



WESLACO INDEPENDENT SCHOOL DISTRICT

319 W. Fourth Street
Weslaco, TX 78599-0266

Winners. Innovators. Scholars. Doers.

BOARD OF TRUSTEES

Meeting:	Regular Board Meeting
Place:	WISD Board Room
Location:	319 W. Fourth Street
Date:	December 10, 2018
Time:	6:10 p.m.

MINUTES

- I. The meeting was called to order by Isidoro Nieto, Board President.
- II. A quorum was established. The following board members were present.

Isidoro Nieto, Board President
Armando Cuellar, Trustee
Patrick Kennedy, Trustee
Erasmus Lopez, Trustee

Dr. Richard Rivera joined the meeting at 6:15 p.m.
Dr. Jaime Rodriguez joined the meeting at 6:25 p.m.
Andrew Gonzalez was absent.

III. Opening Prayer

Mr. Rolando Rodriguez, Spanish teacher at Dr. Armando Cuellar delivered the invocation.

IV. Pledge of Allegiance/Texas Pledge

The following students from Dr. Armando Cuellar Middle School led the pledge of allegiance:

- Mariela Martinez is an eighth grader at Dr. Armando Cuellar Middle School and she is the daughter of Maria Martinez. Mariela is currently enrolled in two high school level courses: Geometry and English I, and she also participates in the Advanced Academic Academy program. She enjoys reading and listening to music in her spare time. Mariela is working hard to achieve her goal of becoming an engineer and possibly an architect. She wants to attend the University of Texas in Austin.
- Omar Gonzalez is also an eighth-grade student at Dr. Armando Cuellar Middle School and he is the son of Yadira Gonzalez. Omar is also enrolled in Geometry and English I. When Omar is not at home hitting the books, he enjoys going outside to play soccer. When he grows up, he would like to become a chemical engineer and attend Stanford University.

V. Awards and Recognitions

Student Recognition

➤ **All-Region Band**

The following band students recently auditioned for the All-Region Band. Hundreds of students from Brownsville to Donna tried out before a panel of five judges from the Texas Music Educators Association. The students performed a prepared piece of music and based on their tone and technique, they earned a spot in the band.

Central Middle School: **Antonio Sanchez**, with director Moises Garza;

Beatriz G. Garza Middle School: **Anthony Ortiz**, with director Ernesto Ortiz;

Dr. Armando Cuellar Middle School: **Julia Lopez** and **Clarissa Alvarez**, with director Olivia Martinez.

Mary Hoge Middle School: **Stephanie Mendoza, Evelyn Ramos, Selena Cabrera, Dante Vela, Isabella Sanchez, and Alex Solis**, with director Natalie Sanchez.

Weslaco East High School: **Sarah Hernandez, Mario Montalvo**
Mark Alaniz received All-District distinctions.
Andrea Perez received All-District and All-Region distinctions,
Ernest Casas also received All District and All-Region distinctions as well as All-Area
Director: Armando Cuellar

Weslaco High School: **Nataly Estrada, Diego Martinez, Ricardo Ibarra, Steven Vallejo**
Abraham Mireles

Receiving All-District and All-Region distinctions are:

Brian Lowe, Adam Lopez, Luis Ortiz, Priscilla Honorato, Jerek Garcia, and Rolando Roman

Director: Rodrigo Leal

➤ **WEHS Art Student**

Weslaco East High School student Mileighny Lamas was selected by the House members for creating an ornament that depicts the Texas House district. Her ornament will be displayed on their Texas-grown Christmas tree that stands in the House Chamber of the Texas Capitol during the holiday season.

Her art teacher is James Miller.

➤ **Weslaco High School Varsity Football Team**

We also want to congratulate the Weslaco High School Panther Varsity Football Team for their outstanding season. The Panthers won the Bi-District Champions, Area Champions, and Regional Semi-Finalists.

Team members are:	Devin Hanks	Rodney Garza	Meliton Rodriguez
Adam Echavarria	Jonathan Castillo	Jesse Perez	Jay Granados
Joe Maldonado	Matthew Calderon	Aaron Borjas	Dante Castillo
Isaiah Parker	Sal Navarro	Aaron Tamez	Kayleb Gomez
Bryan Diaz	Ethan Zamora	Siquio Lozano	Charles Juarez
Austin Craig	Aaron Garcia	Lazaro Reyes	Ezekiel Negrete
Erasmio Garces	Alfredo Moreno	Jovanni Naveja	Adrian Fuentes
Abraham Rodriguez	Christian Nanez	Raul Martinez	Larry Strickland
Andrew Reyes	Joshua Burket		

Several players won distinctions, earning 31-6A All-District Honorable Mention are:
Wide Receivers **Diego Martinez** and **Rolando Berrones**, Punter **KJ Jones**
Tailbacks/Halfbacks **Jesse Hernandez** and **Jeremy Coronado**,
Guard **Rolando Morales** Tackle **Erasmus Garces**
Safetys **Jake Espinoza** and **Gabriel Gonzalez**, Center **Fredrick Salazar**,
Cornerback **Jaden Knaub**, Inside Linebacker **Jaythan Gonzalez**,
Defensive Ends **Elijah Estevanes** and **Benito Juarez**, Defensive Line **Alexis Muñoz**

Second Team, 31-6A All-District honors were awarded to: Deep Snapper **Isaac Villarreal**
Place Kicker **George Martinez** Tailback/Halfback **Peyton Knaub**
Tackle **Francisco Alacron** Inside Linebacker **Marco Noriega**
Defensive End **Jesse Ramos** Defensive Line **Samuel Perez**

First Team, All-District honors were awarded to: Outside Wide Receiver **Devin Dena**
Tight End **Isaac Villarreal**, Isaac also received 2nd team honors a Deep Snapper
Guard **Cody Rodriguez** Cornerback **Axel Camarena**
Outside Linebacker **Raul Camarena** Inside Linebacker **Jacob Balli**
Safety **Roy Treviño**, Roy also received Honorable Mention as a Kick off Return Specialist
Inside Wide Receiver **Jaden Cavazos**, Jaden also received Honorable Mention as a Punt Return Specialist
Seth Sanchez was awarded Defensive Line Most Valuable Player;
Jacob Cavazos was named the Offensive Most Valuable Player. Jacob also received Honorable Mention as a punter.

