



WESLACO INDEPENDENT SCHOOL DISTRICT

319 W. Fourth Street
Weslaco, TX 78599-0266

Winners. Innovators. Scholars. Doers.

BOARD OF TRUSTEES

Meeting:
Place:
Location:
Date:
Time:

Regular Board Meeting
WISD Board Room
319 W. Fourth Street
March 20, 2018
6:00 P.M.

MINUTES

- I. The meeting was called to order by Erasmo Lopez, Board President.
- II. A quorum was established. The following board members were present.

Erasmo Lopez, President
Oscar Caballero, Vice President
Isidoro Nieto, Secretary
Andrew Gonzalez, Trustee
Patrick Kennedy, Trustee
Dr. Jaime Rodriguez, Trustee

Dr. Richard Rivera was absent.

- III. Opening Prayer

Araseli Mireles, South Palm Gardens High School Social Worker, delivered the invocation.

- IV. Pledge of Allegiance/Texas Pledge

The following students from South Palm Gardens High School led the pledge of allegiance.

- Yolanda Yanez is a senior at South Palm Gardens High School. After graduation, Yolanda plans to move to New Mexico and attend the Border Patrol Academy in order to become a Border Patrol Agent. In her spare time, she enjoys having movie night with her sister and spending time baby-sitting her nieces. Yolanda is very excited about graduating in May and moving forward with her life.
- Yamilet Salinas is a senior at South Palm Gardens High School and will graduate with the class of 2018 in May. She is looking forward to finishing school. After graduation, she will attend South Texas College. Yamilet wants to be a physical therapist assistant so that she can help people. When not at school, Yamilet likes to stay home, take care of her mom, watch movies and of course, go shopping.

- V. Awards and Recognitions

The Public Information and KWES departments recently traveled to Frisco, Texas to attend the Texas Schools Public Relations Association Conference in Frisco, Texas. Both departments submitted entries for various photo, print, and video contests.

The departments received the following medals:

- Public Information
 - › Two Silver Stars for Meet the Middle School flyer and written article
 - › Two Gold Stars for Electronic Internal Newsletter and Academic Calendar
- KWES
 - › Five Silver Stars
 - › Nine Gold Stars
 - › Four Best in Category Gold Medals for:
 - Internal Newsletter “KWES Newsletter #NEWCHAT”
 - Logo “WISD THE RIGHT CHOICE”
 - News Package “Weslaco’s Water Tower Tradition”
 - › The Marketing Campaign “The Right Choice” received a Gold Medal and a Crystal Certificate of Merit.
(This campaign was launched last spring and included print ads, billboards, social media, on-line advertisements, movie theatre banners, and radio and TV spots).

SPECIAL RECOGNITION

● Campaign Coordinator of the Year for United Way

Mrs. Sue Peterson, Assistant Superintendent for Secondary Education and Leadership, was recently named the ISD Campaign Coordinator of the Year for the United Way of South Texas organization.

Mrs. Peterson commented that this recognition was a result of WISD employees who gave very generously to the United Way campaign. She thanked everyone for their contributions.

● TCTELA High School Teacher of the Year

Mrs. Monica Sifuentes (Weslaco High School Teacher) was recently celebrated by the Texas Council of Teachers of English Language Arts. Mrs. Sifuentes was selected as the 2018 recipient of the TCTELA High School Teacher of the Year for commitment to her students and passion for her field which made an impact at Weslaco High School.

STUDENT RECOGNITION

● Regional Spelling Bee

The following students placed in the top three and took part in the Regional Spelling Bee:

First Place	Aris Cabrera
Second Place	Adrian Alejandro
Third Place	Jaelynn Medellin
Sponsors	Dalila Hinojosa & Rosalva Garcia

● High School Battle of the Books

The Weslaco East High School team competed at the Regional Battle of the Books competition and tied for third place. Team members include:

1. Gloria Ocegueda
 2. Analisa Salinas, Captain
 3. Eva Torres
- Sponsor: Renee Dyer

● **UIL Texas State Solo & Ensemble Contest**

The following group of talented musicians have qualified to advance to the UIL Texas State Solo & Ensemble Contest.

Weslaco East High School		
Alyssa Aguilar	Desiree Alaniz	Ariana Alcantar
Liliana Alcantar	Alexis Anguiano	Sydney Caballero
Ernest Casas	Angelica Cerda	Joshua Chairez
Dante De La Garza	Raelyn Delgado	Karoline Espinoza
Kassandra Galnzarez	Jose Garcia	Daniel Gomez
Jorgie Gonzalez	Arlette Grimaldo	Alyssa Hernandez
Elian Lopez	Alexandra Mejia	Victoria Mena
Carlos Molina	Valeria Montemayor	Makayla Moreno
Jasmine Pena	Andrea Perez	Miles Peynado
Jerry Reyes	Lori Rodriguez	Ahitza Roque
Jackie Salas	Jose Valdez	Maria Villanueva
Viannae Ybarra	Tiffany Zambrano	
Band Director: Armando Cuellar		

Weslaco High School		
Ian Amaya	Joseph Cardona	Eric Carvajal
Ryan Cuellar	Joshua De Hoyos	Elijah De La Rosa
Ariel Durham	Efrain Garcia	Jerek Garcia
Fabian Gonzalez	Tiana Guerra	Rolando Handy
Jose Hernandez	Priscilla Honorato	Ricardo Ibarra
Adam Lopez	Immanuel Lopez	Brian Lowe
Daniel Martinez	Diego Martinez	Abraham Mireles
Marc Morin	Esteban Nunez	Matthew Ochoa
Luis Ortiz	Aaron Pena	Rolando Roman
Gabriela Saenz	Steven Vallejo	
Band Director: Rodrigo Leal		

Joshua De Hoyos qualified to advance to the orchestra UIL Texas State Solo & Ensemble Contest.

● **UIL Texas State Solo & Ensemble**

The following group of talented singers qualified to advance to the UIL Texas State Solo & Ensemble Contest.

Weslaco East High School		
Amanda Cabrera	Victoria Corona	Priscilla Duran
Evelyn Gonzalez	Zoe Gonzalez	Leslie Guevara
Kevin Liu	Susana Maldonado	Elianna Olivia
Analisa Salinas	Tabitha Vega	
Choir Director: Jeffrey Figueroa		

Weslaco High School		
Marianne Bosita	Ashlyn Cantu	Reyna Johnson
Julissa Rodriguez	Celeste Vasquez	
Choir Director: Mr. Aguilar		

VI. Proclamation for Celebrate the Arts, April 7, 2018

The Board proclaimed April 7, 2018 as “Celebrate the Arts” Day in honor of the Fine Arts Fiesta which is a new initiative coming up this year. The proclamation reads as follows:

WHEREAS, art is a vital part of our lives, and the study, performance, and appreciation of the fine arts are important to our social, cultural, historical, and educational development; and

WHEREAS, the Weslaco Independent School District consistently supports the arts and strives to create an understanding and appreciation for the value of art in the home, the school, the community and the world; and

WHEREAS, the pursuit of the fine arts, whether it be through study, creating, composing, listening, performing, or participation, enriches our lives; and

WHEREAS, the citizens of Weslaco are joining together to promote the benefits of arts education, which includes: all performing and visual arts, fostering young artistic talent, and creating a dynamic and cultural environment in our community.

NOW, THEREFORE, I Erasmo Lopez, President of the Weslaco Independent School District Board of Trustees, do hereby declare April 7, 2018 as:

Celebrate the Arts Day

In the City of Weslaco, and ask all Weslaco Citizens to observe and take part in activities which are part of The Weslaco I.S.D. Fine Arts Fiesta recognizing the importance of the Fine Arts: Music, Dance, Theatre Arts, and Visual Arts to the cultured life of our community.

VII. Public Comments

- Mr. Scott Frampton, 602 N. Victoria, Donna, Tx.

Mr. Frampton made the following comments:

“I’m here on behalf of the students and their learning success. I believe the Board is getting ready to vote on a decision where the public is allowed to use the school grounds after school and on weekends. I’m asking on behalf of the students at WISD if you all could reconsider your decision to go forward with this because of the ramifications of what could happen of having open public on school grounds. I’ve seen it first-hand, and I know we have fences that help protect our schools, but we know there’s good public but there’s also bad public, and anything goes with the public. You’ve seen parks and what happens at parks. I’ve seen it first-hand, you name it, it happens at the schools – the graffiti, the damage, the theft that takes place, the liability. You know as well as I know that the public is not gonna be watched. They can climb fences, they can break windows, they can do things behind fences, there’s no guarding this, and I’m asking that you reconsider this and be bold and say we don’t need to do this. There’s other measures we can do if it’s about having a cover like a canopy for people or if you need space. I believe the parks still have plenty of space where they can build additional sections to their park and also if they want to build their own canopies, but when you put the public in what the school was designed for, the students, and when you put the public there, you’re gonna raise all kinds of problems. And not only that, the programs that are conducted by the schools and especially the physical education departments - where they have to take the burden of the public. I heard it was two schools but I’m sure it may progress to all the schools. I don’t know all the ins and outs of it. Not only the physical education department, that they have to bear the grunt of all the problems that result from the public and like I said, I’ve seen it first-hand when it didn’t have the fences and I’ve seen the public come in, but they weren’t invited. When you invite the public, you don’t know what you get. You could have the nicest neighbor but you could have also the meanest person and you know a lot of the ramifications that could take place, and I told you just a few. I believe it is in the best interest of the students of Weslaco and also the families of Weslaco that you rescind your future decision on this project because the sacrifice that you make will be worth it if you

rescind this decision because it's for the best interest of students and the problems that result in ruining or hurting the equipment. There's a lot of schools that have equipment and it will be destroyed; there's no way you can watch it. You know what can happen with the public, not only that – the liability and everything, and the students and the clean up every day after the public uses the facilities. You're gonna have major problems. I think it will be a big mess. I think there's a better way to do it. Thank you for your time.

VIII. Superintendent's Report

- Fine Arts

Mr. Ron Bissett, Fine Arts Coordinator, showed a short video of the programs offered through the Fine Arts Department and clips of student performances at district events. Mr. Bissett thanked Dr. Canales and the board members for their support of the Fine Arts program. He presented the following presentation.



MISSION STATEMENT

At Weslaco ISD we empower students to reach their full potential through a solid well-rounded education. This includes a strong foundation in the fine arts. We offer a comprehensive fine arts program that includes award winning music, dance, theatre and visual art programs from 6th through 12th grade. We also have elementary music and visual art programs Kindergarten through 5th grade.

Studies show that students involved in the arts tend to be better performers in school. Our students consistently earn distinction at both local and statewide events. We take pride in placing our students on stage putting them in the spot-light as they develop their creative talents for a bright and successful future.

