



**WESLACO INDEPENDENT SCHOOL DISTRICT**  
319 West Fourth Street  
Weslaco, Texas

**BOARD OF TRUSTEES**

Meeting:  
Place:  
Date:  
Time:

Regular Board Meeting  
Board Room  
November 14, 2016  
6:00 P.M



**MINUTES**

- I. The meeting was called to order by David Fuentes, Board President.
- II. A quorum was established. The following board members were present.

David Fuentes, Board President  
Erasmus Lopez, Vice President  
Oscar Caballero, Secretary  
Andrew Gonzalez, Trustee  
Isidoro Nieto, Trustee

*Adrian Gonzalez joined the meeting at 6:13 p.m.*  
*Dr. Richard Rivera joined the meeting at 6:05 p.m.*

- III. Opening Prayer

Iris Hernandez, Social Worker at Beatriz G. Garza Middle School delivered the invocation.

- IV. Pledge of Allegiance/Texas Pledge

The following students led the pledge of allegiance.

- Lauren Elizabeth Trevino is the daughter of Steve and Elizabeth Trevino. She is an 8<sup>th</sup> grade student and has earned Superior Honor Roll for the 1<sup>st</sup> and 2<sup>nd</sup> six weeks. Lauren is the President of the school's National Junior Honor Society and is also involved in sports, UIL, and is a member of the BGMS KATZ band. Lauren's goals are to academically excel at Weslaco High School and earn a position in the Top 10 of her senior class. She hopes to someday become a police officer and honorably serve her community.
- Bereniz Rojas is the daughter of Virgilio and Ana Rojas. She is an 8<sup>th</sup> grade student at B. Garza Middle School and is the Student Council President. Aside from Student Council, Bereniz is actively involved in the school's Anti-Bully Club and participates in UIL as well. As a high school student, she plans to continue her involvement in various clubs and organizations and hopes to earn a spot in the Top 10. Bereniz's goals after graduation are to attend college and become a dermatologist.

- V. Awards and Recognitions

**2016 ESL Teacher of the Year**

ESL teacher Dr. Carolina Lopez received the 2016 ESL Teacher of the Year award from the Texas Association for Bilingual Education. Dr. Lopez received this prestigious award for her tireless work with students at Dr. Armando Cuellar Middle School. Dr. Lopez has demonstrated strong leadership within the bilingual program and has contributed to staff

development at WISD. TABE is an organization that strives to maintain educational policies and effective bilingual-bicultural programs that promote equal educational opportunities for ESL students.

**WHS and EHS Bands win Division I Rating**

- WHS Panther Corps received a Division I rating and advanced to Area.

Representing the Corps are:

- › Head Drum Major: Karen Jimenez
- › Assistant Drum Majors: Delicia Riojas, Freddy Lopez and Manny Lopez

Representing the color guard officers:

- › Captain Leslie Ibarra and co-Captain Amber Merla
- › Band Director: Jose Valenzuela

- WEHS Wildcat Regiment received a Division I rating and advanced to Area.

Representing the Regiment are:

- › Head Drum Major: Jacob Blass
- › Assistant Drum Majors: Alyssa Aguilar and Lizbeth Sanchez

Representing the color guard officers:

- › Captain Carolina De Leon and co-Captain Janice Fan
- › Band Director: Ron Bisset

VI. Proclamation for Parental Involvement Day, November 17, 2016

The Board proclaimed November 17, 2016 as Parental Involvement Day. The proclamation reads as follows:

**Whereas**, I, School Board President David Fuentes will be the Honorary Co-Chairperson of the community focusing on Parental Involvement Week; and,

**Whereas**, Weslaco ISD promotes Parental Involvement targeting student success in the public schools at the “grassroots” level, integrating community awareness in united effort with representatives throughout the community; and,

**Whereas**, parents, families, educators, and communities are key-stakeholders for improving student achievement by supporting Weslaco ISD 21<sup>st</sup> Century Vision initiative,

**Whereas**, the community of Weslaco encourages all of Weslaco parents and family members to visit their child’s school and to be actively involved in their child’s learning process in this nationwide event reminding parents, educators, and community partners of the important roles they play in the education of children;

**Therefore, Be It Resolved**, that I, David Fuentes, President of the Weslaco Independent School District Board, hereby support and proclaim the day of November 17, 2016 as “Parental Involvement Day” in Weslaco ISD and encourages all citizens to participate in parental involvement and student success programs, activities, PTA/PTO meetings, making a visible statement that everyone is strongly committed to sign the pledge to get involved and stay involved for education is the key to success, and is the greatest gift we can give our children.

VII. Public Comments

Xavier Salinas, WISD Assistant Superintendent for Support Services  
515 Shore Drive, McAllen, Tx.

Mr. Salinas introduced two K-9 dogs: Samba and Zeus. Samba is stationed at Weslaco High School and will service the feeder middle schools. According to Mr. Salinas, Samba has been in numerous competitions and has done an amazing job.

The second dog introduced was Zeus, who was recommended for approval later in the meeting. Zeus will assist the quadrant of Weslaco East High School, Cuellar Middle School, Mary Hoge Middle School, South Palm Gardens High School and Horton AEP, along with the other elementary campuses.

