



WESLACO INDEPENDENT SCHOOL DISTRICT
319 West Fourth Street
Weslaco, Texas

BOARD OF TRUSTEES

Meeting:
Place:
Date:
Time:

Regular Board Meeting
Board Room
December 12, 2016
6:02 P.M



MINUTES

- I. The meeting was called to order by Erasmo Lopez, Board President.
- II. A quorum was established. The following board members were present.

Erasmo Lopez, President
Oscar Caballero, Vice President
David Fuentes, Trustee
Andrew Gonzalez, Trustee
Patrick B. Kennedy, Trustee

Dr. Rivera joined the meeting at 6:07 p.m.
Isidoro Nieto joined the meeting at 6:13 p.m.

- III. Opening Prayer

Rachel Anzaldua, 7th grade Language Arts teacher at Center Middle School delivered the invocation.

- IV. Pledge of Allegiance/Texas Pledge

The following students from Central Middle School led the pledge of allegiance.

- Lauren Budimir is an 8th grade student and the daughter of Daniel and Courtney Budimir. Lauren is a member of the National Junior Honor Society and co-captain of the Central Middle School Cheerleading squad. She has had Superior Honor roll since the first grade. Lauren plans to graduate in the top 10 from Weslaco High School. After graduating, Lauren plans to attend UT-Austin and get a degree in Business.
- Danielle Silva is the daughter of Linda Silva and Ted Lucio. As an 8th grader, she is highly involved with extracurricular activities such as basketball, volleyball, track and soccer. She also is the 2016-2017 Student Council President for Central Middle School. Danielle was recently named Miss Texas Onion Blossom. She enjoys helping others around her and has actually coordinated events for the less fortunate. Danielle plans to graduate top in her class and pursue a career as a lawyer.

V. Awards and Recognitions

East High School Wildcats Football Team

The Wildcats made the playoffs for the 10th straight year. The Wildcats has had an impressive 62 wins and 23 loses in the last seven years, which includes three District Championships, five Bi-District Championships, four Area Championships and four appearances in the Regional playoffs.

Team members include:

Wilber Gonzalez	Robert Alaniz	Jose Ramirez	Paulino Arevalo
Chris De La Rosa	Jaime Banuelos	A.C. Gonzalez	Joel Longoria
Mike Gonzales	Joshua Zamora	Dimas Alvarez	Kenny Fajardo
Ramiro Aguirre	Jeremy Burnias	Gerard Garza	Robert Vera
Noah Fajardo	Mark Escamilla	Ricky Cardoza	Eli Almaguer
Kayler Fajardo	Enrique Avila	Isaac Garcia	Andres Garcia
Gustavo Munoz			

All-District Honorable Mention

Marcus Caceres	Jesus Infante	Eric Gonzalez	Fabian Castro
Isaiah Gonzales	Xitlaly Hernandez	Orlando Fuentes	Robert Torres
Richard Lefevre	Ryan Rodriguez	Mario Trevino	

Team Captains: Luis Aguirre and Adrian Duran

All-District Honorable

Armando Saenz	Freddy Gonzalez	Alvaro Medrano	Jacob Banda
Fernando Garza			

First Team, All-District honors were awarded to:

Jonathan Bulnes

- J.C. Vargas and team captains: David Decanni and Jesse Trevino
- 31-6A Defensive Newcomer of the Year: Freddy Cardenas
- 31-6A Offensive Player of the Year: Team Captain Roy Pedraza

Coach Burget thanked Dr. Leo, Dr. Canales, and the board members for their support in attending the football games. He also thanked Athletic Director Oscar Riojas and East High School Principal Dr. Raul Cantu for their support.

On behalf of the Board, Board President Erasmo Lopez congratulated the athletes and coaches for a great season.

VI. Proclamation for School Board Recognition Month, January 2017

January 2017 was proclaimed as School Board Recognition Month. The proclamation reads as follows:

Whereas, the mission of the public schools is to meet the diverse educational needs of all children and to empower them to become competent, productive contributors to a democratic society in an ever-changing world; and

Whereas, local school board members are committed to children and believe that all children can be successful learners and that the best education is tailored to the individual needs of the child; and

Whereas, local school board members work closely with parents, educational professionals, and other community members to create the educational vision we want for our students; and

Whereas, local school board members are responsible for ensuring the structure that provides a solid foundation for our school system; and

Whereas, local school board members are strong advocates for public education and are responsible for communicating the needs of the school district to the public and the public's expectations to the district;

Therefore, Dr. Priscilla Canales, Superintendent of the Weslaco Independent School District, proclaimed the month of January 2017 as "School Board Recognition Month."

Dr. Canales thanked the Board of Trustees on behalf of all the staff members and the community of Weslaco ISD for their commitment to all WISD students.

Farewell to Board President David Fuentes

Mr. David Fuentes will start his new position as Precinct 1 Hidalgo County Commissioner in January of 2017.

The audience viewed a brief video showcasing the dedication and service provided by Mr. Fuentes during his term in office as a school board member.

Comments by Mr. Fuentes:

"I'm overwhelmed because I have only been here for 6 years and many people have dedicated their lives to this district and have done so much more than I ever did in my time here, but for me this is an extremely special place because I've spent my whole life around here. I owe my parents everything. When it comes to what education really means to me and to my family, just like many of you that are educators this place holds a very special place in your heart, so it's no different for me even though I haven't spent as many years as many of you here. It has been a tremendous honor to be up here at this table making decisions on your behalf. It has been my pleasure to serve and it's been a true honor to serve this community in this capacity. I will remain in heart and spirit here. I'll be here with whatever you need and hopefully be able to improve some things with you guys along the way. I'll be coming by and visiting and hopefully be able to work together in certain things as we move forward. Thank you to all the staff, administration, my mentors when I was a teacher, staff at school when I was there, and my superintendent and principal when I was in school, for teaching and guiding me along the way. It has been an absolute pleasure and honor to be here and I will miss you, so thank you for being part of my extended family. God bless each and every one of you and continue the good work you do here!"

Comments by Board Member Andrew Gonzalez:

"I will miss him. His dedication, his love for all of you, you've seen it in 6 years. For that, thank you David!"

Comments by Board Member Oscar Caballero:

“We’ve been friends for a couple of years. You helped me out with anything that I needed to know about school board business. There were a lot of things I wasn’t aware of and you were able to help me out, and I really appreciate it. I wish you the best at Precinct I. Good luck!”

Comments by Board Member Patrick Kennedy:

“Thank you for your service for the past 6 years and best of luck at the county level.”

Comments by Board Member Dr. Richard Rivera:

Best of luck in the county; I know you will excel at the county level. We are all together, school district, city and county and I wish you the best.”

Comments by Board Member Isidoro Nieto:

“I’ve known David since he was a freshmen player in high school and the leadership and qualities that he had back then, he took them to college and came back to teach and coach and was highly successful. Now, as Hidalgo County Commissioner, I believe and I know that he will do an excellent job as a County Commissioner. All those qualities that he has, they are qualities of a great leader!”

Mr. Lopez thanked Mr. Fuentes for his service and dedication to this district and for coming back as an educator. He stated, “As educators, teachers, and principals sitting out in the audience, I’ve heard several of you say, go out there and get your education, get your job, and then come back and help your community. You, David, did exactly that! With your education and all the knowledge that you have I know that you can really be anywhere in this world and succeed, and will succeed. Thank you for being here with us and helping the whole community and the lower Rio Grande Valley because that’s basically what you are going to be doing. Thank you!”

VII. Public Comments

- Jessica Perez, 610 San Benito, Weslaco, Tx.

Mrs. Perez addressed her concern in regard to a request for public information that she submitted on November 2, 2016. Mrs. Perez requested copies of purchase orders, meal checks, and signature sheets for the band for this current year. Her concern is that students were not provided with appropriate meals for several days.