Head Coach is Michael Salinas. Coach Salinas is assisted by Patrick Shelby, Joe Pena, Ray Quintanilla, Rick Caballero, Josh Cantu, Ernie Alonzo, Albert Mar, Roy Stroman, Billy Cardenas, Eddie Ramirez and Domingo Vento.

Coach Salinas thanked the board members, Superintendent and the community for attending the football games and for their continued support for the Panthers.

Board President Isidoro Nieto thanked Coach Salinas and congratulated the football players for their hard work and achievements. He stated, "You had a vision and you brought back the winning tradition to WHS."

VI. Proclamation for School Board Recognition Month 2019

The Board proclaimed the month of January 2019 as School Board Recognition Month. The proclamation reads as follows:

WHEREAS, the mission of the public schools is to meet the diverse educational needs of all children and to empower them to become competent, productive contributors to a democratic society and an ever-changing world; and

WHEREAS, local school board members are committed to children and believe that all children can be successful learners and that the best education is tailored to the individual needs of the child; and

WHEREAS, local school board members work closely with parents, educational professionals, and other community members to create the educational vision we want for our students; and

WHEREAS, local school board members are responsible for ensuring the structure that provides a solid foundation for our school system; and

WHEREAS, local school board members are strong advocates for public education and are responsible for communicating the needs of the school district to the public and the public's expectations to the district;

THEREFORE, BE IT RESOLVED, that I, Dr. Priscilla Canales, Superintendent of the Weslaco Independent School District, do hereby declare my appreciation to the members of the Weslaco ISD School Board and proclaim the month of January 2019 as "**SCHOOL BOARD RECOGNITION MONTH.**"

VII. Public Comments

None

VIII. Superintendent's Report



- Student Support Mentoring Program

Mrs. Norma Brewer, Student Support Services Director, presented the report on the Student Support Mentoring Program.




Mentoring Program

Priscilla Canales, Ph.D., Superintendent of Schools
Norma Brewer, Student Support Services Director





Purpose

The WISD Mentoring Program is a **voluntary program** that helps and supports students **manage their own learning** in order to **maximize their potential, develop their skills, improve their performance and be successful**. The program helps students develop skills such as **resilience, perseverance, and determination**.




"Let's try it without the parachute."



Participants

- ❖ Mentees-WISD Students PK-12th
- ❖ Mentors-Central Office Staff (*Superintendent, Assistant Superintendents, Directors, Coordinators, and Strategists*)
- ❖ Campus Counselors Referrals
- ❖ Parental Permission Required



- This program helps students overcome barriers they might be facing.
- Services are provided to at-risk students that are referred by the counselor at their campus.
- Parent permission is secured before services can be provided to the students.
- Mentors include Central Office Directors, Assistant Superintendents, Superintendent, Coordinators, and Strategists.
- 25 members visit the campuses and meet with the students twice a month for at least 30 minutes.
- Staff is well trained.



What is mentoring?



- Mentoring is a **positive developmental partnership**, which is driven primarily by the mentee. It offers a **reflective space** where the mentee can take responsibility for and discuss their development.
- The primary aim is to **build capability and self-reliance** in the Mentee.
- Mentors can help **highlight issues** and assist the Mentee in **planning** ways through them.
- They can help **clarify the Mentee's perspective** while bringing an additional **impartial view** on the issues.
- Sometimes, when the issues are straightforward and urgent, a Mentor might **offer advice or give some direction**.
- **Confidentiality, trust, understanding and positive expectation** are key to a successful partnership.



Types of Mentoring Program



School Success Mentoring

Mentor meets with student during a 30-minute period to provide school success mentoring aimed at working with a student to develop better self-esteem, more positive attitudes about learning, and more motivation to succeed.

Academic Mentoring

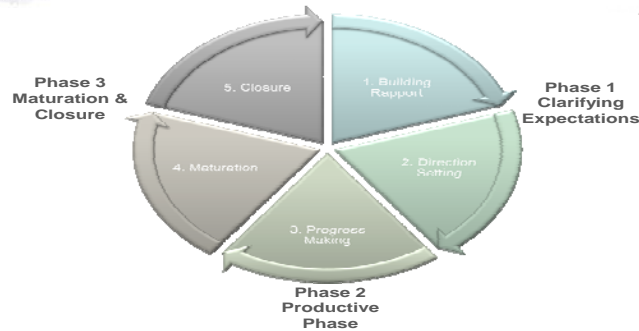
Mentor meets with student during a 30-minute period to create a love of and proficiency in reading, the mentor can read to the mentee, have the mentee read to him/her, introduce the mentee to books, select books from the library with the mentee, discuss story lines or information content to make connections to real-life, and more.

Literacy-Rich Mentoring

Mentor meets with student during a 30-minute period to create a love of and proficiency in reading, the mentor can read to the mentee, have the mentee read to him/her, introduce the mentee to books, select books from the library with the mentee, discuss story lines or information content to make connections to real-life, and more.



Mentoring Cycle



- Good partnership between staff and students, very productive phase.
 - ›Staff will meet with the student on a regular basis.
 - ›Staff follows up with the student's grades and needs and secures the necessary resources.
 - ›This is the second year of the program with 25 students participating.

Mr. Kennedy wanted to know how staff measured the effectiveness of the Mentoring Program.

According to Mrs. Brewer, staff is looking at the promotion rates and reviewing data to make sure the students are successfully completing their courses and are being promoted to the next grade level as well as focusing on their attendance.

- Student Enrollment

Superintendent Dr. Priscilla Canales presented the report on enrollment.

