



# WESLACO INDEPENDENT SCHOOL DISTRICT

319 W. Fourth Street  
Weslaco, TX 78599-0266

**Winners. Innovators. Scholars. Doers.**

*Priscilla Canales, Ph.D., Superintendent*

## BOARD OF TRUSTEES

Meeting:

Regular Board Meeting

Place:

WISD Board Room

Location:

319 W. Fourth Street

Date:

June 11, 2018

Time:

6:26 P.M.

## MINUTES

- I. The meeting was called to order by Erasmo Lopez, Board President.
- II. A full quorum was established. The following board members were present.

Erasmo Lopez, Board President  
Oscar Caballero, Vice President  
Isidoro Nieto, Secretary  
Andrew Gonzalez, Trustee  
Patrick Kennedy, Trustee  
Dr. Richard Rivera, Trustee  
Dr. Jaime Rodriguez, Trustee

### III. Opening Prayer

Mr. Elias Trevino, Bilingual/ESL Director, delivered the invocation.

### IV. Pledge of Allegiance/Texas Pledge

Mr. Oscar Riojas, Athletic Director, led the pledge of allegiance.

### V. Awards and Recognitions

#### Student Recognition

- Destination Imagination Global Finals

Several Weslaco High School students recently returned from the University of Tennessee in Knoxville after competing in the Destination Imagination Global Finals. The students won first place in the regional tournament qualifying for state. Only the top six teams at the Destination Imagination State Tournament move on to the global finals.

Science Category Team: Teams created an attraction such as a theme park and students were required to integrate science in their solution. Students chose Mount Rushmore.

Team members include: Ariel Durham, Ian Amaya, Noah Madrigal, Avery Garcia, Ryan Rivera, Donathon Solis, and Victor Garcia.

Fine Arts Category: Students were required to create a two-skit musical that included technical set changes using STEM. Students chose to make a skit on how Mother Nature came to be. Team members include: Celeste Vasquez, Angelita Peacock, Ashley Munoz, Gabriela Saenz, Jerek Garcia, Immanuel Lopez, and Alexis Gomez.

Improv Category: Students were required to research 12 civilizations and pick a cultural treasure important to each civilization, and to research 12 explorers. Team members include: Clarissa De La Garza, Brooklyn Craig, Miranda Rios, Aaron Cardenas, Sebastian Hernandez, and Ashley Sanchez.

•Adopt-A-Park Program Grant

The National Recreation and Parks Association and the Walt Disney Company teamed up to celebrate Earth Month by helping fund local park improvement projects in the U.S. Weslaco High School FCCLA students organized a campaign for WHS and the community to vote by nominating Weslaco and then voting daily. The community of Weslaco received the most votes in the nation and secured \$20,000 for Gibson Park.

FCCLA students: Brianna Miranda, Annette Garcia, Dominic Fraire

Special Recognition

• Parental Involvement Department

The following individuals and organizations have worked with the Parental Involvement Department in providing services to WISD students throughout the year.

- › Dentists Who Care: Provided dental care for uninsured students at no cost to the parents.
- › The Methodist Healthcare Ministries were instrumental in bringing the dental mobile unit to Weslaco and Weslaco ISD.
- › In His Steps Shoe Bank: Has provided students with footwear since 1996. This year they provided 425 pairs of shoes to Weslaco ISD students.
- › Weslaco First United Methodist Church: Handled the logistics for the Shoe Bank.
- › In His Image Uniform Bank: Provided 250 uniform vouchers for students this year.
- › Deanna Aguilera: Named as the District's Top Parent Volunteer of the Year contributing 1,180 hours of her time to the district.

Erica Saenz, Parental Involvement Director, thanked the individuals and organizations for their services and for always being there to assist the students of Weslaco ISD.

On behalf of the entire Board, the Board President expressed gratitude to the individuals who gave of their time to serve the students and to the organizations who gifted shoes and dental services for the students in need.

VI. Public Comments

None

VII. Superintendent's Report

• Superintendent Goals

Dr. Canales shared the goals with the District Advisory Committee and the Principals and asked for feedback. The language changed based on the feedback received.

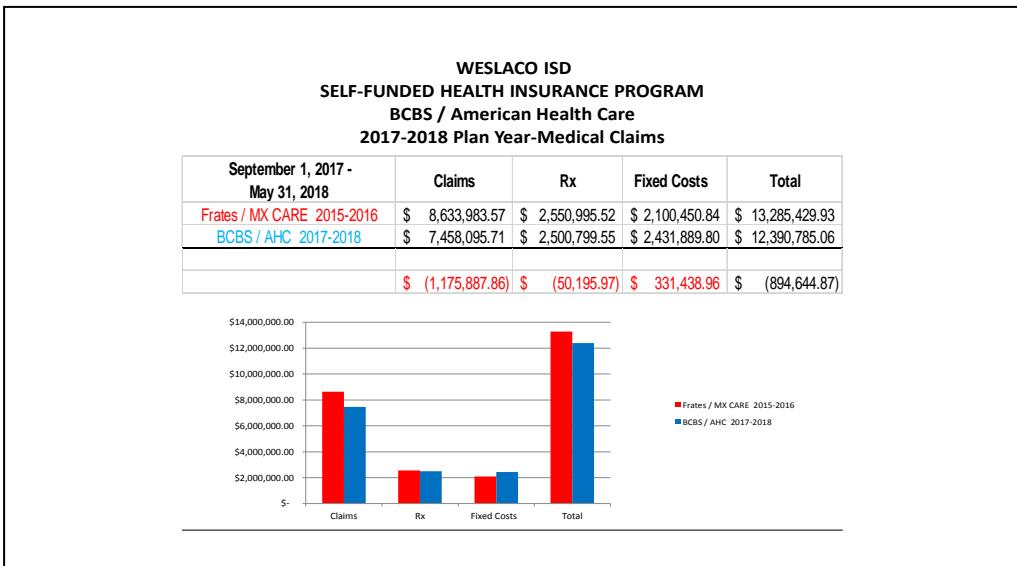
Dr. Canales reviewed the 2018-2019 District Goals with the Board.



Board President Erasmo Lopez commented that the goals were very positive.

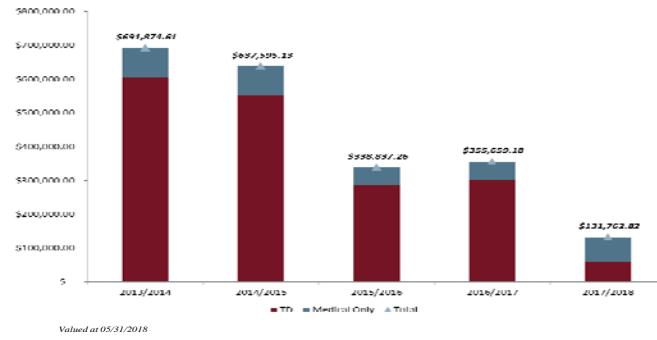
- Insurance

Mr. Mike De La Rosa, Risk Management/Employee Benefits Director, presented the insurance report for the period September 1, 2017 through May 31, 2018.



- › The total spent for the Self-Funded Health Insurance Program for 2017-2018, which includes claims, prescription costs, and fixed cost, was \$12,390,785.06 vs. \$13,285,429.93 spent in 2016-2017, for a difference of \$894,644.87 less.

Weslaco ISD Self Funded Workers' Compensation Program  
Total Incurred as of May 31th, 2018



- › The total incurred as of May 31, 2018 is \$131,762.82.
- › The Self-Funded Workers' Compensation Program is doing very well.