Mrs. Perez was told that she would receive the information within 10 business days. However, on November 18, 2016 she received a letter advising her that additional time was needed to gather the information and therefore her request would be ready by November 28. On November 28, she was told that a meeting was scheduled to be held with Mrs. Morales on November 30 regarding her request. On December 2, staff informed her that the information was not ready. She called staff on December 5 to check on the status and was told someone would return her call. According to Mrs. Perez, to this date she has not received any phone calls from anyone or any information that she requested.

School Attorney Ivan Perez informed the Board the district has a policy in place which addresses that these types of issues be directed to the administration. Therefore, he recommended that administration visit with Mrs. Perez to discuss these procedures and move forward. Dr. Canales will follow up with Mrs. Perez.

VIII. Superintendent's Report

- Student Enrollment

Superintendent Dr. Canales presented the following reports.

District Enrollment Comparison

Campus	16 th Week Enrollment		Difference
	2015-2016	2016-2017	
Roosevelt Elementary	638	607	(31)
Sam Houston Elementary	756	706	(50)
Silva Elementary	795	739	(56)
Gonzalez Elementary	827	774	(53)
Margo Elementary	1036	984	(52)
Airport Elementary	672	668	(4)
Memorial Elementary	913	902	(11)
North Bridge Elementary	850	794	(56)
Rico Elementary	870	851	(19)
Cleckler-Heald Elementary	897	905	8
Ybarra Elementary	568	560	(8)
Mary Hoge Middle School	977	978	1
Cuellar Middle School	741	692	(49)
Central Middle School	947	937	(10)
B. Garza Middle School	1077	1070	(7)
South Palm Gardens	79	49	(30)
East High School	2168	2089	(79)
Weslaco High School	2525	2546	21
Horton	75	67	(8)
Hidalgo County Bootcamp	24	29	5
Early College High School	170	201	31
TOTAL	17605	17148	(457)
21st Century ELF Academy	312	300	(12)
GRAND TOTAL	17917	17448	(469)

December 9, 2016

- The chart above reflects a decrease of 469 students for the 16th week of enrollment.

Weslaco Independent School District Enrollment Comparison

CAMPUS	16 th Week Enrollment		DIFFERENCE
	2015-2016	2016-2017	
Elementary Schools	8822	8490	(332)
Middle Schools	3742	3677	(65)
High Schools	4942	4885	(57)
Alternative	99	96	(3)
Total	17605	17148	(457)
ELF – Academy	312	300	(12)
GRAND Total	17917	17448	(469)

December 9, 2016

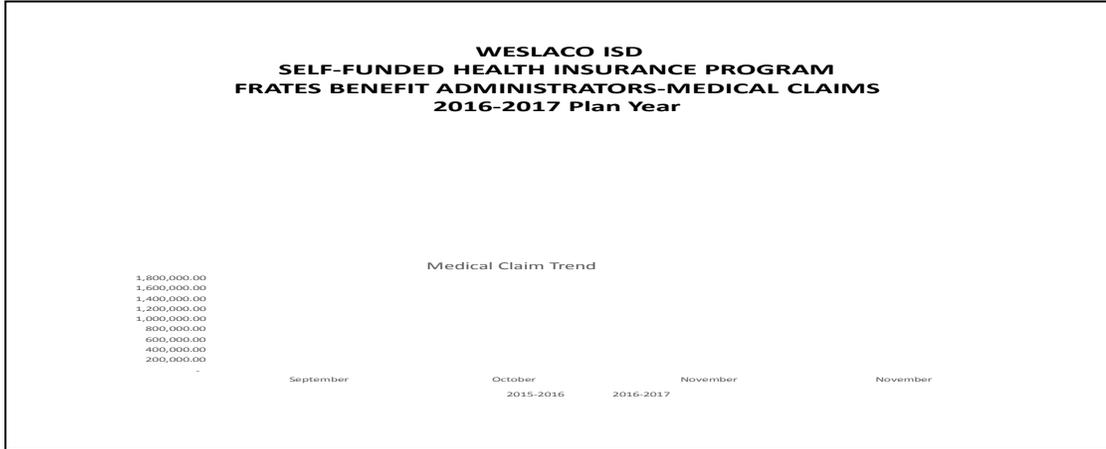
- The chart above shows the decreased enrollment per elementary, middle, and high school grade levels.

Dr. Canales informed the Board that principals and staff members have been following up on a list of no shows and with parents who have withdrawn their children to find out the reasons

why. A committee that was established prior to her arrival has been working on marketing ideas to showcase the many good things happening at WISD. Staff will look at patterns to determine the reasons for students leaving the district and will bring information to the Board to discuss what needs to be done to increase enrollment.

- Insurance

Mr. Mike De La Rosa, Risk Manager, presented the following reports.



- The district spent \$3,293,870.17 in 2016-2017 compared to the 2015-2016 year.
- November was a heavy month. All catastrophic claims pending were processed and paid.
- \$441,153.17 of stop loss reimbursement is still pending.