Campus	14 th Week Average Enrollment			14 th Week Average Membership		
	2017-2018	2018-2019	Difference	2017-2018	2018-2019	Difference
Roosevelt Elementary	527	0	(527)	510	0	(510)
Sam Houston Elementary	733	747	14	692	713	21
Silva Elementary	670	656	(14)	646	622	(24)
Gonzalez Elementary	730	703	(27)	700	663	(37)
Margo Elementary	923	951	28	880	894	14
Airport Elementary	569	870	301	541	815	274
Memorial Elementary	915	991	76	874	931	57
North Bridge Elementary	750	734	(16)	706	685	(21)
Rico Elementary	817	844	27	789	793	4
Cleckler-Heald Elementary	878	930	52	839	878	39
Ybarra Elementary	532	617	85	495	582	87
Mary Hoge Middle School	1035	1002	(33)	1035	1002	(33)
Cuellar Middle School	739	762	23	739	762	23
Central Middle School	877	904	27	877	904	27
B. Garza Middle School	1088	1118	30	1088	1118	30
South Palm Gardens	67	67	0	65	66	1
East High School	2030	2056	26	2029	2056	27
Weslaco High School	2426	2402	(24)	2425	2401	(24)
Horton	54	57	3	54	57	3
JJAEP – Student Alternative	13	6	(7)	13	6	(7)
Hidalgo County Bootcamp	32	33	1	32	33	1
Early College High School	264	231	(33)	264	231	(33)
21 st Century ELF Academy	406	515	109	203	257	54
GRAND TOTAL	17075	17194	119	16497	16468	(29)

December 7, 2018

➤ Enrollment for the 14th week of school is up by 119 students.

➤ Membership is slightly behind by 29. Membership takes into consideration the Pre-K Full Day Program which generates half-day funds.

CAMPUS	14 th Week Average Enrollment			14 th Week Average Membership		
	2017-2018	2018-2019	Difference	2017-2018	2018-2019	Difference
Elementary Schools	8044	8043	(1)	7672	7576	(96)
Middle Schools	3739	3786	47	3739	3786	47
High Schools	4787	4756	(31)	4783	4754	(29)
Alternative	99	96	(3)	99	96	(3)
ELF – Academy	406	515	109	203	257	54
GRAND Total	17075	17194	119	16497	16468	(29)

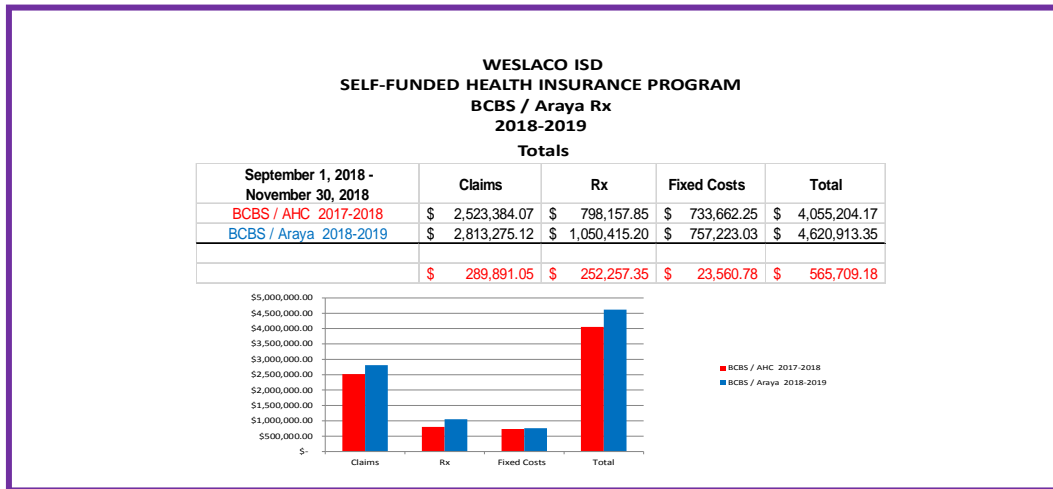
December 7, 2018

Campus	14 th Week			2018-2019 ADA (%)
	2017	2018	Funding Diff ADA	
Roosevelt Elementary	498	-	(498)	0.00%
Sam Houston Elementary	680	698	19	97.96%
Silva Elementary	626	606	(20)	97.43%
Gonzalez Elementary	686	648	(37)	97.77%
Margo Elementary	855	872	17	97.57%
Airport Elementary	527	795	268	97.45%
Memorial Elementary	855	911	57	97.90%
North Bridge Elementary	686	668	(17)	97.52%
Rico Elementary	768	769	1	96.92%
Cleckler-Heald Elementary	825	863	38	98.28%
Ybarra Elementary	481	564	84	97.06%
Mary Hoge Middle School	1005	973	(32)	97.07%
Cuellar Middle School	717	735	18	96.47%
Central Middle School	855	881	26	97.49%
B. Garza Middle School	1060	1085	25	97.09%
South Palm Gardens	59	61	1	92.26%
East High School	1925	1929	5	93.86%
Weslaco High School	2306	2265	(41)	94.36%
Horton	45	48	3	84.46%
JJAEP – Student Alternative	10	4	(5)	70.07%
Hidalgo County Bootcamp	32	33	1	99.91%
Early College High School	255	223	(32)	96.55%
21 st Century ELF Academy	186	234	48	90.78%
TOTAL	15941	15867	(74)	96.35%

December 7, 2018

- Insurance

Mr. Mike De La Rosa, Risk Management/Employee Benefits Director, presented the report on the Self-Funded Health Insurance Program.



- >The total amount spent for 2018-2019 is \$4,620,913.35, for an increase of \$565,709.18 over last year's amount of \$4,055,204.17.
- >Dependent enrollment increased.
- >Prescription cost increased (new company will present in January or February)

**Weslaco ISD Self Funded
Workers' Compensation Program
2018-2019**

WISD 2 Year Claims Comparison					
FY Loss	Number of Claims	Paid	Outstanding Reserves	Incurred	
2017/2018	37	\$ 12,863.11	\$ 51,106.83	\$ 63,969.94	claims for FY 2017/2018 valued at 11/30/2017
2018/2019	44	\$ 37,031.75	\$ 123,002.81	\$ 160,034.56	claims for FY 2018/2019 valued at 11/30/2018

- >Increase in claims for 2018-2019
 - Several claims submitted by office staff are due to slips and falls that have occurred in campus parking lots.
 - There is a 12% increase in insurance cost.
 - This year's budget increased to fund \$485.00 per employee per month compared to \$470.00 in 2017-2018.
 - Total budgeted for 2018-2019 is \$17 million; last year's budgeted amount was \$16.5 million.

- Construction Project Updates



Mr. Americo Garza, Energy Systems Director, provided a brief report on the parking lot resurfacing project, which is a project in partnership with the City of Weslaco. Mr. Garza thanked the city for their assistance with these projects and for completing the projects in a timely manner.