FINE ARTS

MUSIC	DANCE	THEATRE ARTS	VISUAL ARTS
<i>Band Choir Orchestra Jazz Band Guitar Class Mariachi Elem. Music</i>	<i>Cultural Ballet Modern Jazz Hip Hop Drill Team Dance Guard</i>	<i>One Act Play Musical Theatre Improvisational Comedy Technical Theatre Theatre Production Stage Management</i>	<i>Painting Sketching Sculpture Digital Art Media Art Photography 2D & 3D Elem. Art</i>
			

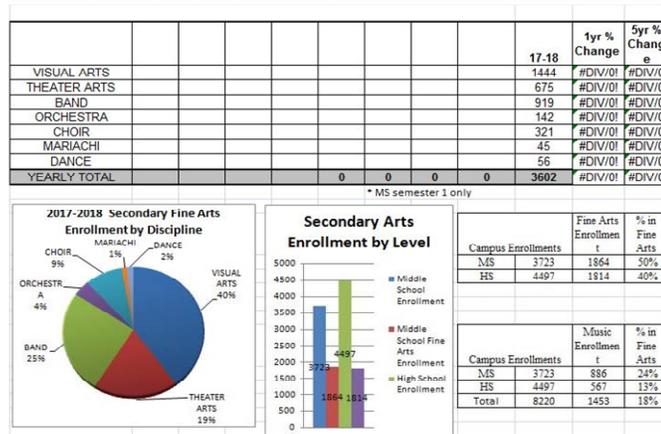
Fine Arts Program Assessments

- Total Program Assessment
- Staffing Needs
- Budget Needs
- Secondary Fine Arts Census (October)

Mr. Bissett conducts a program assessment the first Monday in October using the Secondary Fine Arts Census. This helps him see which programs are growing and which ones they need to focus on.

SAMPLE PAGE FROM CENSUS

Weslaco ISD Fine Arts Department Census (2017-2018)



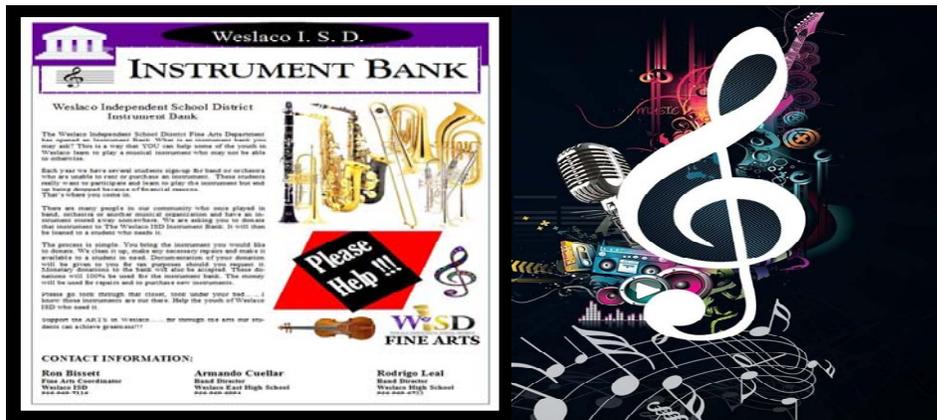
FINE ARTS INITIATIVES



FINE ARTS INITIATIVES

W.I.S.D. Instrument Bank

- There are currently eight (8) instruments in the bank which are being utilized by 6th grade students. This initiative has allowed students to participate in band or orchestra. Staff will have a drive in May in hopes of getting seniors to donate their instruments for use by future students.



FINE ARTS INITIATIVES

W.I.S.D. Instrument Bank Christmas Tree Forest



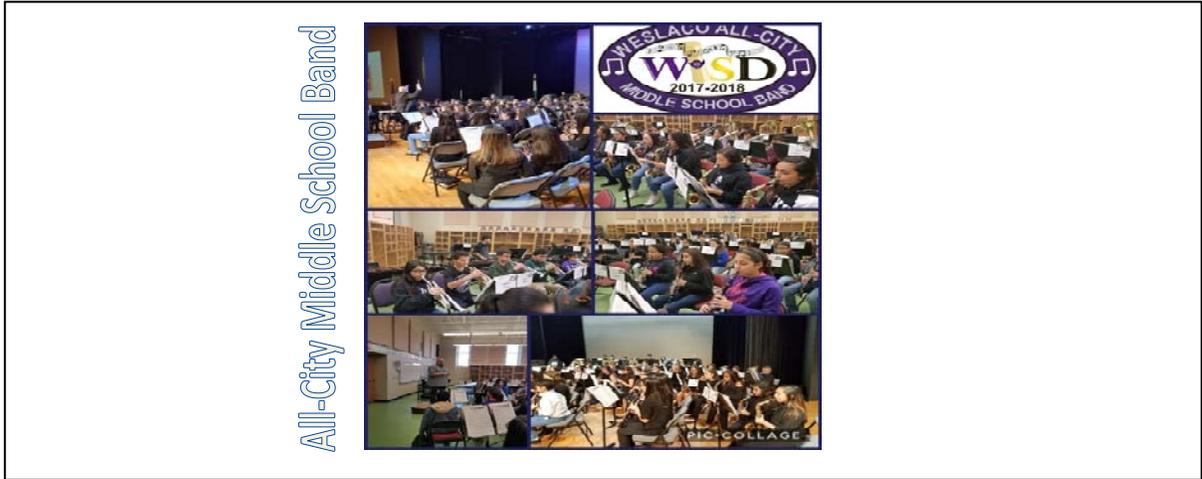
Christmas Tree Forest '17

- This year, the Christmas Tree Forest displayed 17 trees in the lobby of the Performing Arts Center. The ornaments and decorations were created by art students based on the WISD theme "Lit for Literacy". The trees were purchased through the Fine Arts budget and donations from local businesses. They were visited by thousands during the holiday season. Plans for next year are to add 13 additional trees and add a wreath division to hang on the walls.

FINE ARTS INITIATIVES

**W.I.S.D. Instrument Bank
Christmas Tree Forest
All-City Middle School Band**

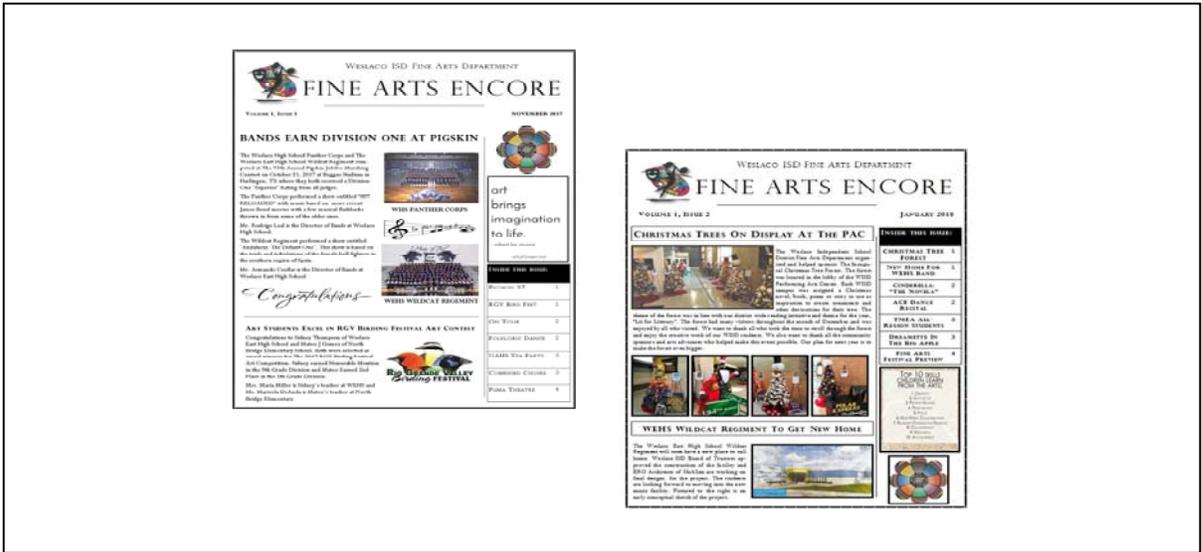
- Another initiative is the All-City Middle School Band which is comprised of 78 middle school band students. Students auditioned in November, attended a clinic, and gave a concert in January.



FINE ARTS INITIATIVES

**W.I.S.D. Instrument Bank
Christmas Tree Forest
All-City Middle School Band
Fine Arts Newsletter**

- The Fine Arts Newsletter promotes arts advocacy in the community of Weslaco and acknowledges the successes of WISD art students. The newsletters are displayed at the Chamber of Commerce and at the Weslaco EDC.



FINE ARTS INITIATIVES

**W.I.S.D. Instrument Bank
Christmas Tree Forest
All-City Middle School Band
Fine Arts Newsletter
Weslaco EDC Alfresco**

- Fine Arts students participate at the Alfresco event held on the third Thursday of every month. In the future, the EDC has granted permission for the Fine Arts Department to have its own stage which will allow the district to feature more students and performances.



- Fine Arts Fiesta

Multiple venues will be set up featuring performing art students and ensembles, as well as an art exhibit and competition. Over forty performances are scheduled for Friday night, April 6th, and Saturday, April 7th. An instrument information booth will also be set up, allowing students to pass out information about their group.



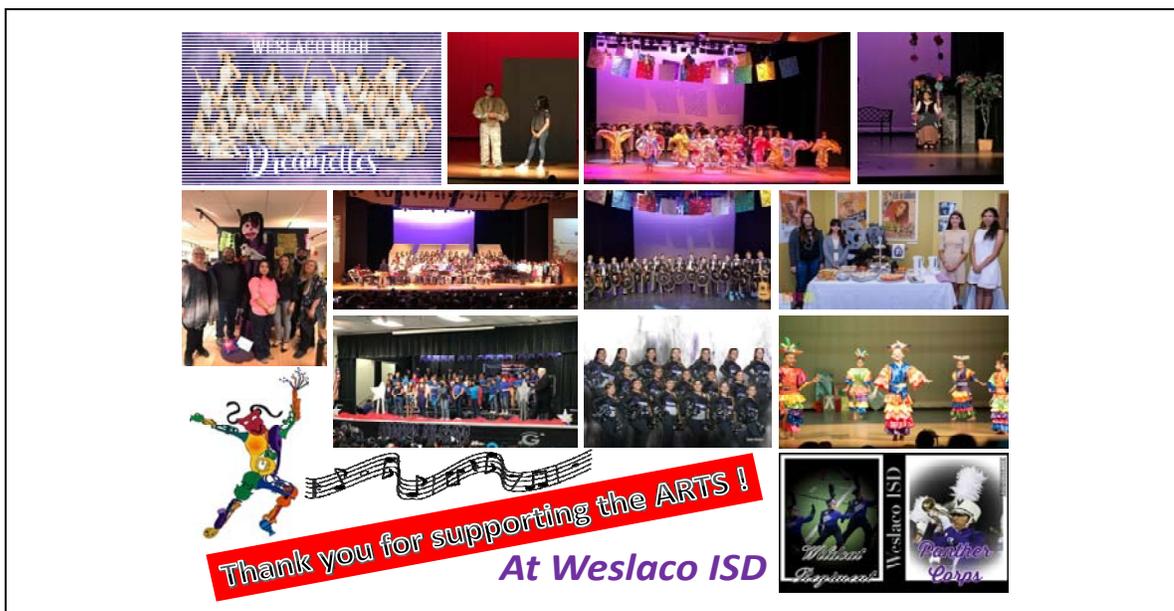
FUTURE PLANS

Dance:	Hire One Dance Instructor
Mariachi:	Hire Two Mariachi Instructors & Begin Middle School Mariachi and Feeder Program
Visual Arts:	Observation Of A Still Life Art Contest Create an Art Gallery: Lobby of the PAC
Band Night:	Early September
Summer 2018 Arts and Technology Institute	

- Plans are to hire one additional dance instructor. This will allow WHS & WEHS to have their own dance instructor to service the dance students and their cluster.
- Mariachi Instructors will be hired on a full-time basis and will be teaching half day at the middle schools and the other half day at the high schools.
- Visual Arts District-Wide Contest: Students will have two hours to create a piece of art from a still life form which will then be judged.
- Create an Art Gallery in the lobby of the Performing Arts Center to display artwork created by seniors.
- Have a Band Night in early September where both high schools can debut their shows as well as performances by all four middle schools.
- Summer 2018 Arts and Technology Institute: Staff will be offering fine arts to elementary K-5th grade students. Students will learn music, general music studies, music performance, dance, theatre arts, and visual arts.