2015-2016 SPECIFIC CLAIM REPORT									
Incurred: 09/01/2015 - 06/30/2016						Specific Deductible: \$000.00			
Paid: 09/01/2015 - 11/30/2016						Coverage: MedicalRX			
Carrier: American Fidelity Assurance Company Contract: 1215									
ID Number	Specific Ded.	Paid YTD*	AMT Over Specific	AMT to Agg. Corridor	AMT Ineligible	AMT Pending	AMT Reimbursed	Spec %	
31301762P (00)	\$100,000.00	\$791,800.55	\$691,800.55	\$0.00	\$28,444.55	\$117,297.16	\$435,259.01	701.80	
31300967P (00)	\$100,000.00	\$342,682.68	\$242,682.68	\$0.00	\$0.00	\$0.00	\$242,682.68	342.68	
31300400P (00)	\$100,000.00	\$524,697.54	\$424,697.54	\$224,697.54	\$0.00	\$0.00	\$0.00	524.70	
31302171P (01)	\$100,000.00	\$525,615.50	\$425,615.50	\$0.00	\$0.00	\$50.71	\$215,562.79	518.61	
31300025P (00)	\$100,000.00	\$339,325.77	\$239,325.77	\$0.00	\$1,137.80	\$38.64	\$138,349.88	399.53	
31300114P (00)	\$100,000.00	\$237,829.66	\$137,829.66	\$0.00	\$230.02	\$0.00	\$136,779.44	237.60	
31302284P (00)	\$100,000.00	\$238,912.51	\$138,912.51	\$0.00	\$0.00	\$0.00	\$238,912.51	238.91	
31300183P (00)	\$100,000.00	\$238,629.00	\$138,629.00	\$0.00	\$0.00	\$116,129.30	\$2,499.50	218.62	
31301495P (00)	\$100,000.00	\$215,875.05	\$115,875.05	\$0.00	\$0.00	\$115,073.65	\$0.00	215.07	
31301799P (00)	\$100,000.00	\$205,144.94	\$105,144.94	\$0.00	\$0.00	\$0.00	\$105,144.94	205.14	
31301186P (00)	\$100,000.00	\$176,344.92	\$76,344.92	\$0.00	\$0.00	\$57,124.53	\$59,220.07	176.34	
31301444P (00)	\$100,000.00	\$168,420.74	\$68,420.74	\$0.00	\$0.00	\$0.00	\$68,420.74	168.42	
31301540P (00)	\$100,000.00	\$130,615.62	\$30,615.62	\$30,615.62	\$0.00	\$0.00	\$0.00	130.62	
31301477P (00)	\$100,000.00	\$141,808.69	\$41,808.69	\$0.00	\$0.00	\$0.00	\$41,808.69	141.81	
31300938P (00)	\$100,000.00	\$126,209.06	\$26,209.06	\$0.00	\$0.00	\$26,209.06	\$0.00	126.29	
31300183P (00)	\$100,000.00	\$123,537.92	\$23,537.92	\$0.00	\$6,867.10	\$16,670.82	\$0.00	123.54	
31300472P (00)	\$100,000.00	\$122,408.16	\$22,408.16	\$0.00	\$0.00	\$0.00	\$22,408.16	122.41	
31301504P (00)	\$100,000.00	\$116,282.61	\$16,282.61	\$0.00	\$0.00	\$15.45	\$13,464.16	116.25	
31300011P (01)	\$100,000.00	\$111,666.93	\$11,666.93	\$0.00	\$0.00	\$11,666.93	\$0.00	111.67	
31301057P (00)	\$100,000.00	\$109,596.05	\$9,596.05	\$0.00	\$5.50	\$0.00	\$9,596.55	109.60	
31300150P (00)	\$100,000.00	\$105,945.04	\$5,945.04	\$0.00	\$0.00	\$0.00	\$5,945.04	105.95	
31300699P (00)	\$100,000.00	\$105,341.27	\$5,341.27	\$0.00	\$3,075.76	\$0.00	\$267.51	105.34	
31300183P (00)	\$100,000.00	\$101,522.20	\$1,522.20	\$0.00	\$0.00	\$0.00	\$1,522.20	101.52	
31301218P (00)	\$100,000.00	\$98,799.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	98.80	
31301472P (00)	\$100,000.00	\$95,944.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	95.94	
31301279P (00)	\$100,000.00	\$91,179.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	91.18	
31301332P (00)	\$100,000.00	\$90,553.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	90.55	
31301461P (00)	\$100,000.00	\$86,148.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	86.14	
31300679P (00)	\$100,000.00	\$83,924.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	83.92	
31300226P (04)	\$100,000.00	\$83,187.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	83.19	
31300766P (00)	\$100,000.00	\$80,051.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	80.05	
31300660P (00)	\$100,000.00	\$74,079.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	74.08	
31300773P (00)	\$100,000.00	\$72,922.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	72.92	
31301310P (00)	\$100,000.00	\$66,000.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	66.00	
31300914P (00)	\$100,000.00	\$65,105.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	65.11	
31300472P (00)	\$100,000.00	\$63,712.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	63.71	
31302260P (05)	\$100,000.00	\$59,771.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	59.77	
31302142P (01)	\$100,000.00	\$59,170.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	59.17	
31301439P (00)	\$100,000.00	\$56,548.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	56.55	
31302287P (00)	\$100,000.00	\$55,990.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	55.99	
31300980P (00)	\$100,000.00	\$55,110.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	55.11	
31301367P (00)	\$100,000.00	\$52,510.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	52.51	
31301436P (00)	\$100,000.00	\$52,504.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	52.50	
		\$6,091,265.47	\$2,304,283.17	\$278,312.96	\$41,791.34	\$441,153.17	\$1,631,035.79		

- The plan has expended an excess of \$50,000 for 43 members for the 2015-2016 plan year. These individuals have suffered catastrophic medical issues.

TOP 10 PROVIDERS							
PROVIDER	STATE	CITY	ZIP CODE	PROV TAX ID	PROV LOC	TOTAL PAID	
HABIB MOHAMMAD H GHADDAR MD	TX	WESLACO	78596	752131429	082	\$ 89,899.48	
JAMES TURNER WRIGHT MD	TX	MCALLEN	78503	742139209	009	\$ 38,681.01	
EUGENIO G GALINDO MD	TX	EDINBURG	78539	742966092	003	\$ 34,899.03	
MARIA JOSLYN OAKES MD	TX	WESLACO	78596	203643232	002	\$ 30,140.03	
PEDRO E MCDUGAL MD	TX	WESLACO	78596	470874059	004	\$ 27,564.14	
CLINICAL PATHOLOGY LABS INC	TX	AUSTIN	78714	742554159	002	\$ 26,723.87	
QUEST DIAGNOSTIC	PA	PHILADELPHIA	19182	382084239	008	\$ 25,729.41	
ROGELIO SALINAS MD	TX	MCALLEN	78503	752131429	033	\$ 25,260.50	
ALFONSO OCHOA MD	TX	WESLACO	78596	742870845	004	\$ 23,938.81	
WILLIAM N ECKENROTH PHD	TX	HOUSTON	77060	043737345	003	\$ 20,786.69	

TOP 10 HOSPITALS							
PROVIDER	STATE	CITY	ZIP CODE	PROV TAX ID	PROV LOC	TOTAL PAID	
VHS HARLINGEN HOSPITAL COMPANY	TX	HARLINGEN	78550	452662980	002	\$ 692,341.68	
DOCTORS HOSPITAL AT RENAISSANC	TX	EDINBURG	78539	742802643	002	\$ 681,672.08	
M D ANDERSON CANCER CENTER	TX	HOUSTON	77030	746001118	002	\$ 413,163.21	
DRISCOLL CHILDRENS HOSPITAL	TX	CORPUR CHRISTI	78411	742577746	002	\$ 253,637.40	
SOUTH TEXAS HEALTH SYSTEM	TX	EDINBURG	78539	233069260	004	\$ 240,846.73	
KNAPP MEDICAL CENTER	TX	WESLACO	78596	741393060	002	\$ 225,199.63	
TEXAS CHILDRENS HOSP ACUTE	TX	HOUSTON	77030	741100555	013	\$ 185,631.70	
UNIVERSITY HEALTH SYSTEM DISTR	TX	SAN ANTONIO	78229	746002164	002	\$ 148,264.22	
RIO GRANDE REGIONAL HOSPITAL	TX	MCALLEN	78503	621656022	002	\$ 31,516.55	
USRC MCALLEN LP	TX	MCALLEN	78503	412166763	002	\$ 24,500.00	

- The chart above shows the total amount spent to the top 10 providers and to the top 10 hospitals.

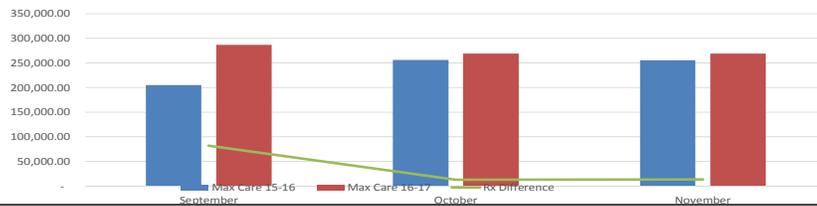
WESLACO ISD SELF-FUNDED HEALTH INSURANCE PROGRAM FRATES BENEFIT ADMINISTRATORS-MEDICAL CLAIMS 2016-2017 Plan Year						
	Sep-15	Oct-15	Nov-15	Sep-16	Oct-16	Nov-16
WISD BASE						
Employee	1913	1919	1938	1940	1967	1975
Spouses	57	59	59	61	60	60
Children	748	758	763	877	876	878
COBRA	1	1	2	1	0	0
TOTAL	2719	2737	2762	2879	2903	2913
WISD HIGH						
Employee	220	223	224	230	230	231
Spouses	7	7	8	6	6	61
Children	59	60	63	75	75	75
COBRA	0	0	0	0	0	0
TOTAL	286	290	295	311	311	367
WISD STATE						
Employee	136	135	134	116	114	114
Spouses	1	1	1	1	1	1
Children	8	8	5	8	8	8
COBRA	1	1	1	3	3	3
TOTAL	146	145	141	128	126	126
Employees	2271	2279	2299	2289	2314	2323
Total Members	3151	3172	3198	3318	3340	3406
					Additional	208
						members

- The chart above reflects a total of 3406 members on the health insurance plan, an additional 208 members more than last year. According to Mr. De La Rosa, private insurers are increasing their premiums significantly for the coming plan year and therefore more employees are adding their dependents to the district plan.