Isidoro Nieto wanted to know the reason why the claims have decreased. Mr. De La Rosa replied that the implementation of the 504 network has made a difference in the decrease of claims. The district is able to control its own network as well as the doctors in the network. Currently, the district has only one doctor on the network; one doctor retired and another one left the business. However, staff is in the process of recruiting more doctors.

- Construction Update

Mr. Americo Garza, Maintenance Director, presented an update on the construction projects.

- Information on the construction projects should be available on the district's website by Wednesday, June 13, 2018.

### Weslaco ISD Construction Information

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- This information is available to the public on the Weslaco ISD web site.
- [www.wisd.us/departments](http://www.wisd.us/departments)
- Weslaco ISD Construction Projects

### NEW WESLACO HIGH SCHOOL FIELDHOUSE

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GOAL 2 – Positive Learning Environments  
GOAL 5 – Financial Strength

- **Status:** Site work ongoing; storage building pad in place
- **Setbacks:** Irrigation line through construction site
- **Project Cost:** \$3,004,000
- **Change Orders:** (1) pending
- **Total Cost:** \$3,004,000

Substantial Completion: January, 2019

• Staff met with Mr. Randy Winston to discuss the irrigation line. Mr. Winston granted the district permission to cut the concrete line that goes through the construction site, while staff is able to come up with a temporary solution to irrigate the fields. However, the district will have to relocate the line to a location that is easily accessible for service in the future, possibly between the baseball and softball fields running from Panther Drive to Pike Blvd., and thus making a connection to the pump house located on the north side of the stadium.

Mr. Lopez questioned the line overlooked, and asked staff to follow up to ensure there were no easements in order to avoid any problems.

Mr. Garza explained that the civil engineer was dealing with documentation that dates back to 1906 and did not find that line when reviewing the information. Based on field research, this line is strictly serving the district pump. In the event there is an easement, the district would transfer the easement from the main line abandoned to the relocation of the new line. According to Mr. Garza, this setback will delay the project 2-3 weeks.

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### WESLACO EAST HIGH SCHOOL BAND HALL



- **Status:**
  - Proposals ranked
  - Agenda item for Board approval
- **Setbacks:** NA
- **Project Cost:** NA
- **Change Orders:** NA
- **Total Cost:** NA

**Substantial Completion:**  
**February, 2019**

GOAL 2 – Positive Learning Environments  
 GOAL 5 – Financial Strength

- According to Mr. Garza, the substantial completion date of February 2019 is based on the number of days listed on the proposal by the architect to substantially complete the project.

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### DISTRICT-WIDE ROOFING IMPROVEMENTS at Airport Drive Elementary, Cuellar MS Gym & Band Hall, Bealiz Garza MS Gym & Band Hall, and Weslaco High School former Band Hall



- **Status:** Tearing roof to deck at Airport; installation of new roof layers at B. Garza; mobilization at WHS & Cuellar
- **Setbacks:** None
- **Project Cost:** \$2,071,600
- **Change Orders:** None
- **Total Cost:** \$2,071,600

**Substantial Completion:**  
**Airport ES – September 28, 2018**  
**Garza MS – August 29, 2018**  
**Cuellar MS – August 26, 2018**  
**WHS Old Band Hall – August 3, 2018**

GOAL 2 – Positive Learning Environments  
 GOAL 5 – Financial Strength

- Work is in progress: The roof was torn down at Airport and new roof layers are being installed at B. Garza.
- Mobilization has started at Cuellar and Weslaco High School.

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### CALVILLE CATE COMPLEX ADVANCED MANUFACTURING TECHNOLOGY SHOP PETE ABRIGO AG FARM WELDING & WOODWORKING FACILITY



- **Status:** Mobilization started; welding stations completed by WISD
- **Setbacks:** None
- **Project Cost:** \$686,500
- **Change Orders:** None
- **Total Cost:** \$686,500

**Substantial Completion:**  
**October 18, 2018**

GOAL 2 – Positive Learning Environments  
 GOAL 3 – Parent/Community/Business/Industry Relations  
 GOAL 5 – Financial Strength

- Engaging Magic Valley for electrical updates necessary for this project.

## TENNIS COURTS LIGHTING at Weslaco High School & Weslaco East High School



GOAL 2 – Positive Learning Environments  
GOAL 5 – Financial Strength

- **Status:** Removal of existing light poles at WHS complete; installation of electrical conduits ongoing
- **Setbacks:** None
- **Project Cost:** \$498,300
- **Change Orders:** None
- **Total Cost:** \$498,300

Substantial Completion: August 2018

- Work is in progress at both campuses.

## ATHLETIC FACILITIES REMODELING AT Weslaco East High School & Weslaco High School



GOAL 2 – Positive Learning Environments  
GOAL 5 – Financial Strength

- **Status:**
  - Negotiations finalized
  - Documentation process underway
- **Setbacks:** None
- **Project Cost:** \$5,276,000
- **Change Orders:** None
- **Total Cost:** \$5,276,000

Substantial Completion:  
February, 2019

## Cuellar Middle School & Mary Hoge Middle School PAVILIONS Central MS Science Wing CANOPY & RESTROOMS



GOAL 2 – Positive Learning Environments  
GOAL 5 – Financial Strength

- **Status:** Site work started
- **Setbacks:** None
- **Project Cost:** \$1,130,000
- **Change Orders:** None
- **Total Cost:** \$1,130,000

Substantial Completions:  
November, 2018

- Site work has started.
- Substantial Completion: November 2018

## FENCING PROJECT at North Bridge Elementary, Margo 14 Elementary, Silva Elementary, Gonzalez Elementary, Calvillo CATE Complex, CTE-Early College HS & Aquatic Center



GOAL 2 – Positive Learning Environments  
GOAL 5 – Financial Strength

- **Status:**
  - Substantial completion June 5, 2018
  - Punch list pending
- **Setbacks:** Title search of property east of Energy Management
- **Project Cost:** \$463,251
- **Change Orders:** (4) \$ 7,149
- **Total Cost:** Pending closeout

## CANOPY INSTALLATIONS

ROOSEVELT ELEMENTARY, YBARRA ELEMENTARY, WESLACO HIGH SCHOOL, AND SOUTH PALM GARDENS HIGH SCHOOL



GOAL 2 – Positive Learning Environments  
GOAL 5 – Financial Strength

- **Status:** Roosevelt 100%  
South Palm 100%  
Ybarra 95%  
East HS 0%
- **Setbacks:** WEHS sprinkler system-Fire code requirement per Fire Marshal
- **Project Cost:** \$77,118
- **Change Order:** \$ 9,200
- **Total Cost:** \$86,318

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Substantial Completion: August 1, 2018

## HVAC Replacements for

Silva Elementary, Gonzalez Elementary & Joe Calvillo  
CATE Complex



GOAL 2 – Positive Learning Environments  
GOAL 5 – Financial Strength

- **Status:** Ongoing
- **Setbacks:** None
- **Project Cost:** \$1,388,874
- **Change Orders:** None
- **Total Cost:** \$1,388,874

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Substantial Completion: August 23, 2018

## New Security & Fire Alarm Systems

at Weslaco High School and  
Central Administration Office



GOAL 2 – Positive Learning Environments  
GOAL 5 – Financial Strength

- **Status:** Under Fire Marshal review
- **Setbacks:** None
- **Project Cost:** \$568,330
- **Change Orders:** None
- **Total Cost:** \$568,330

