



# WESLACO INDEPENDENT SCHOOL DISTRICT

319 W. Fourth Street  
Weslaco, TX 78599-0266

**W**inners. **I**nnovators. **S**cholars. **D**oers.

## BOARD OF TRUSTEES

Meeting:  
Place:  
Location:  
Date:  
Time:

Special Board Meeting  
WISD Board Room  
319 W. Fourth Street  
August 20, 2018  
6:34 P.M

## MINUTES

- I. The meeting was called to order by Erasmo Lopez, Board President.
- II. A quorum was established. The following board member were present.

Erasmo Lopez, President  
Oscar Caballero, Vice President  
Isidoro Nieto, Secretary  
Andrew Gonzales, Trustee  
Patrick Kennedy, Trustee  
Dr. Jaime Rodriguez, Trustee

*Dr. Richard Rivera was absent.*

### III. Superintendent's Report

- Transportation Update: School Buses

Mr. Mike De La Rosa, Risk Management/Employee Benefits Director, presented a brief update on the school buses.



As a result of the flood that occurred on June 20, 2018, the Bus Barn received a significant amount of rainfall that caused damage to the school buses. As noted above, the district had a total of 92 buses. After the rainfall, staff was able to salvage 18 buses. Of the 18, eight (8) are in use and the other nine (9) are held in reserve. Six (6) of the nine (9) buses in reserve were sent to auction since they were past their life expectancy. The insurance company declared sixty-eight buses a total loss. Since then, the district has purchased 63 new buses. Therefore, a total of 81 buses will be ready for the first day of school and for any curricular instructional field trips.

Andrew Gonzalez questioned the safety of the buses that were salvaged. According to Mr. Lupe Garcia, Transportation Director, the nine buses are in good condition, but the eight buses that are held in reserve need to be continuously monitored until they are cleared.

Dr. Rodriguez wanted to know how many of the 92 buses were actually used on a regular basis prior to the flood. As per Mr. Garcia, the department utilized 82 buses on a regular basis and 10 buses are used as spares.

Mr. Nieto wanted to know how many new buses were ordered for the special needs students. Mr. Garcia replied that the District ordered 13 new buses for the Special Education Department. All of these buses will be used on a daily basis.

Mr. Lopez asked that the mechanics monitor and check the safety systems of the buses held in reserve for the safety of the students. He stated, "Under no circumstances are we to put any kids in there if there's any faulty issues." Mr. Garcia replied that the buses are driven on a daily basis to ensure they are working properly and do not require any repairs.

The board members commended Dr. Canales, Mr. De La Rosa, Mr. Garcia and administrative staff for doing a great job on getting the new buses and getting the district back up to speed after only 45 days after the flood crisis. He stated that this was a great accomplishment on behalf of the district. Mr. De La Rosa confirmed that the district has a plan of action in place for the future.

The public viewed a brief video highlighting the new buses.

#### IV. Discussion and Possible Action to Approve the Revisions to Policy GKD (Local) Community Relations: Nonschool Use of School Facilities

Revisions to Policy GKD (Local) were submitted as First Reading during the Regular Board Meeting held on June 11, 2018. The district's policy currently states that individuals or for-profit organizations are not permitted to use WISD's facilities for financial gain. Staff has done some research into other school district's policies and feel that the district could benefit from allowing individuals or for-profit organizations to use WISD's facilities by charging fees. Therefore, district administrators developed a fee schedule for the use of designated facilities for any individual or for-profit organization. This policy also includes another section under Campaign-Related Use. The district's facilities can be used as an official polling place; however, facilities will not be available for use by individuals or groups for political advertising, campaign communications, or electioneering, as this is prohibited by state law. The revisions have been reviewed by TASB and district counsel.

Mr. Garcia highlighted the following changes on the policy:

- Language added: The District reserves the right to deny any person, entity, or group usage of any district facility under this policy to the extent that the person, entity, or group is in conflict or competition with the district.

- Language changed: The Superintendent shall establish a schedule of fees based on a set fee in addition to the cost of the physical operation of the facilities, as well as any applicable personnel costs for supervision, custodial services, food services, security, and technology services.

Dr. Canales informed the Board that Mr. Sergio Garcia is the district's designee. Mr. Garcia will work with campus principals for requests for campuses and with the Athletic Director on requests for use of gyms and fields, and with the Assistant Superintendents of Elementary and Secondary Education for School Leadership.

