



WESLACO INDEPENDENT SCHOOL DISTRICT

319 W. Fourth Street

Weslaco, TX 78599-0266

Winners. Innovators. Scholars. Doers.

BOARD OF TRUSTEES

Meeting:

Special Meeting

Place:

WISD Board Room

Location:

319 W. Fourth Street

Date:

April 25, 2017

Time:

6:06 P.M.

MINUTES

- I. The meeting was called to order by Erasmo Lopez, Board President.
- II. A quorum was established. The following board members were present.

Erasmo Lopez, President
Oscar Caballero, Vice President
Isidoro Nieto, Secretary
Andrew Gonzalez, Trustee
Patrick Kennedy, Trustee
Dr. Richard Rivera, Trustee
Dr. Jaime Rodriguez, Trustee

- III. Discussion and Possible Action to Select Insurance and Employee Benefits Consultant (RFP#17-05-43)

In March 2017, the Board elected to conduct an RFP process for Insurance and Employee Benefit Consulting Services with the Board having the authority to make a selection. On April 18, 2017, four respondents presented to the Board in a workshop setting. A Special Meeting was held after the workshop for the Board to consider the selection of an Insurance and Employee Benefits Consultant. However, the item was tabled to allow for a full Board to be present for the selection.

Ivan Perez, school attorney, informed the Board that they would have to vote to approve the consultant firm. The Board can go with the average or the Board, as a whole, can decide to go with a consultant who received more #1's.

Dr. Rodriguez mentioned that there was a concern addressed from one of the firms who did not have a certificate. According to Mr. Mike De La Rosa, the firm in question responded that they did not have the Risk Management license; however, if selected, it would be a fairly easy process for them to attain it.

Dr. Rivera commented that years ago when he was superintendent, he questioned some costs that were provided to the administration. There was a lawsuit that took a long time to settle, but eventually the District settled. He wanted to know if it was possible to get those figures and go back and audit the amounts.

The school attorney replied that it was possible; however, he would need to speak to him in closed session to gather some facts due to possible legal issues. Dr. Rivera expressed that he would like to have an audit in order to go back and see what had been paid and if it was correct. He also wanted to know if it was possible for the Board to negotiate a lower price with the consultant selected, and also to try and negotiate with Knapp Medical Hospital. Mr. Perez replied that the Board has the authority to negotiate a lower price with the consultant and to make an effort to negotiate with Knapp as well.

The Board took a few minutes to rank the consultants.

Mr. Kennedy asked if the public was allowed to address the Board. Mr. Lopez pointed out that it was not customary to have public comments during a special board meeting but, as Board President, he has the option to allow for public comments. Therefore, he provided the public an opportunity to address the Board as long as the comments made were related to the Insurance Consultants. No comments were addressed.

The Board convened in closed session at 6:36 p.m. to allow Mr. Sanchez to calculate the results of the ranking.

IV. Closed Meeting to Discuss:

The Board convened in closed meeting at 6:17 p.m. to discuss the following items.

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Deliberation Regarding the Appointment, Employment, Reassignment, Duties, Discipline, or Dismissal of A Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)
 - A. Discussion of Renewal of Term Contract for Teacher for the 2017-2018 School Year
 - B. Discussion of Renewal of Probationary Contracts for Teachers for the 2017-2018 School Year

V. Reconvene in Open Meeting:

The Board returned to open meeting at 6:36 p.m.

III. Discussion and Possible Action to Select Insurance and Employee Benefits Consultant (RFP#17-05-43)

The results of the ranking are listed below:

1. SWC Life Insurance
2. Alamo Insurance Group
3. Valley Risk Management
4. Granado Group
5. John Jett & Associates

Patrick Kennedy made the motion to approve the ranking as presented. Dr. Jaime Rodriguez seconded the motion.

Andrew Gonzalez pointed out that the bids for P&C and Health were \$100,000. He stated, "In looking at other bids, I'm concerned that you were all questioning spending money on certain facility needs we had already proposed and now we're here going almost \$35,000 more for the consultant. I think they did a phenomenal job; however, \$35,000 is alarming and concerning."

Voting in favor of the motion were Patrick Kennedy, Dr. Richard Rivera, and Dr. Jaime Rodriguez. Voting against the motion were Oscar Caballero, Andrew Gonzalez, and Isidoro Nieto. The Board President voted in favor of the motion. Motion carried with a 4 to 3 vote.

Another motion was made to allow the administration to negotiate a better price. Patrick Kennedy moved to approve as presented and Dr. Jaime Rodriguez seconded the motion. The motion carried with a 5 to 2 vote. Voting in favor: Patrick Kennedy, Dr. Jaime Rodriguez, Dr. Richard Rivera, Isidoro Nieto, and Erasmo Lopez. Voting against: Oscar Caballero and Andrew Gonzalez.

IV. Deliberation Regarding the Appointment, Employment, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)

- A. Discussion of Renewal of Term Contract for Teacher for the 2017-2018 School Year
Superintendent Dr. Priscilla Canales recommended that the Board approve the renewal of term contract for a teacher for the 2017-2018 school year as recommended by their immediate supervisor.

Name	Position/Location	Date Hired	State Experience	District Experience	16-17	17-18
Sonia Munoz	CATE Teacher Agri-Science Early College High School	8/01/2016	7	1	PRB1	TERM

Andrew Gonzalez made the motion to approve the renewal of term contract as discussed in closed meeting. Isidoro Nieto seconded the motion and it passed unanimously.

- B. Discussion of Renewal of Probationary Contracts for Teachers for the 2017-2018 School Year

The superintendent recommended that the Board approve the renewal of probationary contracts for teachers for the 2017-2018 school year as recommended by their immediate supervisor.

Name	Position/Location	Board Approved
1. Haskel G. Buff	Teacher – SAS Weslaco High School	4/10/2017
2. Albert Martinez	Teacher – A+ Weslaco High School	4/10/2017
3. John Rosch	Teacher – Physical Education Weslaco High School	4/10/2017
4. Patrick Shelby	Teacher - Physical Education (A+) Weslaco High School	4/10/2017

Andrew Gonzalez made the motion to approve the renewal of probationary contracts for teachers for the 2017-2018 school year as recommended by their immediate supervisor. Patrick Kennedy seconded the motion and it passed unanimously.

VI. Adjournment

The meeting adjourned at 6:43 p.m.