Board President David Fuentes thanked Mr. Salinas and administrative staff for their efforts in providing resources in keeping students safe at school.

VIII. Superintendent’s Report

Dr. Leo presented the following report.

- Student Enrollment

Campus	12 <sup>th</sup> Week Enrollment		Difference
	2015-2016	2016-2017	
Roosevelt Elementary	633	585	(48)
Sam Houston Elementary	749	707	(42)
Silva Elementary	789	731	(58)
Gonzalez Elementary	825	784	(41)
Margo Elementary	1036	995	(41)
Airport Elementary	665	663	(2)
Memorial Elementary	911	896	(15)
North Bridge Elementary	857	780	(77)
Rico Elementary	871	847	(24)
Cleckler-Heald Elementary	897	906	9
Ybarra Elementary	569	562	(7)
Mary Hoge Middle School	971	985	14
Cuellar Middle School	737	687	(50)
Central Middle School	933	929	(4)
B. Garza Middle School	1083	1065	(18)
South Palm Gardens	88	70	(18)
East High School	2139	2079	(60)
Weslaco High School	2526	2542	16
Horton	101	74	(27)
Hidalgo County Bootcamp	33	30	(3)
Early College High School	170	203	33
<b>TOTAL</b>	<b>17583</b>	<b>17120</b>	<b>(463)</b>
21 <sup>st</sup> Century ELF Academy	307	300	(7)
<b>GRAND TOTAL</b>	<b>17890</b>	<b>17420</b>	<b>(470)</b>

November 11, 2016

**Weslaco Independent School District  
Enrollment Comparison**

CAMPUS	12 <sup>th</sup> Week Enrollment		DIFFERENCE
	2015-2016	2016-2017	
Elementary Schools	8802	8456	(346)
Middle Schools	3724	3666	(58)
High Schools	4923	4894	(29)
Alternative	134	104	(30)
<b>Total</b>	<b>17583</b>	<b>17120</b>	<b>(463)</b>
ELF – Academy	307	300	(7)
<b>GRAND Total</b>	<b>17890</b>	<b>17420</b>	<b>(470)</b>

November 11, 2016

- Student enrollment for the 12<sup>th</sup> week of enrollment is at 17,420 which represents 470 students less than the previous year at the same time.

Dr. Leo and staff have met numerous times to discuss the loss of student enrollment and what can be done as a district to bring back students who have not yet reported to the district. Principals of schools that have a lower enrollment of 40 or above will designate a staff member at their campus to begin an enhanced task of identifying the students they have lost and to find out the reasons why students have left the district. These campuses include: Roosevelt, Sam Houston, Silva, Gonzalez, Margo, North Bridge, Cuellar Middle School and East High School. In addition, the Migrant Department has made a commitment to go out and search for students that have not shown up, as was done at the start of the school year. A report will be presented to the Board at a future meeting.

Dr. Leo thanked Mr. Rick Flores and Mr. Juan Ruelas for their assistance in providing the enrollment counts. She thanked Mr. Xavier Salinas for assisting campus principals in tracking their attendance on a daily basis.

Dr. Rivera wanted to know how much money the loss of 463 students would impact the budget. According to Mr. Andres Sanchez, Chief Financial Officer, the amount would be \$3 million.

Dr. Leo stated, “If we can get a handle on why students are leaving, then we will try to mitigate that loss as much as possible because at the end, it does translate into additional revenue.”

Mr. Fuentes wanted to know the ADA count on which the budget was based on. According to Mr. Sanchez, the budget was based on 16,100 ADA. The ADA for the first and second six-weeks was 16,105 thus, the district is doing okay.