**WESLACO ISD
SELF-FUNDED HEALTH INSURANCE PROGRAM
Max Care-Rx
2016-2017 Plan Year**

Month	Max Care 15-16	Max Care 16-17	Rx Difference
September	204,643.64	286,811.83	82,168.19
October	255,743.81	268,996.83	13,253.02
November	255,160.46	268,788.37	13,627.91
	-		-
	715,547.91	824,597.03	109,049.12

Rx Trend



**WESLACO ISD
SELF-FUNDED HEALTH INSURANCE PROGRAM**

Pharmacy	Drug Label	Brand	Quantity	Total	Total Memb	Total Amou
CAREMARK	XENAZINE TAB	Brand	180	30 \$	100.00	\$ 35,322.98
LIFECHEK	HUMIRA KIT	Brand	4	28 \$	100.00	\$ 8,111.52
RESTORE RX,	RITUXAN INJ	Brand	100	14 \$	100.00	\$ 7,898.88
LIFECHEK	ENBREL SRCLK	Brand	3.92	28 \$	100.00	\$ 4,006.95
RESTORE RX,	COSENTYX PEN	Brand	2	28 \$	100.00	\$ 3,948.31
RGV FAMILY	HUMULIN R INJ	Brand	40	57 \$	60.00	\$ 2,714.45
DADS	OTEZLA TAB	Brand	60	30 \$	100.00	\$ 2,492.39
LIFECHEK	VICTOZA INJ	Brand	27	90 \$	60.00	\$ 2,148.01
WESLACO	ENBREL INJ	Brand	2.04	28 \$	100.00	\$ 1,953.98
WESLACO	ABILIFY MAIN	Brand	1	30 \$	100.00	\$ 1,700.56
RECEPT	ACTEMRA INJ	Brand	1.8	28 \$	100.00	\$ 1,567.71
WESLACO	VICTOZA INJ	Brand	18	60 \$	60.00	\$ 1,466.37
HEB	HUMALOG INJ	Brand	50	90 \$	60.00	\$ 1,137.05
MID VALLEY	EFFIENT TAB	Brand	90	90 \$	60.00	\$ 1,056.74
WALGREENS	INVOKANA	Brand	90	90 \$	60.00	\$ 1,055.01
HEB	NOVOLOG MIX	Brand	40	19 \$	30.00	\$ 1,031.20
WESLACO	JANUMET TAB	Brand	180	90 \$	60.00	\$ 1,000.42
SANDER	JANUVIA TAB	Brand	90	90 \$	60.00	\$ 1,000.31
MID VALLEY	ONGLYZA TAB	Brand	90	90 \$	60.00	\$ 978.83
WALGREENS	KOMBIGLYZE	Brand	90	90 \$	60.00	\$ 974.24
HEB	AZOR TAB 10-	Brand	90	90 \$	60.00	\$ 715.45
WALGREENS	ZETIA TAB	Brand	90	90 \$	100.00	\$ 713.15
HEB	ZETIA TAB	Brand	90	90 \$	100.00	\$ 705.05
LIFECHEK	OLMESA	Generic	90	90 \$	20.00	\$ 701.50
WALGREENS	ACITRETIN CAP	Generic	30	30 \$	10.00	\$ 682.07
HEB	VORICONAZOL	Generic	60	30 \$	10.00	\$ 482.21
WALGREENS	MOMETASONE	Generic	51	90 \$	20.00	\$ 475.72

- Listed above are some commonly prescribed medications that are high dollar drugs.
- An employee taking Victoza pays a co pay of \$60.00 and the district pays \$2,500. The District has a very rich pharmacy plan which staff makes every effort to monitor. A pharmacy will not give an employee a drug right away because there are several other drugs less expensive that need to be tried first before a high dollar drug can be dispensed.

**WESLACO ISD
 SELF-FUNDED HEALTH INSURANCE PROGRAM
 FRATES BENEFIT ADMINISTRATORS-ADMIN FEES
 2016-2017 Plan Year**

Month	Frates Admin Fees 15-16	Frates Admin Fees 16-17	Admin Difference
September	214,007.96	223,192.14	9,184.18
October	\$ 245,247.00	\$ 224,184.30	(21,062.70)
November	323,408.51	226,518.54	(96,889.97)
	782,663.47	673,894.98	(108,768.49)
ADMINISTRATION FEE*			\$ 26.50
COBRA ADMIN FEE*			\$ 1.00
SPECIFIC STOP LOSS			\$ 58.44
AGGREGATE STOP LOSS			\$ 0.51
UTILIZATION REVIEW*			\$ 3.56
PPO ACCESS FEE			\$ 7.25
TOTAL PEPM			\$ 97.26
* NO CHANGE			

- Administrative fees are paid to run the plan.
- The administration fee, cobra admin fee, and the utilization review fee have not changed since the contract was awarded to Frates, which is going on two years.
- There has been increases in the specific stop loss fees due to high dollar claims. The premium has gone up over the last two years.

**WESLACO ISD
 SELF-FUNDED HEALTH INSURANCE PROGRAM
 FRATES BENEFIT ADMINISTRATORS
 2016-2017 Plan Year
 NEW FOR 2017**

- Employees were advised of the Texas Free Market Surgery approved by the Board.
- Several individuals are already in the process of getting surgeries at this facility.
- Staff is working on a few other things to enhance benefits and contain cost.
- Mr. De La Rosa will present ideas to the Board at a future meeting.

**WESLACO ISD
 SELF- FUNDED WORKERS' COMPENSATION PROGRAM
 November 2016**

Mr. Lopez wanted to know if health insurance rates were going to decrease due to the new administration. Mr. De La Rosa replied that the President-Elect has campaigned on a total repeal of Obama Care and there are talks about certain aspects of it. He will keep the Board abreast of what is going on with the health insurance.

IX. Consent Agenda

Item #9 was pulled from the consent agenda pending further review. Patrick Kennedy made the motion to approve the consent agenda with the exclusion of Item #9. Andrew Gonzalez seconded the motion and it passed unanimously.

1. Approval of the Minutes of the Regular Board Meeting of November 14, 2016, and the Special Meetings of November 21, November 22, and December 7, 2016

The Board approved the minutes as presented.

2. Approval of Out of Valley Trips

The Board approved the following trips as presented.

F.D. Roosevelt Elementary School

- The third grade students will travel to Corpus Christi, Texas on Friday, March 10, 2017. Students will visit the Texas State Aquarium to help expand their knowledge on marine life and its importance to our ecosystem.

A.N. Tony Rico Elementary School

- The fourth grade students will have the opportunity to travel to San Antonio, Tx. on May 18, 2017 to visit The Alamo Shrine. Students will view authentic artifacts and gain first-hand knowledge of the events surrounding the battle for Texas independence.

Weslaco East High School

- The Choir students will attend and compete in the TMEA Area Competition in Rockport, Texas on January 6-7, 2017. Participation in this event will help students improve individually and compete for a chair in the Texas All State Choir.
- The Boys & Girls Wildcat Tennis Team will travel to Laredo, Tx. on February 23-25, 2017 to participate in the 41st Annual High School Border Olympics Tennis Tournament.

