



# WESLACO INDEPENDENT SCHOOL DISTRICT

319 W. Fourth Street  
Weslaco, TX 78599-0266

Winners. Innovators. Scholars. Doers.

## BOARD OF TRUSTEES

Meeting:	Regular Board Meeting
Place:	WISD Board Room
Location:	319 W. Fourth Street
Date:	March 4, 2019
Time:	6:01 P.M.

## MINUTES

- I. The meeting was called to order by Board President Isidoro Nieto, Board President.
- II. A quorum was established. The following board members were present.

Isidoro Nieto, President  
Andrew Gonzalez, Secretary  
Armando Cuellar, Trustee  
Patrick Kennedy, Trustee  
Erasmus Lopez, Trustee  
Dr. Jaime Rodriguez, Trustee

*Dr. Richard Rivera was absent.*

- III. Opening Prayer

Ms. Anika Vallejo, 4<sup>th</sup> grade math teacher from A.N. (Tony) Rico Elementary, delivered the invocation.

- IV. Pledge of Allegiance/Texas Pledge

The following students led the pledge of allegiance:

- Vanessa Flores is the daughter of San Juanita and Juan Angel Flores. She is a fifth grade student at A. N. (Tony) Rico Elementary. Vanessa has been on the superior honor roll for the past year, and is also part of the Rico Rocket Cheerleading Squad, Dance Team, QUEST, and the Science Fair. She is a member of The Rico Morning News where she is a newscaster, and cameraperson. After all her activities, she likes to sharpen the saw by playing the piano. Vanessa hopes to pursue engineering when she grows up.
- Josiah Angel Contreras is the son of Sonia and Robby Contreras. He is a fourth grader at A.N. Tony Rico Elementary. Josiah enjoys playing chess, football, and Fortnite. He is an active member of the Boy Scouts and the Rico Dance Team. Josiah's biggest accomplishments include the following: received superior honor roll, placed 2nd place in a chess tournament, and was selected as player of the year for his baseball team. Josiah's biggest dream is to become the greatest football player in the world.

V. Awards and Recognitions

A Board Committee meeting was held prior to this meeting to recognize students and staff members for their achievements.

VI. Proclamation for Celebrate the Arts, April 6, 2019

The Board proclaimed April 6, 2019 as “Celebrate the Arts” Day. The proclamation reads as follows:

**WHEREAS**, art is a vital part of our lives, and the study, performance, and appreciation of the fine arts are important to our social, cultural, historical and educational development; and

**WHEREAS**, the Weslaco Independent School District consistently supports the arts and strives to create an understanding and appreciation for the value of art in the home, the school, the community and the world; and

**WHEREAS**, the pursuit of the fine arts, whether it be through study, creating, composing, listening, performing, or participation, enriches our lives; and

**WHEREAS**, the citizens of Weslaco are joining to promote the benefits of arts education, which includes: all performing and visual arts, fostering young artistic talent, and creating a dynamic and cultural environment in our community.

**NOW, THEREFORE**, I Isidoro Nieto, President of the Weslaco Independent School District Board of Trustees, do hereby declare April 6, 2019 as:

**“Celebrate the Arts Day”**

In the City of Weslaco, and ask all Weslaco Citizens to observe and take part in activities which are part of The Weslaco I.S.D. Fine Arts Fiesta recognizing the importance of the Fine Arts: Music, Dance, Theatre Arts and Visual Arts to the cultured life of our community.

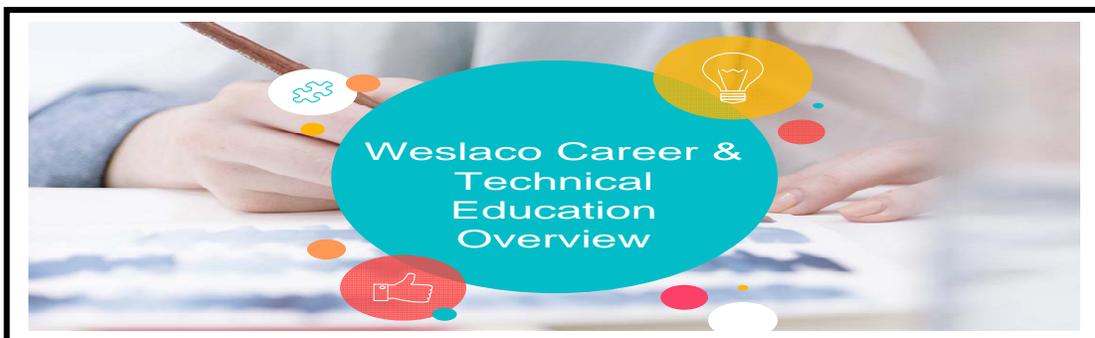
VII. Public Comments

None

VIII. Superintendent’s Report

- CTE Programs

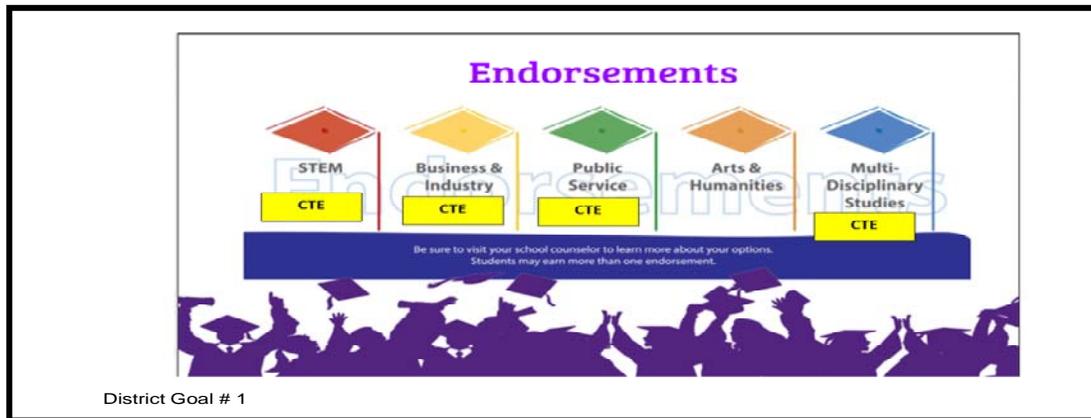
Mrs. Sandra Avila, CTE Director, and Ms. Ivanelle Guerra, Supervisor, presented on the various programs available to students through the Career & Technical Education program.



>CTE is an enrichment curriculum that enhances the academic curriculum.

>In 9<sup>th</sup> grade, all students are to select an endorsement.

- WISD offers five (5) endorsements.
- Students have an option to select one (1) from the following four (4) endorsements to gain that endorsement: STEM, Business & Industry, Public Service, or Multi-Disciplinary Studies.



>The CTE curriculum art courses are clustered into 16 career clusters.

>WISD receives federal monies and therefore is only required to offer one (1) career cluster with three programs of study.

- Of the 16 career clusters available, WISD offers 15.
- These courses prepare students for post-secondary education, careers, and the workforce.

National Career Clusters Framework

Chapter 127, 130

4

**Weslaco ISD Career & Technical Education** empowers students for success in post-secondary education, careers, and life through rigorous applied academics and employability and technical skills in order to lead and compete in a global society.