Mr. Lopez asked that staff keep in mind that WISD schools and children come first in using district facilities over other outside entities. He wanted to know if the Board could make changes to this policy, if necessary. The school attorney confirmed that they could come back and make changes to the policy.

Patrick Kennedy made the motion to approve the revisions to Policy GKD (Local) Community Relations: Nonschool Use of School Facilities. Oscar Caballero seconded the motion and it passed unanimously.

V. Discussion and Possible Action for the Board to Consider Approval of Proposal Award for Property & Casualty Insurance – Boiler & Machinery, Property & Contents, Inland Marine and Flood (RFP #18-08-46)

Mr. Roger Perez, Valley Risk Consultant, informed the Board that the District solicited proposals on July 8, 2018 for Property & Casualty Insurance, Boiler & Machinery, Property & Contents, Inland Marine, and Flood insurance. In order to obtain the most competitive offers, the district solicited proposals with market assignments on July 11, 2018, to allow all interest parties to participate. The assignments were distributed to the incumbent McGriff, Seibels & Williams; Montalvo Insurance; and Shepard Walton and King on July 11, 2018.

The district received three proposals. Best and final offers were requested and due on August 16, 2018. Mr. Roger Garza from Valley Risk Consulting recommended that the Board award the lowest proposal submitted from Montalvo Insurance that reflects a premium reduction of \$120,942 from prior year ending August 31, 2018 for a premium of \$547,058.

Patrick Kennedy made the motion to approve the proposal award for Property & Casualty Insurance – Boiler & Machinery, Property & Contents, Inland Marine, and Flood insurance to Montalvo Insurance as recommended. Oscar Caballero seconded the motion.

Mr. Garza explained that market assignments is a process that prohibits the incumbent from locking up additional proposals that may be available to the school district. By going through this process, the district has saved \$120,942.

Andrew Gonzalez requested the amount of sublimits:

- Sublimit for All Other, Wind/Hail: reduced to \$150,000,000
- Sublimit for Named Windstorm/Hail Limit: \$75,000,000
- Key factor: coverage submitted by Montalvo was a blanket coverage as opposed to schedule limits.

Mr. De La Rosa was comfortable with the proposal submitted by Montalvo Insurance.

The Board voted unanimously in favor of the motion made by Patrick Kennedy and seconded by Oscar Caballero to approve the proposal award for Property & Casualty Insurance, Boiler & Machinery, Property & Contents, Inland Marine, and Flood insurance to Montalvo Insurance as recommended.

VI. Discussion and Possible Action for the Board to Consider Approval of Proposal Award for Specific and Aggregate Stop Loss Insurance for Self-Funded Medical/Rx Employee Benefit Plan (Proposal #18-08-47)

Specific stop loss is an integral component of the District's Self -Funded Employee Benefit program. The District self-funds all medical and Rx claims for each employee up to \$125,000. Individual Stop-Loss insurance (ISL) reimburses the District for all claims over \$125,000 with no limit.

The district received two (2) proposals: Partner Re (current vendor) and American Fidelity Insurance. Both proposals included a 12/15 policy period and a \$275,000 aggregating deductible. Partner Re offered a non-aggregating deductible option; however, the difference in premium made the offer a wash. The Partner Re proposal included four "lasers". Three of the lasers were only contingent if these individuals underwent a transplant. The fourth laser excluded Rx coverage.

Mr. Roger Garza informed the Board that the proposal from American Fidelity insurance was uncompetitive, but the renewal from Partner Re was competitive enough. Mr. Garza recommended that the Board approve the proposal from Partner Re for \$1,969,532. The proposal includes a specific deductible of \$125,000 and an aggregating deductible of \$275,000. The proposal amount increased by \$300,000 (4% increase) from last year's proposal. Mr. De La Rosa stated that the initial renewal offer had a 16% increase.

Isidoro Nieto made the motion to approve the proposal from Partner Re for Specific and Aggregate stop loss insurance for the District's self-funded employee benefit program. Andrew Gonzalez seconded the motion.

Dr. Rodriguez addressed his concern on the district receiving only two proposals. Mr. De La Rosa replied that the reason for not receiving too many proposals for stop loss insurance could be that WISD has had a high claim-loss rate in the last several years and therefore the district is not a good underwriting risk to the insurance companies.