WESLACO ISD PARKING LOT RESURFACING

- Completed
 - Weslaco East HS West Entrance Drive
 - Weslaco HS North Drive
 - Louise Black / Early College HS North Parking Lot
 - Memorial Elementary South Parking Lot
- Underway
 - Louise Black / Early College HS East Parking Lot
- Scheduled
 - Memorial Elementary East (Teachers) Parking Lot – Christmas Break 2018
 - Airport Elementary – Spring Break 2019
 - Weslaco HS East (Teachers) Parking Lot – Summer 2019
- Pending
 - Margo Elementary
 - Beatriz Garza MS
 - South Palm Gardens HS
 - Mary Hoge MS

>City staff is responsible for paving the parking lots.

>Maintenance Department will stripe the parking lots.

WESLACO EAST HIGH SCHOOL



LOUISE BLACK – EARLY COLLEGE HIGH SCHOOL



MEMORIAL ELEMENTARY



LOUISE BLACK – EARLY COLLEGE HIGH SCHOOL



Presentation by Rike Ogden Figueroa Alex Architects – Humberto Rodriguez

➤ **AMT&Welding/Woodworking Shop**

- Contractor: NM Contracting
- 92% complete
- \$686,500.00
- Electrical work is pending
- Duct work is still pending
- Machinery has been moved into the building.
- Contractor needs clearance from the city to shut down and energize the building
Delay: Main distribution panel has not been located
- Substantial completion: 2 months behind - new schedule with date is still pending

➤ **Chemical Storage**

- Contractor: Mata G. Construction
- 30% complete
- \$175,046.00
- Framing of the roof area will be starting soon
- Contractor is working with manufacturer in ordering materials
- Original substantial completion: December 7, 2018
Due to the delay, the completion date was moved to February 15, 2019

Dr. Rivera stressed the importance of monitoring these projects on a daily basis to ensure that everything is in order. He wanted to know who was monitoring the projects.

Mr. Garza, along with maintenance/energy staff, visit the sites once every two weeks during their progress meetings.

Presentation by Alvarado Architects & Associates, Inc.

➤ **Mary Hoge Middle School Pavilion**

- 99% complete
- Pending: Landscaping/Irrigation (to be completed in the next two weeks)

➤ **Dr. Armando Cuellar Middle School Pavilion**

- Pavilion is complete
- Pending: Landscaping/Irrigation
(20 ft. of sod placed around the parameter of entire parameter)

➤ **Central Middle School Restrooms**

- Project is 90% complete
- Encountered a small delay on brick, but it was installed within 3-4 days after it was received.
- Installation of tile will begin this week
- Construction on the canopy will begin this week
- Pouring of concrete will begin on Tuesday, December 11
- Stairs have been poured
- Project will be completed within 2-3 weeks, pending weather conditions
- Notice to proceed was issued June 1, 2018
- Original contract amount: \$1,130,000
- 1 item – proposal request (received others which are currently under review at their office)
- Landscaping Allowance: \$20,000
- Testing & Balancing Allowance: \$5,000
- No change orders
- Submitted 21 rain days
- Original substantial completion date was December 1, 2018.
 - The completion date will be December 21, 2018, if the rain days are awarded.

Mr. Alvarado informed the Board that the pavilions would be ready to use when the students return from the Christmas break.

Mr. Lopez wanted to know if the pavilions had lighting. He also pointed out that the pavilions get very hot and wanted to know if there would be some type of venting for the roof structure. He asked the principals to monitor the heat and decide if they needed some kind of intake to get some wind in the pavilions. He asked if there was money leftover in the contingency fund that could be used for placing venting on the eaves and suggested putting some artwork on them so they would not look so plain.

Mr. Alvarado responded that the pavilion had an open roof structure that would provide some circulation. They could also add graphics to the building if the Board desired. He informed the Board that Mr. Americo Garza meets with him every two weeks.

Mr. Lopez asked Mr. Alvarado to come up with some ideas/options and bring back to the Board for their consideration before they move forward.

Dr. Rivera reiterated that staff needs to monitor the projects on a daily basis.

IX. **Consent Agenda**

Patrick Kennedy made the motion to approve the consent agenda as presented. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

- A. Approval of the Minutes of the Regular Board Meeting of November 12, 2018, the two (2) Public Hearings of November 12, 2018, and the Special Meeting of November 15, 2018

The Board approved the minutes as presented.

- B. Approval of Out of Valley Trips

The Board approved the trips as presented.

B. Garza Middle School

- The Orchestra students will travel to San Antonio, Texas on May 24, 2019, to attend the San Antonio Symphony Orchestra Concert and visit Fiesta Texas.

Central Middle School

- The Orchestra students will travel to San Antonio, Texas on May 24, 2019, to attend the San Antonio Symphony Orchestra Concert and visit Fiesta Texas.

Weslaco East High School

- The Boys and Girls Tennis Team will attend the 2019 Border Olympics in Laredo, Texas on February 21-23, 2019.

Weslaco High School

- Three qualifying WHS students will travel to Corpus Christi, Tx. on January 3-5, 2019 to attend a STYC session that includes a Charla reception. Students will meet with STYC members to plan the campaigning phase of a Bill proposal on the need for a Life Skills Counselor that will be piloted in 14 high schools.
- The Mariachi Pantera students will compete at the TAME State Contest in Grand Prairie, Texas on February 9, 2019. Students will have the opportunity to compete at a higher level of competition with students all over the state of Texas.
- The WHS Jazz Band will compete at the Texas A&M Kingsville Jazz Festival at Kingsville, Tx. on March 30, 2019. Students will have the opportunity to compete with other musicians from across Texas.
- The Orchestra students will travel to San Antonio, Tx. on May 24, 2019, to attend the San Antonio Symphony Orchestra Concert and Fiesta Texas.
- The Wrestling team will attend the Region IV Wrestling Tournament in San Antonio, Tx. on February 14-16, 2019. Students will have the opportunity to advance to the State Tournament.
- The Wrestling team will attend the State Wrestling Tournament in Cypress, Tx. on February 21-23, 2019, for an opportunity to win a State title.

