



WESLACO INDEPENDENT SCHOOL DISTRICT

319 W. Fourth Street
Weslaco, TX 78599-0266

Winners. Innovators. Scholars. Doers.

Priscilla Canales, Ph.D., Superintendent

BOARD OF TRUSTEES

Meeting:	Regular Board Meeting
Place:	WISD Board Room
Location:	319 W. Fourth Street
Date:	November 12, 2018
Time:	6:14 P.M

MINUTES

- I. The meeting was called to order by Erasmo Lopez, Board President.
- II. A quorum was established. The following board members were present.

Erasmo Lopez, President
Isidoro Nieto, Secretary
Andrew Gonzalez, Trustee
Patrick Kennedy, Trustee
Dr. Richard Rivera, Trustee
Dr. Jaime Rodriguez, Trustee

Oscar Caballero joined the meeting at 7:41 p.m.

III. Opening Prayer

Mrs. Monica Vanderveer, Cleckler-Heald Principal, delivered the invocation.

IV. Pledge of Allegiance/Texas Pledge

The following students from Cleckler-Heald Elementary led the pledge of allegiance:

Kayla Marie Guillen is a fifth grader at Cleckler-Heald Elementary and she is the daughter of Michelle Zepeda and Mario Guillen. Kayla is a Superior Honor Roll student with perfect attendance and she represents her peers as the Student Council President and Cleckler-Heald Cheerleader. Kayla plays softball with her team Weslaco Wave. This past summer, Kayla and her team placed 2nd at the Pony League South Zone World Series in Laredo. Kayla hopes to attend the University of Texas at San Antonio and pursue a degree in education so that one day she can inspire, motivate, and educate generations of the future.

Cristian Peña is a fifth-grade student at Cleckler-Heald Elementary and he is the son of Fidel and Eva Peña. Cristian is a Superior Honor Roll student with perfect attendance and has earned a master's level distinction on his fourth grade Reading STAAR test. Cristian is a member of the Cleckler-Heald Choir and participates in UIL Spelling. Cristian also represents his peers as Student Council Secretary. He is a member of St. Pius X Catholic Church and in his spare time, Cristian enjoys playing basketball with the Boys and Girls Club of Weslaco and playing outside with his neighborhood friends. He plans to attend the University of Texas at Austin and go on to become an allergist. Cristian dreams of finding a medical cure for food allergies.

V. Awards and Recognitions

Student Recognition

➤ **Weslaco High School Girls Cross Country Team**

The Girls Cross Country team is the 31-6A Cross County back-to-back District Champions and Regional Champions for the first time in the school's history. The team advanced to state placing 12th overall.

The State qualifiers include:

- ›Ann Vela, 13th at District
- ›Aaliyah Garza, 11th at District
- ›Natalie Garcia, 8th at District
- ›Lisamarie Sanchez, 5th at District
- ›Amity Ebarb, 4th place at District, 17th at Regionals
- ›Samantha Cienfuegos, District Runner-up, 19th at Regionals
- ›Destinee Longoria, District Individual Champion, 15th at Regionals

Head Coach: Pablo Almaguer

➤ **Annual Battle of the Bands: Pigskin Jubilee**

Weslaco High School and Weslaco East High School were recognized for their outstanding performance at the Pigskin Jubilee held October 20, 2018 at Bobby Lackey Stadium.

Weslaco East High School

- Representing Wildcat Regiment Dance Guard:
 - 2nd Lieutenant, Zoe Cruz
 - 1st Lieutenant, Myranda Ocanas
 - Co-Captain, Roxana Lopez and Captain Juanita Alvarez
- Representing the Regiment are section leaders from the Percussion section:
 - Front Ensemble Co-Captain, Daniela Rico
 - Front Ensemble Captain, Dante De La Garza
 - Field Percussion Co-Captain, Nathaniel Almaguer
 - Field Percussion Captain, Joshua Chairez
- From the Brass Section:
 - Trumpet Officers: Elian Lopez and Laila Castillo
 - Horn Co-Captain: Tiffany Zambrano; Captain, Ernesto Casas
 - Trombone Officer: Miguel Pena - Bariton Officer: Isaiah Paredes
 - Tuba Officer: Issac Castaneda
- From the Woodwinds Section:
 - Flute Co-Captain: Kassandra Galnarez; Captain: Desiree Alaniz
 - Clarinet Co-Captain: Valeria Montemayor; Captain: Breanna Cavazos
 - Sax Co-Captain: Kassandra Gongora; Captain: Sorayda Castillo
 - Low Reeds Officer: Armando Castro
 - Field Captain: Jasmine Pena
 - Assistant Drum Majors: Lori Rodriguez and Jorgie Gonzalez
 - Head Drum Major: Victoria Mena
 - Band Director: Armando Cuellar

➤ **Weslaco High School Panther Corps**

The Weslaco High School Panther Corps received straight ones at Pigskin. Representing the Corps are section leaders:

Alysha Vierra	Clarissa Lozano	Melayna Cabrera
Isabel Tinoco	Destinee Hernandez	Rolando Roman
Mikayla Mata	Brian Pena	Zoe Pena
Ricardo Pena	Brian Lowe	Daniel Martinez
Luis Ortiz	Efrain Garcia	Abraham Mirelez
Steven Vallejo	Alejandro Vasquez	Jonathan Alvarado
Ian Amaya	Daniel Guajardo	Annette Garcia
Irene Banda	Samantha Ramirez	Analisa Morales
Cheyenne Perryman		
Assistant Drum Majors: Maricruz Perez and Jerek Garcia		
Head Drum Major: Gabriel Saenz		
Band Director: Rodrigo Leal		

➤ **All-Region Choir**

Several choir students auditioned for the All-Region Choir with performances evaluated by the Texas Music Educators Association judges. The following students from Weslaco East High School earned a spot in All-Region.

All-Region Treble Choir members are:

- Elianna Olivo, 11th Chair, Alto 2
- Evelyn Gonzales, 8th Chair
- Faith Gonzalez, 5th Chair

All-Region Choir members are:

- Priscilla Duran, 9th Chair, Alto 1
- J.D. Rodriguez, 9th Chair – Bass 2, 7th Chair Region Choir
J.D. advanced to Pre-Area earning 7th Chair.
- Anahi Lucio, 9th Chair, Alto 2 in District and Region, 9th Chair, Alto in Pre-Area
- Susana Maldonado, 11th Chair – Tenor 1 in District, 5th Chair, Tenor 1 in Region, 3rd Chair in Pre-Area. Susana has also advanced to All-State.

➤ **All-Region Orchestra**

The following band students recently auditioned before a panel of five judges from the Texas Music Educators Association. The students performed a prepared piece of music and based on their tone and technique, they earned a chair in the All-Region Orchestra.

From Central Middle School: Kennedy Rivera, 16th Chair, 1st Violin

From Beatriz Garza Middle School: Mariereny Hernandez, 8th Chair Cello and
Antonio De Anda, 4th Chair, 1st Violin

From Dr. Armando Cuellar Middle School: Adrian Alejandro, 5th Chair, Cello

Weslaco East High School: Analisa Salinas, 1st Alternate in the 1st Violin section

Weslaco High School: Davina Garcia, 10th Chair, Viola
Jerek Garcia, 2nd Chair, Trombone, auditioned for All-Region Jazz Band
Jerek advanced to earn a spot in the All-Area Jazz Band and has prepared
an audition for All-State.

➤ **Rio Grande Valley Birding Festival**

The Rio Grande Valley Birding Festival contest includes an art category that promotes the wild birds that populate our Valley. Students from Cameron, Hidalgo, Starr, and Willacy counties submitted entries. Two students submitted entries and placed as follows:

From PFC Mario Ybarra Elementary:

- Ashley Escalon, 5th grade division – Honorable Mention

From Mary Hoge Middle School:

- Brandy Quiroga, 7th grade division – 2nd place

VI. Proclamation for Parental Involvement Day, November 15, 2018

The Board proclaimed November 15, 2018 as Parental Involvement Day.

Whereas, I, School Board President Erasmo Lopez, will be the Honorary Co-Chairperson of the community focusing on Parental Involvement Week; and,

Whereas, Weslaco ISD promotes Parental Involvement targeting student success in the public schools at the “grassroots” level, integrating community awareness in united effort with representatives throughout the community; and,

Whereas, parents, families, educators, and communities are key-stakeholders for improving student achievement by supporting Weslaco ISD Lit for Literacy Initiative,

Whereas, the community of Weslaco encourages all of Weslaco parents and family members to visit their child’s school and to be actively involved in their child’s learning process in this nationwide event reminding parents, educators, and community partners of the important roles they play in the education of children;

Therefore, Be It Resolved, that I, Erasmo Lopez, President of the Weslaco Independent School District Board, hereby support and proclaim the day of November 15, 2018 as “Parental Involvement Day” and encourage all citizens to participate in Parental Involvement and Student Success Program activities, making a visible statement that everyone is strongly committed to sign the pledge to get involved and stay involved, for education is the key to success, and is the greatest gift we can give our children.