**Career Clusters /Programs of Study**

2018-2019 CTE Staff District-wide

District Goal # 5

5

- **CTE Department Staff and Teachers – 110 total (including 15 STC Adjuncts for CTE ECHS)**
- CTE Office Staff – 12
- Weslaco High School CTE – 35 (7 STC adjuncts for CTE ECHS)
- Weslaco East High School – 26
- CTE Complex – 21 (4 STC adjuncts for CTE ECHS)
- South Palm Gardens HS – 1
- CTE Early College HS – 7 (4 STC adjuncts)
- Mary Hoge MS –2
- Central MS – 2
- Cuellar MS – 2
- B. Garza MS – 2

All highly qualified

>WISD is currently serving 4,917 students through the CTE Program.

2018-2019 CTE District-wide Enrollment 8<sup>th</sup> – 12<sup>th</sup>

School Year	Building	CTE Count	CTE Dual Count	ATC Count
2018 - 2019	Weslaco High School - Total	2,077	189	624
	South Palm Gardens High School - Total	16	0	0
	JJAEP - Total	0	0	0
	Weslaco East High School - Total	1,435	265	504
	Hidalgo County Bootcamp - Total	0	0	0
	Horton DAEP - Total	0	0	0
	Weslaco ISD 21st Century ECHS - Total	217	141	0
	Mary Hoge Middle School - Total	324	0	0
	Cueilar Middle School - Total	216	0	0
	Central Middle School - Total	307	0	0
	Beatriz Garza Middle School - Total	379	0	0
2018 - 2019 - Total		4,971	595	1,128

District Goal # 5

>The district has applied for the following grants.

## CTE Initiatives

### Grant Applications

- **Jobs and Education For Texans (JET) Grant**- \$268,501 – to benefit district dual enrollment Welding students & CTE Early College High School Welding Associate Degree students
- **Dual Credit Career & Technical Education Equipment Only Grant** \$220,000
- **2019-2020 Perkins Reserve Grant – Focus 2 –Industry Certifications – up to \$30,000**
  - **Workforce Career and Education Outreach Specialist - \$45,000**
- **Texas Talent Internship Grant** – Paid Internships for students in High Demand STEM Occupations: Automotive Tech & Computer Network students – 10 weeks, 10 hrs/week @ \$10.18/hr  
(6 students in Fall 2018 and 9 students in Spring 2019)

District Goal # 5

>WISD is one of five school districts in the state of Texas that has a CTE Early College High School.

- There are only two school districts in the valley with a CTE ECHS.
- Through this program, students have an opportunity to receive an associate’s degree through South Texas College before they graduate from high school.

CTE Programs of Study

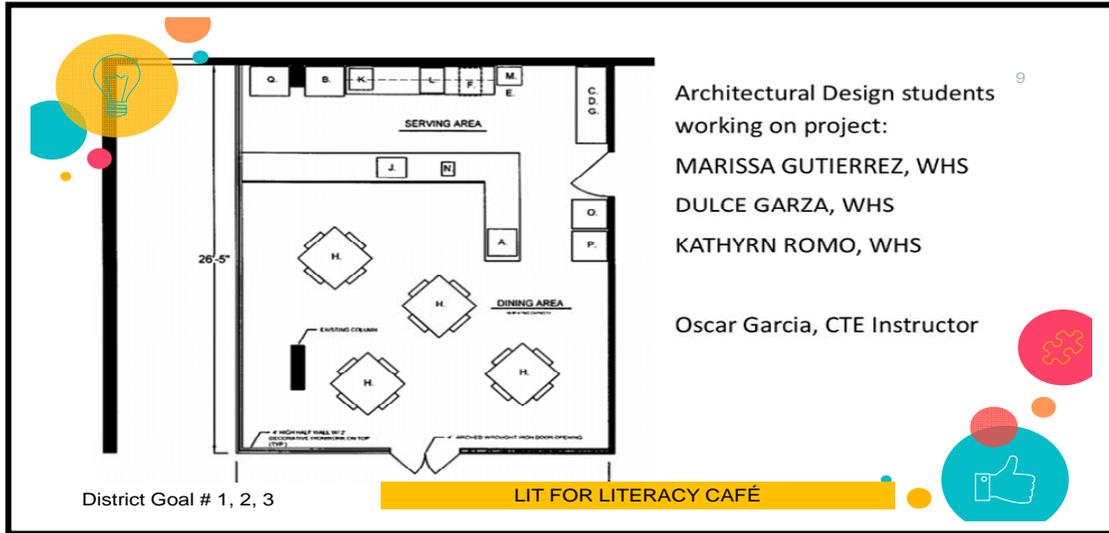
**WESLACO 21ST CENTURY CTE EARLY COLLEGE HIGH SCHOOL**

ASSOCIATE DEGREES AND COLLEGE CERTIFICATES IN PARTNERSHIP WITH SOUTH TEXAS COLLEGE AVAILABLE:

- \*AAS IN WELDING TECHNOLOGY (COMBINATION & STRUCTURAL WELDING CERTIFICATES)
- \*AAS IN ADVANCED MANUFACTURING TECHNOLOGY (PRECISION MANUFACTURING CERTIFICATE)
- \*AAS IN DIESEL TECHNOLOGY (DIESEL TECHNOLOGY CERTIFICATE)
- \*AAS IN FIRE SCIENCE (BASIC FIREFIGHTER CERTIFICATE)
- \*A.A. IN CRIMINAL JUSTICE
- \*EMT – EMERGENCY MEDICAL TECHNOLOGY CERTIFICATE

District Goal # 1

- > The architectural students are designing the floor plan for the Lit for Literacy Café that will be opening at the Weslaco Public Library.
- > The culinary students are also working on the menu of goodies that are to be provided at the café.



- > Cosmetology students receive training by offering free haircuts to all second grade students at every campus. This will help them practice their skills as they prepare to take their exam to obtain their cosmetology operator’s license.



- > Culinary students conducted a cooking class with the Cabinet members. Students also cook for the parents and are looking forward to cooking a meal for the board members in the near future.



>WISD students in various organizations/clubs are advancing to National and State competition:

12

**CTE Student Organizations/Clubs**

Advancing to Nationals:

- DECA

Advancing to State:

- BPA
- FCCLA
- SkillsUSA

District Goal # 1, 2

Mrs. Avila commented that the students have been very successful in earning awards; however, this success would not be possible without the support from the school board members, superintendent, and campus principals. She thanked everyone for their support.

The board members commended Mrs. Avila for her leadership and all her staff for a job well done in making the CTE programs a success.

13

**Thank you!**

**For Further information:**

Call the Weslaco ISD CTE Department at 969-6703  
 Or visit us at: <https://cate.wisd.us/>  
 Facebook: WISD CTE  
 Twitter: @CTEWeslaco

- Student Enrollment/Average Daily Attendance
  - >Enrollment for the 24<sup>th</sup> week of school is down by 22 students.
  - >Average membership is down by 145 students.

