



# WESLACO INDEPENDENT SCHOOL DISTRICT

319 W. Fourth Street  
Weslaco, TX 78599-0266

Winners. Innovators. Scholars. Doers.

## BOARD OF TRUSTEES

Meeting:	Regular Board Meeting
Place:	WISD Board Room
Location:	319 W. Fourth Street
Date:	October 15, 2018
Time:	6:07 P.M.

## MINUTES

- I. The meeting was called to order by Erasmo Lopez, Board President.
- II. A quorum was established. The following board members were present.

Erasmo Lopez, President  
Oscar Caballero, Vice President  
Isidoro Nieto, Secretary  
Andrew Gonzalez, Trustee  
Patrick Kennedy, Trustee

*Dr. Jaime Rodriguez joined the meeting at 6:23 pm.*  
*Dr. Richard Rivera was absent.*

### III. Opening Prayer

Jeannie Silva, Airport Drive Elementary Teacher, delivered the invocation.

### IV. Pledge of Allegiance/Texas Pledge

The following students from Airport Drive Elementary led the pledge of allegiance:

>Marleen Montemayor is the daughter of Hector and Marisela Montemayor. She is a Superior Honor Roll student at Airport Drive Elementary. She enjoys reading and drawing during her spare time. Her favorite subject is Math. Last year, Marleen earned Masters on her STAAR Reading, Writing, and Math tests. Marleen participates in UIL and she is in the Airport Skycat Choir. Marleen plans to attend UTRGV and become a teacher.

>Gabriel Dougherty is a fifth-grade student at Airport Elementary and is the son of Lane Dougherty. Gabriel is a Superior Honor Roll student and participates in UIL Maps, Graphs, & Charts. His favorite subject is math and he loves to play soccer and kickball. Gabriel wants to attend a prestigious university of his choice later.

## V. Awards and Recognitions

### **Student Recognitions**

The Board recognized the following schools for their tremendous success with the State of Texas Assessment of Academic Readiness exams. The district's academic performance continues to increase, and this year Weslaco schools received a record 51 Distinction Designations for the 2017-18 school year.

WISD schools were compared to schools across the State according to size and type, and based on these comparisons they received a Distinction Designation in several categories. The secondary schools include:

- >**Weslaco High School** – Postsecondary Readiness
- >**Beatriz G. Garza Middle School** – Reading/English Language Arts, Postsecondary Readiness
- >**Dr. Armando Cuellar Middle School** – Social Studies, Postsecondary Readiness
- >**Mary Hoge Middle School** – Science, Social Studies
- >**Weslaco East High School** -- Reading/English Language Arts, Mathematics, Science, Top 25 Percent: Comparative Closing the Gaps
- >Central Middle School earned all seven distinctions for a second year in a row. They received distinction designations in Reading/English Language Arts, Mathematics, Science, Social Studies, Top 25 Percent: Comparative Academic Growth, Top 25 Percent: Comparative Closing the Gaps, Postsecondary Readiness.

Distinctions for the elementary schools were also at an all-time high.

- >**Justice Raul A. Gonzalez Elementary** -- Top 25 Percent: Comparative Closing the Gaps
- >**A.N. (Tony) Rico Elementary** – Science, Postsecondary Readiness
- >**F.D. Roosevelt Elementary** -- Reading/English Language Arts, Top 25 Percent: Comparative Academic Growth
- >**PFC Mario Ybarra Elementary** -- Math, Science
- >**Sam Houston Elementary** -- Reading/English Language Arts, Science, Top 25 Percent: Closing the Performance Gaps, Postsecondary Readiness
- >**Airport Drive Elementary** -- Reading/English Language Arts, Math, Science, Top 25 Percent: Closing the Performance Gaps, Top 25 Percent: Comparative Academic Growth
- >**Cleckler-Heald Elementary** – Reading/English Language Arts, Math, Science, Top 25 Percent: Comparative Academic Growth, Postsecondary Readiness
- >**Dr. R. E. Margo Elementary** -- Reading/English Language Arts, Science, Top 25 Percent: Comparative Academic Growth, Top 25 Percent: Closing the Performance Gaps, Postsecondary Readiness

The following elementary school received all distinctions:

- >**Memorial Elementary** -- Reading/English Language Arts, Math, Science, Top 25 Percent: Comparative Academic Growth, Top 25 Percent: Closing the Performance Gaps, Postsecondary Readiness

Board President Erasmo Lopez commended the principals and the teachers for their hard work and for a job well done earning their distinctions. He thanked Dr. Canales for her leadership.

**2018 National Merit Scholarship Program**

*Brianna L. Miranda*, Weslaco High School student, was recently named as Commended in the 2018 National Merit Scholarship Program. More than 1.6 million high school students enter the competition nationwide by taking the 2017 Preliminary SAT/National Merit Scholarship Qualifying Test. Only 34,000 students receive this Commended distinction. The Board acknowledged Miranda for her outstanding performance in the exam.

VI. Proclamation for Texas Education Human Resources Day, October 10, 2018

The Board proclaimed October 10, 2018 as Texas Education Human Resources Day. The proclamation reads as follows:

**WHEREAS**, the Human Resources division is instrumental in recruiting, selecting, resourcing, and retaining quality staff in support of providing an excellent education for all students; and

**WHEREAS**, Human Resources plays a key role in fostering satisfaction and loyalty among employees by allowing for professional growth and development and keeping employees informed about policies, working conditions, compensation, and benefits; and

**WHEREAS**, Human Resources monitors and manages current and future workforce trends, organizational culture, legal and legislative trends, and ethical and social responsibility; and

**WHEREAS**, Human Resources is an important part of district leadership and is vital to the overall productivity and efficiency of the district's workforce; and

**WHEREAS**, Human Resources is a valued and respected department that sustains the district's most important asset — its people;

**THEREFORE, BE IT RESOLVED**, that I, Erasmo Lopez, Weslaco ISD School Board President, do hereby support and proclaim October 15th, 2018 as

**TEXAS EDUCATION HUMAN RESOURCES DAY**

throughout the district. The Board also encourages students, staff and parents to express their appreciation to our human resources team members for their dedication and commitment to Weslaco ISD employees and students.

VII. Proclamation for Red Ribbon Week, October 22-26, 2018

The Board proclaimed the week of October 22-26, 2018 as Red Ribbon Week. The proclamation reads as follows:

**WHEREAS**, National "Red Ribbon" Campaign will be celebrated in the Weslaco Independent School District during the week of October 22 through October 26; and

**WHEREAS**, the Weslaco Independent School District and the City of Weslaco are coordinating this grass roots community awareness program in a united effort with representatives throughout the community; and

**WHEREAS**, business, government, law enforcement, schools, religious institutions, service organizations, youth, medical, senior citizens, military, sports teams and individuals will demonstrate their commitment to drug and alcohol free, healthy life-styles; and

**WHEREAS**, the community of Weslaco further commits its dedication to ensure the success of the "Red Ribbon" Campaign; and

**NOW, THEREFORE, BE IT RESOLVED**, that I, Erasmo Lopez, Weslaco ISD School Board President, do hereby support and proclaim October 22 - October 26, 2018 as

**RED RIBBON WEEK**

in Weslaco ISD to encourage all Weslaco citizens to participate in drug and alcohol education awareness activities, making a visible statement that everyone is strongly committed to drug and alcohol free, healthy life-styles.

**BE IT FURTHER RESOLVED** that the Weslaco Independent School District encourages all its citizens to pledge:

**“TO BE DRUG FREE”**

VIII. Proclamation for Principals Month, October 2018

The Board proclaimed the month of October as Principals Month. The proclamation reads as follows:

**AS** school leaders, principals are entrusted with our most valuable resource — our young people. These students are our promise for the future, and it is critical that they receive a rigorous and well-rounded education.

**PRINCIPALS** are more than just caretakers of their schools. Principals are expected to be educational leaders, disciplinarians, community builders, spokesmen, budget analysts, and guardians of policy mandates and initiatives. Principals set the academic tone for their schools and work collaboratively with teachers to maintain high curriculum standards, develop mission statements and set performance objectives.

**THE** National Association of Elementary School Principals and the National Association of Secondary School Principals — joined by their state affiliates, the Texas Elementary Principals and Supervisors Association and the Texas Association of Secondary School Principals — have designated the month of October as a time to recognize the contributions of elementary, middle and high school principals.

**AT** this time, I encourage all Texans to recognize the important role principals play ensuring that every child has access to a high-quality education.

**THEREFORE, BE IT RESOLVED**, that I, Erasmo Lopez, Weslaco ISD School Board President, do hereby support and proclaim October 2018 as

**PRINCIPALS MONTH**

throughout the district in accordance with Texas Governor Greg Abbott. The Board also encourages students, staff and parents to express their appreciation to our school principals for their dedication and commitment to Weslaco ISD students.

Board President Erasmo Lopez thanked the principals for all the long days, weekends, and evenings they dedicate to their school. On behalf of the Board, he thanked the principals for everything they do for the students, the district, and the community.

IX. Proclamation for Dyslexia Awareness Month, October 2018

The Board proclaimed the month of October as Dyslexia Awareness Month. The proclamation reads as follows:

**WHEREAS**, dyslexia is a language-based learning disability which often limits a student’s ability to succeed in a traditional classroom setting; and

**WHEREAS**, neurological in origin, dyslexia affects the way the brain processes information and is a leading cause of difficulties with reading, writing, and spelling; and

**WHEREAS**, special education opportunities, including highly-trained teachers, multisensory learning programs, and individualized instruction, are vital to a dyslexic person's future success; and

**WHEREAS**, early identification, alternative instruction, and extra support from teachers, families and friends enable dyslexic students to achieve in school and excel in later employment.

**THEREFORE, I**, Erasmo Lopez, President of the Weslaco Independent School District Board of Trustees, do hereby proclaim October 2018, as

### **DYSLEXIA AWARENESS MONTH**

in Weslaco ISD. I endorse the observance of Dyslexia Awareness Month and encourage recognition of the benefits of early identification and effective teaching to the quality of life of dyslexic students.

#### X. Public Comments

➤ **Israel Coronado, 1016 S. Mile 2 ½ West, Weslaco, Texas 78596**

Mr. Coronado made the following comments:

"I manage a page called "Make Weslaco Drain Again", but after opening up the page, many approached me with many issues that were unrelated to drainage. I guess they saw that as a platform where they could voice their concerns. I tried to ignore them as much as I could, but there came a point where I couldn't ignore them anymore. There were too many of them, issues that were relevant to WISD. The messages were beyond disconcerting. I am not here today to talk about the vast majority of employees that have low morale, that are disappointed with the way things are being managed. I am here today to talk about, if Weslaco is the right choice, when the Texas Education Code 25.211 states that there should be 22 kids per classroom and there are many reports of that being surpassed. I'm not here today to talk about the Human Resource practices of hiring where the reports where teachers who are not certified are being hired in place of teachers that are certified. I'm not here today to talk about the allegations of the Transportation Department not being efficient in picking up students in a timely manner from school, or the reports and questions that have been brought up to my attention that deal with potential unqualified people that run the Transportation Department, where there's reports of people having DUI's or DWI's within the Transportation Department. I'm not here today about the fights that have been reported at the high schools or the middle schools, and parents are complaining that they cannot report this or pursue legal action whenever there's an incident within the school district. I'm not here today about the leaky roofs that happen every time it rains in many of the schools, nor about the furniture that is broken. I'm not here today to talk about the drug allegations that have come up at all levels. I have gotten messages and I know that it is Red Ribbon Week, and I've made an invitation to everyone; those that are running for election and for those that are sitting on the Board, where the invitation is to live by example, which is a simple challenge. We can help alleviate many of the concerns that the public has by something as simple as a drug test. What I am here to talk about is something that was brought to my attention, and right now it's the perfect time to talk about this because when there's a problem many times people don't talk about it when it's out of sight, and right now it's very cold outside. We just had a cold front coming in, but our summers are extremely hot and I got reports that janitors have to work in conditions where the ac is turned off during the summer. When I heard this, at first, I had to go and ask and investigate and; of course, the reports have merit. I want to ask the commission right now as we are entering fall and winter season. You have plenty of time to address this, so that there's no excuse come summer that those janitors have the adequate conditions to work, and I challenge you guys to have the courage to step up and live by example, where come summertime those janitors have ac and ventilated areas where they're working with, and I am willing to step in as well and go as far as saying, "Let's join them in what they're living through and walk a week in their shoes. Invite me and I'll go with you to the schools to show the community that we are doing progress in this matter, because to me, this was very important."