VII. Public Comments

None

VIII. Superintendent’s Report

- Student Enrollment/ADA

Superintendent Dr. Canales presented the report on enrollment.

District Enrollment/Membership Comparison

Campus	11 th Week Average Enrollment			11 th Week Average Membership		
	2017-2018	2018-2019	Difference	2017-2018	2018-2019	Difference
Roosevelt Elementary	524	0	(524)	507	0	(507)
Sam Houston Elementary	733	747	14	692	713	21
Silva Elementary	665	651	(14)	641	618	(23)
Gonzalez Elementary	729	704	(25)	700	665	(35)
Margo Elementary	920	948	28	876	890	14
Airport Elementary	567	866	299	539	811	272
Memorial Elementary	914	989	75	873	929	56
North Bridge Elementary	747	732	(15)	704	683	(21)
Rico Elementary	815	842	27	787	792	5
Cleckler-Heald Elementary	874	928	54	836	876	40
Ybarra Elementary	525	615	90	489	580	91
Mary Hoge Middle School	1035	1001	(34)	1035	1001	(34)
Cuellar Middle School	735	761	26	734	760	26
Central Middle School	876	905	29	876	905	29
B. Garza Middle School	1086	1116	30	1086	1116	30
South Palm Gardens	72	71	(1)	70	70	0
East High School	2032	2056	24	2031	2056	25
Weslaco High School	2423	2399	(24)	2422	2398	(24)
Horton	50	51	1	50	51	1
JJAEF – Student Alternative	14	7	(7)	14	7	(7)
Hidalgo County Bootcamp	30	33	3	30	33	3
Early College High School	264	232	(32)	264	232	(32)
21 st Century ELF Academy	364	515	151	182	257	75
GRAND TOTAL	16994	17169	175	16440	16444	4

November 9, 2018

Weslaco Independent School District Enrollment/Membership Comparison

CAMPUS	11 th Week Average Enrollment			11 th Week Average Membership		
	2017-2018	2018-2019	Difference	2017-2018	2018-2019	Difference
Elementary Schools	8013	8022	9	7644	7557	(87)
Middle Schools	3732	3783	51	3731	3782	51
High Schools	4791	4758	(33)	4787	4756	(31)
Alternative	94	91	(3)	94	91	(3)
ELF – Academy	364	515	151	182	257	75
GRAND Total	16994	17169	175	16440	16444	4

November 9, 2018

Weslaco ISD Average Daily Attendance (ADA)

Campus	11 th Week			2018-2019 ADA (%)
	2017	2018	Funding Diff ADA	
Roosevelt Elementary	496	-	(496)	0.00%
Sam Houston Elementary	680	699	19	98.07%
Silva Elementary	624	604	(21)	97.69%
Gonzalez Elementary	686	651	(35)	97.93%
Margo Elementary	855	871	16	97.80%
Airport Elementary	526	794	268	97.89%
Memorial Elementary	855	911	56	98.08%
North Bridge Elementary	685	667	(18)	97.57%
Rico Elementary	767	769	2	97.17%
Cleckler-Heald Elementary	823	862	39	98.36%
Ybarra Elementary	476	563	87	97.10%
Mary Hoge Middle School	1007	973	(35)	97.13%
Cuellar Middle School	713	736	23	96.75%
Central Middle School	856	883	27	97.61%
B. Garza Middle School	1060	1086	26	97.32%
South Palm Gardens	65	65	-	92.53%
East High School	1931	1934	4	94.08%
Weslaco High School	2312	2275	(38)	94.86%
Horton	42	44	2	85.77%
JJAEP – Student Alternative	11	5	(6)	70.66%
Hidalgo County Bootcamp	30	33	3	99.89%
Early College High School	255	224	(31)	96.83%
21 st Century ELF Academy	169	236	68	91.73%
TOTAL	15925	15884	(41)	96.60%

November 9, 2018

Weslaco Independent School District Average Daily Attendance (ADA) Comparison

Six-Weeks Period	School Year 2017-2018	School Year 2018-2019	Increase (Decrease)
First Six-Weeks	15,815	15,839	24
Second Six-Weeks	15,919	15,828	(91)
Average Daily Attendance (ADA) for First Two Six-Weeks Periods	15,867	15,833	(34)

Fiscal Year 2018-2019 Budget	Fiscal Year 2018-2019 ADA Goal for Employee Stipend
15,905 ADA	16,050

- According to Mr. Sanchez, the district will have a \$500,000 deficit if the ADA does not go up. The campuses are working hard to increase the ADA.

A report on the Students' Average Daily Attendance (ADA) by campus level will be included on the Board's weekly update.

- Construction Projects

GMS Architects presented the work status of the following projects.

- WHS Athletic Fieldhouse and Storage Building

- General Contractor: NM Contracting, LLC
- Contract Amount: \$3,004,000.00
- Billing thru 8/31/2018: \$2,111,891.29 (70%)
- Contract Duration: 258 Calendar Days
- Substantial Completion Date: December 22, 2018 (75%)
- Revised Completion date due to delay of irrigation line: January 22, 2019
- Proposals Pending:
 - ›Changes required by the City of Weslaco
 - ›Changes to underground utilities from re-routing irrigation service
- Open items to monitor progress:
 - ›Delivery of A/C units
 - Distribution units are scheduled to arrive tomorrow and will be installed by the end of week.
 - Fresh air unit is scheduled to arrive at the end of the month.
 - ›Electrical changes for athletic locker changes

- Storage Building

- Siding and trim is installed
- Missing electrical louvers
- Interior walls are up – priming and painting is done
- Ceramic tile has been installed in the restrooms

- Varsity Locker Rooms

- Suspended ceiling is in place in squad room
- Ceramic tile is up in training room
- Tile is up in Athletic Director's restroom
- Monitoring the delivery of the ac unit scheduled for the end of the month

Dr. Rivera wanted to know who had approved the revised completion dates.

The revised dates will be presented to the Board for approval.

PBK ARCHITECTS: Erica Salinas and Juan Cantu

- **WHS & WEHS Athletic Renovations**

- Renovation is 40% complete
- Budget: \$5.2 million
- Project Schedule for WEHS Dressing Rooms: July 2018 through December 2018
- Project Schedule for WHS Fieldhouse: December 2018 through March 2019
- 3 Change Proposal Requests:
 - ›Fire alarm for WHS removal **credit** of \$20,000 (under review)
 - ›Additional window blinds: \$3,430 (under review)
 - ›Additional outlets for varsity lockers (pending cost proposal)
- Allowances have not been used
- Trench compacting for new plumbing is underway
- Exterior CMU Veneer Infill
- Working on interior CMU and door/window frame installation
- Meetings have been held with coaching staff on the interior designs for both facilities

ERO ARCHITECTS – Re-roofing Projects – Yesenia Fuji

➤ Cuellar Middle School

- Project is almost complete
- Pending: Two (2) exhaust hoods need to be removed to prevent leaks. This will be done before the Christmas Break.
- Project cost: \$284,500.00
- Contingency still available: \$10,000.00
- \$13,800 still available for general building repairs
- Submitted 6 rain delay days - 6 rain days approved

➤ Old Band Hall

- Punch list – still pending
- Project Cost: \$159,100.00
- Contingency still available: \$10,000.00
- General Building repairs: removed \$4,415.00; Available: \$20,585.00
- Submitted 5 rain days – 5 rain days approved

➤B. Garza MS Band Hall & Gym Re-roof

- Punch list – still pending
- Working on final downspouts
- Demobilizing the site
- Final walk-thru is pending
- Submitted 28 rain days - 23 rain days approved

➤Airport Dr. ES Re-Roof/Replacement

- Punch list – still pending
- Final walk-thru is pending
- Project Cost: \$1,292,000.00
- Contingency still available: \$30,000.00
- Submitted 28 rain delay days – 23 approved

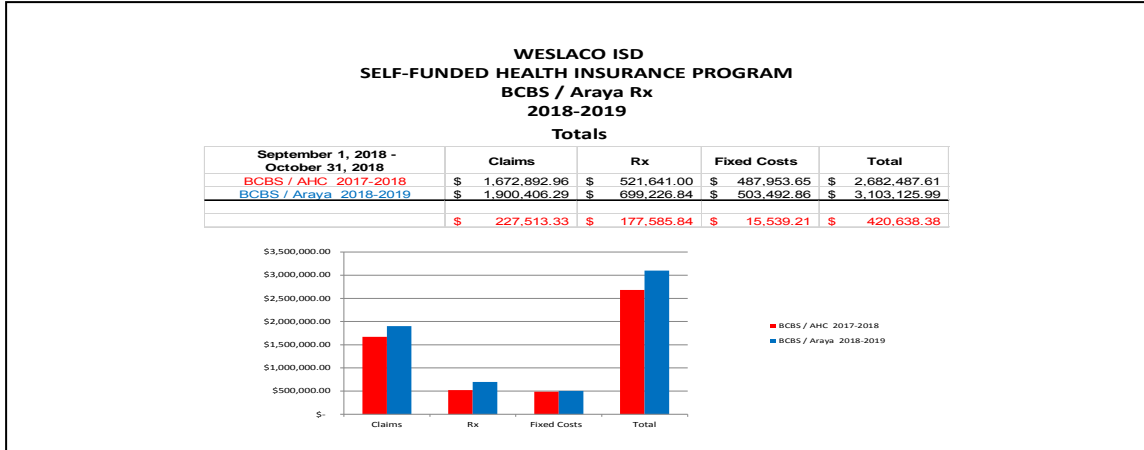
➤WEHS Band Hall

- Completed perimeter footing
- Perimeter stem wall has been placed
- Compaction for exterior of stem wall
- Column footings are placed
- Project Cost: \$3,946,000.00
- Owner's Contingency - Used: \$2,500.00 (abandoned irrigation line) Available: \$77,500.00
- Submitted 16 rain delay days – 14 approved

Board President Erasmo Lopez asked staff to continue assessing the roofs and to address those that are in the worst condition, in order for the district to continue with the roofing project to ensure that all campuses and facilities are safe and secure.