Mr. Bissett pointed out that Fine Arts is very important for student success. In the future, he would like to have an art teacher and a music teacher at every elementary campus. He thanked the Board for their support.

Dr. Canales mentioned that the positions for the mariachi instructors are currently in this year's budget and will be allocated in the budget for next year as well.



● **Safety and Security**

Due to the recent events that have been occurring across the country, Governor Abbot has directed TEA to take steps to ensure that all children are safe in Texas schools.

Mr. Mike De La Rosa, Risk Management/Employee Benefits Director, provided the following information on Safety and Security.

WISD Safety & Security Department

Governor Abbot recently directed TEA to take steps to ensure that our children are safe in Texas schools.

- Catalog and share all information from the Texas School Safety Center on school safety programs and distribute this information to all school districts.
- Ensure that all Texas public schools have completed their statutorily required school safety audits and have submitted confirmation of these audits to the Texas School Safety Center.
- Ensure that all districts have a multi-hazard emergency operations plan in place.
- Ensure that schools have conducted safety and security audits on all facilities, both instructional and non-instructional.
- Work with the Texas School Safety Center, the Texas Department of Public Safety and my office to draft recommendations to the Texas Legislature on changes to the school safety architecture of our state.
- **WISD is in compliance with all the Governor’s directives to TEA.**

WISD Safety & Security Department

Ongoing Projects

- Elementary Access Control Project – Bid specifications are currently being reviewed by staff. CSP should be released by the end of the week.
- Continued training and collaboration with local and federal law enforcement agencies

Possible Future Projects

- Gate Access (all campuses)
- Secondary Access Control Project – Phase II - Middle Schools, phase III - High Schools
- School Resource Officer (SRO) Project – budgetary planning stage for 18-19

Other Options Allowed by State

- School District Police Officers (PD)
- School Marshalls
- Designation of School Employees Authorized to Carry Firearms (Guardian Plan)
- Arming of Security Personnel (with current peace officer license)

- Several trainings with Weslaco police department and staff have been conducted.
- All campuses have conducted lock down drills and are doing them on a consistent basis.
- Plans to initiate a School Resource Officers (SRO) project is currently in the budgetary planning stages for the 18-19 school year
- Other options allowed by the State can be reviewed at a later time if the Board so desires.
- There are currently 5 or 6 security employees who have a peace officer license.

Trustee Andrew Gonzalez asked that staff set up a workshop prior to a board meeting to discuss possible future projects. Board President Erasmo Lopez asked that the public be informed of any upcoming workshops and for notices to be sent to parents advising them of the workshop. He also suggested that staff get someone to come in and train staff and principals on safety measures and techniques at the start of the school year.

Dr. Canales shared that staff will be having some discussion on providing training on safety and school organization for the start of the school year. Two weeks ago, the Weslaco Police Department provided a presentation to the principals and staff members on what to do in a situation involving an individual with a weapon on school property.

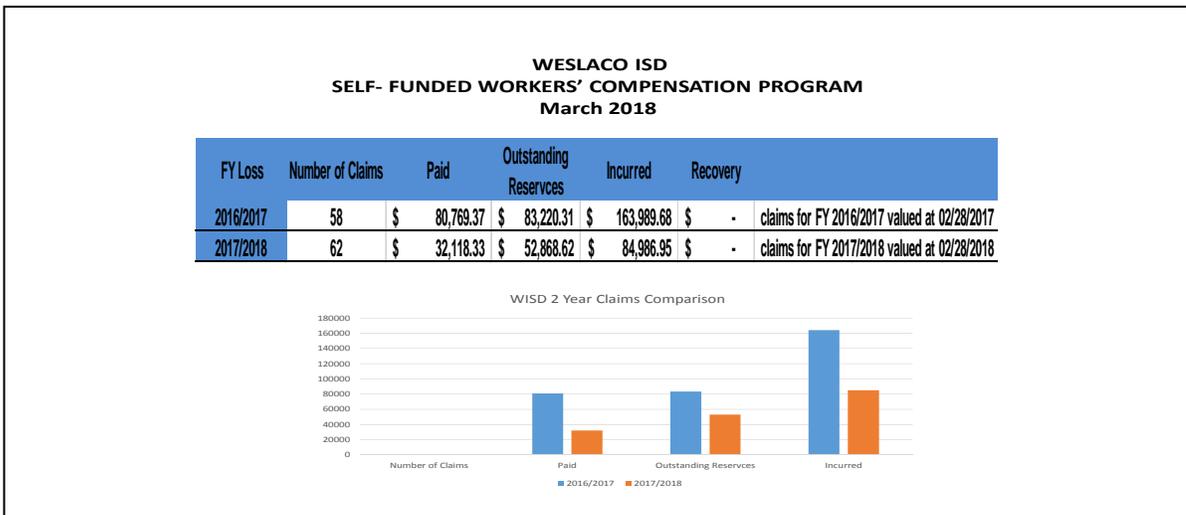
Mr. Lopez asked that the training be uniform for all schools and departments district-wide, and that it be conducted by the same individuals in order for everyone to be on the same page.

- Insurance/Newsletter

WESLACO ISD SELF-FUNDED HEALTH INSURANCE PROGRAM BCBS / American Health Care 2017-2018 Plan Year-Medical Claims				
September 1, 2017 - February 28, 2018	Claims	Rx	Medical Fixed Costs	Total
Frates / MX CARE 2015-2016	\$ 6,247,558.00	\$ 1,682,533.67	\$ 1,423,034.94	\$ 9,353,126.61
BCBS / AHC 2017-2018	\$ 4,927,117.05	\$ 1,600,895.28	\$ 1,688,332.25	\$ 8,216,344.58
	\$ (1,320,440.95)	\$ (81,638.39)	\$ 265,297.31	\$ (1,136,782.03)
ADMINISTRATION FEE*		\$ 38.70		PEPM
UTILIZATION REVIEW*				
PPO ACCESS FEE		\$ 66.69		PEPM
SPECIFIC STOP LOSS		\$ 0.66		PEPM
AGGREGATE STOP LOSS		\$ 105.85		PEPM
TOTAL PEPM				
PBM Claim Fee		\$ 1.99		per claim
Prior Authorization Evaluation		\$ 7.00		per evaluation
Clinical Phar Evaluations		\$ 28.00		per evaluation
Internal MD Prior Authorization Review		\$ 45.00		per request
External MD Prior Authorization Review		\$ 55.00		per request

- › The total spent in 2017-2018 for the health insurance plan is \$8,216,344.58 vs. \$9,353,126.61 spent in 2016-2017, for a difference of \$1,136,782.03 million less.
- › According to Mr. De La Rosa, it is very hard to separate out the fixed costs from the total.

Dr. Rodriguez asked staff to provide information on the difference in the number of claims from prior years in their weekly update.



- The number of claims filed last year was 58 vs. 62 filed this year. The total incurred last year was \$163,989.68 vs. \$84,986.95 for this year. (Monies set aside in reserves to pay for claims).

According to Mr. De La Rosa, this program is doing well as a result of the creation of the 504 network which was created two and half years ago. District staff is able to manage care better and is also working with physicians who work hard to get employees back to work quicker and healthier.

The March newsletter focuses on safety and security and will be emailed to all employees. As requested by Andrew Gonzalez, the newsletter will also be posted on the district website.

Risk Management NEWSLETTER 

IN AN EMERGENCY WHEN YOU HEAR IT. DO IT. LOCKDOWN! LOCKS, LIGHTS, OUT OF SIGHT.

Standard Reponse Protocol Lockout, Lockdown, Evacuate, Shelter.

4 basic standard response protocols.

The recent tragic events in Florida have once again placed school safety in the forefront of public discussion. Rest assured that security processes have always been in place at Westaco ISD. The tragedy though has emphasized the importance of training and situational awareness. By now, most campuses have conducted, or will conduct a lock-down drill. There are four basic standard response protocols used by our District. The most familiar term is "Lock Down, Locks, Lights, out of Sight," which is used during drills. Please take a moment to familiarize yourself with the additional protocols.

4 actions:

- Lockout
- Lockdown
- Evacuate
- Shelter

Risk Management NEWSLETTER 

4 Directives
Standard Response Protocol

Lockout! Secure the Perimeter
Lockdown! Locks, Lights, Out of Sight
Evacuate! To the Stated Location
Shelter! For Hazard using Method

For more information contact the Employee Benefits/Risk Management Department at 956-969-6529

Michael De La Rosa
Director of Employee Benefits/Risk Management

Inez Flores
Worker's Comp Specialist

Alma Pamelton
Insurance Specialist

Jina Torres
Insurance Specialist

Each action has its own directive.

STUDENTS	TEACHER
<ul style="list-style-type: none"> Lock doors from right Maintain silence Do not open the door 	<ul style="list-style-type: none"> Lock interior doors Turn out the lights Maintain silence from right Do not open the door Maintain silence Take attendance
LOCKOUT! SECURE THE PERIMETER.	
STUDENTS	TEACHER
<ul style="list-style-type: none"> Remain inside Quarantine as usual 	<ul style="list-style-type: none"> Bring students inside Lock perimeter doors Increase situational awareness Quarantine as usual Take attendance
EVACUATE! TO ANNOUNCED LOCATION.	
STUDENTS	TEACHER
<ul style="list-style-type: none"> Bring out phone Leave your stuff behind Follow instructions 	<ul style="list-style-type: none"> Lead evacuation to location Take attendance Notify if missing, exits or injured students
SHELTER! HAZARD AND SAFETY STRATEGY.	
STUDENTS	TEACHER
<ul style="list-style-type: none"> Heard Retreat Hide Remain Stay low Stay quiet Stay together Stay in place Stay calm Stay alert Stay ready 	<ul style="list-style-type: none"> Lead safety strategy Take attendance

Mr. Nieto wanted to know how many lockdowns are districts required to practice during the school year. According to Mr. De La Rosa, the state requires one lockdown drill every quarter; however, WISD campuses are doing the drills once a month. The drills are being monitored by the Safety & Security department. Campuses are asked to call the Safety & Security department at least one day before they plan to conduct the lockdown to ensure that Mrs. Escalon and staff are available to be on campus to monitor and conduct the drill.

