



WESLACO INDEPENDENT SCHOOL DISTRICT

319 W. Fourth Street
Weslaco, TX 78599-0266

Winners. Innovators. Scholars. Doers.

Priscilla Canales, Superintendent

BOARD OF TRUSTEES

Meeting:
Place:
Location:
Date
Time:

Special Board Meeting
WISD Board Room
319 W. Fourth Street
January 10, 2019
5:37 P.M.

MINUTES

- I. The meeting was called to order by Isidoro Nieto, Board President.
- II. A quorum was established. The following board members were present:

Isidoro Nieto, President
Dr. Richard Rivera, Vice President
Andrew Gonzalez, Secretary
Armando Cuellar, Jr., Trustee
Erasmus Lopez, Trustee
Dr. Jaime Rodriguez, Trustee

Patrick Kennedy was absent.

- III. Closed Meeting to Discuss:

The Board convened in closed meeting at 5:38 p.m. to discuss the following items:

- A. Personnel Matters (Tex. Gov't Code 551.074)
 1. Employment of Personnel
 2. Resignations
 3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)
- B. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

N/A

IV. Reconvene in Open Meeting:

The Board returned to open meeting at 6:15 p.m. to take action on the following items.

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting:

2. Discussion and Possible Action on Resignations

Name	Position/Location	Reason/Effective Date
1. Paul Mata	Science Strategist Curriculum & Instruction	Requested to be reassigned to a teaching position at Weslaco High School, effective January 7, 2019.
2. Michael Salinas	Head Football Coach/Athletic Coordinator Weslaco High School	Resigned for personal reasons, effective January 8, 2019.

Andrew Gonzalez made the motion to approve the resignations as presented. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

1. Discussion and Possible Action on Employment of Personnel

The Superintendent recommended that the Board approve the contracts of professional personnel as presented.

Name	Position	Location
1. Paul Mata	Science Teacher	Weslaco High School

Andrew Gonzalez made the motion to approve the employment of new personnel as presented. Dr. Jaime Rodriguez seconded the motion.

III. Closed Meeting to Discuss:

C. Conduct Level Three Grievance Requested by M. Covacevich Pursuant to Weslaco ISD Policy DGBA (Local)

The Board convened in closed meeting at 6:21 p.m. to hear the Level Three Grievance requested by M. Covacevich.

IV. Reconvene in Open Meeting:

The Board returned to open meeting at 7:17 p.m. to take action on the Level Three Grievance requested by M. Covacevich.

3. Discussion and Possible Action on Level Three Grievance Requested by M. Covacevich

Armando Cuellar made the motion to uphold the Level II grievance and to authorize the Board President to meet with the Superintendent. Andrew Gonzalez seconded the motion and it passed unanimously.

III. Closed Meeting to Discuss:

D. Conduct Level Three Grievance Requested by R. Zavala Pursuant to Weslaco ISD Policy DGBA (Local)

The Board convened in closed meeting at 7:19 p.m. to hear the Level Three Grievance requested by R. Zavala.

IV. Reconvene in Open Meeting:

4. Discussion and Possible Action on Level Three Grievance Requested by R. Zavala

The Board returned to open meeting at 8:15 p.m. to take action on the Level Three grievance requested by R. Zavala.

Dr. Jaime Rodriguez made the motion to uphold the Level II decision. Erasmo Lopez seconded the motion. Voting in favor of the motion were Armando Cuellar, Jr., Erasmo Lopez, Dr. Richard Rivera, and Dr. Jaime Rodriguez. Andrew Gonzalez voted against the motion. The motion passed with a 4-1 vote.

V. Adjournment

The meeting adjourned at 8:17 p.m.