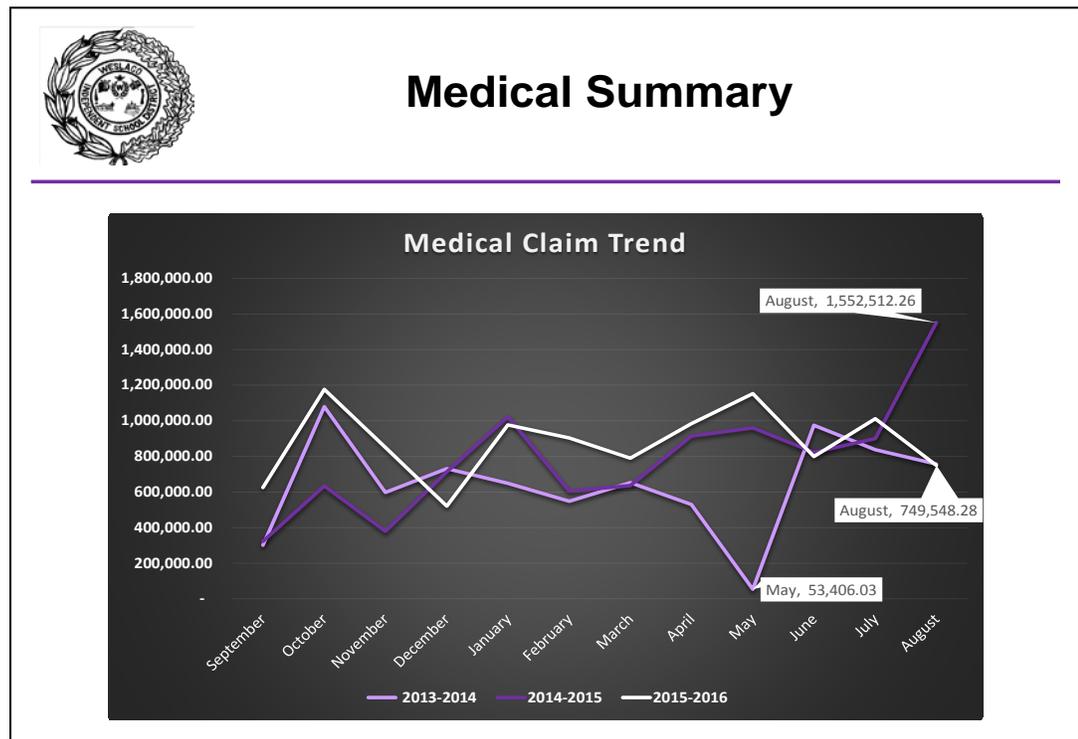
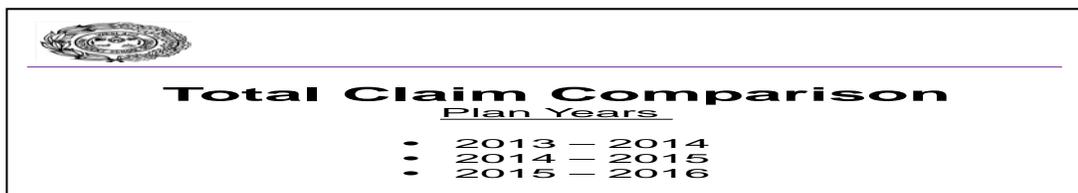
Mr. Xavier Salinas added that the district is up \$373,000 this year in monetary equivalent for attendance. The district lost 1.6 million two years ago and \$667,000 last year. He acknowledged the principals for a job well done in their attendance.

Mr. Erasmo Lopez pointed out that other districts such as Edinburg and PSJA lost about 2,000 students, a lot more than Weslaco. He asked that staff make every effort to go out and recruit students back to our district.

Dr. Leo informed the Board that meetings with the student group, staff, and the community have begun. She will discuss the issue on why students are leaving the district and report back to the Board

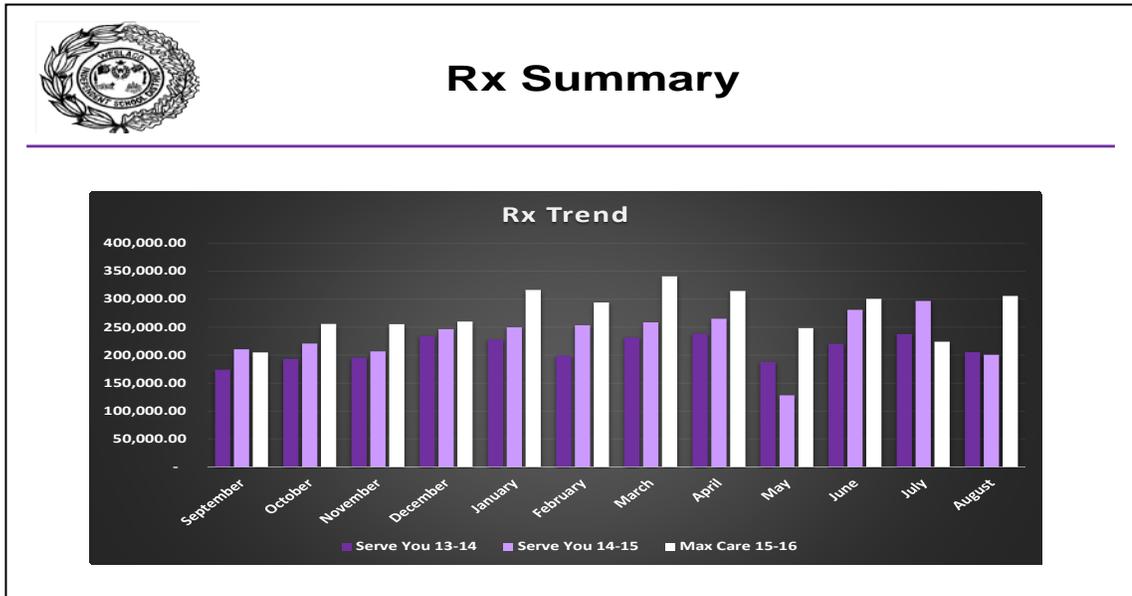
- Insurance

Mr. Mike De La Rosa, Risk Manager, presented the insurance report.