Information on preparing for a drill has also been disseminated to all the principals. Furthermore, the district is working closely with the Weslaco Police Department, the Sheriff's Office, and the Border Patrol on safety training.



• Student Enrollment/Average Daily Attendance

Enrollment for the 25th week of school is up by 37 students for a total of 17,400 compared to last year's enrollment of 17,363 at the same time.

District Enrollment Comparison

Campus	25 th Week Enrollment		Difference
	2016-2017	2017-2018	
Roosevelt Elementary	605	547	(58)
Sam Houston Elementary	700	743	43
Silva Elementary	732	718	(14)
Gonzalez Elementary	779	745	(34)
Margo Elementary	978	944	(34)
Airport Elementary	664	585	(79)
Memorial Elementary	912	938	26
North Bridge Elementary	805	767	(38)
Rico Elementary	850	835	(15)
Cleckler-Heald Elementary	916	892	(24)
Ybarra Elementary	563	557	(6)
Mary Hoge Middle School	968	1047	79
Cuellar Middle School	688	743	55
Central Middle School	949	885	(64)
B. Garza Middle School	1062	1090	28
South Palm Gardens	38	39	1
East High School	2008	1998	(10)
Weslaco High School	2515	2396	(119)
Horton	92	72	(20)
JJAEP – Student Alternative Inc.	0	11	11
Hidalgo County Bootcamp	34	34	0
Early College High School	193	254	61
21 st Century ELF Academy	312	560	248
TOTAL	17363	17400	37

March 9, 2018

**Weslaco Independent School District
Enrollment Comparison**

CAMPUS	25 th Week Enrollment		DIFFERENCE
	2016-2017	2017-2018	
Elementary Schools	8504	8271	(233)
Middle Schools	3667	3765	98
High Schools	4754	4687	(67)
Alternative	126	117	(9)
ELF – Academy	312	560	248
Total	17363	17400	37

- The chart above reflects the enrollment by elementary, middle, and high school grade levels.

Weslaco ISD Average Daily Attendance (ADA)

Campus	August 28, 2017 – March 9, 2018	
	Average Daily Attendance	Average Daily Attendance (%)
Roosevelt Elementary	501.06	97.20%
Sam Houston Elementary	674.95	97.79%
Silva Elementary	639.78	96.80%
Gonzalez Elementary	686.33	97.47%
Margo Elementary	864.03	97.19%
Airport Elementary	528.17	96.82%
Memorial Elementary	856.67	97.32%
North Bridge Elementary	687.27	96.79%
Rico Elementary	769.83	96.96%
Cleckler-Heald Elementary	829.24	98.19%
Ybarra Elementary	489.72	96.88%
Mary Hoge Middle School	1005.17	96.80%
Cuellar Middle School	717.67	96.68%
Central Middle School	856.24	97.40%
B. Garza Middle School	1061.06	97.15%
South Palm Gardens	54.98	91.25%
East High School	1898.95	94.07%
Weslaco High School	2274.72	94.17%
Horton	51.45	80.82%
JJAEP – Student Alternative Inc.	8.15	76.65%
Hidalgo County Bootcamp	32.28	99.84%
Early College High School	250.14	95.58%
21 st Century ELF Academy	216.76	91.47%
TOTAL	15954.62	96.16%

March 9, 2018

**December 8, 2017
and January 17, 2018
TEA approved low
attendance waivers
preliminary financial
implications
approximately
\$270,000**

- The ADA for the period August 28, 2017 through March 9, 2018 is at 96.16%. Dr. Canales thanked the Board for approving the submission of low attendance waivers to TEA, which have resulted in a positive \$270,000 to the district.

**Weslaco Independent School District
Average Daily Attendance (ADA) Comparison
Including Waivers Approved by the Texas Education Agency
for Two Days of Low Attendance**

Six Weeks Period	School Year 2016-2017	School Year 2017-2018	Difference
First	16,058	15,815	(243)
Second	16,172	15,915	(257)
Third	16,118	15,947	(171)
Fourth	16,039	15,944	(95)
Average Daily Attendance (ADA) of First Four Six-Weeks Periods of 2017-2018 School Year	16,097	15,905	(192)
Fiscal Year 2017-2018 Budget	Actual ADA for First Four Six-Weeks Periods	Over / (Under) Budget ADA \$	
16,170 ADA	15,905	(265 ADA) (\$1,987,500)	

The district expects to receive \$2 million dollars less ADA in revenues from the state.

Mr. Lopez said that this was a lot of money and wanted to know what staff was doing to reduce the deficit.

According to Mr. Sanchez, the district expects to receive money from the following sources:

- Tax collections are expected to be higher than budgeted which will help with part of money received from the state, plus local taxes and revenues
- Business Office is enforcing the deadline to purchase items. If items are not purchased by March 31st, any remaining monies will contribute to the savings.
- Savings from positions not filled

Last year, the district was 6 ADA short for a loss of \$40,000.

Dr. Canales explained that district staff needs to get the message out to parents about the importance of sending their children to school to ensure they are learning on a daily basis. They will need to look at best practices being used by other districts who are getting better results in terms of getting kids to school. Staff will also need to work closely with counselors and parent liaisons to continue getting the message out to parents. According to Dr. Canales, students who are absent are losing out on instructional minutes.

Dr. Jaime Rodriguez commented that school administrators and counselors spend a lot of time reaching out to parents. He feels that a truancy officer would take some of the responsibility away from these administrators, thus allowing the administrators do what they are supposed to be doing.

Mr. Nieto agreed that truancy officers would help in getting students to school; however, the Board would need to look at the budget. Dr. Rodriguez stated that this particular position would offset the issues with the budget.

Mr. Kennedy wanted to know if other school districts posted enrollment information in their school board meetings. He would like to compare attendance information to see if other school districts were also having a low attendance or if it was something only WISD was experiencing due to illnesses, etc.

Dr. Canales mentioned that districts that are losing enrollment are having these discussions. Staff has looked at patterns across the region and they are also looking at a report that identifies how many students WISD lost to charter schools and to other neighboring districts, but on the same token, the report also indicates how many students they have lost to WISD. She believes that having an open enrollment policy would help retain students because parents might choose to keep their students in the district in order to minimize the educational disruption involved when transferring students from one campus to another.

Mr. Gonzalez requested information about enrollment for Pre-k 4 be included in their weekly update. He shared that on numerous occasions he has run into students in the morning at different locations who are not at school. He urged citizens to do their due diligence and call the administration office to report students that are not at school so that staff can go and direct them to school before 10:00 a.m.

Mr. Nieto stated that many students who are habitually absent are usually behind in their credits and know that they will not reach their goal by the end of the year, so they just give up. These are the students that need to be identified by the counselors and redirected to South Palm Gardens in order to recover credits, instead of having the district lose ADA by losing these students.

Mr. Sanchez pointed out that the district had a surplus of \$600,000 budgeted in Function 11. Of those 600,000 the district has not spent \$400,000. He hopes that the district will break even with the additional taxes the district expects to collect, surplus money in the budget, and the savings from the positions that have not been filled this year.

Dr. Rodriguez wanted to know the number of students who have missed the bus and how staff handles these situations. Transportation Director Lupe Garcia has directed his drivers to wait a few minutes longer at the bus stop and to ask children boarding the bus if they know if their neighbor friends will be boarding in order for the bus to wait for them. When a parent calls that their child was left behind, they make every effort to go back for them. Therefore, his staff is doing their part in getting students to school.

Board President Erasmo Lopez wanted to know what the principals were doing to help with the ADA. According to Mr. Budimer (Principal at Gonzalez Elementary), his staff makes numerous phone calls, home visits, and offer many incentives on Friday to increase the ADA. This effort is part of their daily routine; however, he feels that it would be a tremendous boost for all campuses if they had an individual helping out, as suggested by Trustee Rodriguez.

Dr. Rodriguez requested information on the number of students a truancy officer would have to bring in to justify their salary. Mr. Sanchez replied that ADA received per student is \$7,500. If an officer brings in 8 to 10 students to school every day, that would account for one officer.

Mrs. Melva Segura, Human Resources Director, informed the Board that truancy officers are para-professionals and the district does not have any truancy officers at this time. According to Mrs. Segura, the truancy duties are assigned to an assistant principal (CIF) who works closely with the attendance personnel. She confirmed that the majority of the deficit is at the high school level, so it could be beneficial to have a truancy officer at this level. Principals at the elementary campuses have done a good job at maintaining their numbers. She will provide information on the truancy officers during the budget process which will include the loss seen at those campuses and the number of student enrollment that will offset that salary.

Dr. Canales commented that the law on truancy has changed so staff will need to do some research on best practices, cost analysis, and data comparisons amongst other districts and charter schools to determine what is in the best interest for the district.

Mr. Lopez concluded by stating, “We need our kids in school; they need to attend. It is very important for their learning and it’s very important for the whole system to work. We get funded by the attendance and your kids learn by coming to school, so parents watching this meeting, you need to send them in and make sure that they are coming in – very important.”

- Construction of Facilities and Budget Update

Mr. Andres Sanchez, Assistant Superintendent for Business and Finance, presented the following report listing all the facilities projects and the monies available. The summary on the last page shows the balance available in the Fund Balance Assigned for Facilities or Other Needs.