Weslaco High School and Weslaco East High School

- The Business Professionals of America (BPA) students will participate in the BPA National Leadership Conference & Competition to be held in Anaheim, California on April 30 through May 5, 2019. The BPA national contest aids in building the students' beliefs and abilities in themselves.
- The Future Farmers of America (FFA) students will attend and participate in the Area X FFA Camp Zephyr at Mathis, Tx. on June 21-23, 2019. FFA officers will receive their duties as new officers for the upcoming school year, as well as receive leadership training.
- The Future Farmers of America (FFA) will attend and participate in the Texas FFA Annual State Convention to be held in Fort Worth, Tx., on July 15-19, 2019. The students will receive scholarships, compete in competitive speaking events, and newly elected officers will receive leadership duties and roles for the upcoming school year.

Weslaco High School, Weslaco East High School, and CTE Early College High School

- > The agriscience students will attend and compete at the South Texas Invitational to be held April 3, 2019 in Jourdanton, Texas. Students will participate in CDE events that are designed to help students prepare for a career in agriculture by testing and challenging the student's technical, leadership, and teamwork skills.
- > The agriscience students will attend and compete at the Area X FFA Career Development Events (CDE's) to be held April 17, 2019 in Robstown, Texas. Students will participate in CDE events that are designed to help students prepare for a career in agriculture by testing and challenging the student's technical, leadership, and teamwork skills.
- > The agriscience students will attend and compete at the Area X FFA Convention and Banquet to be held in Robstown, Tx. on May 10-12, 2019. The students will hear and vote on new delegates to represent the RGV for 2019-2020 and compete at Area for Speaking Events.

- C. Approval to Accept a Donation in the Amount of \$500.00 from the Weslaco's Lion Club for the Weslaco High School Self Contained Unit

The Board accepted the donation as presented. The donation will be used to fund the Christmas celebration for students in the Special Education self-contained unit.

- D. Approval to Accept a Donation in the Amount of \$200.00 from Jalisco APP LLC for Justice Raul A. Gonzalez Elementary Campus Beautification

The Board accepted the donation from Jalisco APP LLC as presented. The funds will be used to purchase front door vinyl screens for the campus.

- E. Approval to Accept a Donation in the Amount of \$600.00 from G3 Scrap Metal, LLC for Sam Houston Elementary Parent Center

The Board accepted the donation from G3 Scrap Metal LLC for Sam Houston Elementary as presented. The funds will be used to purchase items for the Parent Center to make baskets for six (6) needy families from this campus.

- F. Approval of 2019 Membership Renewal with the Texas Association of School Boards

The Board approved the membership renewal with the Texas Association of School Boards for 2019.

As an active member for many years, WISD receives a wide variety of services, including advocacy, training opportunities, legal and regulatory information and support, and timely publications. Staff can also access the Association staff for assistance with any questions relating to schools in particular or public education in general. The annual membership is \$11,000.00.

- G. Approval of Legal Assistance Fund 2019 Membership Renewal with the Texas Association of School Boards

The Board approved the membership renewal for the Texas Association of School Board Legal Assistance Fund for 2019.

The Legal Assistance Fund is administered by a board of trustees made up of officers of the Texas Association of School Boards, Texas Association of School Administrators, and the

Texas Council of School Attorneys. The purpose of this fund is to assist school districts in defending challenges on issues that have a statewide impact on public schools. The fund is designed to support litigation of participating school districts. The annual membership fee is \$500.00. Membership is based on the district's ADA.

H. Approval of Renewal of the School Messenger Emergency Notification Service for the District

The Board approved the one-year renewal of the School Messenger Emergency Notifications Service for the District from the sole source vendor West Interactive Services Corporation from Scotts Valley, California. WISD has been using School Messenger since 2013 and is pleased with the system. The cost of the renewal is \$26,543.80.

The emergency notification messaging system will be used for emergency notification of parents and staff. The system is used for making routine notifications and attendance calls. School Messenger will use their own equipment in the cloud and their own phone lines to make unlimited calls and unlimited emails. This system has the capability to make the calls in different languages. Last year, the School Messenger system made 1,407,441 phone calls (981,850 general, 409,501 attendance, and 16,090 emergency) and emailed 1,143,812 individual email addresses.

I. Approval of Resolution to Designate Authorized Signers at Texas National Bank

During the Special Meeting held on November 15, 2018, the Board canvassed the November 6, 2018 general trustee election votes and re-organized the Board naming Mr. Isidoro Nieto as the new President. Texas National Bank requires a Board Resolution to authorize who can sign checks on bank accounts on behalf of the District. The three (3) individuals authorized to sign checks will be:

1. Isidoro Nieto, Board President
2. Dr. Priscilla Canales, Superintendent of Schools
3. Andres Sanchez, Jr., Assistant Superintendent of Business & Finance

J. Approval to Rescind the Proposal Award for Secondary Vendors for HVAC Supplies & Equipment – District Wide (Proposal #19-11-09) Which was Made on November 12, 2018, Due to Clerical Error

The agenda item approved at the November 12, 2018 Board Meeting incorrectly listed the wrong secondary vendors as follows:

- > Secondary Vendors: Lennox Industrial Inc.
Perry Mechanical Systems
Trane US., Inc.

The Board rescinded the award of the proposals received for the purchase of HVAC supplies and equipment, which were approved on November 12, 2018 to the vendors mentioned above due to a clerical error:

K. Approval of Proposal Re-Award for Secondary Vendors of HVAC Supplies & Equipment – District Wide (Proposal #19-11-09)

The Board awarded the proposals received for the purchase of HVAC supplies and equipment to the following vendors:

- > Secondary Vendors: Perry Mechanical Systems
 InSCO Distributing
 Texas Air Systems

HVAC supplies and equipment will be purchased on an as-needed basis with quotes being obtained from either of the two primary vendors for items totaling \$3,000 or less. For totals exceeding \$3,000, quotes will be obtained from both of the two (2) primary vendors along with at least one from any of the secondary vendors.

The total estimated amount of HVAC supplies and equipment purchases for the contract year are expected to range from \$50,000 to \$60,000.