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Estimated Substantial Completion:  
November 2018

## PARKING LOT ADDITIONS GONZALEZ ELEMENTARY SILVA ELEMENTARY

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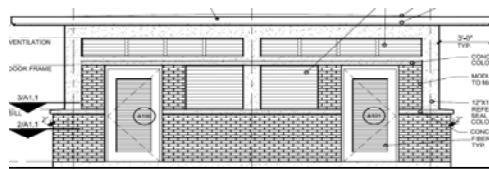
GOAL 2 – Positive Learning Environments  
GOAL 5 – Financial Strength

- **Status:** Preconstruction meeting held
- **Setbacks:** None
- **Project Cost:** \$281,336
- **Change Orders:** None
- **Total Cost:** \$281,336

Estimated Substantial Completion:  
September 2018

## CHEMICAL STORAGE BUILDING AT AQUATIC CENTER

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GOAL 2 – Positive Learning Environments  
GOAL 5 – Financial Strength

- **Status:** Identification of underground utilities
- **Setbacks:** None
- **Project Cost:** \$175,046
- **Change Orders:** None
- **Total Cost:** \$175,046

Substantial Completion:  
December 7, 2018

## LACKY STADIUM DIGITAL SCOREBOARD

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GOAL 3 – Parent/Community/Business/Industry Relations  
GOAL 5 – Financial Strength

- **Status:** Contractor working on construction documents
- **Setbacks:** None
- **Project Cost:** \$1,356,568
- **Change Orders:** None
- **Total Cost:** \$1,356,568

Substantial Completion:  
August 23, 2018

- Dr. Rivera wanted to know the number of sponsors solicited, and the due date for the first payment.
  - According to Mr. Carlos Robledo, staff is in the process of soliciting sponsors. He will be meeting with several potential businesses.
  - According to Mr. Andres Sanchez, the first payment of \$110,000 is due September 15. A second payment will be due March 15, for a total of \$220,000.00 per year.
  - The district currently receives revenues of \$80,000 per year.
- District staff has received drawings for review.
- Contractor is working on the construction documents.

## SECURITY ACCESS CONTROL FOR ALL ELEMENTARY SCHOOLS

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GOAL 2 – Positive Learning Environments  
GOAL 3 – Parent/Community/Business/Industry Relations  
GOAL 5 – Financial Strength

- **Status:**
  - Proposals reviewed
  - Agenda item for Board to reject proposals
- **Setbacks:** NA
- **Project Cost:** NA
- **Change Orders:** NA
- **Total Cost:** NA

Substantial Completion:  
NA

For future reports, the Board President requested that each project include the name of the architect and contractor.

### VIII. Consent Agenda

Superintendent Dr. Canales recommended that the Board pull out agenda item N, #2 of the Budget Amendments. Mr. Sanchez asked that the Board pull out the complete agenda item for discussion.

Oscar Caballero made the motion to approve the consent agenda with the exception of Item N: Budget Amendments. Andrew Gonzalez seconded the motion and it passed unanimously.

#### A. Approval of the Minutes of the Regular Board Meeting of May 14, 2018, and the Special Meeting of May 21, 2018

The Board approved the minutes as presented.

#### B. Approval of Out of Valley Trips

The Board approved the trips as presented.

##### Weslaco East High School

- The BPA Chapter II student (Blas Garcia) will attend and participate in the BPA Summer Officer Training at New Braunfels, Texas on June 17-22, 2018. The student will receive leadership training provided by the BPA Texas Association and the State Officer Coordinator, Mrs. Susan McKrell.

##### Weslaco High School

- Cooper Ford, Agriscience student, attended the State Check for Lonestar Degree Greenhand check and interview held in Stephenville, Texas on June 6-8, 2018. The student competed and interviewed for Lonestar Greenhand at state with a chance to win a scholarship and advance to Nationals.
- The Volleyball team will participate in the Floresville Jaguar Classic Volleyball Tournament on August 16-18, 2018. Students will have the opportunity to represent WISD and improve their skills for upcoming district competition.

C. Approval to Accept Donations in the Amount of \$600.00 from Various Vendors for the Katz Cheerleaders Cheer Camp Held at Beatriz Garza Middle School:

1. \$100.00 from Hector Amaya M.D. P.A.
2. \$100.00 from Family Heritage
3. \$100.00 from Princesitas Creations
4. \$100.00 from Embroidery Express
5. \$100.00 from State Farm Insurance
6. \$100.00 from Dance Time

The Board accepted the donations from the various vendors as presented. The funds were used to purchase t-shirts for the cheerleaders which worn at the Katz Cheer Camp held on May 19, 2018 at B. Garza Middle School.

D. Approval to Accept Donations in the Amount of \$1,800.00 from Various Vendors for the Weslaco East High School Graduation Fireworks Celebration

1. \$500.00 from M Garcia Engineering, LLC
2. \$500.00 from SMC Transport LLC
3. \$500.00 from Goero International LLC DBA ERO Architects
4. \$300.00 from Chanin Engineering, LLC

The Board accepted the donations from the various vendors as presented. The funds were used to help defray the cost of the Fireworks Display held after the Weslaco East High School Graduation Ceremony.

E. Approval of Purchase of Continued Istation Online Interactive Program Licenses for the Sixth Year to Enhance the Reading Abilities for Students in Elementary Schools, Middle Schools, Horton DAEP, Hidalgo County Juvenile Boot Camp, and for Professional Development Licenses

The Board approved the sole source purchase of the Istation online program licenses to enhance students' reading abilities in Elementary Schools, Middle Schools, Horton DAEP, Hidalgo County Juvenile Boot Camp, as well as professional development. Licenses will include a Home Bundle to support at-home reading practice.

The cost of this purchase is \$158,869.71. State Instructional Materials Allotment (IMA) funds will pay for this purchase. Local Maintenance funds will pay for staff development.

F. Approval of Purchase of an Extensive Writing Program that Addresses Major Genres of Writing and Provides Opportunities for Guided Instruction and Purposeful Practice to Develop Student's Writing Abilities for Kindergarten through Fifth Grades

The Board approved the sole source purchase of Teacher Created Materials workbooks titled Write Time for Kids that support the writing program currently in use by teachers. The workbooks address the major genres of writing and provide purposeful practice to develop students' writing abilities in Kindergarten through Fifth Grades. Write Time for Kids will provide a sequential curriculum with research-supported instructional practices, which emphasize writing, language, and reading standards. A hallmark of this program is its practical approach to critical writing skills. The cost of this purchase is \$53,406.54. State Instructional Materials Allotment Funds will pay for this purchase.

G. Approval of Classroom SIPPS Phonics Sets for Kinder through 3<sup>rd</sup> Grade Classrooms at All Elementary Schools

The Board approved the sole source purchase of SIPPS Phonics sets for K-3<sup>rd</sup> grade classrooms from the Center for the Collaborative Classroom in Alameda, California to support instruction in all elementary schools. A strong foundation in phonics helps new and struggling readers build the skills and confidence they need to gain reading fluency and comprehension. SIPPS (Systematic Instruction in Phonological Awareness, Phonics, and Sight Words) offers a systematic approach to decoding to support students in gaining reading fluency and comprehension. The cost of this purchase is \$45,600. Monies from State Instruction Materials Allotment funds will pay for this purchase.

H. Approval of 2018-2019 Membership Fee to Participate in the Equity Center

The Board approved the 2018-2019 membership fee of \$9,500.00 to participate in the Equity Center for the 2018-2019 fiscal year.