**District Enrollment/Membership Comparison**

Campus	24 <sup>th</sup> Week Average Enrollment			24 <sup>th</sup> Week Average Membership		
	2017-2018	2018-2019	Difference	2017-2018	2018-2019	Difference
Roosevelt Elementary	531	0	(531)	514	0	(514)
Sam Houston Elementary	733	748	15	691	713	22
Silva Elementary	685	659	(26)	660	626	(34)
Gonzalez Elementary	735	703	(32)	705	663	(42)
Margo Elementary	928	959	31	885	901	16
Airport Elementary	572	871	299	545	816	271
Memorial Elementary	922	992	70	880	931	51
North Bridge Elementary	754	740	(14)	710	692	(18)
Rico Elementary	821	841	20	792	791	(1)
Cleckler-Heald Elementary	883	932	49	844	879	35
Ybarra Elementary	543	616	73	505	580	75
Mary Hoge Middle School	1039	1001	(38)	1039	1001	(38)
Cuellar Middle School	743	761	18	742	761	19
Central Middle School	879	902	23	879	902	23
B. Garza Middle School	1091	1115	24	1091	1115	24
South Palm Gardens	63	60	(3)	61	58	(3)
East High School	2020	2022	2	2020	2022	2
Weslaco High School	2418	2394	(24)	2417	2393	(24)
Horton	63	62	(1)	63	62	(1)
JJAEP – Student Alternative	11	6	(5)	11	6	(5)
Hidalgo County Bootcamp	32	30	(2)	32	30	(2)
Early College High School	262	231	(31)	262	231	(31)
21 <sup>st</sup> Century ELF Academy	469	532	63	234	266	32
<b>GRAND TOTAL</b>	<b>17198</b>	<b>17176</b>	<b>(22)</b>	<b>16583</b>	<b>16438</b>	<b>(145)</b>

March 1, 2019

>Below is the enrollment/membership comparison by campus levels.

CAMPUS	24 <sup>th</sup> Week Average Enrollment			24 <sup>th</sup> Week Average Membership		
	2017-2018	2018-2019	Difference	2017-2018	2018-2019	Difference
<b>Elementary Schools</b>	8107	8061	(46)	7731	7592	(139)
<b>Middle Schools</b>	3752	3779	27	3751	3779	28
<b>High Schools</b>	4763	4707	(56)	4760	4704	(56)
<b>Alternative</b>	106	98	(8)	106	98	(8)
<b>ELF – Academy</b>	469	532	63	234	266	32
<b>GRAND Total</b>	17198	17176	(22)	16583	16438	(145)

>The ADA for the 24<sup>th</sup> week of school is 96.67%.

>The average daily attendance is down by 63.

Campus	24 <sup>th</sup> Week			2018-2019 ADA (%)
	2018	2019	Funding Diff ADA	
Roosevelt Elementary	500	-	(500)	0.00%
Sam Houston Elementary	676	701	25	98.26%
Silva Elementary	639	610	(29)	97.49%
Gonzalez Elementary	687	650	(37)	97.97%
Margo Elementary	860	880	20	97.61%
Airport Elementary	528	797	269	97.66%
Memorial Elementary	856	914	57	98.15%
North Bridge Elementary	687	674	(13)	97.43%
Rico Elementary	768	774	6	97.93%
Cleckler-Heald Elementary	829	868	39	98.76%
Ybarra Elementary	489	567	78	97.80%
Mary Hoge Middle School	1006	977	(29)	97.64%
Cuellar Middle School	718	739	21	97.12%
Central Middle School	857	884	27	97.94%
B. Garza Middle School	1061	1087	26	97.49%
South Palm Gardens	56	54	(2)	93.53%
East High School	1901	1907	5	94.28%
Weslaco High School	2279	2257	(22)	94.32%
Horton	52	56	5	91.72%
JJAEP – Student Alternative	8	4	(5)	59.44%
Hidalgo County Bootcamp	32	30	(2)	99.88%
Early College High School	251	223	(28)	96.60%
21 <sup>st</sup> Century ELF Academy	214	239	25	89.90%
<b>TOTAL</b>	<b>15954</b>	<b>15891</b>	<b>(63)</b>	<b>96.67%</b>

March 1, 2019

Six-Weeks Period	School Year 2017-2018	School Year 2018-2019	Increase (Decrease)
First Six-Weeks	15,815	15,839	24
Second Six-Weeks	15,919	15,820	(99)
Third Six-Weeks	15,813	15,776	(37)
Fourth Six-Weeks	15,827	15,649	(178)
<b>Average Daily Attendance (ADA) for First Four Six-Weeks Periods</b>	<b>15,841</b>	<b>15,771</b>	<b>(70)</b>
<b>Fiscal Year 2018-2019 Budgeted ADA</b>		<b>15,905</b>	
<b>ADA Budget Surplus / (Deficit) as of February 15, 2019</b>		<b>(134) ADA x \$7,500/ADA = (\$1,005,000)</b>	

>According to Mr. Andres Sanchez, Assistant Superintendent of Business and Finance, the ADA for the first four six-week period is 70 ADA less than last year, as reflected on the chart above. The budgeted ADA for fiscal year 2018-2019 is 15,905. The district is currently short 134,

which represents a deficit of \$1,005,000.

The district will have to use the fifth and sixth six-weeks ADA, which will result in a lower ADA and a higher deficit.

Dr. Canales expressed the importance of making sure that children are attending school on a daily basis.

Mr. Kennedy asked if staff had a plan in place to address the ADA shortfall. Mr. Sanchez replied that the district normally uses the tax collections to cover the deficit, as well as monies that have been budgeted in different accounts and have not been spent.

•Construction Projects

➤Mr. Americo Garza, Energy Systems Director, provided a progress report on the construction of the Weslaco East High School Band Hall.



>Notice to proceed was issued on July 13, 2018

>Project commenced July 16, 2018

>Weatherproofing & insulation is ongoing



Project No. 17006  
WEHS Band Hall

- Plumbing at restrooms



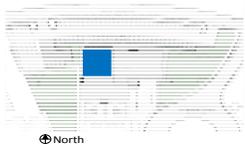
Project No. 17006  
WEHS Band Hall

- Structural Steel and Joist and Deck ongoing



Project No. 17006  
WEHS Band Hall

- Joist at Main Practice Hall





Project No. 17006  
WEHS Band Hall

	PROJECT COST	OWNER'S CONTINGENCY	ARCHITECT'S CONTINGENCY	RAIN DELAY DAYS	SUBSTANTIAL COMPLETION DATE
	\$ 3,946,000.00	\$ 80,000.00	\$ 130,500.000	SUBMITTED: 69	MARCH 13, 2019
	\$ 0.00	\$(-)2,500.00	\$ 0.00	APPROVED: 21	+ RAIN DELAY DAYS APRIL 3, 2018
<b>TOTAL</b>	<b>\$ 3,946,000.00</b>	<b>\$ 77,500.00</b>	<b>\$ 130,500.00</b>	<b>21 DAYS</b>	<b>LATEST CONS. SCH. MAY 20, 2019</b>

↓  
Abandoned Irrigation Pipe

- >Contractor: NM Contracting
- >Project Cost: \$3,946,000.00
- >Owner's Contingency: 80,000.00
  - \$2,500.00: Used for the removal of a 6 ft. drain line found underneath the site
- >Architect's Contingency: \$130,500.00
- >Delay days are being reviewed on a weekly basis
  - 69 rain days were submitted
  - 21 rain days have been approved
- >Original substantial completion date: March 13, 2019
  - Due to rain delays, completion date should be May 20, 2019

Dr. Rodriguez wanted to know the status of the rain days that are not approved.

- ›According to Mr. Garza, the days that are not approved are not considered for any extension.

Patrick Kennedy asked if a walk-thru could be scheduled to observe the progress of this project.

Due to construction work in progress, Erasmo Lopez asked that staff check with the contractor on scheduling a date for the walk-thru to ensure that it is a good time to visit the site due to safety issues. He questioned the delay of the project and asked if staff foresaw any problems with the delivery of materials or products that could hinder the project.