Weslaco ISD							
Evaluation of Facilities Needs for Financing Purposes with a Maintenance Tax Note & Available Fund Balance Assigned for Facilities or Other Needs							
Columns in Blue are for Projects Funded with Local Funds & Purple for Projects Funded with the Maintenance Tax Note							
Report as of Thursday, March 8, 2018							
Rank	Project Description	Estimate of Project Cost	New Construction		Renovations Projects, School Buses & Computers		True Cost
			Funded with Local Funds		Funded with the Maintenance Tax Note		
			2016-2017	2017-2018	2016-2017	2017-2018	
1	Roofing - District-Wide (Immediate Need)	\$ 2,350,000			\$ 2,350,000		A
2	Security Access System at all Elementary Campuses	\$ 175,000	\$ 175,000				E
3	HVAC Equipment & Controls District Wide	\$ 1,905,000			\$ 10,183	\$ 1,894,817	E
3-A	HVAC Equipment & Controls District Wide Margo Elementary electrical system upgrade \$452,900 + \$13,500 = \$466,400	\$ 466,400			\$ 171,619	294,781	A
3-B	HVAC Equipment & Controls District Wide HVAC Replacements at Calvillo CATE, Silva Elem. & Gonzalez Elem.	\$ 1,270,000			\$ 1,270,000		E
3-C	HVAC Equipment & Controls District Wide (HVAC Replacement at WEHS Main Gym)	\$ -			???		
4	Fire Alarm Systems - District-Wide (WHS & Central Office Complex)	\$ 631,330			\$ 631,330		A
5	Renovation of Girls Locker Rooms & Showers - WHS & WEHS Move walls, rearrange the space to come up with more showers space (NO ADDITIONAL SQUARE FOOTAGE WILL BE ADDED IN ORDER TO QUALIFY FOR THE MAINTENANCE TAX NOTE).	\$ 5,298,851			\$ 5,298,851		E
6	Fencing Project - Margo, NB, Silva, Gonzalez, CTE, ECHS, Aquatic Center, Horton -- Including rolling gates with touch panel access system district-wide	\$ 465,517	\$ 200,000		\$ 265,517		A
6-A	Touch panel access system for All Fences district-wide	\$ 436,749	\$ 186,749		\$ 250,000		
7	WEHS Band Hall Addition	\$ 6,000,000	\$ 6,000,000				E
16	Band Practice Asphalt Surface - WEHS (together with Band Hall Building)	\$ -	\$ -				
8	WHS Field House	\$ 3,543,240	\$ 3,543,240				A
9	CATE - Calvillo Complex (AMT Shop) - Remodeling	\$ 294,928	\$ 294,928				E

Weslaco ISD							
Evaluation of Facilities Needs for Financing Purposes with a Maintenance Tax Note & Available Fund Balance Assigned for Facilities or Other Needs							
Columns in Blue are for Projects Funded with Local Funds & Purple for Projects Funded with the Maintenance Tax Note							
Report as of Thursday, March 8, 2018							
Rank	Project Description	Estimate of Project Cost	New Construction		Renovations Projects, School Buses & Computers		True Cost
			Funded with Local Funds		Funded with the Maintenance Tax Note		
			2016-2017	2017-2018	2016-2017	2017-2018	
9-A	CATE - Pete Ahrijgo Ag Complex (Welding Shop) - Remodeling	\$ 462,762		\$ 462,762			E

Weslaco ISD

Evaluation of Facilities Needs for Financing Purposes with a Maintenance Tax Note & Available Fund Balance Assigned for Facilities or Other Needs

Columns in Blue are for Projects Funded with Local Funds & Purple for Projects Funded with the Maintenance Tax Note

Report as of Thursday, March 8, 2018

Rank	Project Description	Estimate of Project Cost	New Construction		Renovations Projects, School Buses & Computers		True Cost
			Funded with Local Funds		Funded with the Maintenance Tax Note		
			2016-2017	2017-2018	2016-2017	2017-2018	
10	Lights at Tennis Courts - WHS & WEHS (Replace 5 at WHS, Add 5 at WHS and Add 8 at WEHS)	\$ 525,000		\$ 525,000			A
11	Roosevelt Elementary - Classroom Wing with Cafeteria	\$ 4,900,000		\$ 4,900,000			E
12	Pavilions at 2 Middle Schools and Canopy & Science Bldg. Restrooms at Central MS	\$ 1,220,000		\$ 1,220,000			E
13	Tile Project - Margo, Memorial, Silva & Gonzalez Offices & Libraries, WEHS Offices and Library	\$ 480,188			\$ 480,188		A
14	Parking Improvements District-Wide	\$ 500,000		\$ 500,000			E
15	Parking Lot Additions at Silva & Gonzalez Elementary School	\$ 500,000		\$ 500,000			E
17	District Digital Billboard	\$ 360,000		\$ 360,000			E
18	Replacement of Turf & Resurfacing of Running Track at Lackey Stadium	\$ 825,000			\$ 561,382	\$ 263,618	A
19	Chemical Storage Building - Aquatic Center (independent building)	\$ 125,000		\$ 125,000			E
20	12 School Buses	\$ 969,780			\$ 969,780		A
20-A	1 Shop Truck for Transportation Dept.	\$ 79,390				\$ 79,390	A
21	Instructional Computers & Chromebooks - Fiscal Year 2016-17	\$ 997,626			\$ 997,626		A
22	Instructional Computers & Chromebooks - Fiscal Year 2017-18	\$ 1,000,000				\$ 1,000,000	A
23	Funds Designated for Surveillance Systems of Special Education Classrooms	\$ 150,000		\$ 150,000			E
24	Purchase & Installation of Surveillance Cameras District-Wide	\$ 600,000		\$ 600,000			E
	TOTALS FOR ALL PROJECTS	\$ 36,531,761	\$ -	\$ 19,742,679	\$ 3,190,778	\$ 13,598,304	

Mr. Gonzalez wanted to know if the fund balance assigned for facility or other needs in the general fund could be used to offset the deficit for the ADA. Mr. Sanchez replied, "Yes".

Mr. Kennedy asked that the Board be kept informed of any projects that go over the budget. Mr. Sanchez will prepare and present a report at a later date that indicates the initial budget for the actual project cost or current estimate.

IX. Consent Agenda

Patrick Kennedy made the motion to approve the consent agenda as presented. Andrew Gonzalez seconded the motion and it passed unanimously.

A. Approval of the Minutes of the Regular Board Meeting of February 12, 2018

The Board approved the minutes as presented.

B. Approval of Out of Valley Trips

The Board approved the trips as presented.

Beatriz Garza Middle School

- The National Junior Honor Society will attend a college trip at Texas A&M University in Corpus Christi and Galveston, Texas on April 26-27, 2018. The students will get a better perspective of what the University has to offer.
- Fourteen students advanced to compete at the Texas Math and Science Coaches Association (TMSCA) to be held in San Antonio, Texas at UTSA. TMSCA offers the opportunity for students to showcase their talents in Mathematics, Number Sense, Science, and Calculators. As an incentive for their hard work, the students will be rewarded with a trip to Fiesta Texas Six Flags.

Weslaco East High School

- The Board ratified approval previously given by the Superintendent for Drama students to attend the Steele High School One Act Play Clinic on February 16-17, 2018 at Cibolo, Texas.
- The Board ratified approval previously given by the Superintendent for UIL Academics Team to attend the UIL Invitational Tournament in San Antonio, Texas on February 16-17, 2018.
- The Band students will travel to Austin, Texas on May 25-27, 2018 to compete at the Texas State Solo and Ensemble Contest. Students will perform for college instrumental instructors and receive constructive feedback on improvement ideas.
- Two (2) female students will have the opportunity to travel to Seguin, Texas on June 17-23, 2018. The purpose of the American Legion Auxiliary Bluebonnet Girls State is to educate young women in the duties, privileges, rights and responsibilities of American citizenship.

Weslaco High School

- The Destination Imagination team will participate in the State Affiliate Destination Imagination Tournament in Mansfield, Texas on April 6-8, 2018. Students will have an opportunity to demonstrate their academic skills and long term projects in the Improvisational category, including an Instant Challenge component.

- Nine (9) recipients and runner-ups were selected on their computing and IT aptitude, leadership ability, academic history, and plans for post-secondary education. The students will be recognized and receive an award at the Area Award Event held in San Antonio, Texas on March 29, 2018.
- The Health Science Community seniors will participate in the Fiesta Texas “Learning Outside the Classroom” event held in San Antonio, Texas on May 4, 2018. The students will participate in activities that will allow them to see mathematical formulas and science being used in methods that are outside of the classroom activities.
- The Men’s Powerlifters who competed in the regional meet and qualified, have now advanced to compete in the State Powerlifting Championships in Abilene, Texas on March 22-25, 2018.

Weslaco East High School & Weslaco High School

- Twenty students will attend and compete at the SkillsUSA State Leadership & Skills Conference to be held in Corpus Christi, Texas on April 5-8, 2018. SkillsUSA Texas is a partnership of students, teachers, and industry working together to ensure America has a skilled workforce.

Weslaco East High School, Weslaco High School, and CTE Early College High School

- The Agriscience students will attend and compete at the Area X FFA Career Development Events (CDE’s) to be held in Robstown, Texas on April 17, 2018. Students will participate in CDE events that will help them prepare for a career in agriculture by testing and challenging the student’s technical, leadership, and teamwork skills.
- The Agriscience students will attend and compete at the South Texas Invitational to be held April 4, 2018 in Jourdanton, Texas. Students will participate in CDE events that are designed to help students prepare for a career in agriculture by testing and challenging the student’s technical, leadership, and teamwork skills.

C. Approval to Accept Donations in the Amount of \$3,520.00 from Local Vendors for Justice Raul A. Gonzalez Elementary Quest Students to Participate on a Field Trip to Houston, Texas

1. \$250.00 from Matthew Jones of Jones, Galligan, Key & Lozano, L.L.P.
2. \$500.00 from Leonardo Munoz of Trinity MEP Engineering, LLC
3. \$200.00 from Myriam Guerra of All State Insurance
4. \$250.00 from Randy Winston of SWG Engineering, LLC
5. \$420.00 from Bruce Kroeker of Texas Fam Credit
6. \$500.00 from Scott Vaughn of Weslaco Rotary Club
7. \$ 50.00 from Bertha Suarez
8. \$500.00 from Ezequiel Reyna Jr., Law Office of Ezequiel Reyna Jr.
9. \$250.00 from Andrew Gonzalez, Campaign Fund
10. \$100.00 from David Fuentes, Campaign Fund
11. \$500.00 from Linda Meiners, Weslaco Lions Club

The Board accepted the donations as presented. The funds will be used to help with transportation cost to Houston, Texas for the Quest students participating on a three-day field trip on April 19-21, 2018.

D. Approval to Accept a Donation in the Amount of \$50.00 from Order of Red Men #25 for Rudy Silva Elementary First Grade Students

The Board accepted the donation from Order of Red Men #25 as presented. The funds will be used to help cover the cost of the trip to Gladys Porter Zoo for Silva Elementary first grade students.

- E. Approval to Accept a Donation in the Amount of \$270 from Kevin Raleigh from First United Methodist Church for the Fellowship of Christian Athletes Club Popcorn Fundraiser at Central Middle School

The Board accepted the donation from the First United Methodist Church as presented. The funds will be used by the Fellowship of Christian Athletes Club to purchase supplies, club t-shirts, refreshments, and a Christian athletes camp at the end of the year.

- F. Approval to Accept a Donation in the Amount of \$465.75 from Louise Allen Foundation for Weslaco East High School JROTC Program

The Board accepted the donation from the Louise Allen Foundation as presented. The funds will be used to defray the cost of transportation to La Copa Ranch for JROTC students participating in competition.