➤ *Sergio Garza - 1011 E. 10<sup>th</sup> Street, Weslaco, Texas 78596*

Mr. Garza made the following comments:

“First of all, I would like to congratulate all the principals at the schools who got distinctions. Congratulations to them; that means they’re doing a great job. The reason I’m here today is to discuss the issues at the campuses that are not dealt with. As a result, we have been losing people who do really, really, good work. At this campus I’m talking about, there was two counselors and a counselor’s assistant. Well, at some point, one of the counselors left and this particular person was left having to do the work of two counselors. A little bit farther down the road, the counselor assistant was reassigned and the same counselor was left to do the work of three people. I don’t understand why it took three months or a little bit more to fulfill a position that is so important, but eventually it did get fulfilled and I’m sure you all know what a counselor assistant does. It’s hard work, they got a lot of paperwork, a lot of input into the computer. Every time a child moves from school to another, there’s a lot of work that goes into that. So, this assistant is doing a great job; she’s going all out, she’s got a backload like you wouldn’t believe cause there hasn’t been any help at that school so eventually she’s catching up - she’s catching up, but I don’t see why they would give her more work. She has a lot of work on her plate already and she keeps on getting more work and more work. Now, it doesn’t take her long to figure out that the work that’s coming, getting put on her plate, there’s a lot of other people that could be doing this type of work. So she figures out, well, I’ll just work and these people that are giving it to me they’re not doing nothing. They’re expecting me to do everything, and she’s a counselor’s assistant. It doesn’t take long to figure it out that she’s getting the bad end of the deal and she’s not there no longer. It was brought to the attention of a particular school principal, nothing got addressed, nothing got done. We should be trying to keep these people because it only took 3 months and a half to bring her in, so we should be trying to keep them. Eventually, she figures out that it’s not a good deal so she leaves. Now, another issue that was there also, was these people are doing a lot of work and they’re getting paid \$11 plus dollars an hour and you got people in the district that are making \$120 dollars an hour, and some are doing hard work and getting paid \$11.00 plus dollars an hour. No one has told me to come and say why are people getting \$11.00 dollars an hour, but I think that’s ridiculous. I think that someone who does a lot of work deserves a lot more money. Now, we do have – I think our priorities are a little bit mistaken. From what I understand, we paid \$1.5 million dollars for a jumbo Tron, which over the years I’ve never heard that a jumbo Tron didn’t turn on, I never heard that the jumbo Tron had a lot of issues. I never heard anything on the jumbo Tron. What I do know - that it was not the biggest one in the RGV. We didn’t have the biggest one in the Rio Grande Valley so we needed a bigger jumbo Tron, \$1.5 million, but we’re paying assistants \$11.00 an hour and they’re quitting. Sometimes I feel like they’re gonna think that we’re against the system; no, we’re not, we’re just trying to make it better and it’s up to you elected officials up there to make it better. How can you make a living on \$11.00 dollars an hour doing all the work that they’re doing? It is ridiculous, but \$1.5 million for the jumbo Tron - and the assistant is making \$11.00. We got to get our priority straight. I’ve seen all your advertisements, I know we spend money on “Weslaco’s the Right Choice” and all that. Let’s make it the right choice. You all have an opportunity to make it the right choice. Lead by example, like the other gentleman that was here. Lead by example, put an example out there and make it the right choice so people can want to come to the district. You take care of them and they will want to come over here. We keep on losing kids to IDEA every year, plenty of kids just leaving the district. Let’s take care of business. You all can do it. Thank you.”

## XI. Superintendent's Report

- **Dyslexia Awareness**

Mrs. Edna Perez, Special Education Supervisor, and Mr. Neil Garza, Special Education Director, presented the following report on Dyslexia.

### Definition of Dyslexia

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- **Dyslexia is a language-based learning disability. Dyslexia is a general education mandate.**
- **Students are typically identified and serviced through the 504 program.**
- **Weslaco ISD services 355 dyslexic general education students**

### Dyslexia Services Provided at WISD

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- **Orton-Gillingham Based Intervention Programs**
- **Accommodations**
- **Community Awareness**
- **Trainings**
- **Consultation provided by a CALT (Certified Academic Language Therapist)**

- WISD provides Orton-Gillingham Based Intervention Programs that are guided by the Dyslexia handbook produced by the Texas Education Agency.

›An intervention program is meant to rewire the brain. The brain is wired a little different for students with dyslexia; however, it does not mean they are cognitively low. Most of the time their IQ falls within the average or above average range. Staff is trying to work with students who have difficulty with the reading and the writing process.

## WISD Dyslexia Above and Beyond

- **Parent meetings**
- **Progress monitoring – using easyCBM in the beginning of the school year, middle of school year, and end of school year**
- **Dyslexia Community Awareness Activities**

- **Dyslexia Community Awareness Activities**
  - › Distribution of brochures
  - › Spirit night Chick-Fil-A in progress
    - Will use funds for scholarships for students graduating and have been identified with Dyslexia. More fundraising will be taking place.
  - › The water tower will be lit up in blue in honor of Dyslexia Awareness Month.

## Up and Coming

- **Provide intervention programs to our dyslexic students: Susan Barton, Herman Method, and Language!**
- **Additional staff development**
- **Continue with TEA Dyslexia Module 1 offered by TEA**
- **Handwriting Without Tears implementation**
- **Progress Monitoring**

Mrs. Perez informed the Board that this year's curriculum includes the Herman Method, Kit A & B. These additional programs offer students more opportunities to assist them, based on their individual and specified needs.

Mrs. Perez thanked the Board and Superintendent for their support of the fundraisers and activities set for dyslexia students.

● Student Enrollment/ADA

**District Enrollment/Membership Comparison**

Campus	7 <sup>th</sup> Week Average Enrollment			7 <sup>th</sup> Week Average Membership		
	2017-2018	2018-2019	Difference	2017-2018	2018-2019	Difference
Roosevelt Elementary	515	0	(515)	499	0	(499)
Sam Houston Elementary	732	746	14	692	711	19
Silva Elementary	657	647	(10)	634	614	(20)
Gonzalez Elementary	727	706	(21)	698	667	(31)
Margo Elementary	915	942	27	872	885	13
Airport Elementary	566	862	296	539	808	269
Memorial Elementary	913	986	73	873	926	53
North Bridge Elementary	743	732	(11)	700	683	(17)
Rico Elementary	813	839	26	786	788	2
Cleckler-Heald Elementary	869	926	57	831	875	44
Ybarra Elementary	510	612	102	476	576	100
Mary Hoge Middle School	1030	998	(32)	1030	998	(32)
Cuellar Middle School	728	759	31	728	758	30
Central Middle School	876	905	29	876	905	29
B. Garza Middle School	1085	1111	26	1085	1111	26
South Palm Gardens	79	75	(4)	77	74	(3)
East High School	2026	2058	32	2026	2058	32
Weslaco High School	2413	2390	(23)	2412	2389	(23)
Horton	42	43	1	42	43	1
JJAEP – Student Alternative	15	8	(7)	15	8	(7)
Hidalgo County Bootcamp	30	32	2	30	32	2
Early College High School	264	234	(30)	264	234	(30)
21 <sup>st</sup> Century ELF Academy	323	538	215	162	269	107
<b>GRAND TOTAL</b>	<b>16871</b>	<b>17148</b>	<b>277</b>	<b>16343</b>	<b>16412</b>	<b>69</b>

October 12, 2018

- The chart above reflects a total of 277 more students for the 7<sup>th</sup> week of enrollment.
- 7<sup>th</sup> Week Average Membership: up by 69
  - Membership includes students who earn state and federal funding.

**Weslaco Independent School District Enrollment/Membership Comparison**

CAMPUS	7 <sup>th</sup> Week Average Enrollment			7 <sup>th</sup> Week Average Membership		
	2017-2018	2018-2019	Difference	2017-2018	2018-2019	Difference
<b>Elementary Schools</b>	<b>7960</b>	<b>7998</b>	<b>38</b>	<b>7600</b>	<b>7533</b>	<b>(67)</b>
<b>Middle Schools</b>	<b>3719</b>	<b>3773</b>	<b>54</b>	<b>3719</b>	<b>3772</b>	<b>53</b>
<b>High Schools</b>	<b>4782</b>	<b>4757</b>	<b>(25)</b>	<b>4779</b>	<b>4755</b>	<b>(24)</b>
<b>Alternative</b>	<b>87</b>	<b>83</b>	<b>(4)</b>	<b>87</b>	<b>83</b>	<b>(4)</b>
<b>ELF – Academy</b>	<b>323</b>	<b>538</b>	<b>215</b>	<b>162</b>	<b>269</b>	<b>107</b>
<b>GRAND Total</b>	<b>16871</b>	<b>17148</b>	<b>277</b>	<b>16343</b>	<b>16412</b>	<b>69</b>

October 12, 2018

- The elementary schools are up by 38 students.
- The middle schools are up by 54 students.
- The high schools are down by 25 students.
- Alternative campus is down by 4 students.
- ELF Academy is up by 215 students.

Campus	7 <sup>th</sup> Week			2018-2019 ADA (%)
	2017	2018	Funding Diff ADA	
Roosevelt Elementary	490	-	(490)	0.00%
Sam Houston Elementary	682	699	17	98.20%
Silva Elementary	620	602	(18)	98.11%
Gonzalez Elementary	688	656	(32)	98.29%
Margo Elementary	852	868	16	98.13%
Airport Elementary	528	793	266	98.19%
Memorial Elementary	858	911	53	98.33%
North Bridge Elementary	684	667	(17)	97.55%
Rico Elementary	768	770	3	97.71%
Cleckler-Heald Elementary	820	861	41	98.44%
Ybarra Elementary	466	564	97	97.75%
Mary Hoge Middle School	1006	973	(32)	97.53%
Cuellar Middle School	709	736	28	97.11%
Central Middle School	858	885	28	97.84%
B. Garza Middle School	1062	1085	22	97.64%
South Palm Gardens	71	68	(3)	92.53%
East High School	1934	1943	9	94.40%
Weslaco High School	2320	2281	(39)	95.50%
Horton	36	39	3	89.32%
JJAEP – Student Alternative	12	6	(6)	75.60%
Hidalgo County Bootcamp	30	32	2	100.00%
Early College High School	256	227	(30)	97.02%
21 <sup>st</sup> Century ELF Academy	152	261	109	97.03%
<b>TOTAL</b>	<b>15899</b>	<b>15926</b>	<b>27</b>	<b>97.04%</b>

October 12, 2018

- Goal for elementary schools: 97.00%
- Goal for middle schools: 96%
- Goal for high schools: 95%

Six-Weeks Period	School Year 2017-2018	School Year 2018-2019	Increase (Decrease)
<b>First Six-Weeks</b>	<b>15,815</b>	<b>15,859</b>	<b>44</b>

Fiscal Year 2018-2019 Budget	Fiscal Year 2018-2019 ADA Goal for Employee Stipend
<b>15,905 ADA</b>	<b>16,050</b>

- All district employees will receive a \$250.00 stipend if ADA hits 16,050.