- L. Approval of Extension of Proposal Award for Welding Supplies & Equipment District Wide (Proposal #18-12-12)

The Board approved a one-year award extension for welding supplies and equipment to the current vendors:

Vendor Name	Location	Award Status
Airgas	McAllen, Texas	Primary Vendor
Alamo Iron Works	Brownsville, Texas	Primary Vendor
American Industrial Supplies & Tool Repair, Inc.	Pharr, Texas	Primary Vendor
Praxair Distribution, Inc.	Pharr, Texas	Primary Vendor
United Welding Supply	Edinburg, Texas	Primary Vendor

The vendors have agreed to continue the contract with the same terms and conditions as previously approved.

Items will be purchased as needed and quotes will be obtained from any one of the five (5) primary vendors at the time the items are needed. However, if the cost is over \$3,000 then quotes need to be obtained from at least three (3) of any of the approved vendors listed above. No award amounts are mentioned because staff does not know which items or quantities will be purchased throughout the year.

- M. Approval of Proposal Awards:

- 1. Ground Maintenance Supplies & Equipment (Proposal #19-12-12)

The Board awarded the proposals for ground maintenance supplies and equipment to the following vendors:

Vendor Name	Location	Status
MAE Power Equipment	Mission, Texas	Primary Vendor
Weslaco Borderland Hardware	Weslaco, Texas	Secondary Vendor
Precision Saw & Tooltex, Inc.	Converse, Texas	Secondary Vendor
Alamo Iron Works	Brownsville, Texas	Secondary Vendor
Matt's Building Materials	Pharr, Texas	Secondary Vendor

Items will be purchased on an as-needed basis. A quote will be obtained from the primary vendor for all purchases that total \$3,000 or less. However, on purchases greater than \$3,000, quotes will be obtained from the primary vendor and at least two from any of the

secondary vendors. The vendor that offers the lowest prices and has the items available in stock (or can get them faster) will be awarded the purchase. No award amounts are mentioned because staff does not know which items or quantities will be purchased throughout the year.

2. Fencing Supplies & Equipment (Proposal #19-12-13)

The Board awarded the proposals for fencing supplies and equipment to the following vendors:

Vendor Name	Location	Status
Hurricane Fence Co.	Harlingen, Texas	Primary Vendor
Alamo Iron Works	Brownsville, Texas	Primary Vendor
Matt's Building Material		

Items will be purchased on an as-needed basis. A quote will be obtained from the primary vendor for all purchases that total \$3,000 or less. However, on purchases greater than \$3,000, quotes will be obtained from the primary vendor and at least two from any of the secondary vendors. The vendor that offers the lowest prices and has the items available in stock (or can get them faster) will be awarded the purchase. No award amounts are mentioned because staff does not know which items or quantities will be purchased throughout the year.

3. Building Supplies, Equipment & Fasteners (Proposal #19-12-14)

The Board awarded the proposals for building supplies, equipment, and fasteners to the following vendors:

Vendor Name	Location	Status
American Industrial Supplies & Tool Repair, Inc.	Pharr, Texas	Primary Vendor
Precision Saw & Tooltex, Inc.	Converse, Texas	Primary Vendor
Weslaco Borderland Hardware, LLC	Weslaco, Texas	Secondary Vendor
CC Distributors, Inc.	Corpus Christi, Texas	Secondary Vendor
Alamo Iron Works	Brownsville, Texas	Secondary Vendor
Matt's Building Materials	Pharr, Texas	Secondary Vendor

Items will be purchased on an as-needed basis. A quote will be obtained from the primary vendor for all purchases that total \$3,000 or less. However, on purchases greater than \$3,000, quotes will be obtained from the primary vendor and at least two from any of the secondary vendors. The vendor that offers the lowest prices and has the items available in stock (or can get them faster) will be awarded the purchase. No award amounts are mentioned because staff does not know which items or quantities will be purchased throughout the year.

4. Pizza Products (Proposal #19-12-15)

The Board awarded the contract for pizza products to the following vendors:

Vendor	Cost per Pizza 1 topping	Cost per Pizza 2 toppings	Award Status
Domino's Pizza	\$6.49	\$7.99	Primary Vendor
Little Caesar's Pizza	\$5.00	\$7.00	Primary Vendor
Peter Piper Pizza	\$6.79	\$8.78	Secondary Vendor

Pizza purchases for staff development meetings and student functions (not for resale) will be purchased from either of the two primary vendors. If the primary vendor cannot provide the requested pizzas, then the purchase will be made from the secondary vendor. No award amounts are mentioned because staff does not know the estimated number of pizzas that will be purchased for staff development meetings or student functions held throughout the year.

N. Approval of Budget Amendments

The Board approved the budget amendments as presented.

1. North Bridge Elementary – Local Fund to Pay for Consultant for a Follow-up Training on Colorbands and Scoreboards: \$950.00
2. State Compensatory Department – State Compensatory Fund to pay travel expenses for social workers from various campuses who will be attending the Texas School Social Workers Conference in Austin, Texas: \$7,000.00
3. Fine Arts Department – Local Fund to cover reimbursement of registration and membership fees for Art teachers from various campuses who attended the Texas Art Educators Association Conference: \$610.00

O. Approval of Monthly Tax Adjustments for October 2018

The Board approved the monthly tax adjustments for October 2018 as recommended by the Hidalgo County Tax Office.

The total tax adjustments for October 2018 are as follows:

Type of Tax	Current Levy	Prior Year Levies	Roll Back Taxes	Total
M&O Taxes	\$ 35,626.62	(\$22,372.06)	\$ 0.00	\$ 13,254.56
I&S Taxes	\$ 625.19	(\$ 742.41)	\$ 0.00	(\$ 117.22)
Total Adjustments	\$ 36,251.81	(\$23,114.47)	\$ 0	\$ 13,137.34

These negative tax adjustments represent a decrease in the tax collections for the year.

P. Approval of Monthly Tax Adjustments for November 2018

The Board approved the monthly tax adjustments for November 2018 as recommended by the Hidalgo County Tax Office.

The total tax adjustments for November 2018 are as follows:

Type of Tax	Current Levy	Prior Year Levies	Roll Back Taxes	Total
M&O Taxes	\$ 61,113.36	(\$4,257.04)	\$	\$ 56,856.32
I&S Taxes	\$ 1,072.45	(\$ 57.58)	\$	\$ 1,014.87
Total Adjustments	\$ 62,185.81	(\$4,314.62)	\$	\$ 57,871.19

These negative tax adjustments represent a decrease in the tax collections for the year.