Weslaco High School

- The Boys and Girls Track teams will attend and participate in the Border Olympics Track Meet in Laredo, Tx. on March 2-4, 2016.
 - The Girls Powerlifting team will attend the Aggieland Showcase Powerlifting meet at Texas A&M University in College Station, Tx. on January 28, 2017. The athletes will compete against some of the top powerlifting programs in the state.
 - The Boys & Girls Wrestling teams will participate in the Cy-Fair ISD Wrestling Tournament in Cypress, Tx. on January 5-7, 2017. This experience will help improve their skills for upcoming district play and various valley tournaments.
3. Approval to Accept a \$200.00 Donation from RGV A+ Therapy for A Christmas Shopping Experience for the Students in the Life Skills Unit at Weslaco East High School

The Board accepted the donation as presented. The students in the Life Skills Unit will have the opportunity to go on a Christmas shopping experience.

4. Approval to Accept a \$100.00 Donation from Knights of Columbus Council #11070 for A Christmas Shopping Experience for the Students in the Life Skills Unit at Weslaco East High School

The Board accepted the donation as presented. The funds will be used to take students in the Life Skills Unit on a Christmas shopping experience.

5. Approval of Annual Membership Renewal with the Texas Association of School Boards (TASB)

The Board approved the membership renewal with TASB for the year 2017 at a cost of \$11,000.00. The District is an active member with the Texas Association of School Boards. TASB members receive a wide variety of services, including advocacy, training opportunities, legal and regulatory information and support, and timely publications. District staff can also access the Association staff (toll-free) for assistance with any questions relating to schools in particular or public education in general.

6. Approval of Legal Assistance Fund 2017 Membership Renewal with TASB

The Board approved the membership renewal with TASB for participation in the Legal Assistance Fund for the year 2017 at a cost of \$500.00.

The Legal Assistance Fund was established in 1980 and is administered by a board of trustees made up of officers of the Texas Association of School Boards, Texas Association of School Administrators, and the Texas Council of School Attorneys. The District is an active member with the Texas Association of School Boards Legal Assistance Fund. The purpose of this fund is to assist school districts in defending challenges on issues that have a state wide impact on public schools. The fund is designed to support litigation of participating school districts.

7. Approval of Purchase of District Radios

The Board approved the purchase of 800 MHz radios for the security department district-wide from Valley Radio Center from Harlingen, Texas. The cost of the radios is \$47,118.68.

The radios will be used to communicate with all schools and/or departments in times of an emergency. They will also be used at campuses and in large functions like football games and other events. These radios are designed with the capability to grow with the district. The radios will be programmed with talk groups for private conversations among designated groups within each campus or department.

8. Approval of Purchase of Touch Screen Chromebooks for Implementation of Curriculum in All District's Four Year Old Classrooms

The Board awarded the purchase of touch screen chromebooks to SHI International Corp. of Austin, Tx. The total cost of this purchase is \$38,850.00.

The chromebooks will be provided to all four year-old students in the Prekindergarten classes in order to better prepare them for their future academic school years, which includes standardized state testing.

The touch screen chromebooks will serve as an innovative resource to help district's young learners develop basic skills along with critical thinking capabilities. It will also provide the classroom teacher with the ability to introduce blended learning, which increases student learning.

9. Approval to Amend Interlocal Agreement and Memorandum of Understanding between Hidalgo County Juvenile Board and Weslaco Independent School District

This item was pulled out from the agenda pending further review by staff.

10. Approval of the Childcare Local Match Contribution Agreement between the Weslaco Independent School District and the Local Workforce Development Board

The Board approved the contract with Local Workforce Development Board of the Lower Rio Grande Valley and to pledge the local in-kind funds in order for the Texas Workforce Commission to draw down additional federal funds. The local in-kind and matched federal funds will be used for the provision of allowable childcare services in Lower Rio Grande Valley Workforce Development board. The local in-kind funds are \$575,000.00.

The Texas Workforce Commission Program in McAllen, Texas allots funding to the city of Weslaco's Workforce Solutions Program to help teenage girls who need daycare and other adults that qualify for these services. The money is given, and has been given for the last six (6) years, to the community for daycare services. It is not given to the school district, but the school district must show that the money is being spent for this purpose and they will match it dollar per dollar. The Texas Workforce Commission for the city of Weslaco is expected to receive \$1,150,000.00.

11. Approval of Proposal Awards:

- A. Pizza Products (Proposal # 17-12-20)

The Board awarded the proposal for pizza products to Domino's Pizza (Primary Vendor) and Little Caesar's Pizza (Secondary Vendor).

Pizza from Domino's Pizza will be purchased for resale only (fund raisers and snack bar). Pizza from Little Caesar's Pizza will be purchased for staff development meetings and student functions (not for resale).

The term of the contract will be for one year effective December 13, 2016. The district retains the option to extend the contract for one (1) additional year (2nd year), contingent upon the vendors providing quality goods, at economically reasonable prices, with courteous service at the store, prompt and punctual delivery service to the district school cafeterias or offices.

- B. Fencing Supplies & Equipment (Proposal #17-12-22)

The Board awarded the proposal for fencing supplies and equipment to the following three (3) vendors:

Vendor Name	Location	Award Status
Bell Fence Supply	La Feria, Texas	Primary Vendor
Excellent Fence	Mission, Texas	Primary Vendor
Hurricane Fence Company	Harlingen, Texas	Primary Vendor

Fencing supplies and equipment items are purchased and used for the repair and maintenance of the district's fencing needs throughout the school year. No award amounts are listed because staff does not know what items or quantities of items will be purchased throughout the year, nor from what vendor will they be purchased.

12. Approval of Extension of Proposal Awards:

A. Welding Supplies & Equipment (Proposal #16-12-12)

The Board extended the proposal for welding supplies and equipment to the following vendors based on satisfactory service received from the vendors.

Vendor Name	Location	Award Status
Alamo Iron Works	Brownsville, Texas	Primary Vendor
American Industrial Supplies & Tool Repair, Inc.	Pharr, Texas	Primary Vendor
Matheson Trigas	San Benito, Texas	Primary Vendor

The vendors agreed to continue the contract with the same terms and conditions as previously approved. Items will be purchased as needed and quotes will be obtained from all three (3) primary vendors at the time the item(s) are needed. No award amounts are listed because staff does not know what items or quantities of items will be purchased throughout the year, nor from what vendor will they be purchased.

13. Approval of Budget Amendments

The Board approved the budget amendments as presented.

Fund	Reason	Amount
1. Local Maintenance Patricia Munoz	To reclassify funds to pay for Region One United Streaming Services.	\$ 871
2. State Compensatory Norma Brewer	To reclassify funds to adjust salaries from 4% to 5% increase.	\$ 55,540
3. Local Maintenance Claudia Alanis	To reclassify funds to purchase toner to run STAAR Accountability Reports for the year.	\$ 1,105
4. State Compensatory Norma Brewer	To reclassify funds to pay for consultant for Language Arts Department.	\$ 8,450

TRANSFERS TO/FROM FUND BALANCE & CHANGES IN REVENUES, OTHER RESOURCES/USES		
Fund	Reason	Amount
1. Local Maintenance Fund Andres Sanchez, Jr. Assistant Superintendent of Business & Finance	To set up budget to pay for pads and batteries for AED Defibrillators district-wide.	Expenditures: \$ 7,263 Fund Balance: \$ 7,263
2. Local Maintenance Fund Andres Sanchez, Jr. Assistant Superintendent of Business & Finance	To set up budget for consultant fees for public relations training for staff.	Expenditures: \$ 3,000 Fund Balance: \$ 3,000
3. Local Maintenance Fund Andres Sanchez, Jr. Assistant Superintendent of Business & Finance	To set up budget to pay for 956 Insider online text messaging services.	Expenditures: \$35,000 Fund Balance: \$35,000

4. Local Maintenance Fund Andres Sanchez, Jr. Assistant Superintendent of Business & Finance	To set up budget to purchase 5HP Elite Tablets for Board Members.	Expenditures: \$ 8,800 Fund Balance: \$ 8,800
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14. Approval of Monthly Tax Adjustments for November 2016

The Board approved the monthly tax adjustments for November 2016 as recommended by the Hidalgo County Tax Office.