- › Mr. Garza pointed out that only 21 rain delays were approved but staff is still reviewing the total days that were submitted. According to Mr. Garza, there were some issues addressed with the construction work and therefore adjustments/corrections were made that could have also added to the delays as well.

Armando Cuellar asked that personnel occupying this building be present at the walk-thru in case the Board has any questions. He wants to make sure they are getting what they want and be pleased with the project.

- › Staff has been coordinating with the band directors on this project. Mr. Cuellar and Mr. Bissett have attended some of the meetings.

Mr. Lopez asked that staff have the contractor present at all meetings in case the board members have questions.



## IX. Consent Agenda

Patrick Kennedy made the motion to approve the consent agenda as presented. Andrew Gonzalez seconded the motion and it passed unanimously.

- A. Approval of the Minutes of the Regular Board Meeting of February 11, 2019 and the Special Meeting of February 21, 2019

The Board approved the minutes as presented.

- B. Approval of Out-of-Valley Trips

### Memorial Elementary School

- The third grade students will travel to Corpus Christi, Texas on May 21, 2019. The students will tour the Texas State Aquarium where they will observe all types of marine animals.

### Margo Elementary School

- The fourth grade students will travel to San Antonio, Texas on April 12, 2019. The students will have an educational and fun experience with a primary overview of historic Texas as they visit the Witte Museum and the Tower of the Americas.

### Airport Elementary School

- The fifth grade students will travel to San Antonio, Texas on May 30, 2019. The students will tour the San Antonio River Cruises, view a show at the IMAX, walk the Alamo grounds and visit the Tower of the Americas.

#### North Bridge Elementary School

- The third grade students will travel to Corpus Christi, Texas on April 26, 2019 and have the opportunity to visit the Texas State Aquarium. Students will be able to make real life connections between what they learned in class and the animals they will get a chance to see and touch as part of their science curriculum.

#### Sam Houston Elementary School

- The fifth grade students will travel to San Antonio, Texas on May 21, 2019. The students will visit Six Flags Fiesta Texas and have the opportunity to participate collaboratively in a setting that will provide educational activities that extend beyond the classroom and are based on TEKS objectives.

#### PFC Mario Ybarra Elementary School

- The fifth grade students will participate in an educational trip to San Antonio, Texas on April 18, 2019. The students will be expected to document their experience regarding force and motion using their own technology or through note taking.

#### Mary Hoge Middle School

- The History Club students will travel to Austin, Texas on May 20, 2019. The students will visit the Texas State Capitol and the Bob Bullock Museum. This trip will provide students with a real-life, purposeful alternative learning experience, which will allow the students to make and defend historical judgments based on the exhibit evidence.

#### Weslaco East High School

- The Agriscience students will attend and compete at the 2019 Texas A&M University-Kingsville Agricultural Mechanics Project Show to be held in Kingsville, Texas on April 29, 2019. Students will compete at the state level in dairy cattle judging.
- One student will attend the 2019 State Visual Arts Scholastic Event (VASE) in San Marcos, Texas on April 26-27, 2019. The student will have the opportunity to compete against state level competition after successfully competing at the VASE area level.

#### Weslaco High School

- The UIL Teams will travel to San Antonio, Texas on April 11-13, 2019 to compete at the UIL Regional Contest. Students who place at the District Meet held March 29-30, 2019, will advance to the Regional Contest. This contest will aid in building the students' beliefs and abilities in themselves.
- The Youth United for Christ and Fellowship of Christian Athletes Club of Weslaco High School will visit Camp Zephyr on April 26-28, 2019. The purpose of this trip is to provide students an opportunity to grow in fellowship with other Christian students from across the lower South Texas area.
- The students in the Indoor Percussion Ensemble will have the opportunity to compete at the TECA Indoor Percussion Competition on April 6, 2019, at Martin High School in Laredo, Texas. The students will compete with other musicians from across Texas.

- The Choir students will attend the UIL State Solo & Ensemble Competition at the University of Texas at Austin, Texas on June 2-3, 2019. The purpose of this trip is to provide students an opportunity to compete at a higher level and to represent Weslaco High School at the state level.
- The Girls Powerlifting Team will attend the 2019 Girls Powerlifting State Meet in Waco, Texas on March 15-17, 2019.

Weslaco High School & Weslaco East High School

- The Family, Career, and Community Leaders of America (FCCLA) students will attend and participate in the FCCLA National Leadership Conference to be held in Anaheim, California on June 29 through July 4, 2019. The students will compete in Students Taking Actions for Recognition (STAR) events, participating in leadership development workshops, and serving as voting delegates.
- Sixteen secondary migrant students will attend an out-of-state college/field visit to Orlando, Florida and the surrounding areas, May 27-31, 2019. The purpose of this trip is to provide migrant students enrolled in the CTE “Project Based Research” class with an opportunity to visit sites that directly relate to the didactic and practicum learning that they have been experiencing throughout the school year.
- The Special Education students from WHS & WEHS will participate in the 2019 Special Olympics State Basketball Tournament in Arlington, Texas on May 15-19, 2019. This trip will provide students with an opportunity to compete, display their athletic skills, and demonstrate daily living and social skills.

C. Approval to Accept Monetary Donations for the Weslaco High School Boys State Recipients from Various Sponsors:

1. \$295.00 from JRS Consulting
2. \$295.00 from the Law Office of Carlos Galvan
3. \$295.00 from David Fuentes Campaign Fund

The Board accepted the donations as presented. These funds will be used to pay for registration fees for students participating in the Texas Boys State Leadership Conference to be held at the University of Texas-Austin during the week of June 9-14, 2019.

D. Approval to Accept Monetary Donations for the Weslaco High School Blue Bonnet Girls State Recipients from Various Sponsors:

1. \$150.00 from Beta Sigma
2. \$300.00 from Weslaco Elks
3. \$425.00 from Alonzo Cantu
4. \$425.00 from Audrey W. Eoff

The Board accepted the donations as presented. These funds will be used to pay for registration fees for students participating in the Blue Bonnet Girls State to be held at Texas Lutheran University in Seguin, Texas on June 16-19, 2019.

E. Approval to Accept Donation of Forty-Seven Jackets in the Approximate Amount of \$565.00 from DINH Dentistry in Weslaco for Rico Elementary Students

The Board accepted the donation of 47 jackets valued at \$565.00 from DINH Dentistry. The jackets will be given to students of low income that are in need of a warm jacket during inclement weather.

- F. Approval to Accept Donation in the Amount of \$3,000.00 from Wonderful Giving for Rico Elementary School Students

The Board accepted the \$3,000.00 donation from Wonderful Giving as presented. These funds will be used to purchase spirit shirts during the school year.

- G. Approval to Accept Donation in the Amount of \$100.00 from Servando Gutierrez of STX Electric in Weslaco for Justice Raul A. Gonzalez Elementary Campus Beautification

The Board accepted the \$100.00 donation from STX Electric as presented. These funds will be used to purchase vinyl screens for the front door of the campus.

- H. Approval to Accept Donation in the Amount of \$100.00 from Joseph & Elva Denise Carranza for Memorial Elementary School Faculty Activity Club

The Board accepted the \$100.00 donation from Mr. & Mrs. Carranza as presented. These funds will be used to pay for expenses for students participating in the 25<sup>th</sup> Annual Wellness Walk to be held on Friday, March 8, 2019.