X. Discussion Items:

A. Interim Financial Report for the Three Months Ended November 30, 2018

The Board acknowledged the Interim Financial Report for the three months ended November 30, 2018 as prepared by the Business Office.

Mr. Balde Garcia, Purchasing Director, presented the following report.

Source	Budget	Received & Receivable	Variance	Percentage
5700 Local Source	27,296,208	2,219,780	(25,076,328)	8.13%
5800 State Source	127,251,871	42,748,316	(84,503,555)	33.59%
5900 Federal Sources	15,402,999	1,716,015	(13,686,984)	11.14%
Totals	169,950,978	46,684,111	(123,266,867)	27.47%

Budget: \$172,550,017

Expended & Encumbered: \$40,965,009

Variance: \$131,585,008

Percentage: 23.74% (percent of actual budget used)

Dr. Rivera asked for information on the federal funds. He wants to make sure the district is spending the funds rather than returning them.

B. Acknowledgement of Hidalgo County Tax Office Collection Report for October 2018: Current Taxes and Delinquent Taxes

The Board acknowledged the Collection Report for October 2018 as presented. Section 31.10 Property Tax Code requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month. Listed below is the October 2018 report from the Hidalgo County Tax Office:

	Original Tax Levy	Taxes Collected to Date	Tax Modifications (Adjustments) to Date	Taxes Outstanding To-Date	% Tax Collections 2018-2019	% Tax Collections 2017-2018	2018-2019 vs. 2017-2018
Current Taxes	\$ 26,276,635	\$ 163,283	\$ 36,252	\$ 26,149,604	0.62%	0.59%	0.03% Higher
Delinquent Taxes- Prior Years Levy	\$ 4,075,184	\$ 186,095	(75,304)	\$ 3,813,786	4.65%	5.37%	0.72% Lower
Rollback Taxes	1,975			1,975			
Totals	\$30,353,794	\$ 349,377	\$ (39,052)	\$ 29,965,365			

- The collection of **current taxes** for fiscal year 2018-2019 through October 31 is 0.03% higher than the current taxes for fiscal year 2017-2018.
- The collection of **delinquent taxes** for fiscal year 2018-2019 through October 31 is 0.72% lower than the delinquent taxes for fiscal year 2017-2018.
- The column for tax modifications represents the cumulative tax adjustments (September through October 2018) reported by the Hidalgo County Tax Office for the 2018-2019 fiscal year in their October 2018 report.

C. Acknowledgement of Hidalgo County Tax Office Collection Report for November 2018: Current Taxes and Delinquent Taxes

The Board acknowledged the Collection Report for November 2018 as presented. Section 31.10 Property Tax Code requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the November 2018 report from the Hidalgo County Tax Office:

	Original Tax Levy	Taxes Collected to Date	Tax Modifications (Adjustments) to Date	Taxes Outstanding To-Date	% Tax Collections 2018-2019	% Tax Collections 2017-2018	2018-2019 vs. 2017-2018
Current Taxes	\$ 26,276,635	\$ 1,540,613	\$ 98,438	\$ 26,149,604	5.84%	7.29%	1.45% Lower
Delinquent Taxes- Prior Years Levy	\$ 4,075,184	\$ 271,413	(79,619)	\$ 3,813,786	6.79%	9.62%	2.83% Lower
Rollback Taxes	1,975			1,975			
Totals	\$30,353,794	\$ 1,812,026	\$ 18,819	\$ 28,560,588			

- The collection of **current taxes** for fiscal year 2018-2019 through November 30 is **1.45% lower** than the current taxes for fiscal year 2017-2018.
- The collection of **delinquent taxes** for fiscal year 2018-2019 through November 30 is **2.83% lower** than the delinquent taxes for fiscal year 2017-2018.
- The column for tax modifications represents the cumulative tax adjustments reported by the Hidalgo County Tax Office for the 2018-2019 fiscal year in their November 2018 report.

D. Announcement of Continuing Education Credit for Board Members

As required by the State Board of Education (SBOE), the following rule for announcing board member credit is as follows:

- Annually, at the last regular meeting of the Board of Trustees held during a calendar year, the current president of each local board of trustees shall announce the name of each board member who has completed the required continuing education, who has exceeded the required hours of continuing education, and who is deficient in the required continuing education as of the date of the meeting. The announcement shall state that completing the annual required continuing education is a basic obligation and expectation of any sitting board member under State Board of Education rule. The president shall cause the minutes of the local board to reflect the information and shall make this information available to the local media. (19TAC Section 61.1(j)).

Listed below are the different types of training required by the SBOE:

Tier I: First year board members must attend an orientation to the Texas Education Code as part of their Tier I requirement. Experienced board members must attend the Update to the Texas Education Code.

Tier II: Board members, along with their superintendent, shall meet on an annual basis and complete the required team-building session and assessment of their continuing education needs.

The team-building session will be held on Tuesday, December 11, 2018, from 5:15 pm to 8:15 pm.

Tier III: First year board members must complete 10 hours of continuing education hours as part of their Tier III requirement. Experienced board members must complete five (5) additional hours on an annual basis.

Tier IV: Each trustee must complete at least three (3) hours of training every two years on evaluating student performance.

The following chart reflects credit hours earned by each board member from ***January 1, 2018 through December 1, 2018.***

Board Member	Tier I (Orientations) New Board Member Training	Tier II (Teamwork) Team Building/ Goal Setting Session	Tier III (Discretionary Continuing Education Hours)	Tier IV Senate Bill 1566: Governance for Improvement Student Performance	Total
Cuellar, Armando	3.0	Pending 12-11-18	0	0	3.0
Gonzalez, Daniel Andrew	N/A	Pending 12-11-18	0	Completed 8-22-18	3.0
Kennedy, Patrick B.	N/A	Pending 12-11-18	15.75	Completed 8-22-18	15.75
Lopez, Erasmo	N/A	Pending 12-11-18	17.50	Completed 6-15-18	17.50
Nieto, Isidoro	N/A	Pending 12-11-18	15.25	Completed 5-19-18	15.25
Rivera, Richard	N/A	Pending 12-11-18	21.75	Completed 8-22-18	21.75
Rodriguez, Jaime	N/A	Pending 12-11-18	8.75	Completed 8-22-18	8.75

*Mr. Armando Cuellar completed his new board member training on Friday, December 7, 2018. (Credit hours are pending at TASB).