The Equity Center is one of the largest research and advocacy organizations of its kind in the United States. They provide reliable information and data to school districts. Their goal is to achieve an equitable and adequate school finance system that provides all public school districts fair and equal access to Texas' resources, while recognizing real cost differences among students and districts. The Equity Center is a nonpartisan, non-profit organization of over 700 school districts across the state ranging in size, demographics, and location. They are the only entity focused solely on advocating for the fair and equitable treatment of Texas taxpayers and children.

I. Approval of Contract Agreement with Tropical Texas Center for MHMR to Provide Support Services to Weslaco ISD Students

The Board approved the contract agreement with Tropical Texas Center for MHMR as presented. The Center is engaged in addressing the mental health issues that challenge the youth of WISD by providing family and individual counseling, prevention, and education.

Services are free of charge to the District. The contract term is from September 1, 2018 through August 31, 2019.

J. Approval to Renew Inter-Local Agreement and Memorandum of Understanding Between Hidalgo County Juvenile Board and Weslaco Independent School District

The Board approved to renew the Memorandum of Understanding with Hidalgo County Juvenile Board as presented.

The purpose of this Inter-local Agreement and Memorandum of Understanding is to set forth the duties and responsibilities of Hidalgo County Juvenile Board (HCJB) and the school district regarding the operation of the Hidalgo County Juvenile Justice Alternative Education Program (JJAEP) and to comply with the requirements of Chapter 37. Chapter 37 of the Texas Education Code requires that the HCJB establish and operate a JJAEP for youths who are expelled from school for the offenses described in Section §37.007.

This program will provide educational services to expelled students and academic course credit earned is awarded to the student and reported to the home campus. This program is located in McAllen and transportation is provided by HCJB for students expelled to JJAEP.

WISD agrees to budget \$86.00 per student for the 2018-2019 school year for each non-mandatory student space reserved in the JJAEP. At the end of the school year, the JJAEP shall refund to the District the sum of \$86.00 per student day paid by the District to reserve student spaces for which no student was assigned. \$100,000 will be budgeted for this program from state compensatory funds.

K. Approval of Proposal Awards:

1. Cafeteria Tables and Kitchen Equipment (Proposal #18-06-34)

The Board awarded the proposal for Child Nutrition-cafeteria tables and equipment as follows:

ITEM	VENDORS
104 Cafeteria Tables K1 brand Cost: \$151,360.68	Jeans Restaurant Supply - Corpus Christi, Texas Vendor will deliver, uncrate and install tables at the designated campuses.
Kitchen Equipment Cost: \$181,094.73	Jeans Restaurant Supply – Corpus Christi, Texas 1 <sup>st</sup> Choice Restaurant Equipment & Supply-San Antonio, Tx. Mission Restaurant Supply – McAllen, Tx. Stafford Smith, Inc. – Houston, Tx.
Total Cost: \$332,455.41	

2. Special Education Services: Orientation & Mobility (Proposal #18-06-36)

A request for proposals was released for Orientation and Mobility services for special education students. Ms. Ruby L. Coronado was the only vendor who submitted a proposal. The district has contracted with Ms. Coronado for the past two years. Mr. Neil Garza (Special Ed. Director) has worked well with this vendor and recommended approval.

The Board awarded the proposal for special education services (Orientation and Mobility) to Ruby L. Coronado. The term of contract will be for a 12-month period beginning August 1, 2018, with the option to extend the award for one additional year term. The hourly rate will be \$90.00. Funds from the IDEA-B Formula Federal Grant and State Special Education Funds will pay for the services rendered.

L. Approval of Extension of Proposal Awards for Consultants for Special Education Services: Occupational Therapy and Interpreting Services (RFP #17-06-44)

The Board approved the extension to renew the contracts for a second year of services with the current consultants for Special Education services as follows:

- Occupational Therapy – P&G School Therapy Services of Alamo, Texas
- Interpreting Services – A Sign Language Company of McAllen, Texas

Based on an overall satisfactory performance by the approved vendors, Special Education Director Neil Garza recommended extending the renewal.

Due to the nature of these services, no award amounts are included because these services will be requested as needed. Funds will be allocated in the 2018-2019 Special Education State and Federal budgets.

M. Approval to Renew Interlocal Agreement with Hidalgo County for Collection of School District Property Taxes for Fiscal Year 2018-2019 as Amended

The Board approved the renewal of the Interlocal agreement with Hidalgo County for collection of school district property taxes for fiscal year 2018-2019.

The 2018-2019 collection fee will be \$95,064 effective September 1, 2018 through August 31, 2019. The fee remains the same as last year. Hidalgo County will be paid \$7,922.00 on a monthly basis, which will be deducted from the monthly collections.

N. Approval of Budget Amendments

This item was pulled for discussion.

O. Approval of Monthly Tax Adjustments for May 2018

The Board approved the monthly tax adjustments for May 2018 as recommended by the Hidalgo County Tax Office.

The total tax adjustments for May 2018 are as follows:

Type of Tax	Current Levy	Prior Years Levies	Roll Back Taxes	Total
M & O Taxes	(\$ 25,664.45)	(\$ 9,033.05)	\$ 48,849.20	\$ 14,151.70
I & S Taxes	(\$ 450.37)	\$ 0.00	\$ 145.23	(\$ 305.14)
<b>Total Adjustments</b>	<b>(\$ 26,114.82)</b>	<b>\$ 9,033.05</b>	<b>\$ 48,994.43</b>	<b>(\$ 13,846.56)</b>

P. Approval to Reject the Proposals Received for the Security Access System Improvements Project at All Elementary Schools (CSP #18-06-35)

The Board rejected the two proposals received for the security access system improvements project as recommended by the administration.

ITEM PULLED OUT FOR DISCUSSION:

N. Approval of Budget Amendments

Item #2 was pulled from the agenda due to an error. No action taken on this budget amendment.

Item #10: Mr. Sanchez explained an error listed on the following account:

Extra Duty Pay – Support Staff:

Current Budget	Increase	Amended Budget
\$50,000	\$100,000	\$150,000

Correct budget amendment:

Current Budget	Increase	Amended Budget
\$500,000	\$100,000	\$600,000

Dr. Rivera questioned the amount transferred to transportation, and wanted to know from what accounts were the monies reduced.

Mr. Sanchez explained that the reason for the increase in the support staff budget was due to additional trips that occurred this past year, and staff budgeted only 30 hours per week for the drivers when they actually worked 40 or more. This budget will cover expenses for the summer and up to the first two weeks of the school year. According to Mr. Sanchez, the monies will be transferred from Function 11 and 51. He further explained that there were monies left over due to vacancies not filled during the school year and from two contingency accounts that were set up for utilities, but not used. Staff reviewed all the accounts to determine where monies were available and not

Transportation Director Lupe Garcia confirmed that the campuses take many field trips and there has been times when transportation to STC and different venues is necessary throughout the year, which increases the cost. In addition, there has been an increase in fuel and the fleet has grown.

Oscar Caballero made the motion to approve the budget amendments to include Item #10, and with the exception of Item #2 that was pulled from the agenda. Andrew Gonzalez seconded the motion and it passed unanimously.