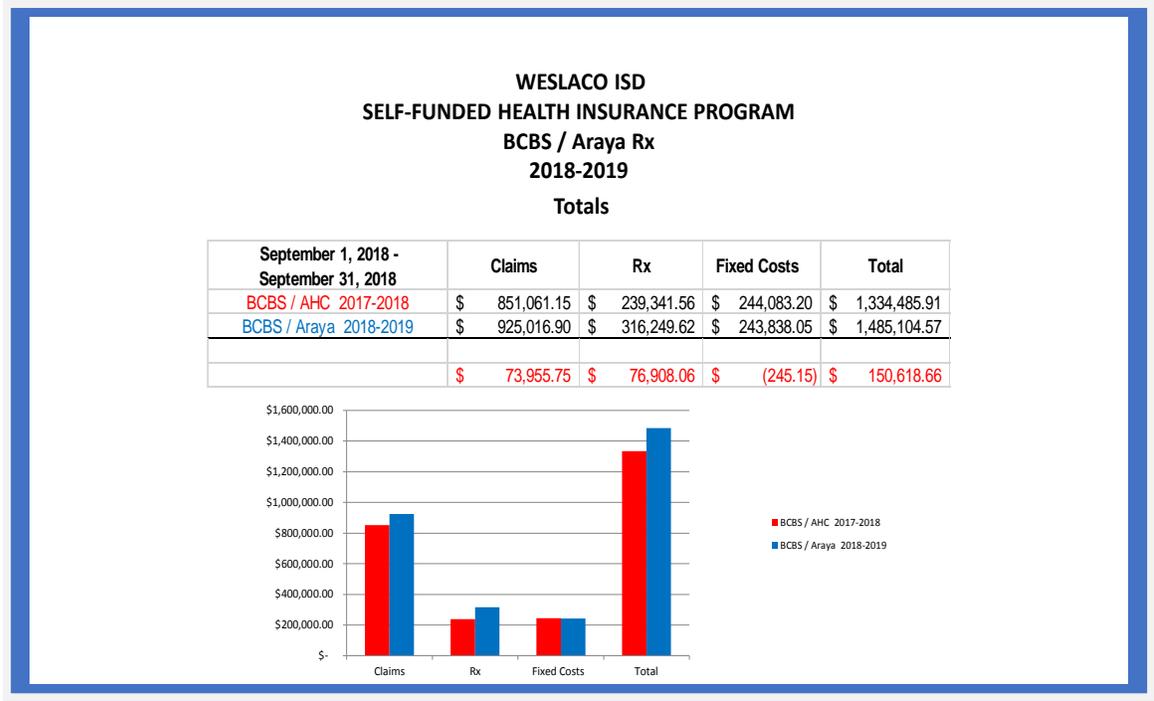
Mr. Lopez wanted to know when they would have the final count.

According to Mr. Sanchez, the district might have to use all 6 six-weeks to calculate the ADA. Staff will have to wait until the end of the year for the final count. At this time, enrollment is short 46 ADA from the budget goal, but 44 over last year’s ADA. The ADA is usually higher for the second through fifth six-weeks.

- Insurance

Mr. Mike De La Rosa, Risk Management/Employee Benefits Director, presented the Insurance Report.

- The chart below shows a comparison of what the District spent in medical claims, prescriptions, and fixed costs for the 2018-2019 vs. 2017-2018.
- Overall, there is an increase of \$150,618.66 this year vs. last year.



**Weslaco ISD Self Funded  
Workers' Compensation Program  
2018-2019**

WISD 2 Year Claims Comparison					
FY Loss	Number of Claims	Paid	Outstanding Reserves	Incurred	
2017/2018	10	\$ 722.19	\$ 15,021.86	\$ 15,744.05	<i>claims for FY 2017/2018 valued at 09/30/2017</i>
2018/2019	12	\$ 692.38	\$ 60,721.97	\$ 61,414.35	<i>claims for FY 2018/2019 valued at 09/30/2018</i>

- The chart above shows a 2-year comparison of the number of claims for 2017-2018 vs. 2018-2019.
- Outstanding reserves: \$61,414.35

- The October newsletter focuses on Breast Cancer Awareness Month.
- The newsletter will be send out to all employees.

**Risk Management NEWSLETTER**  
Oct 2018

**October is... BREAST CANCER AWARENESS MONTH**

National Breast Cancer Awareness month takes place in October all across the world and is supported by various organizations such as the National Breast Cancer Foundation. This month long campaign is implemented by many in hopes of helping anyone affected.

The statistics for this life changing disease are vast, yet more and more men and women are beating the odds. Thanks to the awareness that is brought around the world through this campaign, many have survived their battle with breast cancer.

To help promote the cause, the Breast Cancer Charities of America website has some useful tips such as: images to upload to your Facebook profile, using #pinkpower encouraging people to wear pink and post on twitter, opportunities to buy merchandise, arranging fundraisers, volunteering and the most appreciative -- donations.

This successful campaign has touched so many people's lives and hearts. The resources available to get involved and support this cause are extremely easy to access, vary and not to mention fun. There is really no excuse not to help; get involved. Check out [igopink.org](http://igopink.org) or any of the other sources mentioned in this article.

**LET'S BEAT THIS. TOGETHER.**

**What's Inside**

1 **October is... National Breast Cancer Awareness Month**

2 **Get the most from your health plan - and get screened**

3 **BlueCross BlueShield**

4 **Be in the KNOW! about your benefits**

WSD The Right Choice

**Risk Management NEWSLETTER**  
Oct 2018

**BlueCross BlueShield**

**GET THE SCREENING THAT COULD SAVE YOUR LIFE!**

**Get the most from your health plan — and get screened.**

Breast cancer is the second most common cancer among women in the United States. About 1 in 8 women born today will be diagnosed with breast cancer in their lifetime. Breast cancer also occurs in men, with 2,350 new cases being diagnosed each year.<sup>1</sup>

Breast cancer and other health issues may be more easily treated the earlier you find out about them. The first step is to talk to your doctor about what screenings may make sense for you to get. Provider Finder<sup>SM</sup> can help you find an in-network, independently contracted doctor or hospital. It can also help you make more informed health care decisions by viewing cost and clinical quality ratings from Blue Cross and Blue Shield as well as independent third parties.

**Shopping for the right place for diagnostic testing may save you money.**

It's helpful to know about your costs, since they can differ greatly even in the same city. Where you get your test matters, so choose the place that is right for you! If you have any questions about your health or which diagnostic test you may need, if any, you should talk to your doctor.

**Stay informed about health care costs by logging in today.**

1 U.S. Department of Health and Human Services, 2015.

A Division of Health Care Service Corporation, A Mutual Legal Reserve Company, an Independent Member of the Blue Cross-Blue Shield Association

WSD The Right Choice

10/26/2017

# Risk Management NEWSLETTER

Oct 2018

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## MAKE AN INFORMED CHOICE

**Same treatment, lower cost!**

Many times you can choose between doctors or facilities and have the same procedure at a lower cost. For example, your mammogram, diagnostic test or imaging may cost less at one network provider or facility than one at another nearby. It is smart to ask questions and to shop around for lower cost options.

It's easy to get started with Provider Finder.

1. Go to [hbsx.com](http://hbsx.com).
2. Click the Log In tab, and then click the Request New ID.
3. Use the information on your Blue Cross and Blue Shield of Texas ID card to finish the process.
4. Log in to Blue Access for Members™. Provider Finder can be found under the Doctors & Hospital tab.

Here is an example of what your costs might be for a breast ultrasound.

Breast Ultrasound <sup>1</sup>	
Provider A	\$88*
Provider B	\$42*

\*Based on our best health services.



For more information please contact the Employee Benefits/Risk Management Department at 956-969-6329.

Michel De La Rosa  
Director of Employee Benefits/  
Risk Management

Inez Flores  
Workers' Comp Specialist

Almy Penhallon  
Insurance Specialist

Jina Torres  
Insurance Specialist



Cost estimates are just estimates. In addition to your usual deductibles, co-payments and/or the actual cost of care, which may vary based on a number of factors including the dates of service, the dates of service, the actual procedure performed, what our rates are related to the provider and your health plan. Always consult your insurance administrator or your plan.

**Weslaco ISD** The Right Choice

# Risk Management NEWSLETTER

Oct 2018

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## Be "In the Know" about your benefits.

October is Breast Cancer Awareness Month. Your Weslaco ISD health plan covers Preventive Care Mammograms (ultrasound or office visit for mammogram) at 100%. Note that procedure codes must reflect preventive care services. Diagnostic Mammograms are subject to deductible/coinsurance.

For more information, please visit [www.hbsx.com](http://www.hbsx.com) or contact the Risk Management Department.

*Have a safe &*  
**Happy Halloween**



- Construction Projects Presentation

- **Alvarado Architects**

- Mr. Eli Alvarado presented on the following projects:

- **➤ Pavilions for Mary Hoge Middle School**

- Project started June 1, 2018
  - Steel is up
  - Metal wall panels are up
  - Trim is being installed on parameter of the building
  - Roof and gutters are on board
  - Equipment is on board
  - Downspouts going in this coming week
  - Notice to Proceed was issued June 1, 2018
  - Original Contract amount: \$1,130,000
  - Owner's Contingency: \$50,000
  - Landscape Allowance: \$25,000
  - Testing & Balancing: \$5,000
  - No change orders
  - 85% complete
  - 10 rain days submitted to date
  - Roof has a ridge cap on top so it can breath
  - Meeting deadline to ensure pavilion is ready for Fall Festival scheduled October 25, 2018

- **➤ Pavilions at Dr. Armando Cuellar Middle School**

- Steel structure is up
  - Metal panels on roof and sides are complete
  - Interior is ready
  - Sidewalks have been poured
  - Gym equipment is on site
  - All balances remain the same
  - 10 rain days submitted to date
  - Substantial completion date: December 1, 2018
  - Pavilion will be ready for use for Fall Festival scheduled October 31, 2018.

- **➤ Central Middle School Restrooms & Canopy**

- Plumbing is in place
  - Foundation has been poured
  - CMU is up on parameters
  - Burners block is up in the interior
  - The existing brick has been discontinued; therefore, a blend is being used on the exterior walls.
  - Entire building is waterproof
  - Metal frames are in
  - Bar joist should arrive this week
  - Concrete beam was poured as of last week
  - 1 Proposal request at the amount of \$2,000
  - Owner's Contingency: \$47,000
  - Landscape Allowance: \$20,000
  - Testing & Balancing: \$5,000
  - 55% complete
  - 10 rain days submitted
  - Substantial Completion Date: December 31, 2018

### **Rike Ogden Figueroa Alex Architects**

Mr. Humberto Rodriguez presented on the following project:

- AMT Building
  - Notice to Proceed: June 7, 2018
  - Substantial Completion: October 18, 2018
  - Approximately 75% complete
  - 70% complete on mechanical, electrical, and plumbing
  - Final finishes are forthcoming
  
- Welding/Woodworking Shop
  - WISD is putting in the stations/equipment
  - Trenching for exterior electrical line has been completed
  - CMU walls are being installed on south side
  - Masonry work has been completed
  - HVAC duct work is approximately 70%. HVAC equipment and diffusers will follow.
  - Electrical and plumbing work continues
  - Final finishes painting-ceiling tiles are forth coming
  - Electrical Service Entrance: Currently, WISD is working on a blanket electrical easement with Magic Valley Electric Coop and seeking board approval. Once approval is granted, MVEC will proceed with electrical service entrance.
  - Project is about two weeks behind due to background checks of sub-contractors.
  - Substantial completion is projected to be November 1, 2018.
  
- Chemical Storage Building at Aquatic Center
  - Notice to Proceed: June 7, 2018
  - Contract Date: December 7, 2018
  - 25% completed
  - Contract Amount: \$175,046.00
  - Architect, Owner, and Contractor have held meetings every other week to review progress of project.
  - Project has had a 9-rain day delay; however, the foundation has been poured.
  - General contractor has started concrete column form and planning to pour on Tuesday, October 16, 2018.
  - CMU block is on site.
  - Contractor is currently working on a mock-up for brick.
  - Color selection is pending color chips on materials.

### **Mariano Garcia with M. Garcia Engineering**

- Parking Lot Additions @ Silva Elementary and Gonzalez Elementary
  - General Contractor: M. Garcia Engineering, LLC
  - Contract Amount: \$281,336.00
  - Contract Executed: April 24, 2018
  - Notice to Proceed: June 11, 2018
  - Substantial Completion Date: September 9, 2018
  - Rain Days Requested: 7 days
  - Parking addition @ Silva Elementary is complete
  - Gonzalez Elementary lacks parking lot striping on teacher's parking lot
    - ›Parking lot had been striped, but the spaces were too narrow and therefore the spaces had to be reconfigured. This work should be complete within a few days.
    - ›35 spaces
  - Detention Pond: minor work is pending

Board President Erasmo Lopez stated that the layout presented was probably the best configuration due to the limited space. He suggested that the principals of both schools meet to make the final decision on the layout. He thanked the architects for the presentations.

## XII. Consent Agenda

Isidoro Nieto made the motion to approve the consent agenda as presented. Dr. Rodriguez seconded the motion and it passed unanimously.

### A. Approval of the Minutes of the Regular Board Meeting of September 10, 2018

The Board approved the minutes as presented.

### B. Approval of Out of Valley Trips

The Board approved the trips as presented.