- I. Approval of Policy Update 112 from the Texas Association of School Boards (TASB)

The Board approved Policy Update 112 from TASB as presented. Localized TASB Policy Update 112 was presented for first reading at the February 11, 2019 Board Meeting.

This policy focuses primarily on amendments to the Administrative Code resulting from legislation from the 85<sup>th</sup> Legislative Session. Recommended changes to local policies include the following topics:

- District acceptance of electronic signatures,
- Procurement requirements for federal awards,
- Term contract entitlement,
- False claims of discrimination, harassment, or retaliation,
- Standards for advertisements, and
- Grievance procedures for when a district refuses entry to or ejects a person from district property.

The following topics are addressed through the local policies that are in need of adoption in this update:

- BJA (Superintendent: Qualifications and Duties)
- CCG (Local Revenue Sources: Ad Valorem Taxes)
- CCGA (Ad Valorem Taxes: Exemptions and Payments)
- CH (Purchasing and Acquisition)
- CQ (Technology Resources)
- CV (Facilities Construction)
- DCB (Employment Practices: Term Contracts)
- DH (Employee Standards of Conduct)
- DIA (Employee Welfare: Freedom from Discrimination, Harassment, and Retaliation)
- FMA (Student Activities: School-Sponsored Publications)
- FNG (Student Rights and Responsibilities: Student and Parent Complaints/Grievances)
- GF (Public Complaints)
- GKA (Community Relations: Conduct on School Premises)
- GKB (Community Relations: Advertising and Fundraising)

J. Approval of Region One Education Service Center’s Local Assessment Fee for Special Service Projects for the 2018-2019 School Year

The Board approved the Region One Education Service Center’s Local Assessment Fee for Special Service Projects for the 2018-2019 school year. The local assessment fee rate is based on \$1.44 per ADA for a total refined ADA of 15,905.91 for the 2017-2018 school year. The total district’s fund commitment is \$22,904.51.

With the funds generated by the local assessment fee, school districts participate in workshops, Curriculum & Instruction assessment activities, leadership academics, administrator training, and receive technical assistance and consultant services.

K. Approval to Extend the Proposal Award for Fire Extinguisher Service & Sales (Proposal #18-03-27)

The Board approved a one-year award extension for fire extinguishers sales and services district-wide to the current awarded vendor: Universal Fire Systems from Weslaco, Texas. This vendor has agreed to continue the contract with the same terms and conditions as previously approved back in March 2018.

No award amounts are listed since the district does not know what items or quantities will be purchased throughout the year.

L. Approval of Proposal Awards:

1. Athletic Supplies and Equipment (Proposal #19-03-20)

The Board awarded the proposals for athletic supplies and equipment for all sports to the following vendors:

- Alert Services
- Athletic Supply
- American Team Sports
- Barcelona Sporting Goods

The coaches will have to select a brand and request a quote from the awarded vendors when purchasing supplies. Athletic supplies are purchased as needed throughout the school year.

2. Cafeteria Tables for Weslaco High School and Ybarra Elementary School (Proposal #19-03-21)

The Board awarded the proposal for cafeteria tables for Weslaco High School and Ybarra Elementary School to Jean’s Restaurant Supply from McAllen, Texas. This vendor was the second lowest overall bidder; however, they provided the lowest price for the “KI” Brand, which is the preferred brand by the Food Service Department. This vendor will deliver, uncrate, and install at the two designated campuses.

The total cost of this purchase is \$78,130.38 for 50 cafeteria tables. Weslaco High School will receive 22 tables for the dining area and Ybarra Elementary School will receive twenty-eight (28) tables.

3. E-Rate Eligible Network Infrastructure Upgrades for Campuses (Proposal #19-03-22)

The Board awarded the proposal for e-rate eligible network infrastructure upgrades for campuses to Netsync Network Solutions from McAllen, Texas at a cost of \$757,249.40.

This purchase will include replacement of network equipment for 16 campuses. The network switches are located at all telecommunication closets at the campuses which connect all devices (computers, chromebooks printers, wireless access points, IoT (Internet of Things), and many more to the Weslaco ISD network where they share network resources and data communication. The speed of these switches is essential for the entire district to operate on the network and connect to the internet.

All Priority 2 Erate projects qualify for the Weslaco ISD 85% E-Rate discount. However, in order to qualify, purchases need to be made between July 1, 2019 and June 30, 2020.

4. E-Rate Eligible Internet Access (Proposal #19-03-23)

The Board awarded the proposal for the purchase of internet access to Smartcom Telephone, LLC, in McAllen, Texas. The cost per year will be \$54,000.00.

The Technology Department is responsible for monitoring the district's internet bandwidth consumption as well as its future growth. Many districts are now switching to the "cloud", whether it be for email or storage needs. Teachers are increasingly applying new classroom strategies (Google Suite), classroom management, and other systems from the Internet) that require greater internet access.

This project qualifies for the Weslaco ISD 90% E-Rate discount, but the purchase must be made between July 1, 2019 and June 30, 2020. The proposal includes a two-year contract with the option to extend the award for one (1) additional year (third year).

5. E-Rate Eligible Fiber Optic Upgrades for Campuses (Proposal #19-03-24)

The Board awarded the proposal for Erate Eligible Fiber Optic upgrades for 16 campuses to Netsync Network Solutions from McAllen, Texas. The existing fiber optic cables will be replaced with a 12-strand 50-micron fiber optic cable that will double the capacity of fiber strands at each closet. The new fiber will handle the higher transmission speeds generated by the new hardware at each campus. Therefore, in order to handle the current transmission loads, the fiber is needed now. The fiber is also designed for future growth of the network.

The cost of these upgrades is \$332,723.97. This project qualifies for the Weslaco ISD 85% E-rate discount, but the purchase needs to be made between July 1, 2019 and June 30, 2020 in order to qualify.

M. Approval of Budget Amendments

The Board approved the budget amendments as presented.

1. Dr. R.E. Margo Elementary School – Local Maintenance Fund to pay for Pre-K Teacher to attend Teachers Conference: \$250.00
2. Sam Houston Elementary School – Local Maintenance Fund to pay for a luncheon and shirts as staff incentives at the beginning of the new school year, and to purchase refreshments for staff development in August: \$1,178.00
3. CATE Department – State Vocational Fund to cover travel expenses for students who have advanced to state and national competition, and to purchase recruitment and promotional items for CTE students: \$28,100.00

4. Rudy Silva Elementary School – Local Maintenance Fund to pay for Leader in Me consultant: \$430.00
  5. Weslaco High School Band – Local Maintenance Fund to pay for rental of warehouse truck for the remainder of the year, and to pay for Colorguard consultant who does training, and also choreographs the marching show: \$6,991.00
  6. Athletics Department – Local Maintenance Fund to cover expenditures for the remainder of the year in student travel, employee travel, game officials, repairs, student’s physical exams, and athletic supplies and gear: \$400,000.00
- N. Approval of Obsolete/Damaged Personal Property to be Declared Surplus Property, and be Sold or Disposed of Accordingly

The Board approved the list of obsolete/damaged personal property to be declared as surplus property and be sold or disposed of accordingly. The items listed were inspected and found to be of no further value to the district.

Description	Quantity
Audio visual equipment/easels	65
Band uniforms/hats WHS	175
Bench	2
Carpets	6
Chairs	78
Chalkboards	8
Credenza top	2
Desks student/teacher	280
Exercise bike	1
File cabinets	25
Locker banks	2
Mats Plastic	2
Monitors	93
Refrigerators	2
Scales-weight	2
Swimming pool vacuums	2
Tables	68
Televisions	15
Tires	6
Toners	250
Uniforms sports/security	100
Washer/Dryer	5
Weight-barbell bars	6

The list includes 175 band uniforms/hats from the WHS band. Mr. Ron Bissett (Band Director) approved the uniforms as no longer of any use to the Panther Core Band or the school district.