1. Rodolfo Silva Elementary – Local Maintenance Fund to Pay for Presenter for Staff Development Week in August: \$3,000
2. **Assistant Superintendent for Elementary Education & Leadership – Local Maintenance Fund to Pay for Consultant for August Staff Development**  
**(Pulled from agenda – no action taken)**
3. Central Middle School –Local Maintenance Fund to Purchase Materials and Refreshments for Staff Development Week in August: \$2,518
4. State High School Allotment – State High School Allotment Fund to Cover Summer School Extra Duty Pay for 8<sup>th</sup> Grade Math Summer Program at Beatriz Garza Middle School, and to Pay for Travel Expenses for Teachers Attending the Pre AP High School Math Training in Edinburg: \$7,370
5. Memorial Elementary School – Local Maintenance Fund to Pay Expenses for Consultant from Franklin Covey: \$ 1,945
6. Weslaco High School – Local Maintenance Fund to Pay for a Staff Luncheon and Staff Shirts as Incentives during Staff Development Week in August: \$14,550
7. Technology Department – Technology Special Fund to Cover Costs of Student Travel Expenses for First Lego League and First Lego League Jr. Robotic Competitions: \$7,755
8. Weslaco East High School – Local Maintenance Fund to Cover Travel Expenses for Teachers Attending Summer Conferences: \$6,000
9. Assistant Superintendent for Secondary Education & Leadership – Local Maintenance Fund to Pay for Consultant for Staff Development: \$15,130
10. Transportation Department – Local Maintenance Fund to Increase Transportation Department Budget to Cover Salaries, Extra Duty Pay, Health Insurance, Contracted Maintenance & Repairs, and Fuel: \$825,000
11. Business Office – Local Maintenance Fund to Renew Cyber Liability Insurance Policy for the Risk Management Department: \$25,000
12. Business Office – Local Maintenance Fund to Record Budget for Capital Lease Proceeds and Operating Transfer to Construction Fund for Lease Purchase of New Digital Scoreboard for Bobby Lackey Stadium: \$1,356,569
13. Business Office – Local Maintenance Fund to Record Budget Amendment for Operating Transfer to Construction Fund for the Construction of a New Band Hall at Weslaco East High School: -\$4,600,000

IX. Discussion Items:

- A. First Reading of Revision to Policy GKD (Local) Community Relations: Non-School Use of School Facilities

Policy GKD was presented for first reading. The current policy states that individuals or for-profit organizations are not permitted to use WISD's facilities for financial gain. The district could benefit from allowing individuals or for-profit organizations to use WISD's facilities by charging fees. District administrators have developed a fee schedule that would be charged for its facilities for any individual or for-profit organization. In addition, this policy includes another section under Campaign-Related Use. The district's facilities can be used as an official polling place; however, facilities will not be available by individuals or groups for political advertising, campaign communications, or electioneering as this is prohibited.

Questions/Concerns addressed by the Board:

- › Mr. Kennedy wanted to know if the fee was going to increase for organizations such as the little league teams.

Mr. Sergio Garcia, Assistant Superintendent for Administration and Support Services presented the proposed fee schedule and pointed out that WISD students will be considered when using the facilities.

**\*Non-Profit:** Organizations whose membership is comprised of a majority of 75% of WISD students will be considered for a discounted or no fee on the facility usage hourly rate as approved by the superintendent.

Staff does not want to push WISD students away from using the facilities or charge them a fee if it is going to benefit them by improving their skills and keeping them physically fit.

The board members agreed.

**\*For Profit:** 20% of net profit obtained from any event in which there is a fee charged to WISD.

- Mr. Sanchez commented that the profit could go towards the scoreboard.

- › Are organizations required to provide proof of insurance before they rent the facilities?
  - WISD requires organizations to provide liability insurance in order to protect district facilities, equipment, etc.
- › Mr. Lopez wanted to know if the use of the scoreboard was included when renting out the football field.
  - As per Athletic Director Oscar Riojas, there is an additional fee to use the scoreboard. Staff looked at fee schedules from other school districts in the valley as well as in San Antonio and the Austin area to make sure WISD's fee schedule is compatible.
  - Fees are based on an hourly rate and not on a one-set fee rate.
- › “Who is responsible for overseeing the rental of the different facilities?”
  - Athletics – Oscar Riojas
  - Performing Arts Center – Carlos Robledo
  - Campuses – Principals, 2 Assistant Superintendents, and Dr. Canales

School Attorney Ivan Perez informed the Board that staff will not be able to pick/choose who is using the facilities. They will need to be fair and treat everyone in the same manner.

Mr. Kennedy asked, "What's to stop IDEA from renting space at one of our facilities and filming a commercial criticizing Weslaco ISD?"

› Mr. Perez replied that there was no such thing as the Board breaking local policy; the Board can choose to follow local policy or not. He pointed out that the scenario addressed by Mr. Kennedy could possibly occur.

› Oscar Riojas said that staff had discussed reserving the right to deny request from any entity if they felt the facilities could be damaged.

Mr. Perez suggested that the Board present this item at a future board meeting under discussion and possible action in order to take a vote and maintain control of it.

Mr. Caballero addressed his concern on the number of employees and non-employees who have keys to district facilities such as gymnasiums and fields.

As per Coach Riojas, a meeting was held at Weslaco High School in an effort to retrieve the keys from all the coaches and to determine who had master keys. Locks were changed which was a costly expense and in some cases useless because of the fake keys that are out. In addition, Melissa Escalon (Safety & Security Director) will visit the sites when notified of individuals using the facilities after hours to request a key and documentation. She has also been directed to press charges if individuals are trespassing and refuse to leave. For future purposes, individuals need to carry a copy of the facility use agreement to show proof in case they are questioned for being at a certain facility.

Mr. Caballero wanted to know if it was possible to indicate on the policy that any employee who caught with a fake key will face termination. The school attorney recommended that this clause would be more appropriate to include in the employee handbook.

Andrew Gonzalez suggested that staff close the gates at all times and have Ms. Escalon or security personnel open the gates at the time of use.

B. First Reading of Revision to Policy FNF (Local) Student Rights and Responsibilities: Interrogations and Searches

On May 21, 2018, the Board held a workshop to discuss this policy.

This policy deals with random drug testing for students (grades 7-12) who wish to participate in any school-sponsored extracurricular activity such as athletics, band, etc. A student shall also be required to provide breath, saliva, hair, or urine samples, whichever are appropriate as determined by the administration, when there is reasonable suspicion that the student is under the influence of illegal drugs or alcohol at school or at a school-related event, whether such event occurs on or off campus.

Mr. Sergio Garcia, Assistant Superintendent for Administration, presented the following revisions to the policy.

The purposes of the drug-testing program are to:

1. Prevent injury, illness, and harm resulting from the use of illegal and performance-enhancing drugs or alcohol;
2. Help enforce a drug-free educational environment;
3. Deter student use of illegal and performance-enhancing drugs or alcohol;

4. Give students a valid reason to resist peer pressure to use illegal drugs or alcohol; and
5. Educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.

The District will distribute the policy and explain the drug testing program to each parent and student prior to the student's participation through an orientation meeting held prior to the beginning of each semester. Parent attendance is mandatory for a student under the age of 18. If they do not attend the orientation, the parent will have a second opportunity to hear the recording of the initial meeting at the campus.

The results of the drug testing will be used to determine eligibility for a parking permit and participation in extracurricular activities. Results shall be confidential and disclosed only to the student, the student's parents, and designated District officials who need the information in order to administer the drug-testing program. The results shall not be maintained with a student's academic record.

A student will collect a urine sample within a closed restroom stall. A district employee of the same gender as the student shall be present when any samples are collected.