#### **Memorial Elementary School**

- The 4<sup>th</sup> grade students will travel to San Antonio, Tx. on March 1, 2019. The students will visit The Tower of Americas, Magik Theatre, The Alamo, The Riverboats, and IMAX Theatre. These locations will enhance each students' Texas History knowledge (Social Studies 4.3) and gain a deeper appreciation and understanding about the structure of a drama (Language Arts 4.5)

#### **Weslaco East High School**

- The Band students will travel to Laredo, Tx. on October 27, 2018 to participate in the U.I.L. Area Marching Contest. This contest will help students visualize marching concepts to prepare for state level competition pending qualification.
- The Girls Cross Country Team will attend the UIL Region 4 Cross Country Meet in Corpus Christi, Tx. on October 21-22, 2018. This experience will help students improve their skills for upcoming state competition.
- The Girls Cross Country Team will attend the UIL State Cross Country Meet in Round Rock, Tx. on November 2-3, 2018. This experience will help students improve their skills for upcoming state competition.
- The Boys Cross Country Team will attend the UIL State Cross Country Meet in Round Rock, Tx. on November 2-3, 2018. This experience will help students improve their skills for upcoming state competition.
- The Band students will have the opportunity to attend an out of state trip to Orlando, Florida on June 9-15, 2019, to participate in the Magic Music Day Performance. Students will be able to attend a master class with Disney world famous musicians from all over the world.

#### **Weslaco High School**

- The Board ratified approval previously granted by the Superintendent for a WHS student to participate at the Area X Leadership Greenhand Camp held on October 7-8, 2018, in Robstown, Texas. The student participated in leadership events designed to help prepare the student for a career in agriculture by testing and challenging the student's technical, leadership, and teamwork skills.

- The Board ratified approval previously granted by the Superintendent for FFA students to participate at the State Fair of Texas Livestock Show (Jr. Show) in Dallas, Tx. held September 27 through October 1, 2018. The students participated in leadership events designed to help prepare the student for a career in agriculture by testing and challenging the student's technical, leadership, and teamwork skills.
- The FFA Students will participate at the State Fair of Texas (Jr. Show Divisions and Speaking Events) in Dallas, Tx., October 16-18, 2018. The students will evaluate how their projects compare to other entries. Students will advertise their animals and have the opportunity to develop livestock management and marketing skills.
- Forty senior/junior students will attend a college trip to Austin, San Antonio, San Marcos, and College Station, Texas on November 14-15, 2018. The students will have the opportunity to collect information on admissions, financial aid, and housing, to help them plan for their college of choice.
- The students enrolled in the South Texas College's Dual Enrollment Academies (DEBAA, DECIA, DEEA, DECSA & DEMSA) will take 3 separate college trips to Austin, San Antonio, San Marcos, College Station, Corpus Christi, Houston, and Kingsville, Texas on the following dates: October 18-19; November 1-2; and January 31 through February 1, 2019.
- The Robotics UIL Team will participate in the UIL Best Robotic State Contest in Dallas, Texas on November 28 through December 2, 2018. Students placed 1<sup>st</sup>, 2<sup>nd</sup>, or 3<sup>rd</sup> at the Regional Competition and have now advanced to state.
- The Varsity Girls Cross Country Team will attend the 2018 6A regional Cross Country Championships in Corpus Christi, Texas on October 21-22, 2018. The athletes will have an opportunity to compete and advance to state competition.
- The Band students will compete at the UIL Area Marching Contest in Laredo, Texas on October 27, 2018. Students will compete and have the opportunity to advance to the Texas State Marching contest.
- The Girls Cross Country Team will attend the 2018 6A Regional Cross Country Championships in Corpus Christi, Texas on October 21-22, 2018. The student athletes will have an opportunity to compete and advance to state competition.
- The Girls Cross Country Team will participate in the 2018 State Cross Country Championships in Round Rock, Texas on November 2-3, 2018. The student athletes will compete against the best in the state.
- The Boys Cross Country Team will attend the 2018 6A Regional Cross Country Championships in Corpus Christi, Texas on October 21-22, 2018. The student athletes will have an opportunity to compete and advance to state competition.
- The Boys Cross Country Team will participate in the 2018 State Cross Country Championships in Round Rock, Texas on November 2-3, 2018. The student athletes will compete against the best in the state.
- The Girls Basketball Team will attend the 2018 North East ISD Basketball Tournament in San Antonio, Texas, November 29 through December 1, 2018. This experience will provide athletes an opportunity to represent WISD and improve their skills for upcoming district play and various valley tournaments.

- The Varsity Cheerleading Squad will participate in the UIL Spirit State Championships in Fort Worth, Texas, January 16-19, 2019. The squad will represent WISD and compete against various squads at their level.

Weslaco East High School and Weslaco High School JROTC

- The JROTC cadets will attend the Texas Battalion JROTC JCLC Camp to be held in San Antonio, Texas on November 15-18, 2018. Selected JROTC cadets will receive sustained leadership and training experiences that challenge them both physically and mentally. Students will participate in battalion-level operations, enhance their personal and team confidence, and obtain access to and mastery of training facilities unavailable at both high schools.
- The Family, Career, and Community Leaders of America (FCCLA) students will participate in the FCCLA Regional Leadership Conference to be held in Corpus Christi, Texas, January 31 through February 2, 2019. The students will participate in leadership development workshops and serve as voting delegates.

C. Approval of 2018-2019 Membership Renewal Fee to Participate in the Mexican American School Board Members Association (MASBA)

The Board approved the membership renewal with the Mexican American School Board Members Association (MASBA) for fiscal year 2018-2019. The annual membership fee is \$1,500.00, which is based on a student enrollment of 10,000 or more.

The MASBA organization provides assistance and training to its members to ensure that a quality education is available to all Texas students by focusing on the following objectives:

- To increase parental and community participation in public issues and policies,
- To close the student achievement gap,
- To ensure equitable school financing,
- To decrease the high school dropout rate, and
- To increase college/university attendance by high school students.

The district receives beneficial information such as newsletters and online resources. Paid membership allows the entire board and superintendent to attend all TEA recognized CEC sessions at the Annual Conference held in San Antonio, Texas in February.

D. Approval of 2018-2019 Membership Renewal Fee with the Weslaco Area Chamber of Commerce

The Board approved the membership renewal with the Weslaco Area Chamber of Commerce as presented. The annual membership fee is \$500.00.

Membership with the Chamber of Commerce has been mutually beneficial. It has allowed the District to share some of its employees' talents to help promote the District with the community.

E. Approval of Revisions to Policy FFAC (LOCAL) Wellness and Health Services: Medical Treatment

The Board approved the revisions to Policy FFAC (Local) Wellness and Health Services: Medical Treatment as presented. First reading of this policy was presented to the Board at the September 10, 2018 board meeting.

The State of Texas allows WISD to train school personnel to administer unassigned epi-pens on school campuses to individuals who are “reasonably believed to be experiencing anaphylaxis.” Each campus will have at least one trained and authorized person present to administer an unassigned epi-pen during all hours the campus is open. Rules from the Department of State Health Services define “all hours the campus is open: as regular on-campus school hours and when school personnel are physically on site for school-sponsored activities.

- F. Approval to Accept Donation of Thirty School Supply Bags from Erika Cavazos and Zeke Reyna of Bar-B-Cutie Smokehouse in Weslaco for Justice Raul A. Gonzalez Elementary Students to Start the 2018-2019 School Year

The Board accepted the donation of 30 school supply bags from Erika Cavazos and Zeke Reyna of Bar-B-Cutie Smokehouse of Weslaco. The school supply bags will be distributed to low income students at Gonzalez Elementary.

- G. Approval to Accept Donation in the Amount of \$300.00 from the Calvary Christian Center in Weslaco for the Weslaco ISD District Literacy Fiesta Night

The Board accepted the \$300.00 donation from the Calvary Christian Center in Weslaco. The funds were used to purchase tamales, pan dulce, and drinks for the parents and students who attended the event.

- H. Approval of a Three-Year Lease to Finance the Purchase of the Web Content Filter System for the District Previously Approved on September 10, 2018

The Children’s Internet Protection Act (CIPA) is a federal law passed in the year 2000 requires schools to provide filtering, blocking children from dangerous or offensive material. All organizations that receive E-rate funding, must certify being in compliance with four CIPA guidelines: 1) a Technology Protection Measure (web-filter), 2) an Internet Safety Policy (AUP), 3) an education program, and 4) a policy to monitor online activity. This includes monitoring of all staff and student traffic and enforcement of regulatory and organizational policies.

In order for the district to provide safe and policy compliant access to the Internet through the use of a web filter, the Board accepted a three-year lease agreement with VAR Technology Finance at 0% interest for the three years to finance the purchase of the Web Content Filter that was approved on September 10, 2018. The total purchase of \$170,400 will be paid over a 3-year period at \$56,800 per year.

- I. Approval of Purchase of the Digital Science Curriculum STEMscopes from Accelerate Learning, Inc. for Grades K-12 for the 2018-2019 School Year

The Board approved the sole source purchase of the digital curriculum STEMscopes from Accelerate Learning, Inc. for grades K-12 for the 2018-2019 school year at a cost of \$70,000.

WISD has utilized STEMscopes at K-12 grade levels at all elementary, middle school and high school campuses. This program allows teachers to create a digital student roster, assign formal assessments, grades, and vocabulary interactives. STEMscopes is especially supportive of new science teachers with multiple lesson plans that utilize the 5E science instructional model of Engagement, Exploration, Explanation, Extension, and Evaluations.

In the previous years, the digital subscriptions have service 12,443 students in grade levels K-12 across all campuses in Weslaco ISD, including district Disciplinary Alternative Education Programs and Early College High Schools.

- J. Approval of Purchase of the Digital Science Curriculum Edusmart from Technical Laboratory Systems, Inc. for Grades K-8 for the 2018-2019 School Year

The Board approved the sole source purchase of the digital science curriculum Edusmart from Technical Laboratory Systems, Inc. at a cost of \$36,750. The purchase will be funded from the State Instructional Materials Allotment (IMA) Fund.

The district has utilized Edusmart at 6-8 grade levels at all middle school campuses. This program allows teachers to create a digital student roster, assign virtual laboratory simulations, formal assessments, grades, and vocabulary interactives. Edusmart is especially supportive of classrooms with limited science laboratory space with multiple virtual investigations and a library of non-fiction science readers.

Digital subscriptions have been purchased in previous years to service 3,759 students in grade levels 6-8 across all middle school campuses in Weslaco ISD, including district Disciplinary Alternative Education Programs.

- K. Approval of the Renewal of the Edmentum Core & Health and PE Library and Edmentum College and Career Readiness Library

The Board approved the sole source purchase for the renewal of the Edmentum Core & Health and PE Library for Weslaco High School, Weslaco East High School, South Palm Gardens High School and the CTE Early College High School, and the Edmentum College and Career Readiness Library for each of the high schools from Edmentum, Inc. of Bloomington, Minnesota.

The Edmentum Core & Health and PE Library is used for students in the credit recovery program who are at-risk of not graduating in four years. The courses are offered in an online format and are self-paced. The students complete these courses in a lab setting under the supervision of a credit recovery teacher.

The College and Career Readiness Library offers students an online test preparation program for the TSI, ACT, SAT, and ASVAB. The TSI is required for all students enrolled in the Early College High Schools as well as any student applying to post-secondary institutions in the state of Texas. This software allows the students the opportunity to prepare for and become familiar with the format of these exams, which should lead to increased scores.

The total cost of these programs is \$99,346 for one year, which is inclusive of staff development for credit recovery teachers and other identified staff on each campus involved.

- L. Approval of the Leader In Me Agreement with Franklin Covey Client Sales, Inc. and Weslaco Independent School District Inclusive of the Basic Membership and Additional Coaching Days for Each Middle School

The Leader in Me Foundation has provided funding to each of the middle schools for one day of coaching to support the implementation of Leader in Me. Franklin Covey has found additional coaching to be beneficial for the sites where they have piloted the Leader in Me for middle schools. An additional two days of coaching for the first three years has been recommended for the middle schools. This will be the second year this program will be implemented at the middle schools.

The Board approved the Leader In Me Agreement with Franklin Covey Client Sales, Inc. for the Leader in me for all elementary schools as follows:

- Membership fee for two additional days at Cuellar Middle School, Central Middle School, and B. Garza Middle School will be \$13,150 for each campus.
- Membership fee for Mary Hoge Middle School for three (3) additional coaching days is \$16,150.00.

M. Approval of the Leader in Me Agreement with Franklin Covey Client Sales, Inc. and Weslaco Independent School District for the Leader in Me for Each Elementary School

Seven WISD elementary campuses are beginning their fourth year as Leader in Me schools. Cleckler-Heald and P.F.C. Mario Ybarra are beginning their third year and Justice Raul A. Gonzalez is in their second year. In order for staff to continue to access a wealth of online materials, the district must pay a membership fee.