- G. Approval to Accept Donation for Construction of a Sustainable Garden Valued at \$10,000 from the United Way of South Texas and Just Energy from Houston, Texas for Students at Gonzalez Elementary School

The Board accepted the donation of a sustainable garden from the United Way of South Texas and Just Energy from Houston, Texas. Gonzalez Elementary was selected to receive this donation for raising the most money for The United Way of South Texas within WISD, which was held in September of 2017.

- H. Approval of First Reading of TASB Policy Update 110

Policy Update 110 was presented for first reading. This update focuses on updating and reorganizing several policies in the BB series of the policy manual addressing board member eligibility and qualifications, elections and vacancies, and removal from office. The policy on board elections has been divided into several codes for ease of use, and district choices about structure of the other policies in the manual. CCA, addressing bond elections, and CPAB, addressing political advertising, were also updated as part of the elections review. In addition to these changes, Update 110 includes several other policies affected by legislation from the 85th Legislative Session that were not included in Update 109.

- I. Approval of Summer Work Schedule for Central Office and Campus Staff on Year Round Contracts

The Board approved the summer work schedule for Central Office and campus staff employed on year round contracts.

The following schedule will allow for a three-day weekend:

Monday thru Thursday	7:30 am – 12:00 pm
½ hour lunch	12:00 pm – 12:30 pm
	12:30 pm – 6:00 pm
Friday	Off

This schedule will begin on Monday, June 4, 2018 and will continue until Thursday, July 26, 2018. Regular hours for Central Office and staff employed on year round contracts will resume Monday, July 30, 2018.

- J. Approval of Interlocal Agreement with UT-RGV to Allow Weslaco Independent School District Student to Participate in the 2018 Railway Safety Summer Engineering/Robotics Camps

The Board approved the interlocal agreement with The University of Texas Rio Grande Valley to provide a summer engineering/robotics experience for 114 Weslaco ISD students during the week of June 25-29, 2018.

This opportunity will provide 49 elementary, 50 middle school and 15 high school students with real-world/hands on learning experiences in applied engineering and robotics while working on the UT-RGV Edinburg campus.

Local funds will be used to pay for tuition cost of \$8,720 and transportation cost of \$1,252.

- K. Approval to Renew the District's Agreement with Miracle Medical Supply to Provide Diabetic Testing Supplies and Chronic Disease Management Services for the District's Self-Funded Employee Benefit Plan

The Board approved to renew the agreement with Miracle Medical Supplies to provide diabetic testing supplies and chronic disease management for the District's Self-Funded Medical Benefit Program.

In 2016, the District conducted an RFP for diabetic testing supplies and chronic disease management. Miracle Medical was awarded the contract with the option to renew for two (2) additional one (1) year terms. The district will be entering into the third and final renewal option. Prices for goods and services will not increase. Prices include home delivery, patient/caregiver education and administrative costs.

- L. Approval of Resolution of the Board Regarding Hazardous Traffic Conditions

The Board approved the resolution regarding hazardous traffic conditions. Each district that desires to establish funding eligibility for transportation of students living within two miles of their campus that would be subject to hazardous traffic conditions if walking to/from school must have its board of trustees officially adopt a resolution that meets the criteria establish in TEC Section 42.155(d) and CNA (Local).

- M. Approval of Proposal Awards:

1. Athletic Supplies & Equipment for All-Sports – District Wide (Proposal #18-03-15)

The Board approved the proposals for athletic supplies and equipment for all sports district-wide to various vendors. In past years, staff asked for prices on specific items; however, this year staff solicited vendors and asked for a percentage discount on the "brands". Vendors were recommended for each "brand" that will give all sports the flexibility to purchase the specific athletic supplies or equipment per brand that best fits their programs. This award will cover all sports and will eliminate the need for individual proposals per athletic (sports) program.

The athletic supplies will be purchased as needed throughout the 2018-2019 school year. The proposal is good for one year. Funds will be available in the 2017-2018 & 2018-2019 Co-curricular Fund budgets for these purchases. The total amount of these purchases is not known since purchases will be done throughout the year for all sports for both the girls' and boys' programs.

List of vendors is on file.

2. Fire Extinguishers Sales & Service (Proposal #18-03-27)

The City of Weslaco's Fire Code requires that all fire extinguishers in buildings be inspected once a year and fire extinguishers on school buses be inspected once a month. All extinguishers must be properly "tagged" and must be located at the correct height in order to be in compliance.

Staff mailed a request for proposals for "Fire Extinguishers Purchases and Inspections District-Wide" to seventeen vendors. Only one proposal was received. Ms. Melissa Escalon, Safety & Security Director, reviewed the proposal and is confident that this vendor will service the district as needed.

The Board awarded the proposal received for fire extinguishers sales and service district-wide to Universal Fire Systems from Weslaco, Texas. The term of contract will be for one year effective March 21, 2018. The district will retain the option to extend this service contract for one additional year contingent on the quality of goods and service from the first year, and whether the vendor would maintain the same pricing as awarded.

The cost for these purchases and inspection services have been budgeted in the Safety and Security Transportation Departments' local maintenance fund budgets.

3. Erate Eligible Network Infrastructure Upgrades for Campuses (Proposal #18-03-29)

The Board approved the purchase of Enterprise Network equipment for Network Operation Center and campuses to MicroShare, Inc. located in San Antonio, Texas.

This purchase includes upgrading two enterprise routers located in the Network Operation Center at the Technology Department and upgrading twenty-one edge routers at the campuses. Due to tremendous growth in the district, the speed of these routers is essential for the entire district to operate on the network and internet.

This purchase qualifies for the Weslaco ISD 90% E-rate discount; however, the actual purchase must be made between July 1, 2018 and June 30, 2019. The district's cost will be \$37,276.90 (10%) of the total cost: \$372,769.02. Funds for these proposed expenditures will be available in the 2018-2019 budget in the local maintenance fund.

4. Erate Eligible Uninterruptible Power Supply Upgrades for Campuses (Proposal #18-03-30)

The Board approved the purchase of uninterruptible power supply upgrades for campuses from Taglerock Technologies, LLC from McAllen, Texas.

These upgrades will allow the network equipment to remain operational for at least 10-15 minutes when the power goes out. It will also protect the network equipment from power surges and burn outs. The additional minutes of up-time allows the students and staff enough time to save their work or online exams. The installation of this equipment will be performed around student classes to avoid any possible disruption or interference with instruction.

All Priority 2 E-rate projects qualify for the Weslaco ISD 85% E-rate discount. However, purchases must be made between July 1, 2018 and June 30, 2019 in order to qualify for the 85% discount.

N. Approval of Budget Amendments

The Board approved the budget amendments as presented.

1. Weslaco High School Band – Local Maintenance Fund to Reclassify Funds to Correct Function to Pay In-District Mileage for Band Directors Traveling from WHS to B. Garza and Central Middle Schools: \$800.00
2. State Comp. Dept. – State Compensatory Fund to Pay for Region One Consultant for the Language Arts Department: \$6,900.00
3. Fine Arts Department – Local Maintenance to Cover Staff Development Conference Travel Expenses for Fine Arts Director: \$2,500.00
4. Mary Hoge Middle School – Local Maintenance Fund to Cover Travel Expenses for Facilitators: \$5,400.00
5. CTE – State Vocational Fund to Cover Stipends to be Paid in June to Teachers that Have a Student Club for CTE: \$49,061.00
6. Special Ed. Department – State Special Ed. Fund – To Pay for Medical Exams that are Recommended by Diagnosticians for Annual Evaluations of WISD Students, and to Hire Consultants for Dyslexia Trainings: \$6,400.00
7. Assessment & Accountability – Local Maintenance Fund to Purchase Computer and Printer Supplies to Pay for Copier Overages, and to Purchase Furniture for the Testing Room. Also, to Purchase Refreshments and Incentives for STAAR Trainings: \$3,100.00
8. Fine Arts Department – Local Fund to Hire Consultant to Present in the Summer to Fine Arts Teachers: \$500.00
9. Memorial Elementary – Local Fund to Purchase Awards and Incentives for the End-of-Year Awards Assembly: \$903.00
10. Weslaco East High School – Local Fund to Cover Travel Expenses for Students Advancing to Regional and State UIL Competition: \$8,000.00
11. Advanced Academics – State Gifted & Talented Fund to Cover Mileage Reimbursement and Conference Travel Expenses for Advanced Academics Coordinator, to Pay for Online Staff Development for GT Teachers, and to Purchase Computers for GT Classrooms: \$39,408.00
12. Food & Nutrition Services – Food Service Fund to Increase Food Expenditure Accounts and to Purchase Large Kitchen Equipment: -\$1,853,908
13. Business Office – Local Fund to Record Budget Amendment for Operating Transfer to Construction for the Construction of the Field House at Weslaco High School: -\$3,600,000
14. Business Office – Local Fund to Record Budget Amendment for Operating Transfer to Construction for the Remodeling of the Advanced Manufacturing Technology Shop at the Calvillo Complex and the Welding/Woodworking Shop at the Pete Abrigo Ag Complex: -\$840,000
15. Business Office – Local Fund to Record Budget Amendment for Operating Transfer to Construction for the Tennis Courts Lighting Projects at WEHS and WHS: -\$525,000
16. Business Office – Local Fund Record Budget Amendment for Operating Transfer to Construction for the Pavilions at Cuellar & MHMS, and Canopy and Restrooms in the Science Bldg. at Central Middle School: -\$1,200,000

O. Approval of Monthly Tax Adjustments for January 2018

The Board approved the tax adjustments for the month of January 2018 as recommended by the Hidalgo County Tax Office.

Type of Tax	Current Levy	Prior Years Levies	Roll Back Taxes	Total
M & O Taxes	(\$ 22,345.55)	(\$ 6,150.65)	\$ 0.00	(\$ 28,496.20)
I & S Taxes	\$ 392.13	\$ 0.00	\$ 0.00	(\$ 392.13)
Total Adjustments	(\$ 22,737.68)	\$ 6,150.65	\$ 0.00	(\$ 28,888.33)

These negative tax adjustments represent a decrease in the tax collections for the year.

P. Approval of Monthly Tax Adjustments for February 2018

The Board approved the tax adjustments for the month of February 2018 as recommended by the Hidalgo County Tax Office.

Type of Tax	Current Levy	Prior Years Levies	Roll Back Taxes	Total
M & O Taxes	(\$ 16,287.65)	(\$ 8,466.85)	\$ 0.00	(\$ 24,754.50)
I & S Taxes	\$ 285.82	\$ 0.00	\$ 0.00	(\$ 285.82)
Total Adjustments	(\$ 16,573.47)	\$ 8,466.85	\$ 0.00	(\$ 25,040.32)

These negative tax adjustments represent a decrease in the tax collections for the year.

X. Discussion Items:

A. Interim Financial Report for the Six Months Ended February 28, 2018

The Board acknowledged the Interim Financial Reports for the six months ended February 28, 2018 as prepared by the Business Office.

Mr. Andres Sanchez, Assistant Superintendent of Business and Finance, presented the following report.