Mr. Patrick Kennedy and Mr. Erasmo Lopez attended a legal seminar on November 17, 2018; however, the hours have not been uploaded to the TASB website.

This information is to be recorded in the minutes and shall be made available to the local media.

XI. Discussion and Possible Action Items:

A. Discussion and Possible Action for the Board to Consider Approval to Change the Regular Board Meeting Scheduled on March 11, 2019

Regular Board meetings are normally scheduled the second Monday of the month. Monday, March 11th is the second Monday of the month; however, this day is the first day of Spring Break and the district will be close the entire week.

The administration recommended that the Board change the Regular Board Meeting originally scheduled on Monday, March 11, 2019 to Monday, March 4, 2019. The second option available was Tuesday, March 19, 2019.

Dr. Rivera made the motion to change the Regular Board Meeting originally scheduled on Monday, March 11, 2019 to Monday, March 4, 2019, as recommended by the administration. Patrick Kennedy seconded the motion and it passed unanimously.

B. Discussion and Possible Action for the Board to Approve a Revision to the Weslaco ISD Compensation Plan for Fiscal Year 2018-2019 to Reflect the Reclassification of Gear Up Facilitator Position

The 2018-2019 Weslaco ISD Compensation Plan was approved at the August 20, 2018 Special Board meeting. The District was notified in late September that Weslaco ISD was awarded a grant from South Texas College for a Gear Up Facilitator for the four middle schools.

The Superintendent recommended approval of the revision to the Weslaco ISD Compensation Plan. The new position will be listed under Pay Grade 101 for 197 days as recommended by the STC grant and job description. The funding source is 274.

Dr. Jaime Rodriguez made the motion to approve the revision to the Weslaco ISD Compensation Plan as recommended by administration. Erasmo Lopez seconded the motion.

Mr. Kennedy wanted to know what the reclassification entailed. Dr. Canales replied that the positions are new and staff expects to get candidates from within the district to apply. The positions have been posted.

Dr. Rivera wanted to know when the interviews were going to be held. According to Melva Segura, Human Resources Director, the posting will close on Wednesday, December 12. The grant provides recommendations as to who should be on the interviewing committee which staff will make every effort to follow. Mrs. Segura explained that this grant begins at the middle school level and travels up with students to the high school level. According to Mrs. Segura, the last cycle of gear up counselors have been moved up to the high school level already which reflects the pay grade of 102 at 202 days as noted. In following the budgeted amount provided by the grant for the middle school positions, staff recommended reducing the number of days to 197, which will also reduce the salary and keep in line with the grant amount. The grant will be for 7 years.

Dr. Rivera suggested that staff consider hiring candidates from within the district, perhaps a teacher or a counselor.

The Board voted unanimously in favor of the motion made by Dr. Jaime Rodriguez and seconded by Erasmo Lopez to approve the revision to the Weslaco ISD Compensation Plan as recommended by administration.

C. Discussion and Possible Action for the Board to Consider Approval of the Facilities Committee's Recommendation for the Consulting Services for Long Range Facilities Master Plan (Proposal #19-12-16)

This item was pulled out by administration. According to Dr. Canales, staff needs to further review and research information relative to this item.

No action was taken on this item.

XII. Closed Meeting to Discuss:

The Board convened in closed meeting at 7:27 p.m.

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Personnel
2. Resignations
3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)

B. Discussion Regarding Acquisition of Real Property (Tex. Gov't. Code 551.072)

1. Deliberation Regarding Purchase of a Tract or Parcel Containing 9.961 Gross Acres, More or Less, Situated In and Part of Farm Tract 701, Block 136, WEST TRACT SUBDIVISION, Hidalgo County, Texas, as per Map or Plat Thereof Recorded in Volume 2, Pages 34-37, Map Records, Hidalgo County, Texas

C. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

1. Mario Trevino; Trevino Construction v. Israel Gonzalez, Weslaco ISD, Cause No. CL-18-6639-B, Before County Court At Law Number 2 of Hidalgo County, Texas
2. Consultation with Legal Counsel Regarding Insurance Audit

Dr. Rivera left the meeting at 8:35 p.m.

XIII. Reconvene in Open Meeting:

The Board reconvened in open meeting at 8:45 p.m. to take action on the following items:

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting

1. Discussion and Possible Action on Employment of Personnel

The Superintendent recommended that the Board approve the contracts of certified professional personnel as presented.

Name	Position	Location
1. Carmona, Maria de Jesus	From: Teacher @ B. Garza Middle School	To: Librarian @ Rico Elementary School
2. Garcia, Janette	6 th Grade Social Studies/ Science	B. Garza Middle School
3. Vela, Valerie	English/Language Arts Teacher	Weslaco High School

Erasmus Lopez made the motion to approve employment of certified professional personnel as presented. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

2. Discussion and Possible Action on Resignations

The Superintendent recommended that the Board approve the resignation of certified professional personnel as presented.

Name	Position/Location	Reason/Effective Date
1. Garcia, Rosalva F.	Librarian Cuellar Middle School	Retiring after 31 years in education, with 30 years of service to Weslaco ISD, effective December 21, 2018.
2. Garza, Elias	Campus Technology Coordinator Rico Elementary School	Resigning to serve as Pastor at Calvary Christian Center in Weslaco, effective January 11, 2019.

Erasmus Lopez made the motion to approve the resignations of certified professional personnel as presented. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

3. Discussion and Possible Action to Finalize the Purchase of Real Property, a Tract or Parcel Containing 9.961 Gross Acres, More or Less, Situated In and Part of Farm Tract 701, Block 136, WEST TRACT SUBDIVISION, Hidalgo County, Texas, as per map or Plat Thereof Recorded in Volume 2, Pages 34-37, Map Records, Hidalgo County, Texas, and Authorize the Board President or Superintendent of Schools to Execute All Necessary Documentation to Effectuate the Acquisition

Patrick Kennedy made the motion to finalize the purchase of the real property of 9.961 gross acres and furthermore authorized the Board President to execute all necessary documentation to effectuate the acquisition of the property. Erasmus Lopez seconded the motion and it passed unanimously.

XIV. Adjournment

The meeting adjourned at 8:45 p.m.