The Board approved the Leader in Me Agreement with Franklin Covey Client Sales, Inc. for the Leader in Me for each elementary school as follows:

- Margo Elementary: \$9,150 (includes 2 days of coaching)
- Memorial Elementary, Sam Houston, Airport, A.N. “Tony” Rico, P.F.C. Mario Ybarra, Cleckler-Heald, Rodolfo “Rudy” Silva, Jr., and North Bridge: \$6,150
- Justice Raul A. Gonzalez: \$7,500 (due to the year they began as a Leader in Me campus)

N. Approval of the Childcare Local Match Contribution Agreement Between the Weslaco Independent School District and the Lower Rio Grande Valley Workforce Development Board

The Board approved the contract with the Local Workforce Development Board of the Lower Rio Grande Valley and pledges the local in-kind funds in order for the Texas Workforce Commission to draw down additional federal funds. Both the local, in-kind, and matched federal funds will be used for the provision of allowable childcare services in Lower Rio Grande Valley Workforce Development Board. The local in-kind funds are \$1,006,000.00.

For the last (7) years, this money is given to the community to help teenage girls who need daycare services. It is not given to the school district, but the school district must show that the money is being spent for this purpose and they will match it dollar per dollar. The money is given to the Texas Workforce Commission in the city of Weslaco. The Weslaco ISD pledge of in-kind local funds that will be matched comes from the Early Learning Foundations Academy. The Academy spends the funds on 18 staff members, supplies, materials, resources, and facilities, etc.

O. Approval to Ratify the Purchase of the Annual Renewal of Maintenance and Support for the District’s Alio Financial Software System from Weidenhammer Systems, Inc.

The Board ratified the purchase of the annual renewal of Maintenance and Support for the District’s Alio Financial Software System from Weidenhammer Systems Inc., located in Reading, Pennsylvania at the renewal cost of \$103,447.22.

The District has used the financial software called ALIO system since 2012-2013. This system was created and supported by the Weidenhammer Systems, Inc. Company of Reading, Pennsylvania. This software contains various modules and functions used by staff to maintain the district’s daily operations.

The modules currently in place include:

- FAS – Financial Accounting System – (accounting, payroll, budget, warehouse, bank reconciliation)
- HRS – Human Resource System – (personnel maintenance, salary administration, position control)
- Time Clock Interface – Allows for the biometric time clock system to be interfaced with the personnel and payroll systems.
- Alio Capture and Content – Allows for the scanning of documents into ALIO.

The district has used ALIO since 2012-2013 and recommended the renewal of the software system. The renewal cost will be \$103,447.22.

- P. Approval to Ratify the Purchase of the Annual Renewal of Maintenance and Support for the District's Eduphoria System from Eduphoria! Inc.

The Board ratified the sole source purchase of the annual renewal of maintenance and support for the District's Eduphoria System from Eduphoria! Inc., located in Plano, Texas.

The Eduphoria suite is an integrated web-based application used district-wide to aid teachers, administrators, and staff to monitor student-learning progress, aid in teacher lesson planning, manage and track staff development, and provide an education platform for educational professionals.

Since 2010, Weslaco ISD has used the Eduphoria suite application to amass student local and state assessments, employee professional learning training records, state required teacher evaluations, and student assessment item banks. The total cost for the software license renewal, maintenance, and support for one year is \$43,890. All maintenance and support for the Eduphoria System can only be supported from Eduphoria! Inc.

- Q. Approval to Declare Damaged Contents at Roosevelt Elementary School (Buildings A&B), Transportation, Maintenance, and Warehouse Departments as Damaged/Unnecessary Property and Authorize to Dispose of Materials Accordingly

As a result of the rain event that occurred on June 20, 2018, various contents and materials located at the campuses and departments were damaged. The district's property insurance firm obtained the services of National Contents Solutions to assess and inventory the damaged contents. Damaged items include furniture, books, shelving, paper, and other miscellaneous materials. A detailed list of items is on file.

The Board declared the list of items at Roosevelt Elementary (Buildings A&B), Transportation, and Warehouse departments as damaged/unnecessary property and authorized administration to dispose of the materials accordingly.

- R. Approval of Proposal Awards for Cosmetology Supplies & Equipment (Proposal # 19-10-05)

The Board awarded the proposal for the purchase of Cosmetology supplies to The Burmax Company, Inc. from Holtsville, NY and to Marianna Industries, Inc. from Omaha, NE.

These supplies will be used in the Cosmetology Program. The list consist of a variety of supplies and equipment along with estimated quantities that may be used during the year. The amount of purchases cannot be determined at this time because the use of supplies will vary throughout the year. However, the estimated amount of purchases for the contract year may range from \$15,000 to \$30,000.

S. Approval of Budget Amendments

The Board approved the budget amendments as presented.

1. Intake Center – Local Maintenance Fund to reclassify general supplies budget to correct function: \$8,000
2. Weslaco High School – Local Maintenance Fund to roll-forward P.O. #180011199 for the purchase of 250 marching uniforms for the Weslaco High School Panther Corps Band. The purchase of the uniforms was previously approved in the April 17, 2018 Board Meeting: \$114,215
3. Weslaco High School – Local Maintenance Fund to roll-forward P.O. #18013106 for the purchase of 25 Mariachi Uniforms for the Weslaco High School Mariachi Pantera: \$11,625
4. State Compensatory Department – State Compensatory Fund to reclassify the budget for changes in payroll, student tuition, and staff development consultants, at various schools, departments, and summer school: \$509,087
5. Custodial Department – Local Maintenance Fund to purchase custodial equipment for various campuses and departments: \$59,925
6. Bilingual Department – State Bilingual Fund to purchase Surface Pro accessories for counselors in all campuses, to be used with SuccessEd Software: \$3,630
7. Weslaco East High School – Local Maintenance Fund to pay for travel expenses for Theater Arts teacher to attend the 2018 TETA Theater Fest Dallas Convention: \$1,300
8. District Library Services – Local Maintenance Fund to record donation from Texas Library Association. The money will be used to purchase library books for Airport Elementary and Mario Ybarra Elementary: \$5,000
9. C&I Department – Local Maintenance Fund to cover expenses for the Collegeboard/Spring Board Staff Development for Advanced Academics Teachers: \$21,050
10. Cleckler-Heald Elementary – Local Maintenance Fund to pay for Accelerated Reader Yearly On-Line Subscription: \$2,926
11. Transportation Department – Local Maintenance Fund to replace Flood Damaged Furniture in the Transportation Department: \$19,411
12. Nursing Department – Local Maintenance Fund to purchase One Vision Spot Screener to be used by nurses at all Elementary Schools: \$7,495
13. Assistant Superintendent for Secondary Education & Leadership – High School Allotment Fund to record roll-forward budget: \$165,025
14. Assistant Superintendent for Secondary Education & Leadership – High School Allotment Fund to pay student tuition for Tex-Prep students attending STC in the summer: \$10,557
15. Fine Arts Department – Local Maintenance Fund to record donation for fireworks to be used at the 2018 UIL Pigskin Jubilee Marching Festival: \$3,000
16. Maintenance Department – Local Maintenance Fund to purchase seven (7) Z-Tractors to replace those lost in the flood: \$137,002

T. Approval of Monthly Tax Adjustments for August 2018

The Board approved the monthly tax adjustments for August 2018 as recommended by the Hidalgo County Tax Office.

The total tax adjustments for August 2018 are as follows:

Type of Tax	Current Levy	Prior Year Levies	Roll Back Taxes	Total
M&O Taxes	(\$ 52,819.32)	(\$ 5,165.05)	\$ 0.00	(\$57,984.37)
I&S Taxes	(\$ 926.90)	(\$ 27.69)	\$ 0.00	(\$ 954.59)
Total Adjustments	(\$ 53,746.22)	(\$ 5,192.74)	\$ 0	(\$58,938.96)

These negative tax adjustments represent a decrease in the tax collections for the year.

U. Approval of Monthly Tax Adjustments for September 2018

The Board approved the monthly tax adjustments for September 2018 as recommended by the Hidalgo County Tax Office.

The total tax adjustments for September 2018 are as follows:

Type of Tax	Current Levy	Prior Year Levies	Roll Back Taxes	Total
M&O Taxes	(\$ 0)	(\$ 51,597.83)	\$	(\$51,597.83)
I&S Taxes	(\$ 0)	(\$ 591.62)	\$	(\$ 591.62)
Total Adjustments	(\$ 0)	(\$ 52,189.45)	\$	(\$52,189.45)

These negative tax adjustments represent a decrease in the tax collections for the year.

V. Approval of Quarterly Investment Activity Report for Quarter Ended August 31, 2018

The Board approved the Quarterly Investment Activity report for the quarter ended August 31, 2018, as presented.

House Bill No. 2459 passed in 1995 requires that the Investment Officer(s) of a governing body prepare a written quarterly report of investment transactions for all funds for the preceding reporting period.

Fund Name	Book Value 8/31/2018	Ending Market Value 8/31/2018	Market Value is Higher (Lower) than Book Value By	Accrued Interest @ 8/31/2018
Total First Public Investment Pool	\$ 51,698,994.77	\$ 51,704,899.05	\$ 5,904.28	N/A
Total Texas Term Investment Pool	\$ 11,005,369.55	\$ 11,005,369.55	-	N/A
Total Tex-Pool	\$ 5,844,331.24	\$ 5,914,689.69	-	N/A
Totals – All Investments	\$ 79,224,286.92	\$ 68,624,958.29	\$ 5,904.28	

The investment earnings for the quarter ended August 31, 2018 is \$437,562.32.

W. Approval of Annual Investment Activity Report for the Fiscal Year Ended August 31, 2018

The Board approved the Annual Investment Activity Report for the fiscal year ended August 31, 2018 as presented.

District Board Policy Section CDA (Legal & Local) requires that in addition to the quarterly report required by law, the investment officer(s) of the District prepare a comprehensive annual report on the Investment program and Investment activity for all funds of the District.

Overall, the market value of the amounts invested at the various investment pools during the fiscal year 2017-2018 was higher than the book value of the investments, as required by law.

Fund Name	Book Value 8/31/2018	Ending Market Value 8/31/2018	Market Value is Higher (Lower) than Book Value By	Interest Income Earned for the Year
Total First Public Investment Pool	\$ 51,696,994.77	\$ 51,704,899.05	\$ 5,904.28	\$ 1,125,987.02
Total Texas Term Investment Pool	\$ 11,005,369.55	\$ 11,005,369.55	-	\$ 162,256.62
Total Tex-Pool	\$ 5,914,689.69	\$ 5,914,689.69	-	\$ 85,377.02
Totals – All Investments	\$ 68,619,054.01	\$ 68,624,958.29	\$ 5,904.28	\$ 1,373,620.66

The investment income earned for the fiscal year ended August 31, 2018 is \$1,373,621.

XIII. Discussion Items:

A. Interim Financial Reports for the One Month Ended September 30, 2018

The Board acknowledged the Interim Financial Report for the one month ended September 30, 2018 as prepared by the Business Office.

Mr. Andres Sanchez, Assistant Superintendent of Business and Finance, presented the following report.

Source	Budget	Received & Receivable	Variance	Percentage
5700 Local Source	27,288,108	182,192	(27,105,916)	0.67%
5800 State Source	127,251,871	17,946,690	(109,305,181)	14.10%
5900 Federal Sources	15,402,999	334,672	( 15,068,327)	2.17%
<b>Totals</b>	<b>169,942,978</b>	<b>18,463,554</b>	<b>(151,479,424)</b>	<b>10.86%</b>

•Of \$169,089,853 in expenditures, the district has spent \$11,819,879 which represents 6.99% for the first month.

B. Acknowledgement of Hidalgo County Tax Office Collection Report for August 2018: Current and Delinquent Taxes

The Board acknowledged the Collection Report for August 2018 as presented. Section 31.10 Property Tax Code requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the August 2018 report from the Hidalgo County Tax Office:

	Original Tax Levy	Taxes Collected to Date	Tax Modifications (Adjustments) to Date	Taxes Outstanding To-Date	% Tax Collections 2017-2018	% Tax Collections 2016-2017	2017-2018 vs. 2016-2017
Current Taxes	\$ 26,145,817	\$ 24,943,319	\$ 562	\$ 1,203,061	95.40%	94.78%	<b>0.62% Higher</b>
Delinquent Taxes- Prior Years Levy	\$ 4,297,950	\$ 1,168,418	( 257,409)	\$ 2,872,123	28.92%	27.61%	<b>1.31% Higher</b>
Rollback Taxes	336	60,493	62,133	1,975	96.84%	98.53%	<b>1.69% Lower</b>
Totals	\$30,444,103	\$26,172,230	\$ (194,714)	\$ 4,077,159			

- The collection of **current taxes** for fiscal year 2017-2018 through August 31 is 0.62% higher than the current taxes for fiscal year 2016-2017.
- The collection of **delinquent taxes** for fiscal year 2017-2018 through August 31 is 1.31% higher than the delinquent taxes for fiscal year 2016-2017.
- The column for tax modifications represents the cumulative tax adjustments (September through August 2018) reported by the Hidalgo County Tax Office for the 2017-2018 fiscal year in their August 2018 report.