X. Discussion Items:

A. First Reading of Revision to Policy EIC (Local) Academic Achievement and Class Ranking

Policy EIC (Local) Academic Achievement and Class Ranking will be revised to add an Honors category that will be weighted at 1.10.

Change: Pre-Advanced Placement *and Honors*  
 Eligible Pre-AP *and Honors* courses shall be categorized and weighted as  
 Pre-AP *and Honors* courses.

Class ranking is a mathematical summary of a student’s academic record compared to those of other students in the class. It takes into account both the degree of difficulty in the courses a student is taking and the grade the student earns. The compilation of courses and grades is converted to an overall grade point average (GPA) and the higher the GPA, the higher the student’s class ranking.

Andrew Gonzalez wanted to know which classes were weighted.

According to Norma Brewer (Student Support Services/State Compensatory Director), the Band Honors class has been recognized and considered a weighted class and will weigh as much as a Pre-AP course.

Below are the eligible courses and their weighted numerical grade average:

- Advanced Placement courses 1.25
- Dual Enrollment courses 1.15
- Pre-AP courses 1.10 (Honors to be added)

Some advanced CATE courses are weighted at 1.05 and regular courses at no weight.

Patrick Kennedy commented that this change might help keep high achieving students in band so they are not tempted to leave band for another course in order to obtain a higher ranking.

Dr. Jaime Rodriguez asked if the problem could possibly be eliminated if they were to change the weighted courses to only the core courses. Mrs. Brewer and staff have explored this option. She pointed out that several districts only include the core courses but Weslaco ISD includes all courses except for the locally developed courses, which are only a few.

Andrew Gonzalez requested a list of all school districts who use just the core subjects for the ranking, to be included on their weekly update. He stated, “I would hate for any student athlete or those participating in extra-curricular activities to miss out because they can’t take those other classes because they’re participating in something else.”

The second and final reading will be presented at a future board meeting.

**B. Interim Financial Report for the Six Months Ended February 28, 2019**

The Board acknowledged the Interim Financial Report for the six months ended February 28, 2019 as prepared by the Business Office.

Mr. Andres Sanchez, Assistant Superintendent of Business and Finance, presented the following report.

Source	Budget	Received & Receivable	Variance	Percentage
5700 Local Source	27,297,108	23,692,873	( 3,604,235)	86.80%
5800 State Source	127,251,871	74,988,352	(52,263,519)	58.93%
5900 Federal Sources	15,402,999	7,346,112	( 8,056,887)	47.69%
<b>Totals</b>	<b>169,951,978</b>	<b>106,027,337</b>	<b>(63,924,641)</b>	<b>62.39%</b>

- For total revenues budgeted of \$169,951,978; the district has received \$106,027,337, which represents 62.39% of the budget.
- Of \$173,771,211 in budgeted expenditures, the district has expended and encumbered \$82,615,814 which represents 47.54% for the first six (6) months.

Erasmus Lopez asked if staff foresaw any issues or shortfalls in the budget.

Mr. Sanchez replied that purchases for functions 34 (Transportation), 35 (Food Services); and 36 (Co-Curricular) are usually made a month in advance and that is why the accounts are already at 55%, 59%, and 61%. The accounts will start leveling off towards the end of the school year since there is no school in session in June and July and no further spending will be made.

Board President Isidoro Nieto asked if the budget for Co-curricular had enough funding until the end of the year. Athletic Director Oscar Riojas explained that the budget amendment previously approved by the Board is for the purpose of purchasing gear for all the fall athletic programs that will begin the middle of August. Staff needs to order supplies and equipment in order to have in place for the start of the new school year. The funds will also assist in student travel, meals, etc. for the remainder of the year.

#### C. Presentation Regarding Court Hearings at Weslaco ISD

Judge Marla Cuellar and Judge Keno Vasquez approached the Board about a program that has been implemented at several valley high schools, which involves bringing court hearings in to the schools.

According to Judge Vasquez, the code of criminal procedure 42.025 allows the courts to do this as long as the cases are drug or alcohol related. No violent or murder crimes will be heard. School districts who have participated include PSJA Southwest, Juarez-Lincoln, and McAllen ISD. The purpose of this program is to provide students an opportunity to experience a court hearing and possibly raise awareness for those who are interested in becoming a judge or seeking a career in law. Nonetheless, he would like to get as many at-risk students to participate in this experience because it will show them what can happen if they are on the wrong path and commit a crime.

He further explained that most of the court hearings are set up at the school's gymnasium and there is no cost involved. They provide security, K-9, and a response team. They will set up a table and chairs; however, if staff wants to have a backdrop to promote the district it would be at the district's expense.

The process will begin with a meeting between the Sheriff's Department and the Principal to conduct a risk analysis to determine where to drop off the defendants and where to bring them in and exit out. The defendants will be brought in with handcuffs. A total of five (5) cases will be heard with time for a question/answer session. According to Judge Vasquez, this program will provide students an educational experience in many different aspects.

Judge Marla Cuellar shared that this is an opportunity for them, as district judges, to give back to the community and bring the courtroom in to the schools which will benefit the students educationally and also provide a wake-up call to students who are age 17 and 18 who are subject to prosecution as an adult. She stated, "Students need to know that there are consequences to their actions when making the wrong decisions and not following the right path".

Judge Cuellar informed the Board that this agreement will need to be approved by Administration; thus, board approval is not necessary.

Questions from the Board:

>Is this program available to the middle schools?

- Court hearings could be provided to middle schools in an effort to reach the kids at an early age; however, because there are only two individuals conducting the court hearings at different school districts, it is taking longer to do the high schools. If approved, he will try to do a court hearing at the high school level in May before school is out.

>What time are the hearings held and how long do they last?

- The hearings normally begin at 9:00 a.m. and end by 11:30 a.m. depending on question/answer session with the students.

Judge Vasquez reiterated that he would like to get as many at-risk students involved because he does not want to see these students in his courtroom in orange uniforms and in handcuffs down the road.

Trustee Dr. Jaime Rodriguez felt this was a win-win program, so the district had nothing to lose by participating.

Trustee Andrew Gonzalez commended the judges for their involvement with the program. He was concerned with security at the campus, but is now comfortable with the information presented by the judges. He feels that the program will benefit the students at WISD.

Trustee Armando Cuellar supported the program in an effort to make the students aware of the consequences they will have to face if they do something wrong.

Trustee Erasmo Lopez asked that the judges select defendants that have no relationship/ties to students or staff members on campus in order to prevent any embarrassment to them. According to Trustee Patrick Kennedy, Judge Vasquez usually informs the attorneys that their client might be eligible to participate in the program but gives the attorneys the opportunity to speak to their client before they are chosen to participate. The attorney has the opportunity to ask their client if they have any relationship with anyone in that particular school district. If their client expresses they do not want to participate, this information is relayed to the judge.

The board members were invited to attend a court hearing scheduled on Thursday, March 7<sup>th</sup> in Pharr.

Trustee Erasmo Lopez asked the judges to speak to the principals present at the meeting in case they had any questions or concerns about the process.