Source	Budget	Received & Receivable	Variance	Percentage
5700 Local Source	26,383,577	24,083,158	(2,300,419)	91.28%
5800 State Source	130,985,911	75,930,032	(55,055,879)	57.97%
5900 Federal Sources	14,712,629	5,873,146	(8,839,483)	39.92%
Totals	172,082,117	105,886,336	(66,195,781)	61.53%

- Expenditures - Functions: \$172,911,370
 - › Out of \$172,082,117, the District has spent \$80,364,607 which represents 46.48% of the budget.

Mr. Gonzalez addressed the need to find money in the budget to purchase a few new buses. Older buses could be kept on standby. Mr. Lopez requested a list indicating the age of all district school buses.

B. Acknowledgement of Hidalgo County Tax Office Collection Reports for January 2018: Current Taxes and Delinquent Taxes

The Board acknowledged the Collection Report for January 2018 as presented. Section 31.10 Property Tax Code requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the January 2018 report from the Hidalgo County Tax Office:

	Original Tax Levy	Taxes Collected to Date	Tax Modifications (Adjustments) to Date	Taxes Outstanding To-Date	% Tax Collections 2017-2018	% Tax Collections 2016-2017	2017-2018 vs. 2016-2017
Current Taxes	\$ 26,145,817	\$ 21,034,143	\$ 160,019	\$ 5,271,693	79.96%	81.24%	1.28% Lower
Delinquent Taxes- Prior Years Levy	\$ 4,297,950	\$ 541,782	(166,938)	\$ 3,589,230	13.11%	12.79%	0.32% Higher
Rollback Taxes	336	0	1,975	2,311	0.00%	100.00%	N/A
Totals	\$30,444,103	\$21,575,925	\$ (4,944)	\$ 8,863,234			

- The collection of **current taxes** for fiscal year 2017-2018 through January 31 is **1.28% lower** than the current taxes for fiscal year 2016-2017.
- The collection of **delinquent taxes** for fiscal year 2017-2018 through January 31 is **0.32% higher** than the delinquent taxes for fiscal year 2016-2017.
- The column for tax modifications represents the cumulative tax adjustments (September through January 2018) reported by the Hidalgo County Tax Office for the 2017-2018 fiscal year in their January 2018 report.

C. Acknowledgement of Hidalgo County Tax Office Collection Reports for February 2018: Current Taxes and Delinquent Taxes

The Board acknowledged the Collection Report for February 2018 as presented. Section 31.10 Property Tax Code requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the February 2018 report from the Hidalgo County Tax Office:

	Original Tax Levy	Taxes Collected to Date	Tax Modifications (Adjustments) to Date	Taxes Outstanding To-Date	% Tax Collections 2017-2018	% Tax Collections 2016-2017	2017-2018 vs. 2016-2017
Current Taxes	\$ 26,145,817	\$ 22,910,167	\$ 143,446	\$ 3,379,096	87.15%	87.03%	0.12% Higher
Delinquent Taxes- Prior Years Levy	\$ 4,297,950	\$ 644,219	(175,405)	\$ 3,478,326	15.63%	15.28%	0.35% Higher
Rollback Taxes	336	0	1,975	2,311	0.00%	0.00%	N/A
Totals	\$30,444,103	\$23,554,386	\$ (29,984)	\$ 6,859,732			

- The collection of **current taxes** for fiscal year 2017-2018 through February 28 is **0.12% higher** than the current taxes for fiscal year 2016-2017.
- The collection of **delinquent taxes** for fiscal year 2017-2018 through February 28 is **0.35% higher** than the delinquent taxes for fiscal year 2016-2017.
- The column for tax modifications represents the cumulative tax adjustments (September 2017 through February 2018) reported by the Hidalgo County Tax Office for the 2017-2018 fiscal year in their February 2018 report.

XI. Discussion and Possible Action Items:

- A. Discussion and Possible Action for the Board to Approve the Memorandum of Agreement Between the Rio Grande Valley Linking Economic and Academic Development (RGV LEAD) and the Weslaco Independent School District for the 2017-2018 School Year

This item was presented at the February 12, 2018 Regular Board Meeting but it was tabled due to pending legal review. The MOU has been reviewed by legal counsel and the superintendent has recommended approval.

The RGV LEAD supports the goal of having students stay in school and ultimately graduate from high school equipped with the academic foundation and other competencies that are vital for college and career success. Services to be provided include support from outcome-focused partnerships with higher education institutions and strong partnerships with chambers of commerce, economic development agencies, and individual employers and community leaders.

The membership fee for the 2017-2018 school year is \$9,990.00 and will be paid with CTE funds.

Andrew Gonzalez made the motion to approve the memorandum of understanding with the Rio Grande Valley Linking Economic and Academic Development (RGV LEAD) as presented. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

- B. Discussion and Possible Action for the Board to Approve the Memorandum of Understanding (MOU) Between South Texas College Continuing Education and the Weslaco Independent School District for the Community Health Worker Program

Through a partnership with STC, WHS seniors enrolled in the spring of 2018 in the Family & Consumer Service course will receive knowledge and skills for the preparation and training to become certified as “promotoras” in their communities.

Upon certification, the students will service their community and the surrounding ones as trusted and knowledgeable frontline personnel recognized by the National Rural Health Association providing nutrition information, diabetes prevention information and health alternatives for wellness. Furthermore, they will overcome cultural and linguistic barriers needed to bridge and expand access to health care in the areas of the RGV most in need of these services. Currently, there are two (2) students who have expressed an interest in being part of this program. A fee of \$6.40 per participant will be allocated through CTE funds.

Andrew Gonzalez made the motion to approve the Memorandum of Understanding with South Texas College Continuing Education for the Community Health Worker Program as presented. Patrick Kennedy seconded the motion and it passed unanimously.

- C. Discussion and Possible Action for the Board to Approve the Interlocal Agreement Between the City of Weslaco and the Weslaco Independent School District for Improvements Needed at the Drainage Detention Easement Located on the Athletic Fields at Beatriz G. Garza Middle School

On March 8, 2018, district staff met with the City Manager and the Parks & Recreation Director to go over the improvements. Legal counsel has reviewed the MOU and staff is ready to move forward with these improvements. The City will reimburse the district \$60,000.

The purpose for this interlocal agreement is for the WISD Athletic Department to sustain a collaborative partnership with the City of Weslaco that will support the following goals:

- Complete the laser grading and drainage improvements needed to the Detention Pond located at the Beatriz Garza Middle school practice fields.
- Allow Weslaco ISD students to be able to utilize the athletic fields for purposes of Co-Curricular activities as well as Physical Education activities.

Andrew Gonzalez made the motion to approve the Interlocal Agreement with the City of Weslaco for improvements needed at the drainage detention easement located on the athletic fields at Beatriz G. Garza Middle School. Isidoro Nieto seconded the motion and it passed unanimously.

D. Discussion and Possible Action for the Board to Approve the Interlocal Agreement Between the City of Weslaco and the Weslaco Independent School District for the Use of the Playgrounds at Cleckler-Heald Elementary and Memorial Elementary after School Hours and under the Direction of the City of Weslaco Parks and Recreations

Through this Interlocal Agreement, the City of Weslaco will utilize school facilities and improvements consisting of playground equipment, pavilion, benches and open space for use by the citizens of the city and students of the District. The areas will be made available at Cleckler-Heald Elementary and Memorial Elementary after school hours.

According to Dr. Canales, the areas will be available to the public Monday through Friday, 6:15 p.m. to 8:45 p.m. and on weekends/summer from 7:00 a.m. to 7:00 p.m. City personnel will be responsible for opening and closing the facilities when the district is not in session. There will be police presence and the city will reimburse the district for any costs incurred as a result of graffiti, etc.

Andrew Gonzalez made the motion to approve the Interlocal Agreement with the City of Weslaco for the use of the playgrounds at Cleckler-Heald Elementary and Memorial Elementary after school hours and under the direction of the City of Weslaco Parks and Recreations. Oscar Caballero seconded the motion.

The board members were in support of this agreement and in working together with the city on these initiatives. However, in the event of damage or vandalism at the facilities, the agreement could also be terminated within thirty days.

The following concerns/issues were addressed:

- Students on the north side of town do not have facilities available for recreation
- Teachers will need to bring equipment indoors on a daily basis
- Walk-throughs should be conducted in the morning to ensure there is no broken glass or damaged items that could cause injury to students
- Ensure a gate or fence is in the appropriate location to keep public in designated areas
 - › Memorial Elementary: A swing gate will be moved to provide the public access from Harlon Block Park in to the field area.
 - › The public will use the parking at Harlon Block.

Mr. Lopez asked staff to address any fencing needs to the superintendent. He would also like the Board to be notified as soon as possible if the property is being vandalized.

According to Dr. Canales, both principals have addressed concerns and have provided feedback on making this process work. Nonetheless, both principals are in support of this agreement.

The Board voted unanimously in favor of the motion made by Andrew Gonzalez and seconded by Oscar Caballero to approve the Interlocal Agreement with the City of Weslaco for the use of the playgrounds at Cleckler-Heald Elementary and Memorial Elementary after school hours and under the direction of the City of Weslaco Parks and Recreations.

- E. Discussion and Possible Action for the Board to Approve the Interlocal Agreement Between the City of Weslaco and the Weslaco Independent School District to Address Parking Lot Repairs Needed at District Campuses Located throughout the District

The Interlocal Agreement with the City of Weslaco will address parking lot repairs needed at district campuses located throughout the city. These improvements will create a safer and more user friendly environment to be enjoyed by citizens of the District and of the City. Both the City of Weslaco and the School District will benefit from the outcome of these projects by decreasing the costs of services and increasing the quality of life for both the citizens of the District and the City. Funds for paving materials are allocated in the local construction budget.

Andrew Gonzalez made the motion to approve the Interlocal Agreement with the City of Weslaco to address parking lot repairs needed at district campuses located throughout the district. Isidoro Nieto seconded the motion.

Dr. Canales explained that district staff will provide the city with a prioritized list of campus parking lots by July 1, 2018. Each parking lot project will consist of a single parking lot on a single campus. The city will begin paving October 1, 2018, in accordance with the prioritized list provided by the District. The city will undertake a total of four (4) parking lot projects for the fiscal year.

Mr. Andrew Gonzalez commented that these projects are a collaboration between the City and the School District and both entities will benefit greatly by working together. Through this agreement, the city will be repairing campus parking lots in return for the use of playing fields and pavilions at two district campuses.

Board President Erasmo Lopez announced that the district will save money and the public, parents, and students will all benefit from these initiatives.

The Board voted unanimously in favor of the motion made by Andrew Gonzalez and seconded by Isidoro Nieto to approve the Interlocal Agreement with the City of Weslaco to address parking lot repairs needed at district campuses located throughout the district.