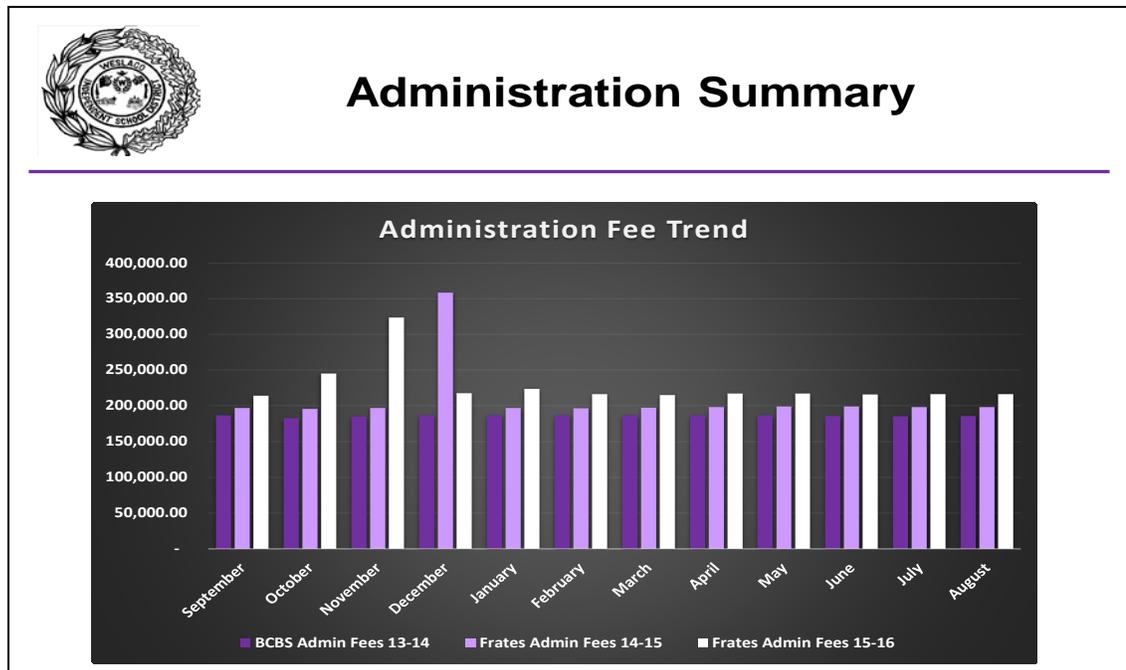


- The chart above reflects a three year comparison on the trend of actual medical claims.
  - › Claims increased in September due to employees having medical procedures in the summer months.
  - › Claims go down in November and December, but go up again in January and February due to employees having medical procedures during the Christmas break.

- › Claims went down tremendously in May. TPA stopped paying claims due to issues dealing with changes to the administrative services agreement. Therefore, no claims were paid during this month.
- › Last year the District had catastrophic losses. There were several individuals who hit the specific deductible.



- The cost of prescription drugs is rising. There is a trend of a 2-10% increase in prescription drugs.

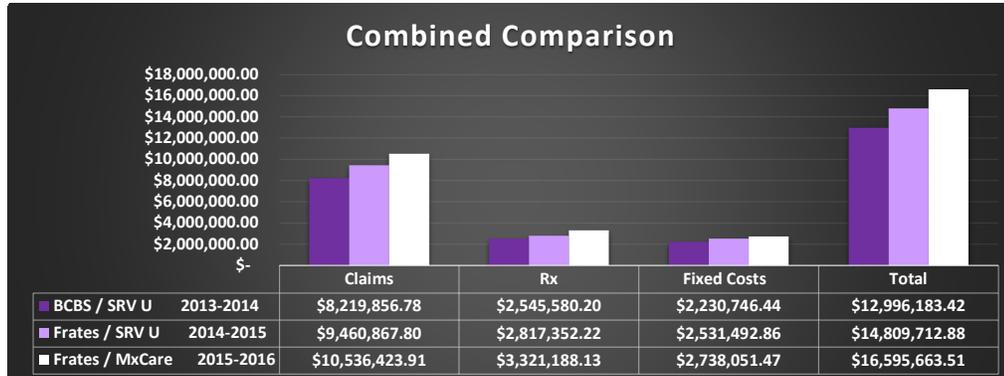


- Due to higher claims, the premium for stop loss insurance has increased.
- As reflected on the chart above, the months of November & December of the year 2013-2014 and 2014-2015 show an increase due to the transitional reinsurance fee the district is forced to pay.



# Financial Summary

September 1, 2013 - 2016	August 31, 2016	Claims	Rx	Fixed Costs	Total
BCBS / SRV U	2013-2014	\$ 8,219,856.78	\$ 2,545,580.20	\$ 2,230,746.44	\$ 12,996,183.42
Frates / SRV U	2014-2015	\$ 9,460,867.80	\$ 2,817,352.22	\$ 2,531,492.86	\$ 14,809,712.88
Frates / MxCare	2015-2016	\$ 10,536,423.91	\$ 3,321,188.13	\$ 2,738,051.47	\$ 16,595,663.51



- In 2013-2014, the District spent \$12,996,183.42.
- In 2014-2015, the District spent \$14,809,712.88.
- In 2015-2016, the District had a catastrophic year and spent \$16,595,663.51.
  - › Staff made the following adjustments to the plan:
    - Increased funding, made changes to the employee contribution and enhanced benefits by adding an employee + 1 child tier.
  - › The months of September and October have been much better.



## WESLACO ISD SELF- FUNDED WORKERS' COMPENSATION PROGRAM October 2016

	<u>2016-2017</u>	<u>2015-2016</u>
Budgeted for Plan Year	\$ 500,000	\$ 300,000
Claims	24	29
Total Medical Claims, Rx, Admin, Indemnity & Services Incurred Through October	\$ 90,526	\$ 85,103
Total Paid in October Inclusive of all Plan Years	\$ 34,775	\$ 77,766
Total Reserves	\$ 447,640	

- As of October 2016, this program is doing well. The total reserves is \$447,640.