Listed below are the total tax adjustments for November 2016:

Type of Tax	Current Levy	Prior Years Levies	Roll Back Taxes	Total
M & O Taxes	(\$ 20,854.10)	(\$ 12,355.78)	\$	(\$ 33,209.88)
I & S Taxes	\$ 0.00	\$ 0.00	\$	0.00
Total Adjustments	(\$ 20,854.10)	(\$ 12,355.78)	\$ 0.00	(\$ 33,209.88)

These negative tax adjustments represent a decrease in the tax collections for the year.

15. Approval of Resolution to Designate Authorized Signers at Texas National Bank

Texas National Bank is the district's depository bank for fiscal years 2015-2016 & 2016-2017. Texas National Bank requires a Board Resolution authorizing individuals who can sign checks on bank accounts on behalf of the Weslaco Independent School District.

The following individuals authorized to sign checks at Texas National Bank will be:

- Erasmo Lopez, Board President
- Dr. Priscilla Canales, Superintendent of Schools
- Andres Sanchez Jr., Assistant Superintendent of Business & Finance

X. Discussion Items:

16. Interim Financial Reports for the Month of November 2016

The Board acknowledged the Interim Financial Reports for the month of November 2016 as prepared by the Business Office.

Mr. Andres Sanchez, Assistant Superintendent for Business and Finance, presented the following information:

Source	Budget	Received & Receivable	Variance	Percentage
5700 Local Source	24,999,338	1,286,511	(23,712,717)	5.15%
5800 State Source	129,137,305	37,448,434	(91,688,871)	29.00%
5900 Federal Sources	14,760,753	3,020,510	(11,740,243)	20.46%
Totals	168,897,286	41,755,455	(127,141,831)	24.72%

Expenditures incurred and paid through November 30, 2016 is \$37,887.316 which is equivalent to 22.29%.

According to Mr. Sanchez, the District has a total of \$16,695,643.00 in the unassigned undesignated fund balance, funds assigned for facilities and other needs.

Mr. Lopez asked that the superintendent address any needs pertaining to curriculum to the Board.

17. Acknowledgement of Hidalgo County Tax Office Collection Report for November 2016: Current and Delinquent Taxes

The Board acknowledged the Collection Report for November 2016 as presented. Section 31.10 Property Tax Code requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the November 2016 report from the Hidalgo County Tax Office:

Current	Original Tax Levy	Taxes Collected to Date	Tax Modifications (Adjustments) to Date	Taxes Outstanding To-Date	% Tax Collections 2016-2017	% Tax Collections 2015-2016	2016-2017 vs. 2015-2016
Current Taxes	\$24,363,529	\$1,831,196	(\$16,029)	\$22,516,304	7.52%	5.32%	2.20% Higher
Delinquent Taxes- Prior Years Levy	4,404,049	307,127	(69,878)	4,027,044	7.09%	8.66%	1.57% Lower
Rollback Taxes	14,896	-0-	-0-	14,896	0.00%	0.00%	N/A
Totals	\$28,782,474	\$2,138,323	(\$85,907)	\$26,558,244			

- The collection of current taxes for fiscal year 2016-2017 through November 30th is 2.20% higher than the delinquent taxes for fiscal year 2015-2016.
- The collection of delinquent taxes for fiscal year 2016-2017 through November 30th is 1.57% lower than the delinquent taxes for fiscal year 2015-2016.
- The column for tax modifications represents the cumulative tax adjustments (September 2015 through November 2016) reported by the Hidalgo County Tax Office for the 2016-2017 fiscal year in their November 2016 report.

According to Mr. Sanchez, the collections are on target.

18. Announcement of Continuing Education Credit for School Board Members

As required by the State Board of Education (SBOE), the following rule for announcing board member credit is as follows:

- Annually, at the last regular meeting of the Board of Trustees held during a calendar year, the current president of each local Board of Trustees shall announce the name of each board member who has completed the required continuing education, who has exceeded the required hours of continuing education, and who is deficient in the required continuing education as of the date of the meeting. The President shall cause the minutes of the local board to reflect the information and shall make this information available to the local media. (TAC A, Section 61.1(j)).

Listed below are the different types of training required by the SBOE:

Tier I: First year board members must attend an orientation to the Texas Education Code as part of their Tier I requirement. Experienced board members must attend the Update to the Texas Education Code.

Tier II: Board members, along with their superintendent, shall meet on an annual basis and complete the required team-building session and assessment of their continuing education needs.

Tier III: First year board members must complete 10 hours of continuing education hours as part of their Tier III requirement. Experienced board members must complete five (5) additional hours on an annual basis.

The following chart reflects credit hours earned by each board member from January 1, 2016 through December 1, 2016.

Board Member	Tier I (Orientations) Update to TEC 84 th Legislative Session	Tier II (Teamwork) Team Building Session	Tier III Continuing Education Hours	Total
Caballero, Oscar	N/A	Pending	23.00	23.00
Fuentes, David	N/A	Pending	17.00	17.00
Gonzalez, Andrew	N/A	Pending	22.50	22.50
Lopez, Erasmo	N/A	Pending	9.00	9.00
*Kennedy, Patrick B. (New Board Member)	Scheduled for December 15, 2016	Pending	0	0
Nieto, Isidoro	N/A	Pending	13.50	13.50
Rivera, Richard	N/A	Pending	35.50	35.50

* Mr. Kennedy took office November 22, 2016.

Team Building Session for the Board will be held on January 14, 2017 from 9:00 am to 3:00 p.m. All board members, with the exception of Mr. Kennedy, have met the Tier III requirement.

This information shall be made available to the local media.

XI. Discussion and Possible Action Items:

19. Discussion and Possible Action to Approve the Revision to Policy DEAB (Local) Compensation Plan: Wage and Hour Laws

According to Mrs. Melva Segura, Human Resources Director, the revision will now define the work week for district employees to begin at 12:00 a.m. on Sunday and end at 11:59 p.m. on Saturday for purposes of FLSA compliance.

Dr. Rivera made the motion to approve the revision as recommended. Andrew Gonzalez seconded the motion and it passed unanimously.

20. Discussion and Possible Action to Approve the Revision to Policy FL (Local) Student Records

Mr. Sergio Garcia, Assistant Superintendent for Administration, explained that several institutions have been requesting public records for student information to recruit students from our district. Other school districts in the area have curtailed access to their directory information as well. With this revision in place, outside entities will no longer have access to directory information items.

Recommended: Directory information for District students has been classified into two separate categories:

1. Items for use only for school-sponsored purposes; and

District publications and announcements – directory information shall include student name; address; telephone listing; electronic mail address; photograph; date and place of birth; major field of study; degrees, honors, and awards received; dates of attendance; grade level; most recent educational institution attended; participation in officially recognized activities and sports; and weight and height of members of athletic teams.

2. Items for all other purposes.

Directory information shall include student name only.

Patrick Kennedy made the motion to approve the revision to Policy FL (Local) student records as presented. Oscar Caballero seconded the motion and it passed unanimously.

21. Discussion and Possible Action to Rescind the Action taken by the Board on November 14, 2016 of the Purchase of Interactive Panels for Implementation of Curriculum in All District's Four Year Old Classrooms

During the November 14, 2016 Board Meeting, the Board approved the purchase of interactive panels from the company Troxell. Mr. Andres Sanchez explained that when staff contacted the company to purchase the item, staff realized that the company had quoted an amount for a different item. Therefore, in order to purchase the correct item, staff recommended that the Board rescind the action taken at the November Board meeting.