● Insurance

Mike De La Rosa, Risk Management/Employee Benefits Director, presented the report on Insurance.



Dr. Rivera requested this years' funding level for the District's self-funded employee benefit program.

Weslaco ISD Self Funded Workers' Compensation Program 2018-2019

WISD 2 Year Claims Comparison					
FY Loss	Number of Claims	Paid	Outstanding Reserves	Incurred	
2017/2018	26	\$ 4,578.08	\$ 47,832.87	\$ 52,410.95	claims for FY 2017/2018 valued at 10/31/2017
2018/2019	32	\$ 10,866.16	\$ 83,476.19	\$ 94,342.35	claims for FY 2018/2019 valued at 10/31/2018

Be "In the Know" about your benefits.

This year's flu shot clinic was a big success. Over 400 WISD employees took advantage of this event, approximately 100 more individuals than last year.

If you were unable to make it, don't worry! You can get your flu shot at any participating pharmacy at no cost to you. You must present your new BCBS ID card (with new Araya Rx info) or the card you received from Araya Rx.

Voluntary Insurance Open Enrollment

Open Enrollment for Voluntary Insurance Products is underway. If you missed the agents at your company, late enrollment will run November 26 through the govt at Central Office. **Practically reminder, it is mandatory that you meet with agents to enroll, review, or decline coverage. Please review the info below.**

Q: What are voluntary insurance products?
A: These are insurance products that are voluntary you can pick and choose as you wish.

Voluntary Product	Voluntary Coverage
Medical	Medical
Dental	Dental
Health	Health
Life	Life
Disability	Disability
Term Life	Term Life

Q: I do not want to make any changes to the products I have, do I still have to meet with the agents?
A: Yes, you have to meet with the agents to re-enroll. There is no "automatic rollover". This means that if you do not re-enroll, all your current voluntary insurance will be dropped on January 1st.

Q: I don't want any products, do I still have to meet with the agents?
A: Yes, you must sign off that you were offered the opportunity to enroll but declined.

Q: What does "cafeteria plan" and "section 125" mean?
A: A "cafeteria plan" is a general term used for open enrollment. The products are offered similar to a "cafeteria" i.e. you can pick and choose only the items you want.

A: Section 125 is the provision of the tax code that allows certain benefits to be paid for on a "pre-tax" basis. Premiums for these products are deducted before tax is collected, thus reducing the overall tax you pay on income.

Q: Can I make changes to my health and dental insurance?
A: No, open enrollment for health and dental insurance is held in August.

Mike De La Rosa
Director of Employee Benefits
Risk Management

Tina Torres
Senior Specialist

Alma Preciado
Insurance Specialist

Ana Torres
Insurance Specialist

Open Enrollment

November 26, 2018

Week One	Week Two	Week Three
Tuesday, November 6, 2018 8:00 - 10:00 Central Office (Library) Central Office (Library) Memorial Elementary (Library) Montebello	Wednesday, November 7, 2018 9:00 - 1:00 Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library)	Thursday, November 8, 2018 9:00 - 1:00 Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library)
Friday, November 9, 2018 8:00 - 10:00 Transportation (Library) Transportation (Library) Transportation (Library) Transportation (Library) Transportation (Library)	Tuesday, November 13, 2018 9:00 - 1:00 All District (Library) All District (Library) All District (Library) All District (Library) All District (Library)	Wednesday, November 14, 2018 9:00 - 1:00 Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library)
Thursday, November 15, 2018 9:00 - 1:00 Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library)	Friday, November 16, 2018 9:00 - 1:00 Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library)	Saturday, November 17, 2018 9:00 - 1:00 Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library) Santa Monica Elementary (Library)

Have a safe and **HAPPY Thanksgiving!**

- District and Campus Improvement Planning Process

Mrs. Sue Peterson, Assistant Superintendent for Secondary Education & Leadership, presented the report on District and Campus Improvement Plans.

District and Campus Improvement Plans

Per federal statute, the CIP must be . . .

“developed with the involvement of parents and other members of the community to be served and individuals who will carry out such plan, including teachers, principals, and administrators (including administrators of programs described in other parts of this title), and, if appropriate, pupil services personnel, technical assistance providers, school staff, and, if the plan relates to a secondary school, students from such school” ([Elementary and Secondary Education Act](#), Section 1114[b][2][B][ii]).

Required Components of the CIP

- **Comprehensive Needs Assessment (CNA)**

Data gathered, conclusions drawn, needs identified

- **Instructional Strategies and Initiatives**

Goals and objectives to address the learning needs of ALL students; identify resources needed

- **Strategies to Increase Parental Involvement**

- **Timeline for Review**

Campus improvement plans are living documents that are reviewed at least three times during the school year; they may be modified by the SBDM at any point during the school year

- The campus plans are reviewed in January, March, and June.
- The plans can be amended, updated, and adjusted at any time.
- Mrs. Erica Garcia, Parental Involvement Director, works hard to involve parents in the program.

Additional Requirements

- The district campus improvement plan will be posted on the district website.
- Each school's improvement plan will be posted in the school's website.
- Hard copies of the improvement plans are available upon request.
- The plan may be translated in full or in part, upon request.

IX. Consent Agenda

Patrick Kennedy made the motion to approve the consent agenda with the exception of Items C, I, and S. Isidoro Nieto seconded the motion and it passed unanimously.

A. Approval of the Minutes of the Regular Board Meeting of October 15, 2018

The Board approved the minutes as presented.

B. Approval of Out of Valley Trips

The Board approved the trips as presented.

Memorial Elementary School

›The 5th grade students will visit Sea World of Texas at San Antonio, Texas on May 23, 2019. The students will receive a greater knowledge of science, particularly, marine life, as they view the various shows throughout the day.

Dr. R.E. Margo Elementary School

›The 5th grade students will visit Sea World of Texas at San Antonio, Texas on April 12, 2019. This trip will make the textbook come to life and give the students a hands-on knowledge of the material they have been studying in the classroom.

Cleckler-Heald Elementary School

›The 5th grade students visit Six Flags Fiesta Texas at San Antonio, Texas on May 22, 2019. This trip will provide a scientific learning experience as students enrich their learning in Math, Social Studies, Language Arts, and Science. Students will participate in pre and post trip activities in the classroom to accentuate this educational experience.

A.N. Tony Rico Elementary

›The 5th grade students from Rico Elementary will visit Fiesta Texas at San Antonio, Texas on May 21, 2019. This experience will enrich the study of science. Students will better understand force, motion, and energy that occurs in many forms and can be observed in many ways.

Silva Elementary School

›The 5th grade students will travel to San Antonio, Texas on May 3, 2019. The students will be provided with opportunities to explore the natural world through their visit to Sea World. Sea World will promote inclusive and collaborative learning that fosters science with exploration and discovery and empowers learners to draw conclusions and make connections in their learning to a real-life setting.

Weslaco East High School

›The Mariachi students will travel to San Antonio, Texas on November 18, 2019 to attend the Mariachi Vargas Extravaganza Concert. The students will have the opportunity to observe a performance by the world renowned Mariachi Vargas De Tecalitlan, meet and learn from mariachi students from across the country, experience performances by the best mariachi ensembles in the nation, and create a comprehensive report based on the TEKS.

- ›The Varsity Girls Basketball team will participate in the Pride of Texas Varsity Girls Basketball Tournament in Corpus Christi, Tx. on December 6-8, 2018. The athletes will have an opportunity to compete against regional level competition in preparation for district, area, and regional competition.
- ›The Boys Basketball team will attend the Pride of Texas Basketball Tournament in Corpus Christi, Texas on December 6-8, 2018. This tournament will provide the athletes an opportunity to compete against different levels of competition.
- ›The Girls Soccer Team will attend the 2018 Gulf Coast Classic Soccer Tournament in Corpus Christi, Texas on January 10-12, 2019. The athletes will have an opportunity to compete against State Championship competition.
- ›The Cheer Team will attend the UIL Spirit State Championship Competition in Fort Worth, Texas on January 17-20, 2019. The cheerleaders will compete at a higher state level to be scored and ranked on their performances. This competition will give the athletes a sense of teamwork and leadership skills as well as an opportunity to interact and learn from other squads/athletes from across the state of Texas.