C. Acknowledgement of Hidalgo County Tax Office Collection Report for September 2018: Current and Delinquent Taxes

The Board acknowledged the Collection Report for September 2018 as presented. Section 31.10 Property Tax Code requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the September 2018 report from the Hidalgo County Tax Office:

	Original Tax Levy	Taxes Collected to Date	Tax Modifications (Adjustments) to Date	Taxes Outstanding To-Date	% Tax Collections 2017-2018	% Tax Collections 2016-2017	2017-2018 vs. 2016-2017
Current Taxes							
Delinquent Taxes- Prior Years Levy	\$ 4,075,184	\$ 75,483	\$ ( 52,190)	\$ 3,947,512	1.88%	2.34%	<b>0.46% Lower</b>
Rollback Taxes	1,975			1,975			
Totals	\$ 4,077,159	\$ 75,483	\$ (52,190)	\$ 3,949,487			

•The collection of **delinquent taxes** for fiscal year 2018-2019 through September 30 is 0.46% lower than the delinquent taxes for fiscal year 2017-2018.

•The column for tax modifications represents the cumulative tax adjustments reported by the Hidalgo County Tax Office for the 2018-2019 fiscal year in the September 2018 report. They are all September 2018 adjustments.

Mr. Sanchez explained that the tax collections usually pick up in the month of November and December. There are also more collections in the month of January because people want to avoid paying penalties starting February 1<sup>st</sup>.

D. Presentation of Annual Tax Collection Report for Fiscal Year 2017-2018 (September 1, 2017 through August 31, 2018) by the Hidalgo County Tax Office

Mr. Paul Villarreal, Hidalgo County Tax Assessor-Collector presented the annual tax collection report for fiscal year 2017-2018, as required by Section 31.10 Property Tax Code.

>Total Collected for 2017-2018: \$27,343,839.81

>Total Disbursed: \$27,343,839.81

>Current Collections to Date for 2016-2017: \$22,895,436.24

>Current Collections for 2017-2018: \$24,943,318.51

>Collected Above: \$2,447,882.27 (collected .62% above last year)

Comparison of Collections from 2013-2017	
2013	93.81
2014	94.54
2015	94.49
2016	94.78
2017	95.40
Outstanding Collections: 4.60%	

- >Delinquent Collections to Date: \$1,158,548.24
- >Delinquent Collections this year: \$1,168,417.53
- >Collected \$9,869 above last year: (27.61%)
- >This year's percentage: 28.98% (collections of 1.31% above last year's collections).

Mr. Villarreal thanked the Board for their partnership throughout the years. He also thanked his chief deputy, supervisors, and his staff for their hard work in the collections. According to Mr. Villarreal, tax collections for WISD have increased every year.

Mr. Villarreal further informed the Board that the Weslaco Office is closed at this time as a result of the flooding, but the office in Elsa, Alamo, and San Juan are open to provide services. Tax statements will be mailed out to taxpayers starting November 1<sup>st</sup>. Payments can be done online or at any Lone Star National Bank from November 1<sup>st</sup> through January 31<sup>st</sup>. By February 1<sup>st</sup>, their firm will send out notices to the top 5000 taxpayers who have not paid their taxes. Additional mail-outs will be done in March, April, and again in June. Taxpayers will also be reminded to pay their taxes via radio and television announcements.

#### XIV. Discussion and Possible Action Items:

Oscar Caballero made a motion to change the order of the day and discuss Item D and L prior to the remaining items.

##### D. Discussion and Possible Action for the Board to Approve a Memorandum of Understanding (MOU) and Inter-Local Agreement Between the Weslaco ISD and the City of Weslaco for the Implementation of the First Offender Program

The Weslaco Police Department, in partnership with the Weslaco Independent School District, will establish a First Offender Program designed to help first-time defendants avoid the full effects of criminal conviction, while rehabilitating the defendant and providing an opportunity for the defendant's first time criminal offense to be permanently cleared from their criminal record.

The student and/or parent who meets the criteria for enrollment will participate in the First Offender Program with mandatory completion of WISD's Drug Awareness and Prevention Program. The participants will attend designated guidance meetings with First Offender Program staff to receive drug awareness education, vocational training, counseling, life skill training, mental health awareness and/or other rehabilitative services and education. Upon graduation from the program and a successful 90-day probationary period, the child will have their first-time criminal offense permanently cleared from their criminal history.

The cost of the program is approximately \$25,000 per year (1/2 cost for case manager who will be employed by the City of Weslaco).

Weslaco ISD staff members have met several times with the Weslaco ISD Police Department to discuss and review the benefits of this program.

Isidoro Nieto made the motion to approve the Memorandum of Understanding (MOU) and Inter-local agreement with the City of Weslaco for the implementation of the First Offender Program. Oscar Caballero seconded the motion and it passed unanimously.

L. Consideration and Action on An Order by the Board of Trustees of the Weslaco Independent School District Authorizing the Issuance of Limited Maintenance Tax Notes, Series 2018” and Enacting Other Provisions Related to the Purposes of This Order

Mr. Cris Vela from Hilltop Securities Financial presented the following information to the Board:



**HilltopSecurities**  
A Hilltop Holdings Company.

**Contacts:**

**Cris S. Vela**  
Director  
100 East Nolana Loop  
Pharr, Texas 78577  
Direct 956.686.0991  
Fax 956.618.4791  
[cris.vela@hilltopsecurities.com](mailto:cris.vela@hilltopsecurities.com)

**Andre Ayala**  
Director  
1201 Elm Street, Suite 3500  
Dallas, Texas 75201  
Direct 214.953.4184  
Fax 214.953.4050  
[andre.ayala@hilltopsecurities.com](mailto:andre.ayala@hilltopsecurities.com)

**Jorge Delgado**  
Assistant Vice President  
1201 Elm Street, Suite 3500  
Dallas, Texas 75201  
Direct 214.859.1714  
Fax 214.953.4050  
[jorge.delgado@hilltopsecurities.com](mailto:jorge.delgado@hilltopsecurities.com)



**WISD**  
THE RIGHT CHOICE

Limited Maintenance Tax Notes, Series 2018 – Transaction Summary

**Weslaco Independent School District**

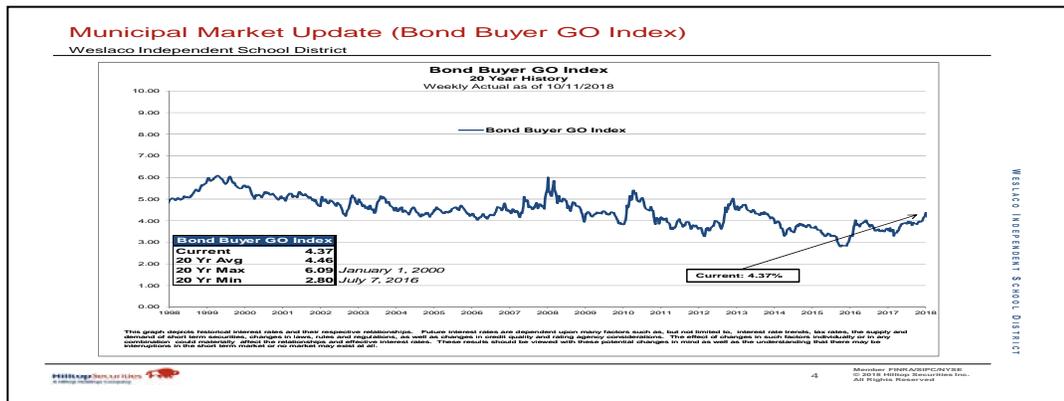
October 15, 2018

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5. Financing Team
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WESLACO INDEPENDENT SCHOOL DISTRICT



➤ **LIMITED MAINTENANCE TAX NOTES, SERIES 2018**

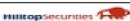
**Limited Maintenance Tax Notes, Series 2018 – Transaction Summary**

Weslaco Independent School District

- The Weslaco Independent School District (the "District") issued Limited Maintenance Tax Notes, Series 2018 (the "Notes") for:
  - Purchase of School Buses, District Vehicles and Equipment and;
  - Pay the costs of issuing the Notes
- The District requested a limited tax rating from Standard and Poor's ("S&P") for the Notes and was affirmed by S&P at "A+" / Stable Outlook.
- Insurance on the Notes will be used. HilltopSecurities Inc. (the "Financial Advisor") analyzed insurance bids and determined that insurance was beneficial to the transaction.
  - The Notes will be insured by Assured Guaranty Municipal Corp.

**Structure and Assumptions**

- Tax-exempt Bank Qualified fixed interest rates through maturity
- Total project fund of \$5,000,000
- 15 Year Amortization
  - Interest will be payable semiannually on February 15 and August 15 (beginning on February 15, 2019)
  - Principal will be payable annually on February 15 (beginning February 15, 2019)
  - 10 Year Call Option (February 15, 2028)



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➤ **DEBT SERVICE SCHEDULE AND SOURCES & USES**

**Final Debt Service Schedule and Sources & Uses**  
Weslaco Independent School District

Fiscal Year Ending 31-Aug	Outstanding Limited Tax Debt Service			Limited Maintenance Tax Notes Series 2018			TOTAL NEW Limited Tax Debt Service	SOURCES OF FUNDS
	Principal	Interest	Total D/S	Principal	Interest	Total D/S		
2018	\$ 1,681,000	\$ 923,112	\$ 2,604,112	\$ -	\$ -	\$ -	\$ 2,604,112	Par Amount of Notes \$ 4,905,000
2019	1,307,000	752,534	2,059,534	130,000	144,693	274,693	2,334,227	Notes' Premium 209,705
2020	1,329,000	731,684	2,060,684	100,000	184,956	284,956	2,345,640	Total Sources of Funds \$ 5,114,705
2021	1,351,000	710,196	2,061,196	90,000	182,275	272,275	2,333,471	
2022	1,372,000	687,904	2,059,904	95,000	179,847	274,847	2,334,751	
2023	1,399,000	661,960	2,060,960	100,000	177,100	277,100	2,338,060	Project Fund \$ 5,000,000
2024	1,426,000	632,137	2,058,137	105,000	173,500	278,500	2,336,637	Cost of Issuance 62,935
2025	1,456,000	600,935	2,056,935	110,000	169,200	279,200	2,338,135	Underwriter's Discount 36,749
2026	1,494,000	568,104	2,062,104	110,000	164,800	274,800	2,336,904	Notes' Insurance 15,021
2027	1,526,000	533,646	2,059,646	115,000	160,300	275,300	2,334,946	Total Uses of Funds \$ 5,114,705
2028	1,563,000	497,559	2,060,559	120,000	155,600	275,600	2,336,159	Average Life 11.012
2029	1,604,000	459,593	2,063,593	120,000	150,800	270,800	2,334,393	All-in Interest Cost 3.750%
2030	915,000	416,375	1,331,375	875,000	190,900	1,065,900	2,337,275	Assumes Estrada Hinojosa Bid to Underwrite as of 10/15/2018
2031	965,000	369,375	1,334,375	905,000	95,300	1,000,300	2,334,675	Closing date 11/7/2018
2032	1,010,000	320,000	1,330,000	945,000	58,300	1,003,300	2,333,300	
2033	1,065,000	268,125	1,333,125	955,000	19,700	1,004,700	2,337,825	
2034	1,120,000	213,500	1,333,500	-	-	-	1,333,500	
2035	1,175,000	156,125	1,331,125	-	-	-	1,331,125	
2036	1,235,000	95,875	1,330,875	-	-	-	1,330,875	
2037	1,300,000	32,500	1,332,500	-	-	-	1,332,500	
	<b>\$ 26,295,000</b>	<b>\$ 9,631,239</b>	<b>\$ 35,926,239</b>	<b>\$ 4,905,000</b>	<b>\$ 2,147,272</b>	<b>\$ 7,052,272</b>	<b>\$ 42,978,511</b>	

➤ **PROJECTED VS. ACTUAL RESULTS**

**Projected vs. Actual Results**  
Weslaco Independent School District

Statistics	Projected	Actual	Variance
Par Amount	\$4,855,000	\$4,905,000	+\$50,000
All-in Interest Cost	3.940% <sup>(1)</sup>	3.750% <sup>(2)</sup>	-0.190%
Total Debt Service	\$7,164,291	\$7,052,272	-\$112,019
Avg. Annual Debt Service	\$477,619	\$470,151	-\$7,468
Average Life	11.098 Years	11.012 Years	-0.086 Years

(1) Based on "A+" Bank Qualified Insured Interest Rates plus 0.30% as of August 10, 2018.  
(2) Based on Estrada Hinojosa Bid to Underwrite as of October 15, 2018.

