



WESLACO INDEPENDENT SCHOOL DISTRICT

319 W. Fourth Street
Weslaco, TX 78599-0266

Winners. Innovators. Scholars. Doers.

Dr. Priscilla Canales, Superintendent

BOARD OF TRUSTEES

Meeting:	Special Meeting
Place:	WISD Board Room
Location:	319 W. Fourth Street
Date:	May 30, 2019
Time:	5:34 P.M.

MINUTES

- I. The meeting was called to order by Isidoro Nieto, Board President.
- II. A quorum was established. The following board members were present.

Isidoro Nieto, President
Armando Cuellar, Trustee
Patrick Kennedy, Trustee
Erasmus Lopez, Trustee
Dr. Jaime Rodriguez, Trustee

Dr. Richard Rivera and Andrew Gonzalez were absent.

- III. Discussion and Possible Action for the Board to Ratify the Contract for the Installation of a Security Access Control System at All Elementary Schools Project (RFQ #19-12-17)

On May 13, 2019, the Board awarded the contract to 3Sixty Integrated of San Antonio, Texas for the design and installation of a Security Access System at all District elementary schools. The agenda item presented to the Board stated that the project completion time would be 65 calendar days. However, in discussions with the company, staff realized that the company had submitted two different completion dates in their proposal response. Furthermore, after discussions between district staff and Mr. John Tipton (Security Systems Consultant with Notpit Consulting), and district staff and 3Sixty Integrated staff, it was agreed that the substantial completion date for the project would be August 16, 2019. This date falls one week before most teachers return to work for the 2019-2020 school year.

District staff recommended that the Board ratify the contract with 3Sixty Integrated for the installation of a Security Access Control System at all elementary schools to reflect the substantial completion date.

Erasmus Lopez wanted to know if the school attorney had reviewed the contract, and was in agreement with the change.

>Attorney Greg Kerr replied, "Yes".

Patrick Kennedy wanted to know if this action would change the budgeted amount for the project.

>There will be no change to the budget as per Mr. Mike De La Rosa.

Mr. Kennedy made the motion to approve the ratification of the contract for the installation of a Security Access Control System at all elementary schools. Dr. Jaime Rodriguez seconded the motion.

Erasmus Lopez commented that he was glad this project was being done for the safety of the students.

The Board voted unanimously in favor of the motion made by Patrick Kennedy and seconded by Dr. Jaime Rodriguez to approve the ratification of the contract for the installation of a Security Access Control System at all elementary schools.

IV. Discussion and Possible Action for the Board to Consider Approval to Hire Valley Risk Consulting of McAllen, Texas to Provide Insurance and Employee Benefit Consulting Services

Valley Risk Consulting (VRC) has been providing employee benefit consulting services for Weslaco ISD, on and off since July of 2009. This company evaluates employee benefit and other insurance proposals and makes recommendations that serve the best interests of Weslaco ISD. The District is currently conducting five (5) RFP's for employee benefits and insurance services.

The Superintendent recommended that the Board hire VRC to provide Insurance and Employee Benefit Consulting services and authorize Administration to execute said contract subject to legal approval. The proposed cost for consulting services would not exceed \$49,500 in a twelve-month period.

Dr. Jaime Rodriguez questioned the difference in cost for a twelve-month period versus the cost paid on an as-needed basis. He wanted to know if VRC would have enough work throughout the twelve-month period.

Mr. De La Rosa explained that the district used VRC last year to evaluate two proposals at a cost of under \$25,000. This year the district will have five (5) RFPs, voluntary products, and stop loss insurance, as well as the upcoming proposals for TPA services. VRC will assist with these proposals and other workers comp issues that may arise at a cost not to exceed \$49,500.00 for a twelve-month period. In addition, VRC also proposes cost containment measures to help the district manage the claims. According to Mr. De La Rosa, some months will be busier; nonetheless, there will be work during the twelve-month period.

Erasmus Lopez commented that several insurances were going out for proposals this year and therefore the district would need some assistance. For this reason, Mr. Lopez made the motion to approve VRC to provide Insurance and Employee Benefit Consulting services and authorize Administration to execute said contract subject to legal approval. Armando Cuellar seconded the motion.

Dr. Jaime Rodriguez pointed out that the district had gone out for proposals for consulting services in the past; therefore, he was concerned on awarding these consulting services without seeing what other options were available.

Mr. Lopez replied that the district had gone out for proposals before and had hired a firm from out of the area; however, the firm did not keep in touch with district staff nor the Board. Mr. Roger Garza from VRC has always been available to assist and has been present at the meetings to answer questions. Board President Isidoro Nieto concurred with Mr. Lopez.