Random tests shall be conducted on as many as four dates throughout the school year. No less than 10 percent and no more than 10 percent of the students participating in the program shall be randomly selected for each random test date. No prior notice will be given. If student refuses to be tested or tamper with test, it will be deemed to have a positive result. Students who are absent on the day of the test will test on the next random testing date. Students who test positive on the first test will take a second test with the same specimen.

Consequences:

First offense: Student will be suspended for 15 school days from extra-curricular activity

Second offense: Student will be suspended for 30 days from extra-curricular activity

Third offense: Student will be suspended from participation in any extracurricular activity and the student's parking permit shall be suspended for the remainder of the school year.

Questions/Concerns from the Board:

› “How many students tested positive during the last drug testing?”

•According to Coach Riojas, no student tested positive during the previous UIL mandatory steroid testing conducted at WISD several years ago.

The drug testing program is to prevent student athletes from doing drugs or being pressured to try drugs due to the possibility of being selected for random testing and thus not being able to participate in extra-curricular activities. Feedback received from other school districts indicates that the drug testing program has had a very positive impact on their programs. Raymondville, Sharyland, and Roma school districts currently participate in the drug testing program.

Under this policy, WISD will test four times throughout the year.

Andrew Gonzalez asked that staff ensure that all parents and students are aware of this program. Coach Riojas informed the Board that all students participating in UIL sports this coming school year have gotten their physicals and are officially ready to go in August. Staff is planning to meet with the principals and schedule a parent meeting with all programs to present a power point presentation to everyone.

C. Interim Financial Report for the Nine Months Ended May 31, 2018

The Board acknowledged the Interim Financial Reports for the nine months ended May 31, 2018 as prepared by the Business Office.

Mr. Andres Sanchez, Assistant Superintendent of Business and Finance, presented the following report.

Source	Budget	Received & Receivable	Variance	Percentage
5700 Local Source	26,385,077	27,269,378	884,301	103.35%
5800 State Source	130,985,911	102,275,458	( 28,710,453)	78.08%
5900 Federal Sources	15,983,629	11,332,318	( 4,651,311)	70.90%
<b>Totals</b>	<b>173,354,617</b>	<b>140,877,154</b>	<b>( 32,477,463)</b>	<b>81.27%</b>

- Of \$175,391,503 in expenditures, the district has expended \$119,445,151 which represents 68.10%.

Mr. Sanchez stated that most of the functions are doing well except for Transportation, as reflected by the budget amendment presented earlier in the meeting.

According to Mr. Sanchez, the district is expecting a \$2 million surplus by the end of the year.

D. Acknowledgement of Hidalgo County Tax Office Collection Report for May 2018: Current Taxes and Delinquent Taxes

The Board acknowledged the Collection Report for May 2018 as presented. Section 31.10 Property Tax Code requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the May 2018 report from the Hidalgo County Tax Office:

	Original Tax Levy	Taxes Collected to Date	Tax Modifications (Adjustments) to Date	Taxes Outstanding To-Date	% Tax Collections 2017-2018	% Tax Collections 2016-2017	2017-2018 vs. 2016-2017
Current Taxes	\$ 26,145,817	\$ 24,515,543.96	\$ 54,308.65	\$ 1,684,582.17	93.57%	92.88%	<b>0.69% Higher</b>
Delinquent Taxes- Prior Years Levy	4,297,949.65	987,008.30	( 232,912.19)	3,078,029.16	24.28%	22.43%	<b>1.85% Higher</b>
Rollback Taxes	335.67	38,882.47	62,132.55	23,585.75	62.24%	95.28%	33.04% Lower
<b>Totals</b>	<b>\$30,444,102.80</b>	<b>\$ 25,541,434.73</b>	<b>\$(116,470.99)</b>	<b>\$ 4,786,197.08</b>			

- The collection of **current taxes** for fiscal year 2017-2018 through May 31 is **0.69% higher** than the current taxes for fiscal year 2016-2017.
- The collection of **delinquent taxes** for fiscal year 2017-2018 through May 31 is **1.85% higher** than the delinquent taxes for fiscal year 2016-2017.
- The column for tax modifications represents the cumulative tax adjustments (September through May 2018) reported by the Hidalgo County Tax Office for the 2017-2018 fiscal year in their May 2018 report.

The firm has collected 93.5% to date and they still have three (3) more months to collect which will bring in more tax revenue.

Dr. Rivera requested information on the number of appeals submitted. Mr. Sanchez will follow up and provide information on the update.

X. Discussion and Possible Action Items:

- A. Discussion and Possible Action to Submit a Nomination from Within Our Local Board to Fill a Position on the TASB Board of Directors or Endorse a Nominated Individual from Another Board in Our TASB Region at the July or August Board Meeting

Nominations are open for the Region I Position A on the TASB Board of Directors which is currently held by Patricia O' Cana-Olivarez from Mission CISD. Mrs. O'Cana-Olivares has indicated that she will be seeking reelection.

Board of Trustees are invited to submit a nomination from within their local board to fill a position on the TASB Board of Directors or endorse a nominated individual from another Board in the TASB Region who has complied with the requirements. The individual Director is expected to attend four meetings of the Board each year with one of the meetings being at the same time as the annual TASA/TASB Convention.

None of the board members expressed an interest in being nominated. No action taken.

- B. Discussion and Possible Action to Approve the Superintendent Goals

Dr. Canales presented the goals during the Superintendent's report. She thanked the principals and the District Advisory Committee for their input. Changes made to the goals were based on the input received.

The goals address the issues the Board would like the superintendent and district staff to spend energy, effort, time, and resources on throughout the year. The Board, superintendent, and staff use the goals to assess decision-making priorities. The Board also uses the goals as the foundation for the annual superintendent evaluation. The superintendent will work with staff to develop an action plan with measurable objectives.

<b>Goal 1:</b> Student Success/Literacy Focus:	High-Quality, Engaging, and Innovative Programs that Develop College, Career, and Service Ready Leaders
<b>Goal 2:</b> Engaging Learning Environments:	Safe, Secure, Drug-Free, Technology-Rich, and Inviting Environments District-Wide that Promote High Performance
<b>Goal 3:</b> Parent-Community-Business-Industry Partnerships:	Exceptional Community Service, Open Communication, and Positive Collaboration for Student Success
<b>Goal 4:</b> Professional Growth/Leadership Development:	High-Quality, Research-Based Training Development and Support for All Employees
<b>Goal 5:</b> Financial Strength:	Strategic Planning, Management, Accountability, and Transparent Financial Stewardship to Optimize Federal, State, and Local Funding

Dr. Rivera made the motion to approve the Superintendent Goals as presented. Isidoro Nieto seconded the motion and it passed unanimously.

- C. Discussion and Possible Action for the Board to Renew the District's Fleet, General Liability, Crime, and Law Enforcement Insurance with Travelers Public Entity Group through Shepard Walton King Insurance Group for Fiscal Year 2018-2019; OR Authorize Administration to Solicit Proposals for Same

The District carries General Liability (GL), Law Enforcement, Crime and Fleet Insurance with Travelers Texas Public Entity Group. In 2016, the District solicited competitive proposals and awarded the products to Travelers Texas Public Entity Group through Shepard Walton King.

Listed below is a breakdown of the individual lines of coverage:

- General and Law Enforcement Liability

This insurance covers the District in any event of liabilities imposed by lawsuits and similar claims i.e. accidents, falls, damage to rented premises, etc. The GL premium also includes Employee Benefit Plan Liability that protects the District in the event an error is made in the administration of the District's various self-funded insurance programs including Workers Compensation and Unemployment Insurance. The renewal premium is \$22,154.