- Bonds will be closed and delivered for the District on November 7, 2018.
- Based on reimbursement resolution, the district can appropriate the monies based on their achieved goals.

Mr. David Mendez, Bond Counsel for the District provided information on the Order for the Issuance of the Maintenance Tax Notes.

- The Order sets out the parameters of how the bonds are issued and authorizes the President of the Board and Secretary to execute the various documents required for the delivery of the bonds.
- Authorizes the Board President on their team to deliver the bonds to the Attorney General for the Attorney General's review as required.
- Once the bonds are reviewed, the bonds are closed and delivered for the District on November 7, 2018.
- Bonds have a call feature that allows the District to refinance them if the interest rates are appropriate in 2028. Thus, the District has the opportunity to call the bonds and pay them off early through a refinancing.
- This order approves the representations made to the investors.
- During the summer, the public was notified that the district intended to get reimbursement for expenditures made. Therefore, upon delivery of the bonds, the district will be able to get reimbursement to the general fund.

➤ **FINANCING TEAM**

<p><b>Financing Team</b> Weslaco Independent School District</p> <hr/> <ul style="list-style-type: none"> <li>▪ <b>Financial Advisor</b> Hilltop Securities Inc., Pharr &amp; Dallas, TX</li> <li>▪ <b>Bond Counsel</b> Bickerstaff Heath Delgado Acosta LLP, Austin, TX</li> <li>▪ <b>Paying Agent</b> U.S. Bank, N.A., Houston, TX</li> <li>▪ <b>Rating Agencies</b> Standard and Poor's, Dallas, TX</li> <li>▪ <b>Underwriter</b> Estrada Hinojosa &amp; Company, Inc., Dallas, TX – Senior Manager Frost Bank, San Antonio, TX – Co Manager</li> <li>▪ <b>Underwriter's Counsel</b> Law Office of Ricardo Perez, Pharr, TX</li> </ul> <hr/> <p style="text-align: right; font-size: small;">Member FINRA/SIPC/NYSE © 2018 Hilltop Securities Inc. All Rights Reserved</p>		WESLACO INDEPENDENT SCHOOL DISTRICT
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➤ **SCHEDULE OF EVENTS**

<p><b>Schedule of Events</b> Weslaco Independent School District</p> <hr/> <p><b>August 13, 2018 – Regular Board Meeting</b></p> <ul style="list-style-type: none"> <li>▪ Present Plan of Finance to Board of Trustees</li> <li>▪ <b>Board of Trustees Considers and Approves Final Plan of Finance and directs Staff and Consultants to move forward with the Plan of Finance</b></li> <li>▪ <b>Board of Trustees Considers and Approves method of sale and appoints underwriter if negotiated method of sale is chosen.</b></li> </ul> <p><b>September 10, 2018 – Regular Board Meeting</b></p> <ul style="list-style-type: none"> <li>▪ Last day for Board of Trustees to appoint an underwriter if negotiated sale was approved on 8/13/2018</li> </ul> <p><b>October 15, 2018 – Special Board Meeting</b></p> <ul style="list-style-type: none"> <li>▪ Pricing of the Notes</li> <li>▪ <b>Board of Trustees authorizes issuance of the Notes</b></li> </ul> <p><u>Before Closing – Attorney General Approves Sale</u></p> <p><b>November 7, 2018</b></p> <ul style="list-style-type: none"> <li>▪ Closing and Delivery of funds to the District</li> </ul> <p><b>February 15, 2019</b></p> <ul style="list-style-type: none"> <li>▪ First Interest &amp; Principal payment on the Notes</li> </ul> <hr/> <p><u>Key Actions to be taken by Board of Trustees</u></p>		WESLACO INDEPENDENT SCHOOL DISTRICT
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Patrick Kennedy made the motion to approve the Order authorizing the issuance of Weslaco Independent School District Limited Maintenance Tax Notes, Series 2018; and enact other provisions relating to the purposes of this Order. Andrew Gonzalez seconded the motion and it passed unanimously.

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A. Discussion and Possible Action for the Board to Approve a Resolution of Board-Approved Credit-by-Examination Audit Process

The State Board of Education (SBOE) approved a revised rule on credit by examination (CBE) that included a new requirement for districts and assessment providers to audit their CBE assessments used for kindergarten through grade 5 acceleration. Weslaco ISD uses exams from the University of Texas for this purpose. No local audit is required for these exams. The University of Texas shall arrange for a third party to conduct annual audits of the exams and will provide the results of the audit to Texas Education Agency (T.E.A.).

Patrick Kennedy made the motion to approve the resolution of Board-Approved Credit-by-Examination Audit Process. Andrew Gonzalez seconded the motion and it passed unanimously.

- B. Discussion and Possible Action to Contract with the Hidalgo County Elections Administration to Conduct the November 6, 2018 Weslaco ISD School Board Election and to Approve Modification of the Election Order to Reflect Updated Polling Location

On August 13, 2018, the Board of Trustees approved an Order calling for the November 6, 2018 WISD School Board Election for the purpose of electing four (4) members of the Board of Trustees of the Weslaco ISD: Place 4, Place 5, Place 6, and Place 7. On September 26, 2018, the Hidalgo County Elections Department moved the location of the polling place originally designated at the County Commissioner's Pct. #1 Office located at 1902 Joe Stephens Ave. Ste. 101, to Mary Hoge Middle School located at 2302 N. International Blvd. The Hidalgo County Elections Department has the authority to designate any location within Hidalgo County as a polling place.

On September 10, 2018, the Board of Trustees approved the Interlocal Agreement with the City of Weslaco to share a joint polling location in accordance with Texas Education Code, §11.058. This has been mutually beneficial to the City and the District, as both a cost savings to each entity and as a convenience to our voters.

Weslaco ISD and the City of Weslaco have contracted election services with the Hidalgo County Elections Administration for the past five (5) elections, pursuant to Texas Election Code Section 31.0092. The contract was reviewed by the school attorney.

Patrick Kennedy made the motion to contract with the Hidalgo County Elections to conduct the November 6, 2018 Weslaco ISD School Board Election and to approve modifying the Election Order to reflect updated polling location as presented. Isidoro Nieto seconded the motion and it passed unanimously.

- C. Discussion and Possible Action to Approve a Memorandum of Understanding (MOU) and Inter-local Agreement Between Weslaco ISD and the City of Weslaco for the Implementation of a School Resource Officer Program

The purpose of the School Resource Officer Program is to create and maintain safe, secure and orderly learning environments for students, teachers, and staff. The District wishes to prevent acts of violence and vandalism occurring on school campuses, which threaten the safety of the students, faculty, and administrative personnel, and the security of public property.

The MOU and inter-local agreement will outline the structure and operational procedures of the SRO program. The contract term for this program begins October 15, 2018 and ends March 31, 2020.

Patrick Kennedy made the motion to approve the Memorandum of Understanding and Interlocal agreement with the City of Weslaco for the implementation of a School Resource Officer Program. Andrew Gonzalez seconded the motion.

Mr. De La Rosa informed the Board that the program includes a total of six (6) officers and one (1) supervisor.

Board President Erasmo Lopez welcomed Police Chief Joel Rivera and thanked him for his willingness to assist the school district.

Mr. Rivera commented that it has been a pleasure working with WISD staff. The police department will be accommodating on his watch and provide extra patrol. His intent is to assign senior staff on the Resource Officer Program and to keep the same officers on patrol unless there are extenuating circumstances. He is looking forward to working with the School District to ensure that this partnership is successful.

The Board voted in favor of the motion made by Patrick Kennedy and seconded by Andrew Gonzalez to approve the Memorandum of Understanding and Inter-local Agreement with the City of Weslaco for the implementation of a School Resource Officer program.

E. Discussion and Possible Action for the Board to Consider Approval of a Resolution Authorizing the Resale of Foreclosed Real Estate Properties for Failure to Pay Ad Valorem Taxes

Attorney Hiram Gutierrez, a Partner with Perdue, Brandon, Fielder, Collins & Mott, LLP, presented a resolution authorizing the proposed resale of eight (8) foreclosed real estate properties located within the District pursuant to Texas Property Tax Code Section 34.05 (a), (c) and (d). Five (5) properties are vacant lots and two (2) have abandoned structures.

Any of the properties sold at the minimum value recommended for resale by Perdue Bandon Fielder Collins & Mott, will be offered for resale at a price not less than the minimum price approved. The properties may sell for a price higher than the minimum price being considered by the Board.

According to Mr. Gutierrez, the properties, other than property #8, are vacant lots or the house is not occupied. The owner of the house passed away in February 2017. The firm made contact with the daughter in September who stated that she was making payments; however, due to a family dispute on who was going to keep the property, she stopped paying. She mentioned that she was not going to pay the taxes. A family member is currently living on this property, but it has been 13 years since anyone has made a payment. The delinquent taxes have almost reached the amount of the value of this home.

Mr. Kennedy wanted to know what would happen if Weslaco ISD did not approve the resale of this property. Mr. Gutierrez replied that another entity could authorize the resale of this property.

Patrick Kennedy made the motion to approve a resolution authorizing the resale of all foreclosed real estate properties for failure to pay ad valorem taxes. Isidoro Nieto seconded the motion.

Board President Erasmo Lopez stated that the Board has never displaced people from their homes and therefore asked his fellow board members to reconsider removing the resale of property #8. He asked the attorneys to try to work out an arrangement for collecting some of the money from the family. He stated, "I don't feel the school district should even venture close to evicting people from a home, however poor or humble it may be."

Patrick Kennedy amended his motion to authorize the tax sale of Items 1-7, excluding #8, with the stipulation that the item is brought back in six months. Isidoro Nieto accepted the amendment.

Dr. Rodriguez suggested that district staff research the address to see if it matches up to any WISD student.

The Board voted unanimously in favor of the motion as amended by Patrick Kennedy and seconded by Isidoro Nieto to authorize the tax sale of Items 1-7, excluding #8, with the stipulation that the item is brought back to the Board in six months.

- F. Discussion and Possible Action for the Board to Consider Approval of a Blanket Easement Required by Magic Valley Electric Cooperative (MVEC) to Provide Power for the CTE Welding and Woodworking Workshop Renovation Project at the Pete Abrigo Ag Farm Complex

On February 17, 2018, the Board approved the CTE projects that include the Welding/Woodworking Shop Project at the Pete Abrigo AG Farm Complex as part of the priority facilities projects for the District. In order to provide power for the welding/woodworking shop, MVEC must upgrade the electrical equipment in place through the installation of a pad, mounted transformer along with underground primary electrical lines on the property. Thus, MVEC requested a blanket easement covering the area where their equipment, the electrical line, and the transformer will be located.

Patrick Kennedy made the motion to approve the blanket easement required by Magic Valley Electric Cooperative (MVEC) to provide power for the CTE Welding and Woodworking Workshop Renovation Project at the Pete Abrigo Ag Farm Complex. Andrew Gonzalez seconded the motion.

Mr. Americo Garza explained that a specific easement has to be surveyed and there are specific measurements where the equipment has to be placed; whereas, a blanket easement does not require a survey but it does specify the easement area. The easement will be on the south side, next to the big arena structure, and the transformer is close to the arena structure. The required area for the easement covers 10 feet; 5 feet on each side of the power line, and for the transformer, 15 feet in front for safe access.

Board President Erasmo Lopez asked if the easement would be in the way of any future project. Mr. Garza responded that the easement could be relocated in case the district decides to place a structure in that area.