Dr. Rivera made the motion to rescind the action taken by the Board on November 16, 2016, to purchase interactive panels for implementation of curriculum in all district's four year old classrooms from a company called Troxell. Patrick Kennedy seconded the motion and it passed unanimously.

22. Discussion and Possible Action to Approve Purchase of Interactive Panels for Implementation of Curriculum in All District's Four Year Old Classrooms

Mr. Sanchez explained that staff contacted three different purchasing cooperatives for the purchase of interactive panels. The interactive panels will serve as an innovative resource to help young learners develop basic skills along with critical thinking capabilities.

However, the interactive panels desired are not listed as approved items in the contracts provided by the two lowest vendors: Troxell and United Data Technologies, Inc. Therefore, staff recommended that the purchase be made from a company called Audio

Video Aids, Inc. from San Antonio, Tx. who is an approved vendor under a bid contract of the Buyboard Purchasing Cooperative. The cost of the panels will be \$173,543.00 which is \$18,000 more the previous amount approved by the Board.

Dr. Rivera made the motion to approve the purchase from Audio Video Aids, Inc. as recommended. Isidoro Nieto seconded the motion.

Mr. Kennedy wanted to know if the district would save money by going out for bids. Mr. Sanchez replied that the purchase would be delayed if staff went out to bid due to the timeframe. A recommendation would be presented to the Board in February and therefore the panels would not come in until sometime in March, thus delaying the time for implementation of the curriculum for the students. In addition, the grant will expire at the end of the year.

Mrs. Sue Peterson, Assistant Superintendent for Curriculum, confirmed that the equipment is needed in the classrooms as soon as possible.

Mrs. Janie Pena, Executive Director of Curriculum & Instruction, further explained that the panels will serve as an introduction to blended learning for pre-k students. The panels have a motorized convertible stand that will bring the panel down and convert into a table which will allow the students to stand around it and work independently on their own screen. The funds to be used for this purchase are part of a grant for higher quality curriculum.

Due to the need for the equipment recommended, Andrew Gonzalez concurred with Dr. Rivera and Mr. Nieto in approving the item at this time, but asked that staff go out to bid in the future to ensure that the companies are on the vendors' list.

Mr. Kennedy stated that he would vote in favor of the motion since the panels are being purchased with monies from a federal grant and not from tax payer's monies.

The board members voted unanimously in favor of the motion made by Dr. Rivera and seconded by Isidoro Nieto to approve the purchase from Audio Video Aids, Inc. as presented.

23. Discussion and Possible Action for the Board to Consider Approval of the Annual Financial and Compliance Audit Report for the Fiscal Year Ended August 31, 2016

State law requires that school districts submit a Financial Audit Report to TEA by January 28, 2017. The Annual Financial and Compliance Audit report is based on GASB 34 (Governmental Accounting Standards Board Statement No. 34 Basic Statements and Management's Discussion and Analysis for State and Local Governments).

This year's audit was conducted by the firm of Noel Garza, CPA. Mr. Noel Garza presented the findings of the annual audit performed for the year beginning September 1, 2015 through August 31, 2016.

Mr. Garza presented the following information to the Board:

"In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Weslaco ISD, as of August 31, 2016, and the respective changes in financial position, and the respective budgetary comparison for the General Fund and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

The firm has rendered an Unmodified opinion which is the highest audit opinion that can be issued and is a good indication of the financial status that the school district has in place. There are no findings or questioned costs reported in this fiscal year's audit.

➤ Balance Sheet

- Total Assets: \$59,329,539
- Total Liabilities: \$9,151,170
- Total Fund Equity: \$46,205,789
- Undesignated/Unassigned Fund Balance: \$17,000,000
(To be used at the Board's discretion in a manner as it sees fit)
- Other Assigned Fund Balance (for construction): \$19,470,602
- Restricted for Grants: \$7,302,864
- Nonspendable Prepaid Items: \$1,584,354
- Nonspendable Inventories: \$847,969

➤ Statement of Revenues, Expenditures, and Changes in Fund Balance - Governmental Funds (Income Statement)

- Total Revenues received from local, state and federal sources:
General Fund End of Year: \$174,739,364
- Total Expenditures: \$ 158,759,955
Largest account: Instruction @ \$84,015,571
- Transfer of \$5,700,000
 - › \$4,500,000 transferred to debt service fund to pay for existing debt the district carries
 - › \$1,200,039 went to construction fund
- Net Excess of \$10,297,198 which resulted in \$46,205,789 in total fund balance

➤ Budgetary Comparison Schedule

- Total Revenues Received:
Original: \$164,340,741
Final: \$174,387,068
Actual Amount: \$174,739,364
Variance: \$352,296
- Total Expenditures:
Original: \$159,840,741
Final: \$173,198,082
Actual Amount: \$158,759,955
Variance: \$14,438,127 (district realized a savings)
(expenditures projected, but funds were not spent)
Excess (Deficiency) of Revenues Over (Under) Expenditures: \$ 4,500,000

➤ Proprietary Funds: Includes self-funded insurance

- District staff will transfer funds from general funds to help cover the deficit.

As required, the following reports were included as part of the audit:

- Internal Control over Financial Reporting
 - » The firm did not identify any deficiencies that would warrant a disclosure in the report.
- Compliance with Requirement Applicable to each Major Program and on Internal Control over Compliance in Accordance with OMB Circular A-133

The auditors looked at the Title I Part A and Title I Part C (Migrant Program) and conducted testing in accordance with guidelines from the federal government.

Mr. Noel Garza stated that they did not find any deficiencies or any items that warranted disclosure in the report.

- » In their opinion, WISD, complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended August 31, 2016.

➤ Schedule of Expenditures of Federal Awards for Year Ended August 31, 2016

- Report reflects a list of federal grants (Child Nutrition, Title I, Migrant, Special Ed, Voc. Ed. Gifted & Talented) which the district was able to capitalize and utilize to help fund programs for WISD children.
- By preparing and soliciting these grants, the district took advantage of federal funds in the amount of \$29,344,049 to help fund operations, feed the children, and educate the students, and did not have to burden the tax payers for this funding.

Mr. Garza pointed out that there were a couple of items that they felt needed some improvement pertaining to student activity funds and district cash receipts. The concerns were addressed during a meeting held with Dr. Canales, Dr. Leo and Mr. Sanchez. Steps have been taken to help improve these controls. Mr. Garza thanked Mr. Andres Sanchez and his staff at Business Office for their assistance in completing the audit which was submitted in a timely manner.

The board members thanked Mr. Garza for conducting the audit and commended Mr. Sanchez and his staff for a job well done.

Trustee David Fuentes asked Dr. Canales to encourage staff to follow purchasing procedures in order to protect themselves as well as everyone else, including the Board, since they have a responsibility to protect tax payers' money. He made reference to the instructional account in which the district had budgeted \$89 million but spent only \$85 million; thus, saving \$5 million. He wants to make sure that the campuses are not short changed on instructional resources that are needed, just to save some money. He encouraged staff to look at the areas where there are significant variances to make sure the budget truly reflects the needs of the district. Otherwise, these funds could be used for facility needs which have already been identified by staff and the Board. He stated, "The \$5 million variance is kind of alarming especially when we went through a process of creating budget amendments to increase it, and then not use it, so I just want to encourage you to look at those variances because good variances are still something of concern."

Board President Erasmo Lopez told Mr. Sanchez to follow up on the amount of federal grants awarded to neighboring school districts our size for comparison purposes and to forward the information via their weekly update.

Dr. Rivera requested that staff follow up on the procedure for cash deposits made at the bank without any security escort and the timely manner in which cash receipts are being submitted.