- Crime:

This policy covers the District in the event of employee theft, damage, forgery, computer fraud, and funds transfer fraud, etc. The renewal premium is \$2,746.00.

- Comprehensive Fleet (auto)

The District's Fleet policy covers all owned, hired and non-owned vehicles in the event of an auto accident. This policy covers damage caused to other vehicles during an accident. As part of this coverage, a cargo rider is also included for an additional \$3,750.00, which covers damage to trailers and their cargo. The cargo premium increased by \$1,250.00 due to the increased trips taken by FFA & CATE programs over the past year.

The commercial auto increased by approximately 15% due to the additional 21 vehicles added to the fleet during the 17-18 policy year. The premium of \$221,794 was reduced by \$51,460 by removing the medical payments and uninsured/underinsured riders. Mr. De La Rosa explained that this rider would kick in when the insured person is involved in an accident with someone who has no insurance and the accident is 100% not at fault on the district's behalf. However, in many instances, the police will split the fault and it is not covered; therefore, he did not foresee the need to pay the extra cost due to budget constraints. Mr. Raul Cabaza, insurance agent, confirmed that this rider was not a requirement and the district had the option to renew.

The renewal premium will be \$170,334. The total casualty package renewal is \$198,984.00; a decrease of \$18,152 from last year's premium of \$217,136.00.

Andrew Gonzalez made the motion to approve the renewal of the District's fleet, general liability, and crime insurance with Traveler's Texas Public Entity Group through Shepard Walton King Insurance Group for fiscal year 2018-2019. Isidoro Nieto seconded the motion and it passed unanimously. This will be the second renewal option.

- D. Discussion and Possible Action for the Board to Renew the District's Professional Errors and Omissions Insurance with AIG as Submitted by Shepard Walton King Insurance Group for Fiscal Year 2018-2019; OR Authorize Administration to Solicit Proposals for Same

Weslaco ISD retains Errors and Omissions insurance for the purpose of insuring against potential professional liability claims. Claims coverage includes sublimit for legal defense and

other associated costs. The coverage is separate from all other coverage including Property and Casualty.

Last year the District conducted an RFP process selected AIG with an option to renew for two (2) additional one (1) year terms. This is the second renewal option with AIG and there is no increase in premium. The renewal premium will remain at \$51,399.00.

Dr. Rivera made the motion to approve the renewal of the District's Professional Errors and Omissions Insurance with AIG through Shepard Walton King Insurance Group for fiscal year 2018-2019. Andrew Gonzalez seconded the motion and it passed unanimously.

- E. Discussion and Possible Action for the Board to Renew the District's Excess Workers' Compensation Insurance with Safety National Insurance as Submitted by Shepard Walton King Insurance Group for Fiscal Year 2018-2019; OR Authorize Administration to Solicit Proposals for Same

The District purchases excess stop loss insurance for its Workers' Compensation Program. This excess insurance is similar to the stop loss coverage purchased for the self-funded medical benefit program. The District will enter into the third and final renewal option with Safety National.

The District's Self-Insured Retention Rate (SIR) is currently \$450,000 and is for the life of the claim. The premium for 2018-19 will remain flat. The premium is based on an estimated payroll of \$118,764,660.

Dr. Richard Rivera made the motion to approve the renewal with Safety National Insurance through Shepard Walton King Insurance Group to provide excess workers' compensation insurance for fiscal year 2018-2019. Andrew Gonzalez seconded the motion and it passed unanimously.

- F. Discussion and Possible Action for the Board to Renew the District's Property & Casualty, Boiler & Machinery, and Inland Marine Insurance with McGriff, Siebels & Williams for Fiscal Year 2018-2019; OR Authorize Administration to Solicit Proposals for Same

McGriff Siebels & Williams offered a renewal premium of \$641,000 based on the new District's Total Insured Values (TIV) of \$448,915,795. Last year's TIV was \$448,915,795.

Andrew Gonzalez asked the superintendent if she was comfortable with the proposal. Based on the hurricane season approaching and the overall coverage provided, Dr. Canales recommended approval of the renewal offer.

Dr. Rivera stated that the Board had several workshops/meetings and many questions regarding this firm last year and therefore he made the motion to go out for proposals. Patrick Kennedy seconded the motion and it passed unanimously.

- G. Discussion and Possible Action on a Resolution Authorizing the Resale of Foreclosed Real Estate Properties for Failure to Pay Ad Valorem Taxes

Attorney Hiram Gutierrez, a Partner with Perdue, Brandon, Fielder, Collins & Mott, LLP, presented a resolution to the Board authorizing the proposed resale of eleven (11) foreclosed real estate properties that are in the jurisdiction of the school district.

Board President Erasmo Lopez stressed that the Board did not want to put out any one living on these properties. According to Mr. Gutierrez, the properties are vacant lots with dilapidated structures. There were no signs of any one living on the properties.

Andrew Gonzalez made the motion to approve the resolution authorizing the resale of foreclosed real estate properties for failure to pay ad valorem taxes. Isidoro Nieto seconded the motion and it passed unanimously.

H. Discussion and Possible Action for the Board to Consider Approval of a Change Order for the Installation of Canopies at Four Campuses Project (CSP #18-02-28)

Mata Construction from Penitas, Texas, was awarded the project of constructing a canopy at four campuses: Roosevelt Elementary, Ybarra Elementary, South Palms Gardens, and Weslaco East High School at a cost of \$77,117.85.

The canopy at Weslaco High School will need to be attached to the exterior brick wall; however, the Fire Marshall is requiring that the district install a sprinkler system to the entire canopy because the welding students will use the area as a working area. The cost of this change order is \$9,200.00 bringing the overall project cost to \$86,317.85. Funds from the Fund Balance Assigned for Facilities or Other Needs in the Local Maintenance Fund will cover this expense. Staff does not expect any more change orders for this project.

Isidoro Nieto made the motion to approve the change order as presented. Oscar Caballero seconded the motion and it passed unanimously.

I. Discussion and Possible Action for the Board to Consider Approval of the Final Completion of the Resurfacing of the Football Field Turf and the Running Track at Bobby Lackey Stadium, and Related Change Order

Mr. Andres Sanchez informed the Board that the completion date for the turf and the running track was set for July 31, 2017. However, the project was completed on September 7, 2017, for a total of 38 days late. He requested that the Board approve the completion and assess liquidated damages for 18 days for a total \$3,600.00, which is to be deducted from the final payment of the project.

Patrick Kennedy made to the motion approve the final completion of the resurfacing of the football field turf and the running track at Bobby Lackey Stadium and related change order. Isidoro Nieto seconded the motion.

Dr. Rivera wanted to know if both coaches were comfortable with the turf purchased. Coach Michael Salinas from Weslaco High School was satisfied with the surface. According to Mr. Salinas, the cool play surface makes a difference during the hot weather when kids are out practicing. Athletic Director Oscar Riojas also commented that the cool play surface has made a big difference.

The Board voted unanimously in favor of the motion made by Patrick Kennedy and seconded by Isidoro Nieto to approve the final completion of the resurfacing of the football field turf and the running track at Bobby Lackey Stadium and related change order.

J. Discussion and Possible Action for the Board to Consider: 1) Approval of the Administration's Recommendation of the Ranking of the Proposals Received for the Construction of the Band Hall Addition at Weslaco East High School Project, and 2) To Authorize Administration to Enter into Negotiations and Approve a Contract for this Project (CSP #18-06-22)

This project was ranked as a “need” by the Facilities Committee and approved by the Board on February 13, 2017 as part of the overall facility needs list. On May 30, 2017, the Board approved ERO Architects to design the plans and specifications. On December 11, 2017, the Board approved the competitive sealed proposals method of construction, delegated the ranking authority to the Administration, and approved the criteria and points as presented.