VII. Discussion and Possible Action for the Board to Consider Approval to Renew the Agreement with the Boys & Girls Club of Weslaco, Inc. to Provide Services to WISD Students at Up to Four Elementary Campuses for School Year 2018-2019

During the 2017-2018 school year, the Boys & Girls Club of Weslaco, Inc. (B&GCW) offered the Boys & Girls Club Program at four campuses: Memorial Elementary, Cleckler-Heald Elementary, Rodolfo "Rudy" Silva Elementary & PFC Mario Ybarra Elementary. Due to (B&GCW) changes in the staff assigned to Cleckler-Heald Elementary School, the program will not be offered to students at that campus. The district will work on getting a fourth elementary school to join the program.

The Superintendent recommended that the Board renew the agreement with the Boys & Girls Club of Weslaco, Inc. to provide services to WISD students at up to four elementary campuses for school year 2018-2019. This program is offered as an elective class during the day.

Andrew Gonzalez and Oscar Caballero abstained from discussion and voting on this item since they sit on the Boys & Girls Club Board.

Mr. Kennedy wanted to know if the \$125,000 grant was going to be reduced, since only three schools were going to participate.

Mr. Sanchez replied that the district will work on getting another campus to provide the program or pay \$31,250.00 for only the schools that participate. The cost for these services will be \$125,000.00, to be paid at \$12,500 per month for 10 months from September 2018 through June 2019, at a cost of \$31,250 per school. This amount is still the same as in past years. A budget of \$125,000 will be included in the Local Maintenance Fund budget for fiscal year 2018-2019.

Patrick Kennedy made the motion to renew the agreement with the Boys & Girls Club of Weslaco, Inc. to provide services to WISD students at up to four elementary campuses for school year 2018-2019. Isidoro Nieto seconded the motion and it passed unanimously.

VIII. Discussion and Possible Action for the Board to Consider Approval of the Final Completion of the Fencing Project at Various School Campuses – Rodolfo “Rudy” Silva Jr. Elementary, Justice Raul Gonzalez Elementary, Dr. Rodolfo E. Margo Elementary, North Bridge Elementary, Joe Calvillo CATE Complex, Aquatic Center, and the CTE Early College High School (CSP #17-06-50) RE-BID

This project was awarded to Four Season Development Co. Inc. from Houston, Texas in the amount of \$463,251.40. The scope of work consisted of the construction of a perimeter fence, with gates, at the designated schools listed. The fencing at all campuses includes both wrought iron in the front of the school and chain link in the rear.

The final completion was achieved for the entire project as of June 13, 2018. The District encountered a delay due to a property line issue near the Aquatic Center area. As a result, work stopped in this area for a substantial amount of time because the services of a title company had to be solicited to determine the correct property boundaries. The district will not pursue liquidated damages since the delay was on behalf of the district.

Mr. Sanchez explained that since the change order was not part of the language in the title requiring approval, he recommended that the Board approve only the final completion without the change orders for \$463,251.40. He will present the two change orders to the Board in September.

Mr. Lopez wanted to know if staff had inspected the work. Mr. Americo Garza responded that during the project staff received a lot of input from the campus principals and department heads, which resulted in adjustments to the gates and to the chain and wrought iron fencing as well. District staff has inspected the work and are satisfied with the project.

Isidoro Nieto made the motion to approve the final completion of the Fencing Project at various school campuses: Rodolfo “Rudy” Silva Jr. Elementary, Justice Raul Gonzalez Elementary, Dr. Rodolfo E. Margo Elementary, North Bridge Elementary, Joe Calvillo CATE Complex, Aquatic Center, and the CTE Early College High School for the original contract amount of \$463,251.40. Andrew Gonzalez seconded the motion and it passed unanimously.

IX. Discussion and Possible Action for the Board to Consider Approval of the Final Amended Budgets for the General Fund and Debt Service Fund for Fiscal year 2017-2018

The Official Adopted Budget with all the amendments must be filed with TEA through PEIMS (Public Education Information Management System). Budget amendments are mandated by the state for budgeted funds reallocated from one function level to another. A school district must amend the official budget before exceeding a functional expenditure category. This must be done before the end of the fiscal year, which is August 31, 2018, to make sure all of the functional expenditures levels are in legal compliance with the TEA Financial Accountability System Resource Guide. The Final Amended Budget will appear in the Annual Audit Financial and Compliance Report.

Increases and decreases in revenues and expenditures have been allocated in the 2017-2018 fiscal year budgets for the General Fund and the Debts Service fund to cover any additional revenues and expenditures that could be recorded as the books are closed for the fiscal year.

The amended Local Maintenance Fund budget shows:

- An increase of \$438,980 in local revenues in the general budget.
- An accrual of the insurance settlement on vehicles and buses of \$3,500,000 as local revenues in the local maintenance fund.