## Update on Knapp Medical Center

For the public's awareness, Mr. De La Rosa provided a brief overview regarding the issue with Knapp Medical Hospital.

- The District has a three tier benefit program which consists of an EPO, PPO, and an out of network plan. In November 2015, staff realized that the deals with the local hospital was not favorable enough for the district to incentivize employees to go to this facility. After a year of negotiations with Knapp, Knapp declined. Therefore, WISD made a decision to move them to the PPO network. The hospital refused, and made a decision to be an out of network provider.

Listed below is a series of events that have taken place since October 3, 2016.

### **Weslaco ISD Exclusive Provider Organization (EPO) Update**

- October 3<sup>rd</sup>, 2016: The WISD Board took action to temporarily include Knapp in the EPO while parties negotiate an acceptable pricing structure.
- October 4<sup>th</sup>, 2016: Knapp was advised of the Board action.
- October 7<sup>th</sup>, 2016: Late Friday afternoon Knapp responded and advised they also wanted Harlingen Medical Center included in the EPO. In addition, they demanded that both facilities be included for the lifetime of any potential contract.
- October 11<sup>th</sup>, 2016: A conference call was held and Knapp was advised the only action authorized by the Board was to temporarily allow Knapp Medical Center to remain in the EPO while pricing negotiations continue. There was no mention about the Harlingen facility nor will we exceed the Board's action to include them. Moreover, their request that "both facilities be listed in any and all member materials and directories for the lifetime of the contract" is not under consideration at this time.

### **Weslaco ISD Exclusive Provider Organization (EPO) Update**

- October 19<sup>th</sup>, 2016: Knapp withdrew its demand that the Harlingen facility be included in the EPO. However they offered a 2% decrease in current rates for Knapp. Knapp is considering this a new agreement and would not expire December 31st as directed by the Board. In addition, the agreement would be effective November 1st. All pending claims would be processed as out of network.
- October 20<sup>th</sup>, 2016: Knapp was advised that their offer was outside what the Board graciously approved. The approval was to temporarily include Knapp in the EPO while negotiations are under way. Accepting a 2% decrease at this time is not in the best financial interest of the plan.
- As of November 10<sup>th</sup> 2016, there has been no response from Knapp after several calls and follow up emails.
- Open Claims Pending at Knapp: 17
- Versus last year: 263

Earlier this afternoon there was some communication between Knapp Medical Hospital and Frates Benefits (TPA administrators) in regard to whether the District had reconsidered or taken any action on their 2% offer.

The Board President commented that this information was being provided to inform the community and the employees of what is going on with Knapp Medical Center.

Mr. Lopez wanted to know if the employees were advised on the status of this issue. He wants to make sure all employees are aware of their options. Mr. De La Rosa confirmed that a newsletter had been distributed to all employees and based on the claims submitted, employees are taking steps in seeking other facilities.

Mr. Fuentes made the following comments:

“With respect to the budget and enrollment, I just ask that you be fiduciary responsible as possible. I understand our enrollment is not where it should be or where we want it to be. Obviously, we’re still at the capacity of the budget that we prepared, but there are opportunities being lost and I think that’s a great concern. We also have staffing in place right now to accommodate for more students so we need to be careful about hiring and moving forward until we’re able to justify the need. Be responsible with our budget knowing that we’re very tight right now.”

## IX. Consent Agenda

Item #8, 16, and 18-C were pulled out for discussion. Andrew Gonzalez made the motion to approve the consent agenda as presented with the exception of the items pulled out for discussion. Isidoro Nieto seconded the motion and it passed unanimously.

1. Approval of the Minutes of the Regular Board Meeting of October 10, 2016, the Two (2) Public Hearings of October 10, and the Special Meetings of October 3, October 17, October 20, October 24, October 25, and October 31, 2016

The Board approved the minutes as presented.

2. Approval of Out of Valley Trips

The Board approved the trips as presented.

### Airport Drive Elementary School

- The fifth grade students will travel to San Antonio, Tx. on May 19, 2017. Students will engage in interactive and educational tours at The San Antonio River Cruises, the IMAX Theatre, the Tower of the Americas, and a City sightseeing tour.

### Dr. R.E. Margo Elementary School

- The fourth grade students will travel to San Antonio, Tx. on May 23, 2017. The students will visit the Witte Museum, The Alamo, and the Tower of the Americas.
- The Quest students will travel to Dallas, Tx. and Glen Rose, Tx. on April 19-22, 2017. The students will visit the Perot Museum of Nature and Science, LegoLand, the SeaLife Aquarium, the Fossil Rim Wildlife Park and take an educational tour of the AT&T Stadium.

### Roosevelt Elementary School

- The fourth grade students will travel to San Antonio, Tx. on Friday, March 3, 2017. The students will visit the historic Alamo, River Walk, Rain Forest Café, and the Tower of Americas in order to enhance and enrich their learning of Texas History.

### Weslaco East High School

- The Cheerleading Squad will attend the UIL Spirit State Championship at Fort Worth, Tx. on January 9-12, 2017.