The Board voted unanimously in favor of the motion made by Patrick Kennedy and seconded by Andrew Gonzalez to approve the blanket easement required by Magic Valley Electric Cooperative (MVEC) to provide power for the CTE Welding and Woodworking Workshop Renovation Project at the Pete Abrigo Ag Farm Complex.

- G. Discussion and Possible Action for the Board to Consider Approval to Reject All the Proposals Received for the Security Access System for Elementary Schools Project (CSP# 18-08-45)

In lieu of recent events that have occurred at schools in other areas, the Board approved this project as part of the safety initiative project to better protect our schools.

The District released a request for competitive sealed proposals and received three responses. The administration reviewed the proposal packages and recommended that the Board reject all the proposals submitted due to the high project cost. The project cost ranged from \$720,000 to \$1,380,000. The administration will re-bid in an effort to reduce the overall cost. The overall project will be revised to allow administration the flexibility to add or reduce various components per school (such as doors and door hardware) and/or possibly construct this project in various phases.

According to Mike De La Rosa, the original budget was \$200,000. Staff felt that the amount was too high for the services being provided.

Patrick Kennedy made the motion to reject the proposals received as recommended by the administration. Andrew Gonzalez seconded the motion and it passed unanimously.

H. Discussion and Possible Action for the Board to Consider Approval to Refinance the New Scoreboard Lease to a 10-Year Term

Superintendent Dr. Canales provided the following information:

- Estimated current lease principal balance is \$1,275,000 to be financed on an 88-month term at a 5.25% fixed rate, without any prepayment penalty.
- The current annual lease payments are approximately \$220,000.
- The current advertising revenue efforts of district staff are at \$161,000 per year, which would need assistance from the district's budget to make the annual loan payments.

Staff reached out to three local banks to refinance the term of the loan to 10 years. Based on the information received from each bank, Texas National Bank offered the best interest rate at 5.125% for 10 years, with no prepayment penalty. The total financing cost is \$341,124 with an annual payment of \$161,613.

Andres Sanchez informed the Board that Lone Star Bank had submitted a bid by phone at 4:30 pm and offered a 5.5% fixed rate to try to help the district. Staff recommended that the Board approve the bid from Texas National Bank.

Isidoro Nieto made the motion to approve the refinancing of the outstanding balance of the new digital scoreboard lease currently financed by PNC Equipment Finance, LLP, to a 10-year loan with Texas National Bank at a 5.125% fixed rate, with no prepayment penalty for the 10-year term. Dr. Jaime Rodriguez seconded the motion.

Board President Erasmo Lopez pointed out that this item was brought back because the payments were going to be much higher with the previous financing. The Board wanted to make sure that the monies coming in from the advertisements would cover the total cost of the scoreboard. The refinancing of the loan will cover 100% of the cost associated with this project, plus the interest. He stated, "The school district and the students will not be affected in any way, other than having the enjoyment of viewing the jumbo Tron during the games, during band practices, graduation, and all the other events."

Mr. Lopez thanked Carlos Robledo, K-WES Television Officer, for doing the legwork in soliciting advertisements.

Mr. Kennedy wanted to know the life of the scoreboard. He did not want to commit paying for something that would not be used once it had been paid off. Mr. Lopez confirmed that the previous scoreboard had lasted 13 years.

Mr. Nieto commended Mr. Robledo and his staff for providing high quality service during the games.

The Board voted unanimously in favor of the motion made by Isidoro Nieto and seconded by Dr. Jaime Rodriguez to approve the refinancing of the outstanding balance of the new digital scoreboard lease currently financed by PNC Equipment Finance, LLP, to a 10-year loan with Texas National Bank at a 5.125% fixed rate, with no prepayment penalty for the 10-year term.

I. Discussion and Possible Action for the Board to Consider Approval of a Contract with Lemons Auctioneers, LLP. and Online Pros to Conduct Online Auctions for the District

Mr. Andres Sanchez reached out to a company called Lemons Auctioneers from Houston, Tx. who conducts auctions online. The company is an approved vendor of the Buyboard cooperative.

The company offers several choices. For contracts 1-3, the school district does all the legwork and sets up the items in pallets at a particular location. Photos of the items and additional information is provided to the company, which in turn, will post on their website and advertise online.

Through a fourth contract, the company will come to the school district and do all the legwork. The district does not need to assign someone to do the work.

The administration recommended using contract #3 in which the district does all the legwork and the company does all the advertising. The company will charge WISD 5% of the sales and charge the buyers 7% through this process. The administration also recommended contract #4, in which the company comes to WISD and does all the legwork, and will charge WISD 18%. The district would be able to use them when the district has vehicles to auction to avoid taking the vehicles to another location. The district would set up the vehicles at a specific location at WISD and the company could advertise and send interested individuals to inspect the vehicles.

Mr. Sanchez explained that the district currently has to drop off the items and pick up all the items that are left behind. The auctioneer keeps 20% of what is sold. Mr. Sanchez said that Sharyland ISD is currently using contract #4 to auction their vehicles.

Andrew Gonzalez made the motion to approve the contract with Lemons Auctioneers, LLP. and Online Pros to conduct online auctions for the District. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

- J. Discussion and Possible Action for the Board to Consider Approval to Release a Second Request for Proposals for Consulting Services for Long-Range Facilities Master Plan:
  1. Board Determination to Retain the Authority to Rank the Proposals to be Received for this Project, or Board Delegation of Their Authority to the Administrative Facilities Committee to Rank the Proposals to be Received
  2. Board Determination of Who will Listen to Presentations from Companies Submitting Proposal Responses for this Project
  3. Approval of Criteria and Points to be Used for Ranking the Proposals

Superintendent Dr. Canales and the WISD Facilities Committee determined that a long-range plan for the district was critically needed. This comprehensive study would encompass both the educational and facility needs. The study would detail the current state of our facilities, specify educational goals, trends, and outline how to better meet the needs of our students. This proposal will solicit firms or teams that have the personnel and experience required to conduct the long-range study.

Mr. Kennedy asked if the previous proposals that were rejected due to the high bids. Mr. Sanchez confirmed that the bids were high; however, staff had not emphasized the educational experience on the proposals.

Patrick Kennedy made the motion to approve the second solicitation of proposals for consulting services for a long-range facilities master plan, delegated their authority to the Administration/Facilities Committee to listen to the presentations from companies submitting proposals and rank the proposals to be received, and approved the criteria and points to be used for ranking the proposals. Isidoro Nieto seconded the motion.

Questions from the Board:

- Mr. Gonzalez wanted to know if the company had to be a consultant.
  - According to Mr. Sanchez, they need to be a consultant team or firm.
- Mr. Lopez pointed out that the criteria for the scope of work (Criteria #5) should carry more weight. He suggested that the points be reduced from the cost (Criteria #1). Thus, Criteria #1 would go down to 35 points and Criteria #5 would go up to 20 points.

The motion was amended to change criteria #1, from 40 to 35 points and add the 5 points to criteria #5 from 15 to 20 points.

Patrick Kennedy amended the motion to approve the second solicitation of proposals for consulting services for a long-range facilities master plan, delegated their authority to the Administration/Facilities Committee to listen to the presentations from companies submitting proposals and rank the proposals to be received, and approve the criteria and points to be used for ranking the proposals. The motion was amended to change criteria #1, from 40 to 35 points and add those 5 points to criteria #5 from 15 to 20 points. Isidoro Nieto accepted the amendment and it passed unanimously.

- K. Discussion and Possible Action for the Board to Approve a Procurement Method of Construction for the Installation of a Security Access System for Elementary Schools Project:
1. Board Determination of Procurement Method of Construction that Will Provide the Best Value to the District for the Project
  2. Board Determination to Retain the Authority to Rank the Proposals to be Received for this Project, OR Board Delegation of Their Authority to the Administration to Rank the Proposals to be Received
  3. Approval of Criteria and Points to be Used for Ranking the Proposals

Dr. Canales explained that as part of the overall safe school initiative, a security access system will be designed and installed at all elementary schools. This would be the first part in addressing security access at all campuses. The overall scope of this project will include a centralized security system that will “communicate” with all campuses. Each campus will have entry access key pads, cameras, intercoms, card readers and any other device necessary to control and monitor everyone entering our schools.

The administration recommended that the Board approve the Design/Build contract. Under this method, the owner awards a single contract for the design and construction of the project. The awarded design-build team/company is then responsible for having an architect or engineer or an architect and a construction manager to design and construct the project. Architects and engineers must be hired by the design-build team/company based on demonstrated competence and qualifications.

Mr. Kennedy wanted to know why the administration did not recommended the competitive sealed proposals for this project. According to Mr. Sanchez, competitive sealed proposals require specifications and the last time the district tried this method, the specifications did not work well. With the design-build method, the district can select companies that have experience and work with them on what the district needs.

Dr. Rodriguez wanted to know what the administration would ask for that was different from the last time. Mr. De La Rosa replied that this time around the experts will provide the administration input on what is needed based on the scope of work. This will be a two-step process as follows:

1. A request for qualifications (RFQ) is prepared and sent out to any qualified vendors that are interested in this project. After board review, they must qualify a maximum of five (5) responders to submit proposals that contain additional information and if the Board chooses, it can elect to interview each.
2. A request for proposals (RFP) is prepared in which a detailed scope of work and other necessary specifications are provided. This package must include; construction documents, selection criteria, estimated budget, project scope, schedule, and other information that contractors may require to respond to the request.

The district shall hire, independently of the contractor, the services of an architect or engineer to act as the governmental entity's representative for the duration of the project.

The estimated project cost ranges from \$400,000 to \$700,000. This project will be done in phases: Phase 1 is for elementary campuses; Phase 2 for the middle schools; and Phase 3 for the high schools.

Oscar Caballero made the motion to approve the Design-Build Method of construction as the method that would provide the best value to the district for the installation of security access system for the elementary school project, delegated their authority to the administration to rank the proposals to be received, and approved the criteria/points as presented to be used for ranking the proposals. Dr. Rodriguez seconded the motion and it passed unanimously.

Voting in favor of the motion were Oscar Caballero, Dr. Jaime Rodriguez, Andrew Gonzalez, and Isidoro Nieto. Patrick Kennedy voted against the motion. Motion carried with a 4-1 vote.

XV. Closed Meeting to Discuss:

The Board convened in closed meeting at 8:20 p.m. to discuss the following items:

- A. Personnel Matters (Tex. Gov't Code 551.074)
  1. Employment of Personnel
  2. Resignations
  3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)
- B. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

***Patrick Kennedy left the meeting at 8:22 p.m.***

XVI. Reconvene in Open Meeting:

The Board returned to open meeting at 9:11 p.m. to take action, if necessary, on items discussed in closed meeting:

- A. Personnel Matters (Tex. Gov't Code 551.074)
  1. Employment of Personnel

The Superintendent recommended that the Board approve the contracts for certified professional personnel as presented.

<b>Name</b>	<b>Position</b>	<b>Location</b>
1. Cuevas, Daalma A.	4 <sup>th</sup> Grade Teacher	Gonzalez Elementary School
2. Givilancz, Mike III	Health Science Teacher	Weslaco East High School
3. Guerrero-Lopez, Martha	Reassigned from Teacher @ ECH to Counselor @ SPG	South Palm Gardens High School
4. Hernandez, Rebecca I.	Choir Teacher	Cuellar Middle School
5. Martinez, Claudia	Chemistry/Anatomy/Physiology Teacher	Weslaco East High School
6. Martinez, Klarissa A.	6 <sup>th</sup> Grade Science Teacher	Cuellar Middle School
7. Ortiz, David	Health Teacher	Weslaco High School
8. Sepulveda, Elizabeth	Pre-Kindergarten Teacher	Margo Elementary School
9. Valle, Susan	English/Language Arts	Weslaco High School

Dr. Jaime Rodriguez made the motion to approve the contracts for certified professional personnel as presented. Isidoro Nieto seconded the motion and it passed unanimously.

2. Resignations

The Superintendent recommended that the Board approve the resignations as presented.

<b>Name</b>	<b>Position/Location</b>	<b>Reason/Effective Date</b>
1. Garcia, Rosalva F.	Librarian Cuellar Middle School	Ms. Garcia is retiring after 30 years in education, with 29 years of service to Weslaco ISD, effective December 7, 2018.
2. Zuniga, Norma	English Teacher Weslaco High School	Ms. Zuniga resigned due to health reasons, effective September 19, 2018.

Andrew Gonzalez made the motion to approve the resignation of certified professional personnel as presented. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)

B. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

Non-action item.

XVII. Adjournment

The meeting adjourned at 9:13 p.m.