Mr. Kennedy preferred to see what the cost would be on an as needed basis as opposed to a twelve-month period.

Mr. Lopez wanted to know if staff could negotiate the pricing. As per Attorney Greg Kerr, the Board could negotiate the pricing if agreed to by both parties.

Mr. Lopez modified his motion to state that the Board hire Valley Risk Consulting from McAllen, Texas to provide Insurance and Employee Benefit Consulting services, and for staff and superintendent to try to negotiate a better price for the District. Armando Cuellar seconded the amendment. Mr. Lopez asked the Superintendent for her recommendation.

Dr. Canales pointed out that insurance is a big business for the school district and it is very important to have something in place to assist with this process, and being that this year there will be five proposals instead of two, there will be more work involved.

A vote was called for on the motion made by Erasmo Lopez and seconded by Armando Cuellar to hire Valley Risk Consulting from McAllen, Texas to provide Insurance and Employee Benefit Consulting services, and for staff and superintendent to try to negotiate a better price for the District. Voting in favor of the motion were Erasmo Lopez and Armando Cuellar. Voting against the motion were Dr. Jaime Rodriguez and Patrick Kennedy. Board President Isidoro Nieto voted in favor of the motion. Motion carried with a 3-2 vote.

V. Closed Meeting to Discuss:

The Board convened in closed meeting at 5:47 pm to discuss the following items:

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Personnel
2. Resignations
3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)
 - a. Superintendent's Recommendation for the Position of Title One Federal Programs Director

B. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

VI. Reconvene in Open Meeting

The Board returned to open meeting at 6:20 p.m. to take action on the following items:

Possible Action, If Necessary, on Items Discussed in Closed Meeting

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Personnel

The Superintendent recommended that the Board approve the contracts for certified professional personnel as presented.

NEW EMPLOYMENT		
Name	Position	Location
1. Patty L. Herrera	Chemistry, Anatomy & Physiology Teacher	Weslaco High School
2. Crystal Ramos	7 th Grade English Language Arts	Mary Hoge Middle School
3. Rebecca Rene Reyes	English Teacher	Weslaco East High School
4. John Anthony Romo	Agriculture Science Teacher	Weslaco East High School
5. Jennifer Davis Salinas	English Teacher	Weslaco East High School
6. Gladys Sosa	Athletic Trainer	Weslaco East High School
7. Maria G. Yanez	From: Teacher To: Counselor	Cuellar Middle School
ADDENDUM		
1. Cassandra Chavez	Math Teacher	Weslaco High School
2. Steven Cuellar	A+ Teacher	Weslaco High School
3. Iris Gracia	Band Teacher	Weslaco High School
4. Perla Palomo	7 th Grade English/Language Arts Teacher	Cuellar Middle School
5. Dr. Juan Salinas	Math Teacher	Weslaco East High School

Dr. Jaime Rodriguez made the motion to approve the contracts for certified professional personnel as recommended by the Superintendent. Patrick Kennedy seconded the motion and it passed unanimously.

2. Resignations

The Superintendent recommended that the Board approve the resignations/retirements of certified professional personnel as presented.

RESIGNATIONS/RETIREMENTS		
Name	Position/Location	Reason/Effective Date
1. Francisco G. Garcia	Mathematics Teacher Mary Hoge Middle School	Mr. Garcia resigned to accept a teaching position with McAllen ISD, effective July 4, 2019.
2. Maria De La Luz Herrera	Campus Instructional Facilitator Margo Elementary School	Ms. Herrera retired after (40) years in education, with all (40) years of service at Weslaco ISD, effective June 24, 2019.
3. Julia N. Ramirez	Language Arts Teacher Weslaco East High School	Ms. Ramirez resigned to pursue a career change and will no longer be teaching, effective May 31, 2019.

ADDENDUM		
1. Phillip Millan	Athletic Trainer Weslaco High School	Mr. Millan resigned to accept a Head Athletic Trainer position with another school district, effective May 31, 2019.

Non-action item.

3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)
 - a. Superintendent's Recommendation for the Position of Title One Federal Programs Director

A total of eight (8) applicants who met the criteria were interviewed for the position of Title One Federal Programs Director by a committee. The committee submitted the top three (3) candidates to the Superintendent.

Superintendent Dr. Canales interviewed the top two (2) candidates ranked by the Committee, and recommended that the Board approve Mr. John Garlic for the position of Title One Federal Programs Director.

Patrick Kennedy made the motion to approve Mr. John Garlic for the position of Title One Federal Programs Director as recommended by the Superintendent. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

- C. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

Non-action item.

VII. Adjournment

The meeting adjourned at 6:20 p.m.