Weslaco High School

- ›The DECA Chapter students will attend and participate in the DECA State Career Development Conference in Dallas, Texas on February 20-23, 2019. The students will be competing against over 6000 other DECA students from throughout the District with an opportunity to advance to International competition.
- ›The DECA Chapter students will attend and participate in the DECA International Career Development Conference in Orlando, Florida on April 26-30, 2019. The students will compete against over 10,000 other DECA students from throughout the world. Leadership sessions will also be held concurrently to the competitive events.
- ›Four members of the Varsity Swim Team will participate in the 2018 South Zone TISCA Swimming and Diving Championships in San Antonio, Texas on November 29 through December 1, 2018. The athletes will have the opportunity to represent WISD and the community, and further improve their skills for upcoming state competition.
- ›The Boys Varsity Basketball Team will travel to San Antonio, Texas to participate in the South San Antonio ISD Basketball Tournament to be held November 29 through December 1, 2018. Athletes will have the opportunity to represent WISD and improve their skills for upcoming district play and various valley tournaments.
- ›The Wrestling Team will attend and participate in the Cy-Fair ISD Invitational Wrestling Tournament in Cypress, Texas on January 3-5, 2019. The athletes will have the opportunity to represent WISD and compete against other teams in the state.

Weslaco High School and Weslaco East High School

- ›The Criminal Justice students will participate and compete in the Texas Public Service Teacher Association (TPSTA) 2nd Annual Competition on November 30 through December 1, 2018, in Georgetown, Texas. Students will learn the stress and risk that police officers go through on a daily basis. The competition will define whom they are and what career they want to follow after high school.

- ›The Business Professionals of America (BPA) students will participate in the BPA State Leadership Conference & Competition to be held in Dallas, Texas on March 5-10, 2019. The BPA state contest aids in building students' self-esteem and enhancing communication skills, which are a part of the TEKS leadership development.
- ›The HOSA students will attend and participate at the HOSA Spring State Leadership Conference to be held in San Antonio, Texas on March 28-30, 2019. Participation will provide students the opportunity to develop leadership qualities and skills, enhance communication skills, network with health care professionals, and access student scholarship opportunities.
- ›The SkillsUSA students will attend and compete at the SkillsUSA State Leadership & Skills Conference to be held in Corpus Christi, Texas on April 5-8, 2019. The students will compete at the state level within their respective skilled areas with the opportunity to advance to the national leadership conference.
- ›The FCCLA students will attend and participate in the FCCLA State Leadership Conference to be held in Dallas, Texas on April 3-6, 2019. The students will compete at the state level in Students Taking Actions for Recognition (STAR) events, participate in leadership development workshops, and serve as voting delegates.

Weslaco High School, Weslaco East High School & CTE Early College High School

- ›The FFA students will attend the Area X FFA Leadership Development Events to be held November 18-19, 2018 in Robstown, Texas. The students will gain leadership skills and compete in speaking events and will represent Citrus Valley for 2018-2019 at Area for speaking events.
- ›The FFA students will attend the State FFA Leadership Development Events to be held November 29 through December 2, 2018 in Huntsville, Texas. Students will have the opportunity to advertise their animals and develop livestock management and marketing skills.
- ›The Agriscience students will attend and compete at the San Antonio Livestock Show to be held in San Antonio, Texas on February 7-24, 2019. Students will be able to see and evaluate how their projects compare to other entries. It is a good opportunity for them to advertise their animals and develop livestock management and marketing skills.

Migrant Department

- ›The Priority for Service migrant students will attend the "SLICK" Student Leadership Conference on December 20-22, 2018 in San Antonio, Texas. The fifty PFS/migrant students participating in this conference attend Weslaco High School, Weslaco East High School, South Palm Garden High School, Early College, B. Garza, Central, Cuellar, and Mary Hoge Middle School. Students will participate in a series of student workshops geared towards nurturing the leadership skills within students to achieve personal growth, resulting in a desire to create positive change in their education, lives, and community.
- ›Twenty migrant freshmen students from Weslaco High, Weslaco East, and Early College high schools will attend an out-of-state college trip to Michigan, February 25 through March 1, 2019. The students will receive information on admission, financial aid, and housing. They will meet with the College Assistance Migrant Program staff and receive detailed information concerning their financial aid packet and additional academic assistance followed by a campus tour.

- C. Approval to Accept Donation in the Amount of \$20,000 from United Way for Weslaco ISD Mentoring & Leadership Student Program

This item was pulled out for discussion by Trustee Isidoro Nieto.

- D. Approval to Accept Donations in the Amount of \$950 for Weslaco High School Fellowship of Christian Athletes from Various Sponsors:

1. \$500.00 from Weslaco Vision Source
2. \$250.00 from Cleve and Miriam Ford
3. \$200.00 from JC3 Group LLC

The Board accepted the donations as presented. The donations were used to fund FCA Red Ribbon school assemblies hosted by guest speaker Rich Garza.

- E. Approval to Accept Monetary and Supplied Donations for the Weslaco ISD Marching Band Festival and UIL Pigskin Jubilee at Bobby Lackey Stadium from Various Vendors:

1. \$2,500 from Melhart Music Center
2. \$1,500 from Chick-Fil-A
3. \$292.50 from HDL Enterprise
4. 129 5-Gallon Jugs from Culligan Water
5. 2,900 Bottled Waters from Hermes Music Store
6. Banners for Each Participating Band and Signage used Throughout the Marching Events from InstaSigns
7. Trophies from Texas Music Festivals
8. Food for Contest Judges and Band Directors from Chick-Fil-A
9. Bus Parking Area from H.E.B. - Westgate

The Board accepted the donations as presented. The donations helped the WISD Marching Band Festival and UIL Pigskin Marching Contest with operating expenses incurred as the host of the marching events at Bobby Lackey Stadium.

- F. Approval to Accept a Donation in the Amount of \$100.00 from the Weslaco Elks Lodge 2057 to Pay for Pre-Game Meals for the Weslaco East High School Football Players

The Board accepted the donation from the Weslaco Elks Lodge 2057 as presented. The funds were used to pay for pre-game meals for the Weslaco East High School football players.

- G. Approval to Accept Donations in the Amount of \$600.00 for Memorial Elementary School 2nd Grade Activity Club Fund from Various Sponsors:

1. \$ 50.00 from Orlando Aguilar
2. \$ 50.00 from Law Office of Diana Fuentes Aguilar
3. \$ 50.00 from Darleen Ramirez
4. \$100.00 from John F. Cuellar
5. \$100.00 from Mike & Yoli Salinas
6. \$250.00 from J-III Concrete Co. Inc.

The Board accepted the donations from the various sponsors as presented. The funds were used to cover the rental fees for a Ferris Wheel and Pirates Revenge used at the Fall Festival held on Thursday, October 25, 2018.

- H. Approval to Accept Donation of a 75-Gallon Aquarium from the Fish Guy L.L.C. for Silva Elementary Counseling Department

The Board accepted the donation of a 75-gallon aquarium from The Fish Guy L.L.C. The aquarium will be placed in the “Calming Room” of the Counseling Department to benefit students at Silva Elementary.

- I. Approval of the Cooperative Program Agreement with the University of Texas at Austin to Continue the OnRamps Program at Weslaco High School, Weslaco East High School, and Weslaco 21st Century CTE Early College High School for the 2018-2019 School Year

This item was pulled for discussion by Trustee Isidoro Nieto.

- J. Approval of District and Campus Student Achievement Improvement Plans for 2018-2019

The Board approved the 2018-2019 District and Campus Student Achievement Improvement Plans as presented.

The district and campus plans are developed by the principal and the SBDM Committee at each campus. These plans set the goals, initiatives, strategies, and timelines for improving the district’s performance on various indicators. They are developed based on a comprehensive needs assessment that examines 2018-2019 STAAR results and other performance reports. The district plan is developed and approved by the District Advisory Committee.

The plans will be made available for public review on the district’s website.

- K. Approval of Technology Plan for School Year 2018-2019

The Board approved the adoption of the 2018-2019 District Technology Plan as presented.

The Technology Plan is a road map for the efficient and effective acquisition and integration of technology hardware and software into our schools and curriculum.

The Plan includes: Blended Learning, Computer and Network Maintenance, Robotics/STEAM Program, Evaluation and Accountability System, On-Line System subscriptions, Security Cameras, Network Infrastructure Upgrades, Data Analytics, Technology Staff Development, Phone Lines/Services/Maintenance, Intercom Systems, ILS Software and Support, Distance Learning, Instructional Computer Support, Vehicle Maintenance, and other Technology related items.

The Technology Plan was developed based on input and assistance from the District Advisory Committee (DAC) and the District Technology Committee. The plan meets District goals and is supported by the 2018-2019 District Budget.