- F. Discussion and Possible Action for the Board to Approve the Revision to (LOCAL) Policy FDA to Designate WISD as an Open Enrollment District

This policy, which deals with admissions – interdistrict transfers, is being revised to designate WISD as an open enrollment district. The main purpose for designating WISD as an open enrollment district is to increase enrollment.

Patrick Kennedy made the motion to approve the revision to (Local) Policy FDA to designate WISD as an Open Enrollment district. Andrew Gonzalez seconded the motion. Mr. Gonzalez thanked Dr. Canales and her staff for bringing these revisions forward.

Mr. Kennedy stated that the present policy had restrictions that did not permit out-of-district (interdistrict) students to transfer to WISD and therefore these revisions will now allow students to enroll at WISD.

In order for an out-of-district student to enroll and attend schools in Weslaco, they will have to submit an application, which would be reviewed by a committee. The committee will consider attendance, behavior, and academic factors to determine if a student is allowed into the district. Availability of space and instructional staff will also be considered. Transfers into the district will be granted for one year at a time, and transfer students would have to follow all rules and regulations of the district to be considered for continued enrollment the following year.

Dr. Rodriguez wanted to know the procedures in place for handling students with disciplinary issues. According to Dr. Canales, the law states that once a district accepts a student, the student must be enrolled for the entire year. Staff is still developing the application process pending feedback from the principals and review of applications from surrounding districts.

The Board voted unanimously in favor of the motion made by Patrick Kennedy and seconded by Andrew Gonzalez to approve the revision to (Local) Policy FDA to designate WISD as an Open Enrollment district.

- G. Discussion and Possible Action for the Board to Consider: 1) Approval of the Administration's Recommendation of the Ranking of the Proposals Received for the Construction of the Pavilions at Mary Hoge Middle School & Cuellar Middle School and Restrooms & Canopy at Central Middle School, and 2) To Authorize Administration to Enter into Contract Negotiations and Approve a Contract for this Project (CSP #18-03-19)

This project was approved by the Board on February 13, 2017. On March 9, 2017, the Board hired Alvarado Architects & Associates to design the plans and specifications. On September 11, 2017, the Board voted to approve the competitive sealed proposals method of construction, delegated the ranking authority to Administration, and approved the criteria and points for this project. After reviewing the nine (9) proposals received, the ranking committee recommended that the Board award the project to Rigney Construction from Edinburg, Texas at a cost of \$1,130,000.00.

Mr. Kennedy wanted to know why the company that submitted the lowest bid was ranked last. According to Mr. Sanchez, this company is a utility company and did not provide any references on their projects. They listed three (3) projects but none were similar to pavilions, and their proposal was missing information on safety record and sub-contractors, information that was requested as part of the criteria.

Isidoro Nieto made the motion to approve the administration's ranking and award the proposal to Rigney Construction for the construction of the pavilions at Mary Hoge Middle School and Cuellar Middle School and the restrooms and canopy at Central Middle School, and authorized administration to start negotiations with contractor and to approve the contract. Patrick Kennedy seconded the motion and it passed unanimously.

- H. Discussion and Possible Action for the Board to Consider: 1) Approval of the Administration's Recommendation of the Ranking of the Proposals Received for the Construction of the Building Improvements Project for the Advanced Manufacturing Technology Shop at the Joe Calvillo CATE Complex, and the Welding/Woodworking Shop at the Pete Abrigo Ag Farm Complex, and 2) To Authorize Administration to Enter into Contract Negotiations and Approve a Contract for this Project (CSP #18-03-20)

The Board approved this project on February 13, 2017. On March 9, 2017, the Board approved the hiring of Rike Ogden Figueroa Alex (ROFA) to design the plans and specifications.

On October 9, 2017, the Board voted to approve the competitive sealed proposals method of construction, delegated the ranking authority to the Administration, and approved the criteria and points.

The ranking committee reviewed the five (5) proposals received and recommended that the Board award the project to NM Contracting, LLC from McAllen, Texas at a cost of \$686,500.00. This company submitted the lowest bid and was ranked as the number one firm by the committee.

Isidoro Nieto made the motion to approve the administration's ranking and award the proposal to NM Contracting, LLC from McAllen, Texas for the construction of the Building Improvements Project for the Advanced Manufacturing Technology Shop at the Joe Calvillo CATE Complex and the Welding/Woodworking Shop at the Pete Abrigo Ag Farm Complex, and authorized administration to start negotiations with the contractor and to approve the contract. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

I. Discussion and Possible Action for the Board to Consider Approval of the Administration's Recommendation for the Financing of the New Digital Scoreboard for Bobby Lackey Stadium

Mr. Andres Sanchez informed the Board that information had not been received from one of the companies and therefore staff did not have detailed information to present to the Board. If possible, staff would like to have a Special Meeting the following week to present the financing options.

Patrick Kennedy made the motion to table the item. Andrew Gonzalez seconded the motion and it passed unanimously.

J. Discussion and Possible Action for the Board to Consider Approval of the Design Development Phase for the Weslaco East High School Band Hall Addition Project

Mr. Eli Ochoa, P.E., AIA, has held several meetings with district staff to discuss the space needs, the space layout to maximize building use and efficiency, and to approve the layout for the new band hall building.

He presented a slide presentation on the layout of the band hall and provided the following information:

- The location of the new band hall will be located immediately north of the existing band hall.
- The band hall will consist of a main rehearsal hall, instrument locker room, percussion storage, (1) men and (1) women's restroom, workroom/library, two practice rooms, uniform storage, and seven (7) offices. The band hall will also include two (2) rehearsal halls which will include another men's restroom and women's restroom.

A brief discussion was held on the color for the building and the type of tile selected. Mr. Armando Cuellar (WEHS Band Director) and Dr. Raul Cantu (Principal) were both happy with the selections previously made by staff.

The estimated project's construction cost, including architect fees is \$5,342,200. The architect fee will be 6% of construction cost which is \$320,533. According to Mr. Ochoa, they will be ready to advertise for proposals by April 15th.

Mr. Sanchez provided the following timeline to complete the band hall project:

Date	Timeline
April 9, 2018	Approval of Construction Documents (Administration)
April 15, 2018	1 st Advertising in The Monitor
April 17, 2018	Release plans and specifications
April 22, 2018	2 nd Advertising in The Monitor
April 24, 2018	Pre-Proposal Conference (visit the campus)
May 2, 2018	Deadline to receive proposals
May 14, 2018	Board approval of ranking of proposals to select contractor
May 21, 2018	Issuance of Notice to Proceed to Awarded Contractor
November 26, 2018	Estimated Substantial Completion of Projects

Andrew Gonzalez made the motion to approve the Design Development Phase for the Weslaco East High School Band Hall Addition Project based on the administration’s recommendation. Oscar Caballero seconded the motion and it passed unanimously.

K. Discussion and Possible Action for the Board to Consider Approval of the Construction Documents Phase for the Improvements to the Girls Athletic Facilities and Boys Athletic Facilities at Weslaco High School and Weslaco East High School Project

On March 9, 2017, the Board approved PBK Architects from McAllen/San Antonio, Texas, to design the specifications for the construction of the Girls Athletic Facilities at Weslaco High School and Weslaco East High School Project.

Mr. David Iglesias and other PBK staff have held several meetings with district staff to discuss the space needs for the various sports involved at both high schools, modifications needed, and to approve the layouts for both high schools improvements.

According to Mr. Iglesias, the following alternates are being recommended by Administration to be included as part of the base bid instead of “as alternates” for the project.

Alternates include:

- New lockers at WEHS Athletics Building and at WHS existing Field House
 - › 534 lockers at WEHS
 - › 329 lockers at WHS
- MONDO flooring at WEHS Athletics Building and at WHS existing Field House
- Roofing improvement at WHS existing Field House

Date	Timeline
March 25, 2018	1 st Advertising in The Monitor
March 27, 2018	Release plans and specification
April 5, 2018	Pre-Proposal Conference (visit the campuses)
April 17, 2018	Deadline to receive proposals
April 23, 2018	Board approval of ranking of proposals to select contractor
May 14, 2018	Issuance of Notice to Proceed to awarded contract
January 28, 2019	Estimated substantial completion of projects

As per Andres Sanchez, the initial cost of this project was \$4.6 million. Due to the estimated cost for the alternates, the amount has now increased by \$586,000. The funding for this project cost is available from the \$17 million proceeds of the Maintenance Tax Note loan.

Andrew Gonzalez made the motion to approve the construction documents phase for the improvements to the Girls Athletic Facilities and Boys Athletic Facilities at Weslaco High School and Weslaco East High School Project. Isidoro Nieto seconded the motion and it passed unanimously.

XII. Closed Meeting to Discuss:

The Board convened in closed meeting at 8:36 p.m. to discuss the following items:

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Personnel
2. Resignations
3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)
 - a. Evaluation of Superintendent

B. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

XIII. Reconvene in Open Meeting:

The Board returned to open meeting at 10:58 p.m. to take action on the following items:

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting

1. Employment of Personnel

The Superintendent recommended that the Board approve the employment of certified professional personnel as presented.

ADDENDUM		
Name	Position	Location
1. Gonzalez, Eliberto III	Health Teacher	Weslaco East High School
2. Yanez, Rodolfita A.	Special Education Inclusion Teacher	Weslaco High School

Andrew Gonzalez made the motion to approve employment of personnel as recommended by the superintendent. Isidoro Nieto seconded the motion and it passed unanimously.

2. Resignations

The Superintendent recommended that the Board approve the resignations/retirements of certified professional personnel as presented.

Name	Position/Location	Reason/Effective Date
1. Buff, Haskel G.	Teacher/Coach Weslaco High School	Mr. Buff resigned to accept a position at a university, effective February 28, 2018.
2. Lowe, Ronald	Teacher/Band Director Weslaco High School	Mr. Lowe is retiring after 27 years in education, with 12 years of service to Weslaco ISD, effective February 28, 2018.

3. Montelongo, Diana	Teacher Silva Elementary School	Ms. Montelongo is resigning to accept a position closer to home, effective March 2, 2018.
4. Perez, Marta	Teacher Weslaco High School	Ms. Perez is a retire/rehire employee. She is resigning after 48 years of service to education, with 43 years at Weslaco ISD, effective June 1, 2018.
5. Rodriguez, Rebecca A.	Teacher Airport Elementary School	Ms. Rodriguez is retiring after 30 years of service to Weslaco ISD, effective June 1, 2018.

Andrew Gonzalez made the motion to approve the resignations/retirements as presented by the superintendent. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

3. Discussion and Possible Action on Superintendent’s Evaluation

Patrick Kennedy made the motion to approve the evaluation of the Superintendent as presented in closed session. Isidoro Nieto seconded the motion and it passed unanimously.

4. Discussion and Possible Action on Superintendent’s Contract

Patrick Kennedy made the motion to extend the Superintendent’s contract for one additional year through June 30, 2021, with a 3% raise in salary beginning July 1, 2018. Isidoro Nieto seconded the motion and it passed unanimously.

XIV. Adjournment

The meeting adjourned at 11:00 p.m.