- An increase of State Foundation revenues in the general fund.
- An increase of \$583,800 in budgeted expenditures in various functions – as a precautionary measure
- Staff is conservatively projecting a net budget surplus of \$4,871,171. The \$3,500,000 insurance settlement on vehicles and buses shown above is part of this surplus amount.
- The District will have an additional budget surplus amount once the fiscal year is closed, all qualifying invoices are paid, and all final adjustments are posted in the records.
- The 2017-2018 fiscal and compliance audit will reveal the true budget surplus.

The amended Debt Service Fund budget shows:

- An increase of \$55,000 in local property taxes, penalties & interest revenues
- An increase of State Aid, IFA & EDA, revenues
- District is conservatively projecting a net budget surplus of \$721,335, which will be added to the fund balance.

Mr. Sanchez reiterated that staff places additional money in functions that are close to reaching 100% in order to ensure that there is enough money to cover all expenditures at the end of the year. The funds are decreased from other accounts that have extra budget. As per Mr. Sanchez, school districts will be written up by TEA if they go over the budget in any function.

Patrick Kennedy made the motion to approve the final amended budgets for the General Fund and Debt Service Fund for fiscal year 2017-2018. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

X. Discussion and Possible Action for the Board to Consider Approval of the Weslaco ISD Compensation Plan for the Fiscal Year 2018-2019

The Superintendent recommended that the Board approve the WISD Compensation Plan for fiscal year 2018-2019.

The compensation plan was discussed during the board workshop held prior to the meeting. Changes from last year's compensation plan were presented to the Board.

Patrick Kennedy made the motion to approve the Weslaco ISD Compensation Plan for fiscal year 2018-2019 as presented. Isidoro Nieto seconded the motion and it passed unanimously.

XI. Discussion and Possible Action for the Board to Consider Transferring Surplus Funds from the District's General Fund to the Debt Service Fund

The Superintendent recommended that the Board find that there exist surplus funds in the District's General Fund (Fund 199) in the amount of \$900,000 not otherwise designated for a specific purpose, which are available to be transferred to the District's Debt Service Fund (Fund 599), in order to pay debt service obligations arising in the 2018-2019 budget year, as permitted by Section 45.105(c) of the Texas Education Code; and, accordingly, to authorize a transfer, in the amount of \$900,000 to be made from Fund 199 to Fund 599 effective on September 4, 2018, as recommended.

The Tax Ratification Election (TRE) held in November 2011, ratified the tax rate approved by the Board on August 30, 2011. For the Fiscal Year 2017-2018, the tax rate approved was \$1.1597 with an M&O tax rate of \$1.1397 and I&S tax rate of \$0.02.

The District's 2018-2019 proposed M&O tax rate is \$1.1397 and the proposed I&S tax rate is \$0.02. The 2017-2018 budget includes sufficient, otherwise unallocated General Fund funds to cover the required \$900,000 transfer necessary for bond principal and interest payments becoming due during the 2018-2019 budget year. The 2018-2019 proposed budget for Fund 599 (Debt Service Fund) includes a transfer-in for \$900,000 intended for the payment of bond debt.

Patrick Kennedy made the motion to approve the transfer of surplus funds from the District's General Fund to the Debt Service Fund. Dr. Rodriguez seconded the motion and it passed unanimously.

XII. Discussion and Possible Action for the Board to Consider Approval to Adopt the District's General Fund and Debt Service Fund Budgets for the Fiscal Year 2018-2019

The Texas Education Code and Board Policy CE require all education agencies to prepare a budget of anticipated revenues and expenditures on or before August 20<sup>th</sup>. The Budget is to be approved by the District's Board of Trustees by August 31<sup>st</sup> or earlier. The Texas Education Agency (TEA) requires that the General Fund and the Debt Service Fund be included in the Official District Budget.

Mr. Andres Sanchez, Assistant Superintendent for Business and Finance provided information on the proposed budget for fiscal year 2018-2019.

- › Five (5) budget workshops were held to inform the Board about the proposed budget for fiscal year 2018-2019. A Public Hearing was held prior to this meeting to allow the public an opportunity to ask questions or make comments about the budget and proposed tax rate.
- › General Fund - Projected Revenues: \$169,942,978
- › Projected Expenditures: \$169,042,978
- › Transfer to Debt Service Fund to pay Bond Debt: \$900,000

**Employee Compensation for 2018-2019**

- › The budget includes a fixed \$750 pay raise for All District Employees.
- › Administration also recommends an *additional one-time stipend for all employees* CONTINGENT on the District achieving a District Average Daily Attendance (ADA) for School Year 2018-2019 of at least 16,050 ADA, which would be HIGHER than the budgeted 15,905 ADA by 145 ADA.