- L. Approval of 2018-2019 Membership Renewal with the Region One School Board Association

The Board approved the 2018-2019 membership renewal fee for participation in the Region One School Board Association in the amount of \$150.00 for a total refined ADA of 15,905.91.

The Region One Education Center is a significant force in the field of public education legislation. Its success is built through the efforts of the Superintendents, combined with the development of research information capabilities of the Association. The Association pledges to utilize these resources to enhance the quality of services offered to the children and staff of the district and to the Board of Trustees.

M. Approval of Purchase of Apex Online Interactive Software for All Core Content Areas for Students in Ninth through Twelfth Grades and Eighth Graders Enrolled in English I

The Board approved the sole source purchase of APEX online interactive software for all core content areas for students in ninth through twelfth grades, and eighth graders enrolled in English I.

APEX tutorials for the core content areas help teachers differentiate instruction for students to support them in successfully meeting the requirements of the State of Texas Assessment and Academic Readiness exams and the Texas Success Initiative (TSI) Assessment. The tutorials offer a balance of direct instruction, meaningful practice, and formative assessment. English teachers at WHS and WEHS specifically requested APEX for use with students who need reinforcement with specifically language arts skills.

The cost for this program is as follows:

- APEX online interactive software: \$100,025 - funded from Instructional Materials Allotment Fund
- Staff Development: \$8,800 – funded with state compensatory funds

N. Approval of Purchase of the Digital Starlab Saturn Package from Science First to be Used with All Migrant Students

The Board approved the purchase of the Digital Starlab Saturn package, or portable planetarium, from Science First, LLC of Yulee, Florida, at a cost of \$46,940.

The Digital Starlab is a portable planetarium that encourages hands-on, minds-on learning. Migrant staff will be able to take migrant students into and beyond the solar system and Earth's layers by providing cross-curricular lessons; thereby, filling in learning gaps characteristic of highly mobile students. The package will include an Apple 13" MacBook Pro laptop with the Starry Night Small Dome and the Layered Earth Small Dome software calibrated to a 1200 pixel fish-eye projector. Also included is the Starry Night High School and the Layered Earth Geology classroom software, Owlee Sandbos Bluetooth speakers, a projector case on wheels, a 5 Meter Dome with bag, and a blower.

O. Approval of Memorandum of Understanding Between Weslaco Independent School District and Texas Department of Health and Human Services/Region One Early Childhood Intervention (ECI) to Agree to Work Collaboratively in Transitioning Children from Part C to Part B, and to Provide Services to Students Identified with Auditory and/or Visual Impairments

The Board approved the agreement with the Texas Department of Health and Human Services/Region One Early Childhood Intervention for the purpose of evaluating children who live within the boundaries of their respective districts as required by federal law. All children who are served through the early Childhood Intervention Program (ECI) are required to be transitioned from the ECI program to the local school district by the time that the children turn the age of three.

This agreement spells out the protocol that Weslaco ISD will follow to ensure compliance with all state and federal mandates pertaining to the transition of students who are served through the ECI program.

No costs will be incurred as a result of entering into this agreement.

- P. Approval of Memorandum of Understanding Between the Rio Grande Valley Linking Economic and Academic Development (RGV LEAD) and the Weslaco Independent School District for the 2018-2019 School Year

The Board approved the Memorandum of Understanding with the Rio Grande Valley Linking Economic and Academic Development (RGV LEAD) and the Weslaco Independent School District for the 2018-2019 school year.

The RGV LEAD will support the goal of having students stay in school and ultimately, graduate from high school equipped with the academic foundation and other competencies that are vital for college and career success. The services provided will support outcome-focused partnerships with higher education institutions and strong partnerships with chambers of commerce, economic development agencies, and individual employers and community leaders.

The membership fee for the 2018-2019 school year is \$9,830.00 and will be paid with CTE funds.

- Q. Approval of Memorandum of Understanding Between South Texas College and the Weslaco Independent School District for Training Services on Continuing Education Course(s) for the 2018-2019 School Year

The Board approved the Memorandum of Understanding with South Texas College Continuing Education (CE) for the 2018-2019 school year.

South Texas College Continuing Education (CE) will issue Continuing Education certificates of completion to students of receiving party who successfully complete CE's Workforce Continuing Education courses. These courses are included in the Texas Higher Education Coordinating Board's Workforce Education Course Manual.

There is no cost to the district for these services.

- R. Approval to Transfer Title and Interest of Vehicles Damaged in June 20, 2018 Rain Event to Travelers Public Entity Group

The Board approved the transfer of title and interest of the vehicles that were damaged in the June 20, 2018 rain event to Travelers Public Entity Group for settlement of approximately \$4,043,493.00 after deductibles. Numerous buses and white fleet vehicles were damaged as a result of the flood. These vehicles have been declared a total loss by Travelers Public Entity Group. Valuation amounts account for applicable depreciation and deductibles.

- S. Approval to Renew the Retainer Agreement with the Law Firm of Walsh Gallegos Trevino Russo & Kyle P.C. for Legal Services Related to the Provision of Special Education Services

This item was pulled out for discussion by Trustee Dr. Richard Rivera.

- T. Approval of Budget Amendments:

The Board approved the budget amendments as presented.

1. Technology Department – Technology Special Fund to Set Up a Budget to Purchase UTeach Blended Learning Professional Development Online Training for 26 Teachers and 2 Technology Staff: \$30,000
2. Early Learning Foundations Academy – Local Fund to Record a Budget for the Ryder 78 Roll-Forward: \$446,357

3. State Compensatory Department – State Compensatory Fund to Record Budget for the State Compensatory Roll-Forward: \$2,095,552
4. State Bilingual Department – State Bilingual Fund to Record Budget for the State Bilingual Roll-Forward: \$259,802
5. Business Office – Local Maintenance Fund to Record a Budget for Limited Maintenance Tax Notes Series 2018: \$5,000,000

U. Approval of 2018 Certified Property Tax Roll

The Board approved the 2018 Certified Property Tax Roll as presented by the Hidalgo County Tax Assessor Collector. Section 26.09(e) of the Property Tax Code, requires the Tax Assessor/Collector to submit the Certified Tax Roll to the governing body of the taxing unit by August 1 or as soon thereafter as practicable. The amounts may change due to the Tax Values Protests filed with the Hidalgo County Appraisal District.

Total Assessed Value	\$ 3,143,634,246.00
Less Total Exemptions	(841,032,572.00)
Taxable Value	\$ 2,302,601,674.00
Tax rate per \$100 of Taxable Valuation	\$ 1.1597
Levy Before Frozen Levy Loss	\$26,703,271.61
Levy Loss due to Freeze	\$26,250,619.06
Late Rendition	\$26,016.23
Total Levy per Hidalgo County Tax Office	\$ 26,276,635.20

V. Approval of Proposal Awards:

1. Glass Service & Repairs District-Wide (Proposal #19-11-06)

The Board awarded the proposal received for glass service and repair district-wide to D&R Glass Etc. from McAllen/Weslaco, Texas as the primary vendor. The district has used this company in the past and they have proven to be very reliable both in the quality of their work and the speed of the service.

The Maintenance and Transportation Departments purchase glass supplies and service related items for the repair and maintenance of the district’s facilities and school buses throughout the school year. No amounts are mentioned because the exact quantities of product or service needed are not known at this time.

2. Cafeteria Equipment Repairs District-Wide (Proposal #19-11-07)

The Board awarded the proposal for cafeteria equipment repairs to R&J’s Repair, Inc., dba National Commercial Equipment Repair located in Pharr, Texas. This company has provided service to the district for the past twelve years and has provided prompt and satisfactory service over this time period. The company has nine (9) certified mobile technicians. Their proposed labor rate is the same as it has been the last two years.

The total cost of repair services is not known at this time since they will be done as needed throughout the school year. The estimated cost for services will range from \$100,000 to \$150,000.

3. Pest Control Services District Wide (Proposal #19-11-08)

The Board awarded the proposal for pest control services to Bug Off Pest Control located in Pharr, Texas in the amount of \$37,236.00.

This company was not the overall low bid vendor, but was recommended by staff due to their cost, experience, and number of technicians available. Bug Off Pest Control has a total of six (6) certified technicians that possess a Commercial Certified Applicator Licenses in the state of Texas and are trained to practice pest control management as required by the Texas Department of Agriculture.

Services will be provided to 19 schools, 17 kitchens, and 21 other buildings.

4. HVAC Supplies & Equipment – District-Wide (Proposal #19-11-09)

The Board awarded the proposal for the purchase of HVAC supplies and equipment to Johnson Supply and Johnstone Supply as Primary Vendors; and Lennox Industrial Inc., Perry Mechanical Systems, and Trane US Inc., as Secondary Vendors.

HVAC supplies and equipment will be purchased on an as-needed basis with quotes being obtained from either of the two primary vendors for times totaling \$3,000 or less. For totals exceeding \$3,000, quotes from both of the two (2) primary vendors along with at least one from any of the secondary vendors.