XI. Discussion and Possible Action Items:

A. Discussion and Possible Action for the Board to Consider Approval of a Resolution Authorizing the Resale of Foreclosed Real Estate Properties for Failure to Pay Ad Valorem Taxes

Attorney Hiram Gutierrez, Partner with Perdue, Brandon, Fielder, Collins & Mott, LLP, presented information on fourteen (14) foreclosed real estate properties located within the District. The Board is required to approve a resolution authorizing the resale of these properties.

<b>Property</b>	<b>Estimated Share for WISD</b>	<b>Description of Property If house, Do People Live in the Property?</b>
1	\$ 2,260.57	Vacant landlocked
2	\$ 0.00	Abandoned Home
3	\$ 3,424.97	Vacant Lot
4	\$ 2,396.97	Vacant Lot
5	\$ 415.77	Vacant Lot
6	\$ 3,788.79	Abandoned Home
7	\$ 765.73	Vacant Lot
8	\$ 2,333.48	Vacant Lot
9	\$ 1,351.82	Vacant Lot
10	\$ 3,810.92	Vacant Lot
11	\$ 2,863.77	Vacant Lot
12	\$ 0.00	Vacant Lot
13	\$ 1,341.31	Vacant Lot
14	\$27,125.81	Abandoned Home

If the Board approves the resale of these properties at a minimum value recommended for resale by Perdue Brandon Fielder Collins & Mott, the properties will be offered for resale at a price not less than the minimum price approved. The properties may sell for a price higher than the minimum price being considered by the Board. Any properties that are sold during the tax resale do not need to be taken to the other governmental entities for approval. The deeds will be signed by the Hidalgo County Sheriff. No further action will be needed for any of the sold properties by the Weslaco ISD Board of Trustees.

Patrick Kennedy wanted to know if the properties were inhabited. According to Mr. Gutierrez, three (3) of the properties have abandoned homes, ten (1) are vacant lots, and one is a landlocked property which is up for resale for the second time.

Patrick Kennedy made the motion to approve the resolution authorizing the resale of foreclosed real estate properties for failure to pay ad valorem taxes. Andrew Gonzalez seconded the motion.

Erasmus Lopez made reference to a property that was up for sale at the last tax sale; however, someone was living in the home at the time. He wanted to know if Mr. Gutierrez and his staff did everything possible to notify the people what was going to happen.

Mr. Gutierrez replied that attempts were made to contact the people living in the house; nonetheless, no one came forth or made an effort to enter into a payment agreement for the property. A relative who is a potential heir informed him that no one in the family wanted to accept the responsibility for the taxes. As per Mr. Gutierrez, the properties presented for the upcoming tax sale are vacant lots and abandoned homes.

The Board voted unanimously in favor of the motion made by Patrick Kennedy and seconded by Andrew Gonzalez to approve the resolution authorizing the resale of foreclosed real estate properties for failure to pay ad valorem taxes.

**B. Discussion and Possible Action to Enter into an Inter-Local Agreement with the City of Weslaco for the Memorial Elementary School Traffic Improvement Project and Authorize the Superintendent to Execute Said Agreement**

A workshop was held on February 21, 2019 to discuss the Memorial Elementary school traffic proposal from the City of Weslaco. A local developer has purchased the property across Border Avenue and 18<sup>th</sup> Street. The developer has requested that the city rezone the area for a residential subdivision; therefore, the traffic issues at Border and 18<sup>th</sup> Street will adversely affect Memorial Elementary.

In an effort to alleviate traffic and parking issues, the following two options were developed:

Option A: Deceleration lane. This was the initial proposal by the City. The deceleration lane will be constructed by the city at no cost to the District.

Option B: Expanded parking lot. In lieu of constructing a deceleration lane, the District proposed the expansion of the current parking lot. This would alleviate the traffic issues and create more parking spaces for parents and employees. Upon approval by the Weslaco City Commission, the City will develop and construct the parking lot expansion. The District would incur the cost of the material estimated at approximately \$80,000.

Mr. Mike De La Rosa explained that Option B includes an extended parking lot. Traffic lanes will be painted outlining the direction of the traffic flow. The entry/exit lane will remain at the same location.

Andrew Gonzalez commented that most of the subdivisions south of Border Avenue, including the campus, and homes located on Westgate as well as 12<sup>th</sup> Street, 13<sup>th</sup> Street, and 14<sup>th</sup> Street were flooded during the flood that occurred last summer. The orange grove where the new subdivision is going to be developed sits about 2 feet higher than the street at 18<sup>th</sup> and Border. Thus, with the additional elevation of the new homes, he was concerned of where the water was going to be redirected in the event of another flood and asked if the city had taken this into considered in their proposal.

Mr. Benjamin Worshim, Traffic Engineer for the City of Weslaco, informed the Board that a detention pond would be constructed to detain all the additional water to prevent the surrounding areas from flooding.

#### Questions from Trustee Andrew Gonzalez:

>How big is the detention pond?

- Mr. Worshim did not have the information on hand but would provide the dimensions of the detention pond to the Board at a later time.

>How will they fit the two lanes to exit and where will they be located?

- The entrance lane will widen to two lanes (24 ft.) to accommodate two vehicles.
- As the cars exit, one lane will be used to turn right and the other lane to turn left.

Mr. De La Rosa informed the Board that the city could move the manhole but not the sand pipes because they belong to the irrigation district. According to Mr. Worshim, the city will have to adjust the design to accommodate the structures at the city's expense.

>Will the parking lot include lighting?

>Since this location is currently a retention pond, what will happen if it is paved?

>Does the city have the ability to do this project?

For the past several years, Mr. Gonzalez had asked if the city could do the paving behind the stadium, but was informed that the City did not have the ability to that.

- As per Mr. Worshim, the City will get more details on the drainage and all the structures around the area if the Board chooses to go with Option B, which includes a deceleration lane and to extend the parking lot.

Mr. Kennedy preferred to go with Option B if it was feasible.

Mr. Worshim advised the Board that both options do not include lighting for the parking lot; therefore, the cost would be at the district's expense.

>Dr. Rodriguez wanted to know the location of the entrances and the detention pond.

- One entrance will be located further north on Border Ave. and another one southwest of 18<sup>th</sup> Street.
- The detention pond will be located at the southeast corner of the canal.

Erasmus Lopez pointed out that the City is going to help the school district to alleviate traffic issues that will occur because of the subdivision that is going to be constructed on the corner on 18<sup>th</sup> Street and Border. Therefore, the traffic engineer will need to design a plat to retain the water in the event of a flood. In the event this does not stop the water, they will need to pipe it to a canal or to an area to prevent further flooding. Mr. Lopez stated, "It's great for the mayor to offer this to us and I think we should authorize the superintendent to enter into this agreement." He asked if Mrs. Sellman (Principal) had provided input on this project. Dr. Canales replied that she had, and Board President Isidoro Nieto mentioned that Mrs. Sellman was also present at the workshop held last week.

Armando Cuellar asked that this project be worked on when there is less disruption to the education learning of the students.

Mr. Mike De La Rosa replied that the project would be done during the summer. According to Mrs. Sellman, summer school is going to be held at Memorial Elementary.

Mr. Worshim explained to the Board that the developer had addressed the city's concerns on drainage and the design developments. The only concern that remained was the traffic congestion at Memorial. The city would approve their development pending approval by the district accepting the improvements to the traffic circulation at this particular campus.