- The Wildcat Wrestling Team will travel to Austin, Tx. on January 5-8, 2017 to attend the Craig T. Grace 13<sup>th</sup> Annual Centex Invitational Wrestling Tournament. Athletes will wrestle against other wrestlers from our region in preparation for the District and Regional tournaments.
- The Varsity Girls Basketball Team will travel to San Antonio, Tx. on December 1-3, 2016 to compete in the North East Invitational Girls High School Basketball Tournament.
- The Varsity Boys Basketball Team will travel to Corpus Christi, Tx. on December 8-10, 2016 to participate in the Pride of Texas Basketball Tournament.
- The Lady Wildcat Varsity Soccer Team will travel to San Marcos, Tx. on January 12-14, 2017 to attend the “Rattler Round Up” Soccer Tournament. The girls will be exposed to many different styles of play in which they will encounter in the playoffs.
- The Lady Wildcat Boys Varsity Soccer Team will attend the Gulf Coast Classic Soccer Tournament at Corpus Christi, Tx. on January 12-14, 2017. Athletes will compete against regional level competition and prepare for 2017 District play.

#### Weslaco High School

- The Speaking Events/Debate Team will participate in the Longhorn Classic in Austin, Tx. on December 2-3, 2016. Students will compete in Cross-Examination debate and Lincoln/Douglass debate in preparation for district competition against powerhouse schools such as Harlingen South and Harlingen High.
- Five South Texas Youth Congress (STYC) representatives will attend an Austin Charla meeting at Austin, Tx. on December 13-14, 2016. Students will get an opportunity to get first-hand experience in campaigning for the need to pilot fiber optics in South Texas High Schools.
- The Swim Team will participate in the Corpus Christi ISD Swimming & Diving Gobbler Games in Corpus Christi, Tx. on November 18-19, 2016.
- Two athletes from the Varsity Swim Team will participate in the 2016 South Zone TISCA Swimming and Diving Championships in San Antonio, Tx. on December 1-3, 2016. Athletes will compete against athletes that are among the top athletes in the state.
- The Girls’ Basketball Team will participate in the North East Invitational Basketball Tournament in San Antonio, Tx. on December 1-3, 2016.
- The Boys’ Basketball Team will participate in the South San Antonio ISD Basketball Tournament in San Antonio, Tx. on November 30 through December 3, 2016.
- The Boys and Girls Wrestling Teams will participate in the Big Horn Duals in Houston, Tx. on December 1-3, 2016.
- The Varsity Cheerleading Squad will attend the UIL Spirit State Championships in Fort Worth, Tx. on January 9-12, 2017. Cheerleaders will compete against various squads at their level.

## Weslaco High School & Weslaco East High School

- The FFA students from both high schools will attend the Area X FFA LDE's held at the Richard Borchard Fair Grounds in Robstown, Tx. on November 20-21, 2016. Students will compete at the Area level for the opportunity to advance to State competition.
- The Criminal Justice students from both high schools will attend the Criminal Justice Showdown to be held at King High School in Corpus Christi, Tx. on January 27-28, 2017. Twenty-five students from each high school will be selected based on their current skill level and their knowledge of criminal justice procedures.
- The FFA students from both high schools will participate in the San Antonio Livestock Show (Jr. Show Divisions) in San Antonio, Tx. on February 14-19, 2017. Students will have the opportunity to advertise their animals and develop livestock management and marketing skills and evaluate how their projects compare to other entries.
- Fourteen Cosmetology student officers and sponsors will attend and participate at the America's Beauty Show (ABS) to be held at the McCormick Convention Center in Chicago, Illinois, March 24-28, 2017. Students will have an opportunity to interact with the nation's top Cosmetology students/professionals as well as learn about new techniques and gain valuable knowledge.

3. Approval to Accept a \$400.00 Donation from Patricia Lorenzo for Memorial Elementary School Students

The Board accepted the \$400.00 donation from Mrs. Patricia Lorenzo as presented. The funds will be deposited into the We Care activity club fund to purchase uniforms for students at Memorial Elementary.

4. Approval to Accept a \$50.00 Donation from Ron Miller with Family Heritage-Gridiron Financial Group for Memorial Elementary School Student Activity Fund

The Board accepted the \$50.00 donation from Ron Miller as presented. The funds will be deposited into the activity club fund to purchase student incentives for students at Memorial Elementary.

5. Approval to Accept Donations in the Amount of \$300.00 for Memorial Elementary School Second Grade Students from Various Sponsors: \$100.00 from John F. Cuellar and \$200.00 from A.C. Cuellar, Jr.

The Board accepted the donations from Mr. John F. Cuellar and Mr. A.C. Cuellar, Jr. as presented. The funds will be used to purchase student incentives for Memorial Elementary students.

6. Approval to Accept Donations in the Amount of \$450.00 for the Central Middle School Cross Country Team from Various Sponsors: \$250.00 from Mr. Armando Martinez and \$200.00 from a Beautiful Day Health Care

The Board accepted the donations from Mr. Armando Martinez and from A Beautiful Day Health Care as presented. The funds will be used to provide the team and coaches with a Bar-B-Q as an incentive for an outstanding season.

7. Approval 2016-2017 Membership Fee with the Weslaco Area Chamber of Commerce

The Board approved the membership fee with the Weslaco Area Chamber of Commerce for the 2016-2017 school year.