The ranking committee reviewed the six (6) proposals received and recommended that this project be awarded to NM Contractor from McAllen, Texas. This company was the highest ranked firm who showed to be experienced and provided all the required documentation. The total project cost is \$3,946,000 with a substantial completion date of February 28, 2019.

Patrick Kennedy made the motion to approve the Administration to start negotiations with contractor ranked #1, NM Contracting, LLC from McAllen, Texas and approve a contract. Isidoro Nieto seconded the motion.

Andrew Gonzalez pointed out that this company was doing other projects for the district and he wanted to make sure they are going to complete all the projects on time.

As per Mr. Sanchez, the company is also working on the following projects:

- Parking lots @ Silva & Gonzalez
- CATE
- WHS Field house

Mr. Sanchez stated the the company has the manpower to work on all four (4) projects.

Mr. Jerry Garcia from ERO Architects informed the Board that once this contract is approved a meeting would be scheduled with the contractor to begin discussions on his practice and procedures for the construction and completion of these projects.

The board members voted in favor of the motion made by Patrick Kennedy and Isidoro Nieto to approve the Administration to start negotiations with contractor ranked #1, NM Contracting, LLC from McAllen, Texas and to approve a contract.

- K. Discussion and Possible Action for the Board to Consider Approval to Extend the Contract with the Audit Firm Noel Garza, CPA, PC for One Additional Term to Conduct the Independent Fiscal and Compliance Audit of the District for Fiscal Year Ending August 31, 2018 (RFQ #16-07-40); OR Authorize Administration to Solicit Proposals for Same

The Superintendent recommended that the Board extend the contract with the firm of Noel Garza, CPA, PC, for one additional term to conduct the independent fiscal and compliance audit of the District for the fiscal year ending August 31, 2018. As per administrative staff, this firm has done good audit work and their cost for this service has not increased in the past two years. The cost will remain at \$28,500.

Patrick Kennedy made the motion to extend the contract with the firm of Noel Garza, CPA, PC, for one additional term to conduct the independent fiscal and compliance audit of the District for the fiscal year ending August 31, 2018. Dr. Richard Rivera seconded the motion.

In response to Dr. Rivera's inquiry on their past work history, Mr. Sanchez stated that this firm has provided service to the district for a total of 9 years. This will be the second and final extension of the initial award.

A vote was called on the motion made by Patrick Kennedy and seconded by Dr. Rivera to extend the contract with the firm of Noel Garza, CPA, PC, for one additional term to conduct the independent fiscal and compliance audit of the District for the fiscal year ending August 31, 2018. Voting in favor of the motion were Dr. Rivera, Patrick Kennedy, and Dr. Jaime Rodriguez. Voting against the motion were Andrew Gonzalez, Oscar Caballero, and Isidoro Nieto. Board President Erasmo Lopez voted in favor of the motion. Motion carried with a 4 to 3 vote.

- L. Discussion and Possible Action for the Board to Consider: 1) One Year Renewal of Insurance Consulting Agreement with SWBC Life Insurance Agency, Inc.; OR 2) Termination of the Insurance Consulting Agreement with SWBC Life Insurance Agency, Inc. and Authorize Superintendent to Obtain Interim Insurance Consulting Services

Superintendent Dr. Priscilla Canales informed the Board that the contract with SWBC expired in April 2018 and the district is paying \$4,125 on a month-to-month basis.

Oscar Caballero made the motion to terminate the insurance consultant agreement with SWBC Life Insurance Agency and to authorize the superintendent to obtain Interim Insurance Consulting Services. Andrew Gonzales seconded the motion.

Dr. Rivera wanted to know the names of the consultants providing these services. According to Mr. Mike De La Rosa, the two (2) individuals assisting with the TPA were Mr. Bruce Massey and Mr. Xavier Guevara.

Mr. Caballero pointed out that his reason for terminating the agreement was due to some confusion that occurred last year during the discussion where the representative provided information to the Board that was incorrect. Mr. De La Rosa confirmed that the individual provided wrong information pertaining to per occurrence limits vs. the aggregate limits for property insurance.

Dr. Rivera asked staff for their recommendation. Mr. De La Rosa replied that he was okay with the motion to terminate the agreement with SWBC. Mr. Andres Sanchez replied that he had not worked with this company.

Dr. Rivera also wanted to know who would be appointed as interim. According to Mr. De La Rosa, the district would hire as needed.

The Board voted unanimously in favor of the motion made by Oscar Caballero and seconded by Andrew Gonzalez to terminate the insurance consultant agreement with SWBC Life Insurance Agency and to authorize the superintendent to obtain Interim Insurance Consulting Services.

## XI. Closed Meeting to Discuss:

The Board convened in closed meeting at 8:21 p.m. to discuss the following items:

- A. Personnel Matters (Tex. Gov't Code 551.074)
  - 1. Employment of Personnel
  - 2. Resignations
  - 3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)
- B. Deliberation Regarding Acquisition of Real Property (Tex. Gov't. Code 551.072)
- C. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer; or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

XII. Reconvene in Open Meeting:

The Board returned to open meeting at 9:27 p.m. to take action on the following items:

Possible Action, If Necessary, on Items Discussed in Closed Meeting:

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Personnel

The Superintendent recommended that the Board approve the contracts for certified professional personnel as presented.

NEW EMPLOYMENT		
Name	Position	Location
1. Duran, Alyssa	Cosmetology Teacher	Weslaco High School
ADDENDUM		
1. Cardenas, Billy	Special Education Inclusion Teacher	Weslaco High School
2. Garza, Gina	Chemistry/Biology Teacher	Weslaco East High School
3. Hernandez, Haley	Special Education Resource Teacher	Weslaco High School
4. Quintanilla, Ray	Math Teacher	Weslaco High School
5. Salinas, Joshua R.	English/Language Arts Teacher	Weslaco High School

Patrick Kennedy made the motion to approve the contracts for certified professional personnel as presented. Oscar Caballero seconded the motion and it passed unanimously.

2. Resignations

The following resignations/retirements were presented in closed meeting:

RESIGNATION		
Name	Position/Teacher	Reason/Effective Date
1. Herrera, Patty	Teacher Weslaco High School	Ms. Herrera resigned effective June 1, 2018 to accept a position closer to home.
2. Lopez, Adina	Teacher Rico Elementary School	Ms. Lopez resigned effective June 1, 2018 to join her husband and work for the family business.
3. Rivera, Ida	Librarian Memorial Elementary School	Ms. Rivera is resigning effective June 13, 2018 due to personal reasons.
4. Rosch, John	Teacher Weslaco High School	Mr. Rosch resigned effective June 1, 2018 to accept a position closer to home.
5. Schauer, Ruth	Teacher Weslaco East High School	Ms. Schauer resigned effective June 1, 2018 to resume her business as a professional writer and editor, and to focus more on her family.

Non-action item.

3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)

Non-action item.

- B. Deliberation Regarding Acquisition of Real Property (Tex. Gov't. Code 551.072)

Patrick Kennedy made the motion to authorize legal counsel to proceed as discussed in closed session. Andrew Gonzalez seconded the motion and it passed unanimously.

- C. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer; or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

Non-action item.

### XIII. Adjournment

The meeting adjourned at 9:29 p.m.