Patrick Kennedy made the motion to approve Option B as presented. Erasmus Lopez seconded the motion. Mr. Lopez asked staff to make sure that a traffic engineer has studied this issue before the superintendent approves any type of deceleration lane and for staff to receive an expert opinion that this would work and the function ability of what is going to be built. In an effort to protect the school district, he wants a licensed engineer to put his stamp on the plans to ensure that this will work.

Mr. Kennedy asked if the board wanted to table the item until further research.

Mr. De La Rosa informed the Board that Mr. Worshim is a traffic engineer. Mr. Worshim stressed that he will work with the superintendent and the Board of Trustees to come up with a plan that will work for both parties.

The board members voted in favor of the motion made by Patrick Kennedy and seconded by Mr. Lopez to approve Option B and enter into an Inter-Local Agreement with the City of Weslaco for the Memorial Elementary School Traffic Improvement Project and authorize the Superintendent to execute said agreement.

C. Discussion and Possible Action for the Board to Consider Approval of a Resolution and Interlocal Agreement to Participate in the Texas Public Energy Alliance (TPEA) Electricity Procurement Aggregation Pool

The current electricity contract for the District with MP2 Energy is due to expire the end of May 2019. Recent electricity market prices have been very volatile where pricing is high on the short-term (1-5) years and lower on the long term, beyond 5 years.

Mr. Americo Garza, Director of Energy Systems/Maintenance and Operations, evaluated several energy consultants as well as three (3) electricity procurement pools (Region I Education Service Center, TASB, and the Texas Public Energy Alliance) to assist district staff with the energy procurement process. The fees charged by consultants and the energy procurement pools vary as well as the additional services provided.

The Superintendent recommended that the Board approve a Resolution and Interlocal Agreement, subject to legal counsel review and approval, to participate in the Texas Public Energy Alliance (TPEA) electricity aggregation pool to purchase electricity services effective in June 2019, and to delegate the authority to the Superintendent to sign a contract for electricity services for a term or the number of years necessary, if and whenever, the prices of electricity are at a good low price that would either produce savings or minimize additional cost to the District beginning June 2019.

Questions from the Board:

›Is there a cost involved to join the Alliance?

- No cost is involved.

›How many are in the pool?

- There are many districts within this pool such as Houston ISD, Dallas, and several valley districts (La Joya, Mission, La Villa, Los Fresnos, etc.)

›When does the current contract expire?

- May 31, 2019

›Who is the district's current electricity provider?

- MP2 Energy

›Did MP2 Energy provide a price?

- According to Mr. Garza, the district is trying to enter into a pool or hire a consultant to start the procurement process.

›Is it necessary to make a decision at this time?

- The whole objective is to try to capture the market with plenty of time before the contract expires, and have enough time to monitor the market.

›What is the cost spent on electricity per year?

- \$2.1 - \$2.2 at current level.
- The amount does not include 7-8 schools that are with Magic Valley Electric.

Mr. Lopez asked the Superintendent for her recommendation. Dr. Canales recommended approval to allow staff more time to look at the prices and be ready to engage a lower price when it becomes available.

Mr. Garza confirmed that the interlocal agreement would allow the district to look for a good price; otherwise, if they wait another month they will have a tighter window and not enough time to monitor the market before the contract expires.

Erasmus Lopez made the motion to approve a Resolution and Interlocal Agreement, subject to legal counsel review and approval, to participate in the Texas Public Energy Alliance (TPEA) electricity aggregation pool to purchase electricity services effective June 2019, and delegate to the Superintendent the authority to sign a contract for electricity services for a term or the number of years necessary, if and whenever, the prices are at a good low price that would either produce savings or minimize additional cost to the District beginning June 2019. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

- D. Discussion and Possible Action to Extend Memorandum of Understanding with the Hidalgo County Head Start Program for Early Learning Programs District-Wide and Those Programs Currently in Effect in Mercedes, Texas; Progreso, Texas; and Donna, Texas; and Authorize Superintendent to Execute Paperwork Needed to Effectuate Extension

The partnership with Hidalgo County program will provide a high quality, rigorous academic program that will enable children to develop to their potential, nurture their sense of individual worth, and build a strong foundation to be kindergarten ready. The program will help build the student's academic vocabulary, social skills, literacy skills, and fine and gross motor skills. A WISD Early Childhood certified teacher will implement the WISD state adopted curriculum, while the Head Start teacher implements the head start curriculum, embedded with social and emotional techniques to foster the early stages of child development.

Based on research, a quality early childhood education is an effective link to close the achievement gap for second language learners and children from economically disadvantaged backgrounds. This partnership will help provide the Weslaco ISD Learning Foundations Program a strong, affective, and academic program.

Listed below are the names of the partnership sites:

Site	Address	City
Donna I Head Start Center	1402 Silver Ave.	Donna, Texas 78537
Donna II Head Start Center	1715 Miller Ave.	Donna, Texas 78537
North Bridge Head Start Center	2001 N. Bridge Ave.	Weslaco, Texas 78596
La Herencia Head Start Center	100 La Herencia Drive	Mercedes, Texas 78570
Progreso Head Start Center	109 Palm Ave.	Progreso, Texas 78579
Weslaco III Head Start Center	1317 N. Mile 6 ½	Weslaco, Texas 78596

Patrick Kennedy made the motion to approve the extension of the Memorandum of Understanding with the Hidalgo County Head Start Program as presented. Andrew Gonzalez seconded the motion and it passed unanimously.

XII. Closed Meeting to Discuss:

The Board convened in closed meeting at 7:20 p.m. to discuss the following items.

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Personnel
2. Resignations
3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)
  - a. Deliberation Regarding Termination of Probationary Contract

B. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

*Patrick Kennedy left the meeting at 7:30 p.m.  
Andrew Gonzalez left the meeting at 7:55 p.m.*

XIII. Reconvene in Open Meeting:

The Board returned to open meeting at 8:02 p.m. to take action on the following items.

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting

1. Employment of Personnel

The Superintendent recommended that the Board approve the employment of certified professional personnel as presented.

<b>Name</b>	<b>Position</b>	<b>Location</b>
1. Laura Jimenez Garza	Dietitian	Food Service Department
2. Maria Alfredo Ramirez	JROTC Instructor	Weslaco East High School
3. Claudia Martinez	Science Strategist	Curriculum & Instruction

Erasmus Lopez made the motion to approve the employment of certified professional personnel as recommended by the Superintendent. Dr. Rodriguez seconded the motion and it passed unanimously.

2. Resignations

The following resignations were presented for the Board's review. No action was necessary.

<b>Name</b>	<b>Position/Location</b>	<b>Reason/Effective Date</b>
1. Ernesto Alonzo	Teacher/Coach Criminal Justice Weslaco High School	Mr. Alonzo is resigning to accept a position with McAllen ISD, effective March 5, 2019.
2. Jenna Chavez	Teacher Social Studies Mary Hoge Middle School	Ms. Chavez is resigning for personal reasons, effective May 31, 2019.
3. Velda Correa	Educational Diagnostician Weslaco High School	Mrs. Correa is a retire/rehire employee. She is resigning after 41 years in education, with 38 years of service to Weslaco ISD, effective June 12, 2019.
4. Christopher De Luna	Teacher Choir B. Garza Middle School	Mr. De Luna is resigning for personal reasons, effective May 31, 2019.

B. Possible Action on Termination of Probationary Contract at End of Contract Period

Non-action item.

XIV. Adjournment

The meeting adjourned at 8:04 p.m.