The total amount of purchases per vendor cannot be determined since usage of HVAC supplies and equipment and availability per vendor may vary throughout the year. The estimated amount of HVAC supplies and equipment purchases for the contract year will range from \$50,000 to \$60,000.

5. Electrical & Plumbing Supplies & Equipment – District-Wide (Proposal #19-11-10)

The Board awarded the proposal for Electrical and Plumbing supplies and equipment to the following vendors:

ELECTRICAL	
Vendor/Location	Award Status
Central Plumbing Weslaco, Texas	Primary Vendor
Dealers Electrical Supply McAllen, Texas	Primary Vendor
Bush Supply Harlingen, Texas	Secondary Vendor
Valmac Electric Supply Pharr, Texas	Secondary Vendor
Lewis Electric Motors, Inc. Harlingen, Texas	Secondary Vendor

PLUMBING	
Vendor/Location	Award Status
Central Plumbing Weslaco, Texas	Primary Vendor
Morrison Supply Company McAllen, Texas	Primary Vendor
Bush Supply Harlingen, Texas	Secondary Vendor
Weslaco Borderland Hardware Weslaco, Texas	Secondary Vendor
Alamo Iron Works Brownsville, Texas	Secondary Vendor

Electrical and plumbing supplies will be purchased on an as-needed basis with quotes being obtained from either of the two primary vendors for purchases totaling \$3,000 or less. For purchases exceeding \$3,000 or more, quotes will be obtained from the two (2) primary vendors along with at least one additional quote from either of the secondary vendors. Purchases will be made from the secondary vendors if neither of the primary vendors can obtain the items being requested.

The total amount of purchases per vendor cannot be determined since usage of electrical and plumbing supplies and equipment and availability per vendor may vary throughout the year. The estimated amount of electrical and plumbing supplies and equipment purchases for the contract year will range from \$50,000 to \$60,000.

6. Paint Supplies & Equipment District-Wide (Proposal #19-11-11)

The Board awarded the proposal for paint supplies and equipment to the following vendors:

PAINT SUPPLIES & EQUIPMENT	
Vendor/Location	Award Status
PPG Architectural Finishes Duncanville, Texas/Harlingen, Texas	Primary Vendor
The Sherwin Williams Co. Weslaco, Texas	Primary Vendor
Alamo Iron Works Brownsville, Texas	Secondary Vendor
Matt's Building Material Pharr, Texas	Secondary Vendor
Pioneer Manufacturing Company Cleveland, Ohio	Secondary Vendor
Weslaco Borderland Hardware Weslaco, Texas	Secondary Vendor

Paint supplies and equipment will be purchased on an as-needed basis. A quote will be obtained from the two (2) primary vendors if the total purchase is less than \$3,000. On purchases totaling \$3,000 or more, a quote will be obtained from the two primary vendors and at least one from any of the secondary vendors. The vendor that offers the lowest prices and has the items available in stock (or can get them faster) will be awarded the purchase. The amount of total purchases cannot be estimated because the quantity of items needed is unknown at this time.

W. Approval of Obsolete/Damaged Personal Property to Be Declared Surplus Property, and Be Sold or Disposed of Accordingly

The Board approved the list of obsolete and/or damaged personal property presented as surplus property and allowed the administration to dispose the items via auction or via settlement with the district's respective insurance carriers.

The items that were damaged as a result of the flood that occurred on June 20, 2018 includes school buses, trucks and vans, and seven (7) mowing tractors, and one boom lift. These items were inspected and found to be of no further value to the district.

A detailed list of items is on file.

ITEMS PULLED OUT FOR DISCUSSION:

- C. Approval to Accept Donation in the Amount of \$20,000 from United Way for Weslaco ISD Mentoring & Leadership Student Program

This item was pulled out for discussion by Isidoro Nieto, Trustee.

The United Way donated \$20,000 to provide support to the Mentoring & Leadership Student Program. The purpose of this program is to empower students with leadership skills, volunteer opportunities, and financial literacy.

Mr. Nieto wanted to know the number of students participating in this program and their grade level.

Mrs. Sue Peterson, Assistant Superintendent for Secondary Education & Leadership, provided the following information on the program.

- ›The initial program was implemented last year so this will be the second year of the program.
- ›A total of 150 students from both Weslaco High and Weslaco East will participate in this program.
- ›50 students who are current juniors will be identified as ambassadors and trained to mentor 100 ninth graders. The students have been trained.

Patrick Kennedy made the motion to accept the \$20,000 donation from United Way for the Weslaco ISD Mentoring & Leadership Student Program as presented. Andrew Gonzalez seconded the motion and it passed unanimously.

- I. Approval of the Cooperative Program Agreement with the University of Texas at Austin to Continue the On-Ramps Program at Weslaco High School, Weslaco East High School, and the Weslaco 21st Century CTE Early College High School for the 2018-2019 School Year

This item was pulled out by Trustee Isidoro Nieto for informational purposes.

Mrs. Sue Peterson explained the purpose of the OnRamps program. OnRamps is a cooperative program of dual enrollment courses, high school teacher training, and professional learning that gives Weslaco ISD students the option to earn college credit from The University of Texas at Austin while enrolled in high school. Students do not have to be TSI complete to enroll. Teachers receive training from UT-Austin. OnRamps courses are offered at Weslaco High School, Weslaco East High School, and Weslaco 21st Century CTE Early College High School. This is the second year this program has been offered.

Patrick Kennedy made the motion to approve the Cooperative Program Agreement with the University of Texas at Austin to continue the OnRamps program at Weslaco High School, Weslaco East High School, and the Weslaco 21st CTE ECHS for the 2018-2019 school year as presented. Andrew Gonzalez seconded the motion and it passed unanimously.

- S. Approval to Renew the Retainer Agreement with the Law Firm of Walsh Gallegos Trevino Russo & Kyle P.C. for Legal Services Related to the Provision of Special Education Services

This item was pulled out for discussion by Dr. Richard Rivera, Trustee.

The retainer agreement allows for district personnel to consult with attorneys who specialize in legal matters dealing with students with disabilities. This assists the district in being compliant as well as placing the district in a stronger legally defensible position when sensitive issues

pertaining to special education arise. Other services include unlimited phone consultation with attorneys in any of their offices, monthly newsletters on general education law, as well as information that educates personnel on pertinent development within the field of special education, and provides access to discounted legal fees should the district ever become involved in litigation involving special education matters. The cost for these services is \$1000 per year.

Dr. Rivera commented that the cost for these services is very inexpensive. He wanted to know if the school district had incurred any recent litigation. According to Mike De La Rosa, the District has not been involved in litigation in the past 3 to 4 years.

Patrick Kennedy made the motion to renew the retainer agreement with the Law Firm of Walsh Gallegos Trevino Russo & Kyle P.C. for legal services related to the provision of special education services. Andrew Gonzalez seconded the motion and it passed unanimously.

X. Discussion Items:

A. Interim Financial Reports for the Two Months Ended October 31, 2018

The Board acknowledged the Interim Financial Report for the one month ended October 31, 2018 as prepared by the Business Office.

Mr. Andres Sanchez, Assistant Superintendent of Business and Finance, presented the following report.

Source	Budget	Received & Receivable	Variance	Percentage
5700 Local Source	27,296,208	726,751	(26,569,357)	2.66%
5800 State Source	127,251,871	30,966,941	(96,284,930)	24.34%
5900 Federal Sources	15,402,999	1,852,603	(13,550,396)	12.03%
Totals	169,950,978	33,546,296	(136,404,682)	19.74%

•Of \$169,633,601 in expenditures, the district has spent \$29,642,803 which represents 17.47% for the first month.

B. Presentation by Perdue, Brandon, Fielder, Collins & Mott, LLP, Delinquent Tax Attorneys Firm, of the Delinquent Tax Collection Activity Report for the Period from September 1, 2017 through August 31, 2018

Section 31.10 Property Tax Code requires the Hidalgo County Tax Office to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding year.

Mr. Hiram Gutierrez, Partner with the law firm of Perdue, Brandon, Fielder, Collins & Mott, LL.P. presented a brief overview of the collection activities for the period from September 1, 2017 through August 31, 2018.

- Phone Contacts: Handled 20,760 phone calls
- Mailings: Mailed out 11,123 separate Notices of Delinquency
- Payment Agreements: Entered into payment agreements with 68 delinquent taxpayers, which as of August 31, 2018 involve \$157,209.69 in base tax owed to the district.
- Litigation: Filed 188 Original Petitions/Interventions involving claims, totaling \$1,204,718.33 in base tax on behalf of the district.

- Tax Sales: From September 1, 2017 through August 31, 2018, Perdue Brandon posted 48 properties for tax sale in which the District owed delinquent taxes.
 - ›Payment Agreements: (17) \$64,619
 - ›Paid in Full: (7) \$20,156
 - ›Struck Off Properties: (10) \$58,121
 - ›Sold Properties: (14) \$64,900
- Tax Resales: During this reporting period, 30 properties were identified and posted for the Public Sheriff’s Tax Resale, and 28 of these properties were sold for a total of \$127,221.
- Bankruptcy: During this reporting period, the firm filed 11 new proofs of claim, involving \$22,288.31 in base delinquent tax, in Federal Bankruptcy Court on behalf of WISD.