The Stipend will be paid in May 2019 as follows:

- Teachers - \$250.00
  - Administrators - \$250.00
  - Paraprofessional, Manual Trades & Technical Trades Staff - \$150.00
- › Administration further recommends an additional one-time, **CAMPUS-BASED STIPEND** for all campus employees CONTINGENT on the Campus achieving a 2% enrollment increase from the prior (2017-2018), and a 0.5% increase in attendance for the School Year 2018-2019 as follows: High Schools 95.5%, Middle School 95.5% and Elementary Schools 97.5%. South Palm Gardens High School and Horton Alternative Education Program would only need to attain a 95.5% of attendance for the year.

› In order for District Employees to be eligible to qualify for the corresponding one-time stipend(s) mentioned above, the Employees:

- Must be hired by the District as of September 14, 2018, and
- Remain hired by the District through May 31, 2019.

› The Stipends will be paid from local funds.

Highlights included in the Proposed 2018-2019 Budget are as follows:

- The general fund budget includes contingency accounts by functions as shown below:

Function	Description	Budget	Function	Description	Budget
11	Instruction	\$415,236	35	Food Service	\$ 0
12	Media Services	25,000	36	Co-Curricular, Extra-Curricular	225,000
13	Staff Development	35,000	41	General Administration	40,000
21	Instructional Administration	10,000	51	Maintenance & Operations	50,000
23	Campus Administration	10,000	52	Safety & Security	20,000
31	Counseling	10,000	53	Data Processing	0
32	Social Services	10,000	61	Ancillary Services	30,000
33	Health	5,000	95	Payments to Juvenile Alternative Ed	0
34	Transportation	0	99	Other Intergovernmental Charges	0
				TOTAL CONTINGENCY BALANCES	\$885,236

- Project Surplus for end of this year: \$4,871,171
  - › Reflects a \$3,500,000 insurance settlement on vehicles and buses that were damaged during the June 2018 flood.
- The budget includes 23 vacancies:

Quantity	Vacancy
1	Mariachi Teacher – WEHS
2	Science Teacher – WEHS
1	Theater Arts Teacher – Cuellar MS
8	Teachers for the Full Day Pre-K Program
1	Construction/Maintenance Manager
3	CTE Teachers
3	Special Education Teachers
5	Teachers
<b>23</b>	<b>VACANCIES BUDGETED</b>



- Compensation Plan for Fiscal Year 2018-2019
- Certified Taxable Value of \$2,302,601,674
- Tax Rate of 1.1597 (M&O \$1.1397 and I&S \$0.02)
- Current Tax Collections are projected on a 91% tax collection rate. Collection goal is 93%.
- Delinquent Tax Collections are projected on a 20% tax collection rate. Collection goal is 27%.
- Decrease in budgeted ADA from 16,170 in 2017-2018 budget to 15,905 in 2018-2019 budget
- The budget does include six (6) Resource Officers initially requested to assist with safety & security of students and staff. The estimated cost is \$285.00.
- The Local Budget Non-Payroll Allocation to Campuses (excluding Band) decreased a net \$23,795 overall because budgeted ADA for FY 2018-2019 is 265 ADA less than that budgeted for FY 2017-2018 including the ADA for the ELF Academy and the Head Start program. Some schools had a larger ADA and some had a smaller actual ADA for FY 2017-2018. The basic allocations per campus are: Elementary Schools - \$120, Middle Schools - \$135, and High Schools - \$200.
- Weslaco High School Band's allocation is \$187,400 (including funds for Central MS and B. Garza MS)
- Weslaco East High School Band's allocation is \$129,620 (including funds for Mary Hoge MS and Cuellar MS)
- For 2018-2019 (second year), included is a budget allocation for the Choir program at both high schools and all middle schools besides Band, Orchestra and Mariachi.
- Fine Arts Allocation for Schools: HS-Theatre Arts, Dance & Visual Arts, MS – Theater Arts, Dance & Visual Arts, and ES – Music & Visual Arts
- The State Compensatory Education Budget includes enough funds to provide for accelerated instruction of students that are At-Risk of dropping out of school.
- Transfer to Debt Service Fund to pay bond debt \$900,000
- No transfer to Construction Fund for facilities has been included

The Board President pointed out that five (5) workshops were held to discuss and review the budget as well as a public hearing. He commended Mr. Sanchez and his staff for a job well done with the budget.