Membership with the Weslaco Area Chamber of Commerce has been mutually beneficial. It has allowed the District to share some of the employees' talents to help promote the community. The membership fee is \$500.00.

8. Approval of Independent Contract between Weslaco Independent School District and Educational Achievement Services, Inc. to Provide "iShine" Program for Migrant Students

This item was pulled out for discussion.

9. Approval of Purchase of Kurzweil 3000, An Educational Technology Tool to Assist Students in Special Education, Dyslexia, 504 or ELL Programs from K-12

The Board approved the purchase of the Kurzweil 3000 software, an educational technology tool to assist students in Special Education, Dyslexia, 504, or ELL Programs from K-12 grade that need assistance in Reading. The program allows text to be read aloud to students experiencing reading difficulties and also provides students with additional on-line accommodations.

The cost of this purchase is \$28,780.00.

10. Approval of Purchase of Classroom Libraries for 30 Kinder and 31 First Grade Classrooms

The Board approved the purchase of classroom libraries for 30 kinder and 31 first grade classrooms from Scholastic Classroom & Community Group from Jefferson City, Missouri. The cost of this purchase is \$48,711.01.

Classroom libraries give students access to a large, varied collection of reading material throughout the school day. Classroom libraries add richness to the independent reading activities that are an important part of our early reading program. Books will be distributed to classrooms at our high need campuses: A.N. "Tony" Rico; PFC Mario Ybarra; North Bridge; Rodolfo "Rudy" Silva, Jr.; Justice Raul A. Gonzalez; and F.D. Roosevelt Elementary Schools.

11. Approval of Purchase of Interactive Software from Hatch for Implementation of Curriculum in All Prekindergarten 4 Classrooms

The Board approved the purchase of interactive software from Hatch at a cost of \$84,700.00 using HB4 Highly Qualified Early Childhood Grant.

This educational software will serve as an innovative resource to help the district's young learners develop basic skills along with critical thinking capabilities. It will also serve as an introduction to blended learning for the students. The interactive software will provide classroom teachers with the ability to customize and personalize the curriculum, which will better serve the early learners in preparing them for future academic careers, which involves standardized state testing.

12. Approval of Purchase of Interactive Panels for Implementation of Curriculum in All District's Four Year Old Classrooms

The Board approved the purchase of interactive panels from Troxell, a company from San Antonio, Tx. The cost of this purchase is \$155,613.00.

The interactive panels will provide updated educational technology to the district's four-year old students enrolled in our Prekindergarten classes. The interactive panel will serve as an innovative resource to help our district's young learners develop basic skills along

with critical thinking capabilities. It will also serve as an introduction to blended learning for the students.

13. Approval of 956 Mass Text Messaging System 956 Insider

The Board approved the Mass Text Messaging System 956 Insider for the 2016-2017 school year.

The 956 Insider platform was used last year in an effort to provide communication and security to the district. This system allows the district to send any and all school closing alerts, emergency alerts, or weather-related alerts to students, parents, and staff members in text format. The district may send up to 30 alerts per month that are intended to notify or remind parents, teachers, or employees about any school-sponsored content.

The cost of this service is \$35,000.

14. Approval of Contract with Mario Garcia for K-9 Services for 2016-2017 School Year

The Board approved the contract from Mario Garcia for K-9 services. WISD needs a second K-9 to provide services throughout the school district due to various activities held during the school year that require additional support from the K-9. This K-9 will be assigned to Weslaco East High School and provide support to all feeder schools. The K-9 and his handler will also ensure that all students are traveling in a school sponsored vehicle that has been inspected.

The service charge is \$550.00 per month with services provided through September 2017.

15. Approval of Contract with Reybotics for 15 Mars Rovers to be Utilized for Implementation of Mission to Mars Curriculum in All District's Pre-K Classrooms

The Board approved the contract with Reybotics as presented. As a continuation to the "Mission to Mars" project which was successfully piloted within the Early Learning Foundations (ELF) Academy in the spring of 2016, this program will be expanded to all 11 elementary campuses in the 2016-2017 academic school year. As a part of the curriculum, students are tasked with "building" a working Mars Rover to solve the problem of colonizing the planet Mars. By continuing this contract, Reybotics will create the necessary "Mission to Mars" items needed to continue the curriculum designed in 2015. Reybotics will be the designer and architect of the requested Mars Package which includes: 15 working rovers each with a working detachable arm, 15 life-support systems and 15 rockets using water pressure. The curriculum is a part of a district-wide initiative to integrate STEP concepts into the Early Learning programs. Each of the 11 elementary campuses and 3 ELF Academy (total of 15 rovers) locations will be receiving the "Mission to Mars" architecture to ensure successful implementation of this innovative and impactful curriculum.

The cost of the services is \$60,000 to be paid using the Highly Qualified Early Childhood Grant for the 2016-2017 fiscal year.

16. Approval of Memorandum of Understanding Between Weslaco Independent School District and the University of Texas Rio Grande Valley Educational Leadership Partnership to Support Preparation of School Principals

This item was pulled out for discussion.