2017-2018 Collections

- » Collected \$1,168,418 in delinquent base tax for 2017-2018 fiscal year
- » Collected \$558,752 in penalty and interest for 2017-2018 fiscal year
- » Total Collected: \$1,727,171

- Collection Comparison

	Beginning Balance 09/01/2016 - 8/31/2017	Beginning Balance 09/01/2017– 8/31/2018
Total Delinquent Levy	\$4,196,340.88	\$4,040,540.41
Collected	\$1,185,470.73	\$1,168,417.53
Percentage Collected	27.61%	28.92%

According to Mr. Gutierrez, WISD has seen an increase to the delinquency as compared to the previous year.

XI. Discussion and Possible Action Items:

A. Discussion and Possible Action for the Board to Approve the Amendments to the Previously Approved Implementation of an Optional Flexible School Day Program for At-Risk Students for the 2018-2019 School Year

A Public Hearing was held prior to this meeting to inform the public of the amendments.

At the August Board Meeting, WISD approved the Optional Flexible School Day Program for the 2018-2019 school year. TEA allows districts in Texas to provide flexible hours and days for attendance for students in any grade who have dropped out of school or are at risk of dropping out.

WISD requested to amend the current program to include middle schools and elementary schools. The program will continue to be implemented at Weslaco High School, Weslaco East High School, and South Palm Gardens High School. The addition of middle schools and elementary schools will provide all students in any grade level with opportunities to recapture missed instructional time to meet individual educational needs.

The district will continue to receive funding for students as students accumulate instructional time. Students enrolled in this program will still be required to take STAAR and will be eligible to participate in UIL activities.

Dr. Rivera made the motion to approve the amendments to the previously approved Optional Flexible School Day Program (OFSDP) for the 2018-2019 school year. Patrick Kennedy seconded the motion and it passed unanimously.

B. Discussion and Possible Action to Approve a Memorandum of Understanding (MOU) with the “I Love U Guys” Foundation for the District’s Standard Response Protocol (SRP)

Weslaco ISD has been utilizing the Standard Response Protocol K-12 (SRP) since 2016. The SRP was created and provided by the “I Love U Guys” Foundation. The Standard Response Protocol (SRP) is based not on individual scenarios, but on the response to any given situation. Like the Incident Command System (ICS), SRP demands a specific vocabulary but also allows for great flexibility. There are four specific actions that can be performed during an incident. The action is labeled with a “Term of Art” and is then followed by a “Directive.” Execution of the action is performed by active participants, including students, staff, teachers, and first responders. The SRP is recommended by the Texas School Safety Center and the Texas Association of School Board (TASB) Risk Management Fund.

Dr. Rodriguez made the motion to approve the memorandum of understanding with the “I Love U Guys” Foundation for the District’s Standard Response Protocol (SRP) as presented. Isidoro Nieto seconded the motion and it passed unanimously.

C. Discussion and Possible Action for the Board to Consider Approval of the Administration’s Recommendation to Qualify Companies that Submitted Qualifications Statement Responses for the Second Step of the Selection Process of the Security Access System for Elementary Schools Project

As part of the overall safe school initiative, the administration recommended that a “security access” system be designed and installed at all elementary schools. This would be the first part in addressing security access at all campuses.

On October 15, 2018, the school board approved the construction of a security access system at all elementary schools. This approval allowed administration to: 1) use the Design Build Method of construction; 2) delegated their authority to rank the qualifications received to Administration; and 3) approved the criteria and points to be used for ranking the qualification statements proposals.

The administration recommended that the Board qualify and approve the following five (5) vendors as finalists for the design and construction of a security access system for all elementary schools:

1. Gignac Architects + Scoggins Construction, McAllen, Texas
2. Holchemont LTD – McAllen, Texas
3. Superior Alarms – McAllen, Texas
4. Telpro Communications – Mission, Texas
5. 3Sixty Integrated – San Antonio, Texas

Isidoro Nieto made the motion to qualify the five (5) vendors for the second step of the selection process of the security access system. Andrew Gonzalez seconded the motion.

Mr. Kennedy wanted to know if the companies would be receiving compensation as they move on to step two. Mr. Sanchez replied that the companies are being considered for the next step. An RFQ will be sent to only these five (5) vendors. The proposals that are received will be evaluated and then presented to the Board. A consultant will assist in evaluating the proposals. The estimated budget amount for this project is \$400,000 to \$700,000.

The Board voted unanimously in favor of the motion made by Isidoro Nieto and seconded by Andrew Gonzalez to qualify the five (5) vendors for the second step of the selection process of the security access system.

- D. Discussion and Possible Action for the Board to Consider Approval of: 1) the Final Completion of the Construction Project for the Installation of Canopies at Four Campuses, and 2) Change Order No. 2 (CSP #18-02-28)

This project was awarded to Mata G. Construction Inc. from Penitas, Texas in the amount of \$77,117.85. On June 11, 2018, the school board approved a change order in the amount of \$9,200 for this project. The change order resulted from the requirement of a fire protection sprinkler system for the Weslaco East High School campus canopy by the Fire Marshal. The scope consisted of the construction of canopies to cover sidewalks and a work area at the designated schools: PFC Mario Ybarra Elementary, F.D. Roosevelt Elementary, South Palm Gardens High School, and Weslaco East High School.

The actual substantial completion date for this project was September 25, 2018; however, the district will not pursue liquidated damages since the delay was on the District, primarily due to the change order for the sprinkler system.

The administration recommended that the Board approve the final completion of the project and to add 50 days to the substantial completion date of the project for the construction of canopies at the four campuses.

Mr. Lopez wanted to know if the principals were satisfied with the canopies constructed at their campus. The principals responded that they were satisfied, and no complaints were addressed.

Mr. Americo Garza will include the principals during the punch list to receive input or any comments they might have.

Isidoro Nieto made the motion to approve the final completion of the construction project for the installation of canopies at four campuses, and to approve the change order No. 2 (CSP #18-02-28). Dr. Rodriguez seconded the motion and it passed unanimously.

- E. Discussion and Possible Action for the Board to Approve a Procurement Method of Construction for the Design and Installation for the Replacement of the Fueling Station (Fuel Pumps and Fuel Tanks) at the Transportation Department Project:

1. Board Determination of Procurement Method of Construction that Will Provide the Best Value to the District for the Project
2. Board Determination to Retain the Authority to Rank the Proposals to be Received for This Project, OR Board Delegation of Their Authority to the Administration to Rank the Proposals to be Received
3. Approval of Criteria and Points to be Used for Ranking the Proposals

The District operates two ten-thousand gallon above-ground fuel tanks for our white fleet and buses. One tank holds diesel and the other regular unleaded fuel. In April 2018, a bad valve caused several hundred gallons of fuel to spill. A company was hired to conduct the clean-up and the incident was reported to the Texas Commission on Environment Quality as required by law.

A recent inspection by an outside company revealed that the tanks have reached approximately 75% of their life expectancy. If and when the tanks fail, it will be an environmental catastrophe that would expose the District to hefty clean-up costs and fines. The estimate turn-key cost of this project is somewhere between \$250,000 and \$300,000. The administration recommended the Design-Build Method of construction for this project as the best value to the district for the design and installation of a fueling station at the Transportation Department.

Dr. Rivera wanted to know why the Design-Build method was recommended and if staff felt comfortable with the method.

Mr. Sanchez responded that this method was recommended because this project did not involve an engineer or architect. According to Mr. Sanchez, there are companies who do these type of projects and already have an engineer/contractor for the project; thus, the district will not have to go out and hire an engineer to develop specs, etc. The administration feels comfortable with the Design-Build method. The funding for this project will be obtained from the Fund Balance assigned for Facilities or Other Needs in the Local Maintenance Fund.

Mr. Mike De La Rosa informed the Board that district staff had contacted some independent companies and several school districts in the area. Members of the Transportation Department made time to visit some of the sites at other school districts. The estimated cost for this project is around \$250,000. WISD will wait and see what the companies recommend, but he believes that it will be an above-ground tank since they are less expensive. According to Mr. De La Rosa, the current tanks are 25-30 years old. They do have a containment wall that is about 2 to 2 ½ ft. high.

Dr. Rivera wanted to know what other projects were done through the design-build method. Mr. Sanchez replied that WISD has used the design-build method for the following projects:

- Classrooms
- B. Garza gym
- Energy conservation project
- Security access for elementary schools (approved at this meeting)

Dr. Rivera made the motion to approve the design-build method of construction for the design and installation for the replacement of the fueling station (Fuel Pumps and Fuel Tanks) at the Transportation Department Project, delegated the Board's authority to the Administration to rank the proposals to be received, and work with the criteria as presented. Isidoro Nieto seconded the motion and it passed unanimously.