Andrew Gonzalez made the motion to adopt the District's General Fund and Debt Service Fund Budgets for the fiscal year 2018-2019. Isidoro Nieto seconded the motion and it passed unanimously.

- XIII. Discussion and Possible Action for the Board to Consider Approval of a Resolution Adopting the 2018-2019 Total Tax Rate of \$1.1597 on Each \$100 of Assessed Taxable Property Value with a Maintenance & Operations (M&O) Tax Rate of \$1.1397 and an Interest and Sinking (I&S) Tax Rate of \$0.02

The Superintendent recommended that the Board approve a resolution adopting a total tax rate of \$1.1597 for fiscal year 2018-2019 on each hundred dollars of assessed taxable property value with an M&O Tax Rate at \$1.1397 and an I&S Tax Rate at \$0.02.

The 2018-2019 tax rate needs to be approved by the Board and adopted by resolution before current tax bills can be prepared and mailed out to the taxpayers. The Hidalgo County Tax Assessor/Collector has complies with all the requirements of the "Truth in Taxation" laws, and the 2018-2019 fiscal year budget has been approved.

The table below reflects the Tax Rate to be considered for approval:

Description	M&O Tax Rate	I&S Tax Rate	Total Tax Rate
Current Tax Rate 2017-2018	\$1.1397	\$0.02	\$1.1597
Proposed Tax Rate 2018-2019	\$1.1397	\$0.02	\$1.1597

This tax rate will raise more taxes for Maintenance and Operations and Debt Service than last year's tax rate by \$16.77.

Dr. Rodriguez made the motion to adopt the 2018-2019 total tax rate of \$1.1597 on each \$100 of assessed taxable property value with a Maintenance & Operations (M&O) Tax Rate of \$1.1397 and an Interest and Sinking (I&S) Tax Rate of \$0.02. Patrick Kennedy seconded the motion.

Andrew Gonzalez wanted to know the amount of money generated by increasing the .02.

›\$1,000,000 (\$400,000 from taxes and \$600,000 from state aid)

As per Mr. Sanchez, these funds will be used to fund the Pre-K program and the resource officers.

For the public's awareness, Mr. Sanchez read the following statement that compares two different average values of a home between 2017-2018 (\$88,506) and 2018-2019 (\$88,936).

› ***The tax rate will raise More Taxes for Maintenance and Operations and Debt Service on an Average Resident Valued at \$88,506 in 2017-2018 and Valued at \$88,936 in 2018-2019 by approximately \$16.77.***

Mr. Kennedy asked if the extra money was due to the higher property valuation and not an increase to the tax rate. Mr. Sanchez confirmed that the district was not raising taxes, but the values were higher.

Mr. Gonzalez requested a report showing the approved or proposed tax rates for year 2018-2019 for other school districts in Region One.

The Board voted unanimously in favor of the motion made by Dr. Jaime Rodriguez and seconded by Patrick Kennedy to adopt the 2018-2019 total tax rate of \$1.1597 on each \$100 of assessed taxable property value with a Maintenance & Operations (M&O) Tax Rate of \$1.1397 and an Interest and Sinking (I&S) Tax Rate of \$0.02.

#### XIV. Closed Meeting to Discuss:

The Board convened in closed meeting at 7:23 p.m. to discuss the following items:

##### A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Personnel
2. Resignations
3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)

Andrew Gonzalez left the meeting at 7:30 p.m.

XV. Reconvene in Open Meeting:

The Board returned to open meeting at 7:45 p.m. to take action, if necessary, on items discussed in closed meeting:

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Personnel

Name	Position	Location
1. Cavazos, Elias	5 <sup>th</sup> Grade Math Teacher	Rico Elementary School
2. Rico, Gabriela	Pre-K Teacher	Cleckler-Heald Elementary School
3. Valdez, Elizabeth	Kindergarten Teacher	Sam Houston Elementary School
4. Vasquez, San Juanita	4 <sup>th</sup> Grade Teacher	Rico Elementary School
5. Villarreal, Selina	1 <sup>st</sup> Grade Teacher	Weslaco East High School

Patrick Kennedy made the motion to approve the contracts of certified professional personnel as recommended by the Superintendent. Oscar Caballero seconded the motion and it passed unanimously.

2. Resignations

Non-action item.

3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)

Non-action item.

XIV. Adjournment

The meeting adjourned at 7:46 p.m.