24. Discussion and Possible Action for the Board to Consider Approval of: 1) Substantial Completion, and 2) Change Orders #1 & #2 of the Gutter and Drainage Improvements Project at the Weslaco East High School Cafeteria and Gymnasium

During the August 8, 2016 Board Meeting, the Board approved the installation of a minor gutter and drainage improvements project at the cafeteria and gymnasium at Weslaco East High School.

During the initial phase, it was determined that a portion of the existing wall was 4” thicker than had been reported. Therefore, a change order was needed for the purpose of removing drain spouts along the walls of the cafeteria and the gymnasium and to replace them with a gutter system. The cost for material and labor for Change Order #1 is \$1,250.00.

Change Order #2 has an estimated cost of \$9,500.00 and involves replacing 75 linear feet of existing gutter with “new” heavy duty gutter as specified by the engineer. The section in front of the gymnasium is being replaced because it has holes and rust areas causing excessive water leakage.

Mr. Sanchez reported that the project will be finished over the Christmas holidays.

Dr. Richard Rivera made the motion to approve the substantial completion and Change Orders #1 and #2 of the gutter and drainage improvements project at the Weslaco East High School Cafeteria and Gymnasium. Isidoro Nieto seconded the motion and it passed unanimously.

25. Discussion and Possible Action to Approve the New Sound System for Bobby Lackey Stadium

Mr. Xavier Salinas, Assistant Superintendent for Support Services, informed the Board that the current sound system is over 10 years old and no longer operational. Hence, staff had to rent a sound system for the last football game.

KWES Director Carlos Robledo reported that Bobby Lackey Stadium was built in 1990 and to this date the same wiring has been used for the sound systems and the speakers that have been added to the scoreboard. As a result, the speakers have blown twice.

Staff members had the opportunity to hear two sound systems during a demonstration held at the stadium. Staff recommended that the purchase be awarded to Hermes Trading Co., Inc. of McAllen, Tx. This sound system is currently being used by Point Isabel ISD, Highland Park ISD, LSU, Alabama, Florida State, and the Green Bay Packers. According to Mr. Robledo and Mr. Salinas, the system sounded fantastic. In response to Mr. Gonzalez inquiry, Mr. Robledo confirmed that the speakers will be waterproofed and all new wiring will be installed.

The installation of the system is expected to be completed within 5-6 weeks. The cost of the sound system is \$129,622.75. Funds for this purchase will be obtained from the construction fund.

Isidoro Nieto made a motion to approve the purchase of a new sound system for the Bobby Lackey Stadium from Hermes Trading Co., Inc. of McAllen, Texas. Dr. Rivera seconded the motion and it passed unanimously.

RECOGNITION

David Fuentes took a few minutes of personal privilege to thank his family; his wife Yvonne and his children Meagan and Michael, and Michael Martin. He stated, "Sometimes being a board member isn't easy, but being the family of a board member is worse. I thank you for your sacrifice and allowing me to do this. To my mom and dad - thank you for instilling all the values and my whole belief system, the foundation that I've had as a human being. Thank you for always being there and supporting me. I love you very much for everything you've done for me!"

Board President Erasmo Lopez thanked Mr. Fuentes' family for their sacrifice in allowing Mr. Fuentes to serve the community and the students and staff of this district in this capacity.

Board President Erasmo Lopez acknowledged Dr. Filomena Leo, Former Interim Superintendent. On behalf of the Board, he presented her with a plaque for her dedication and service to this district.

Dr. Leo made the following comments:

"I thank the community of Weslaco and it is I who have gained more through this experience. I thank God for the grace to have stepped into a district that was already great. We didn't make Weslaco great again. We are; in fact, enhancing more its attributes and the services that it provides the school children of this community and I have the Board to thank for this opportunity to have stepped in. Weslaco has gained a tremendous part of my heart. I'm not ever going to leave this district whether I'm physically here or not. Thank you for this opportunity."

XII. Closed Meeting to Discuss:

The Board convened in closed meeting at 7:49 p.m. to discuss the following items.

26. Personnel Matters (Tex. Gov't Code 551.074)

A. Employment of Personnel/New Hires

B. Resignations

C. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)

1. Superintendent's Recommendation for the Position of Principal for Roosevelt Elementary School

D. Discussion Regarding Contract Negotiation and Strategy Pertaining to Knapp Medical Center (Tex. Local Gov't Code 551.071)

- E. Consultation with Legal Counsel Regarding Cause No.: CL-16-1811-F; Rafael M. Caballero vs. Weslaco Independent School District; In the County Court of Law Number Six of Hidalgo County, Texas
- F. Consultation with Legal Counsel Regarding Cause No. CL-16-2303-E; Alexandra Aguilar vs. Weslaco Independent School District; In the County Court at Law Number Five of Hidalgo County, Texas

XIII. Reconvene in Open Meeting:

The Board returned to open session at 9:15 p.m. to take action on the following items:

Dr. Rivera left the meeting at 9:15 p.m.

27. Possible Action, If Necessary, on Items Discussed in Closed Meeting

26. Personnel Matters (Tex. Gov't Code 551.074)

A. Employment of Personnel/New Hires

Dr. Priscilla Canales, Superintendent, recommended approval of the employment contracts for certified professional personnel as presented.

NEW HIRES		
Name	Position	Location
1. Cantu, Andres	Assistant Athletic Director	Weslaco High School
2. Marin, Arleen	Family Engagement Specialist	21 st Century ACE Department

David Fuentes made the motion to approve the employment contracts as recommended by the superintendent. Oscar Caballero seconded the motion and it passed unanimously.

B. Resignations

Dr. Priscilla Canales, Superintendent, recommended that the Board approve the resignation of certified professional personnel as presented.

RESIGNATION		
Name	Position/Location	Reason/Effective Date
1. Zepeda, Isabel	English Teacher Weslaco East High School	Ms. Chavez is resigning to tend to family needs at home Her resignation is effective December 16, 2016.

Isidoro Nieto made the motion to approve the resignation as recommended by the superintendent. Andrew Gonzalez seconded the motion and it passed unanimously.

C. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)

1. Superintendent's Recommendation for the Position of Principal for Roosevelt Elementary School

Dr. Canales recommended that the Board approve Mrs. Jennifer Luna as Principal at Roosevelt Elementary School.

David Fuentes made the motion to approve the recommendation as presented by the superintendent. Andrew Gonzalez seconded the motion and it passed unanimously.

D. Discussion Regarding Contract Negotiation and Strategy Pertaining to Knapp Medical Center (Tex. Local Gov't Code 551.071)

Patrick Kennedy made the motion to authorize legal counsel to proceed as discussed in closed meeting. Andrew Gonzalez seconded the motion and it passed unanimously.

E. Consultation with Legal Counsel Regarding Cause No.: CL-16-1811-F; Rafael M. Caballero vs. Weslaco Independent School District; In the County Court of Law Number Six of Hidalgo County, Texas

Non-action item.

F. Consultation with Legal Counsel Regarding Cause No. CL-16-2303-E; Alexandra Aguilar vs. Weslaco Independent School District; In the County Court at Law Number Five of Hidalgo County, Texas

Non-action item.

28. Discussion and Possible Action to Accept the Resignation of Weslaco ISD Trustee David Fuentes

David Fuentes made the motion to accept the resignation as presented. Oscar Caballero seconded the motion.

Mr. Fuentes made a few comments:

"I provided a letter to the Board and the community thanking them for the opportunity to serve. Thank you again for everything. I really appreciate all the support. This whole experience has been fantastic for me and I'll carry Weslaco in my heart wherever I go. Thank you very much!"

The Board voted unanimously to accept the resignation effective today, Monday, December 12, 2016, at 11:59 p.m.

XIV. Adjournment

The meeting adjourned at 9.22 p.m.