Oscar Caballero joined the meeting at 7:41 p.m.

- F. Discussion and Possible Action for the Board to Consider Approval of: 1) the Final Completion of the Tennis Court Lighting Project at Weslaco High School and Weslaco East High School, and 2) Change Order No. 1 (CSP #18-02-16)

This project was awarded to Zitro Electric, LLC from Palmview, Texas in the amount of \$498,300. The scope consisted of the installation of a lighting system for the tennis courts at Weslaco High School (10 courts) and Weslaco East High School (8 courts).

This project was substantially completed by the original due date and therefore the district will not seek any liquidated damages. The change order was for the purpose of recording the contingency allowance credit due back to the district. There were no contingency allowance funds expended on this project.

The Superintendent recommended that the Board approve the final completion of the project, and Change Order No. 1 to deduct the amount of the contingency allowance from the project cost for the installation of a Lighting System for the Tennis Courts at Weslaco High School and at Weslaco East High School.

Isidoro Nieto made the motion to approve the recommendation as presented. Dr. Rodriguez seconded the motion.

Mr. Nieto pointed out that the tennis teams will now be able to play at the courts until 9:00 or 10:00 p.m. Mr. Caballero also mentioned that the district will be able to host tennis tournaments as well.

Mr. Americo Garza confirmed that the lighting system project was inspected by the city and the project is up to par with codes and regulations.

The Board voted unanimously in favor of the motion made by Isidoro Nieto and seconded by Dr. Rodriguez to approve the final completion of the project, and Change Order No. 1 to deduct the amount of the contingency allowance from the project cost, for the installation of the Lighting System for the tennis courts at Weslaco High School and Weslaco East High School.

G. Discussion and Possible Action for the Board to Consider Approval of a 10-Year Term Advertising Contract with Texas National Bank for the Naming Rights of the Football Field at Bobby Lackey Stadium

Superintendent Dr. Canales pointed out that Mr. Carlos Robledo, Director of Instructional Television, worked diligently in securing advertising revenue contracts for the district to pay the loan obtained to purchase the new digital scoreboard installed at Bobby Lackey Stadium.

Dr. Canales reviewed the terms of the contract secured with Texas National Bank:

- This contract is for 10 years and will generate \$25,000 per year.
- The term of this agreement runs through July 31, 2027.
- Each Party will reserve the right to terminate this Agreement no earlier than August 1 of any given year.

The Superintendent recommended that the Board approve a 10-year, \$25,000 per year, advertising contract with Texas National Bank for the naming rights of the Football Field at Bobby Lackey Stadium. The Football Field will be called: Texas National Bank Panther/Wildcat Field at Bobby Lackey Stadium.

Dr. Rivera commented that he was glad they kept the Panther/Wildcat as part of the name. Mr. Lopez thanked Dr. Rivera for being adamant about keeping the Panther/Wildcat as part of the name.

Isidoro Nieto made the motion to approve approve a 10-year, \$25,000 per year, advertising contract with Texas National Bank for the naming rights of the Football Field at Bobby Lackey Stadium. The Football Field will be called: Texas National Bank Panther/Wildcat Field at Bobby Lackey Stadium. Andrew Gonzalez seconded the motion and it passed unanimously.

H. Discussion and Possible Action for the Board to Approve a Procurement of Method of Construction for the Improvements to the Athletic Fields & Detention Pond Area at Beatriz G. Garza Middle School Project:

1. Board Determination of Procurement Method of Construction that Will Provide the Best Value to the District for the Project

2. Board Determination to Retain the Authority to Rank the Proposals to be Received for this Project, OR Board Delegation of Their Authority to the Administration to Rank the Proposals to be Received
3. Approval of Criteria and Points to be Used for Ranking the Proposals

On March 2017, the Board approved an Interlocal Agreement between the City of Weslaco and the Weslaco Independent School District to complete the laser grade and drainage improvements needed at the drainage detention easement located on the athletic fields at Beatriz G. Garza Middle School. District staff had discussed the requirements for the laser grading and drainage improvements needed to the Detention Pond. After some time, the district hired civil engineer Mariano Garcia to develop plans and specs for the project trying to create what was considered the most effective plan for the project. After several delays between discussing the plans provided among district staff, WISD settled on the project requirements. Mr. Garcia has provided the revised plans, which will be provided to the City of Weslaco for their review. This project will allow Weslaco ISD students to be able to utilize the athletic fields for purposes of co-curricular activities as well as Physical Education.

The administration recommended the competitive sealed proposals for this project.

Dr. Rivera made the motion to approve the competitive sealed proposals for the improvements to the Athletic Fields and Detention Pond area at B. Garza Middle School project, delegated the Board's authority to the Administration to rank the proposals to be received, and approved the criteria and points presented to be used for ranking the proposals. Isidoro Nieto seconded the motion.

Dr. Canales clarified that the City will also have to approve this item prior to the District releasing the proposals.

The amended motion is as follows:

Dr. Rivera amended the motion to approve the competitive sealed proposals for the improvements to the athletic fields and detention pond area at B. Garza Middle School project, delegated the Board's authority to the Administration to rank the proposals to be received, and approved the criteria and points presented to be used for ranking the proposals, pending approval by the city and the school attorney. Isidoro Nieto seconded the motion and the motion passed unanimously.

- I. Discussion and Possible Action to Appoint Blue Cross Blue Shield's Existing WISD Enrollers (Tamez Financial Group and Jeff Everitt & Associates) as Agents of Record for Plan Year 2018-2019, at No Additional Cost to the Weslaco ISD or Weslaco ISD Staff, for: 1) Health-Blue Cross Blue Shield PPO ASO; 2) Stop Loss with SA Benefits Services; and 3) Pharmacy Benefit Manager with Araya Rx

This item was requested by Erasmo Lopez, Board President.

Mr. Lopez requested this service to provide assistance to employees and the district at no additional cost.

Dr. Rivera made the motion to appoint Blue Cross Blue Shield's existing WISD enrollers (Tamez Financial Group and Jeff Everitt & Associates) as agents of record for plan year 2018-2019, at no additional cost to the Weslaco ISD or Weslaco ISD staff, for: 1) Health-Blue Cross Blue Shield PPO ASO; 2) Stop Loss with SA Benefits Services; and 3) Pharmacy Benefit Manager with Araya Rx. Patrick Kennedy seconded the motion.

Andrew Gonzalez had several questions for Mr. Tamez and Mrs. Everitt.

› He wanted to know if the representatives had an appointment with the companies.

- Mr. Tamez replied that he has multiple associations with various vendors throughout, but he does not have an association with them directly. He explained that when there is a need to get appointed, agents have to work the networks. Nonetheless, Mrs. Everitt does have an association with the companies.

Mr. Gonzalez wanted to make sure that in the event they have a fall back, he does not want them to come back and say that the contract was with us, rather than through the representatives.

- Mrs. Everitt informed the Board that as an enroller for the district they are not able to assist employees on a daily basis because they do not have access to their information. Through this agreement and as agent of record, they will be able to assist employees year round with any questions or issues they might have since they will be able to call the insurance company to investigate why the employee is not receiving coverage, etc. According to Mrs. Everitt, employees will benefit through these services at no additional cost to them or the district.

The Board voted unanimously in favor of the motion made by Dr. Rivera and seconded by Patrick Kennedy to appoint Blue Cross Blue Shield's existing WISD enrollers (Tamez Financial Group and Jeff Everitt & Associates) as agents of record for plan year 2018-2019, at no additional cost to the Weslaco ISD or Weslaco ISD Staff, for: 1) Health-Blue Cross Blue Shield PPO ASO; 2) Stop Loss with SA Benefits Services; and 3) Pharmacy Benefit Manager with Araya Rx.

XII. Closed Meeting to Discuss:

The Board convened in closed meeting at 8:01 p.m. to discuss the following items:

Dr. Richard Rivera left the meeting at 8:05 p.m.

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Personnel
2. Resignations
3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)
 - a. Superintendent Contract Extension

B. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

Non-action item.

XIII. Reconvene in Open Meeting:

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting

The Board returned to open session at 8:57 p.m.

1. Discussion and Possible Action on Employment of Personnel

The Superintendent recommended that the Board approve the certified contracts of new personnel.

Name	Position	Location
1. Rodriguez, Francisco	English Language Arts Teacher	Weslaco High School
2. Vasquez, Rosia	Teacher	ELF Academy
3. Carrillo, Jesus	Construction/Maintenance Manager	Maintenance Department
ADDENDUM		
1. Montiel, Mayra	English Teacher	Early College High School

Andrew Gonzalez made the motion to approve the certified contracts of new personnel as presented. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

2. Discussion and Possible Action on Resignations

Non-action item.

3. Discussion and Possible Action on Superintendent Contract Extension

Oscar Caballero made the motion to approve the superintendent's contract by one additional year, ending through June 20, 2022. Isidoro Nieto seconded the motion and it passed unanimously.

XIV. Adjournment

The meeting adjourned at 8:59 p.m.