17. Approval to Request for Obsolete/Damaged Personal Property to be Declared Surplus Property and Approval to Sell

The Board declared the list of obsolete/damaged personal property as surplus property and approved the administration to dispose of the items via auction. All items were inspected and found to be of no further value to the district. All surplus items will be sold via auction and any unsold items or trash items will be disposed of accordingly.

<b>Description</b>	<b>Total</b>
1997 Dodge Pickup	1
1998 Dodge Pickup	1
2000 Chevrolet Pickup	1
2000 Chevrolet Pickup	1
Café tables	255
Cafeteria serving lines	2
Cafeteria work tables/sinks	2
Chalkboards	50
Computers	150
Document Cameras	15
Double Refrigerator	2
Ice Machine	1
Ipads 32 gb	17
Kleentee Aqueous Washer	1
Laptops	75
Mixer & Stand (food services)	1
Monitors	35
Ovens (food services)	2
Pallet Jack Electric	2
Pallet Wrapping Machine	1
Portable Building	1
Printers	25
Projectors (led opaque)	25
Tables	30
Televisions	4
Toners	75
Transport warmer (food services)	1
Warmers/ovens	2
Washer/dryer	1

18. Approval of Proposal Awards:

A. Cafeteria Equipment Repair District-Wide (Proposal #17-11-17)

The Board awarded the proposal for cafeteria equipment repairs to R&J's Repair, Inc., dba National Commercial Equipment Repair located in Pharr, Texas. This company was the sole vendor that submitted a proposal. They have been the District's Food Service equipment repair service provider for the past ten (10) years and have provided prompt and satisfactory service over this time period.

The total cost for repair services is not known at this time since they will be done as needed throughout the school year. The estimated cost for services will range from \$100,000 to \$150,000.

B. Pest Control Service District-Wide (Proposal #17-11-18)

The Board awarded the proposal for pest control services to Safeguard Pest Control located in Harlingen, Texas. Safeguard Pest Control has a favorable service record during their tenure with Weslaco ISD. This company is very familiar with the campuses and other support properties thus making it easy for staff to coordinate the service to the district's schedule. They have a total of fourteen certified technicians which possess licenses in the state of Texas and are trained to practice pest control management as required by the Texas Department of Agriculture.

Pest control services will be provided to 19 schools, 17 kitchens and 20 other buildings at a yearly cost of \$33,990.00.

C. Glass Service & Repairs District-Wide (Re-Bid) (Proposal #17-09-10)

This item was pulled out for discussion.

19. Approval of Budget Amendments

The Board approved the budget amendments as presented.

Fund	Reason	Amount
1. State Compensatory Amy Guajardo	To reclassify funds to pay for Sharon Wells Mathematics Curriculum staff development for teachers.	\$ 4,000
2. Local Maintenance Rhonda Sellman	To reclassify funds to cover travel expenses for teachers.	\$ 1,595
3. Local Maintenance Marco Zamora	To reclassify funds to pay for STAAR Testing services.	\$ 500
4. Local Maintenance Marco Zamora	To reclassify funds to pay for student council membership fees and to purchase supplies for Nurse's office.	\$ 230
5. Gifted & Talented Rhonda Sellman	To reclassify funds to cover travel expenses for sponsors attending Quest Field Trip to Washington, D.C.	\$ 2,066
6. Local Maintenance Janette Standard	To reclassify funds to pay for STAAR testing services.	\$ 900
7. State Compensatory Norma Brewer	To reclassify funds to pay for consultant from Region One for Gonzalez Elementary.	\$ 18,000
8. State Compensatory Norma Brewer	To reclassify funds to pay for student tuition for students referred from Horton AEP to Student Alternative Schools.	\$ 50,000

TRANSFERS TO/FROM FUND BALANCE & CHANGES IN REVENUES, OTHER RESOURCES/USES		
Fund	Reason	Amount
1. State Compensatory Funds Norma Brewer	To reclassify funds to pay for student tuition for students referred from Horton AEP to Student Alternative Schools.	Expenditures: \$ 1,720,176 Fund Balance: - \$ 1,720,716
2. State Vocational Fund Sandra R. Avila CATE Director	To record roll-forward for State Vocational fund.	Expenditures: \$ 2,140,461 Fund Balance: - \$ 2,140,461
3. State Bilingual Fund Elias Trevino – Bilingual Director	To record roll-forward for State Bilingual fund.	Expenditures: \$ 192,562 Fund Balance: - \$ 192,562

20. Approval of Monthly Tax Adjustments for September 2016

The Board approved the monthly tax adjustments for September 2016 as recommended by the Hidalgo County Tax Office.

Listed below are the total tax adjustments for September 2016:

Type of Tax	Current Levy	Prior Years Levies	Roll Back Taxes	Total
M & O Taxes	\$ 0.00	(\$ 28,509.41)	\$ 0.00	(\$28,509.41)
I & S Taxes	\$ 0.00	(\$ 0.00)	\$ 0.00	\$ 0.00
<b>Total Adjustments</b>	<b>\$ 0.00</b>	<b>(\$ 28,509.41)</b>	<b>\$ 0.00</b>	<b>(\$ 28,509.41)</b>

The above negative tax adjustments represent a decrease in the tax collections for the year.

21. Approval of Monthly Tax Adjustments for October 2016

The Board approved the monthly tax adjustments for October 2016 as recommended by the Hidalgo County Tax Office.

Listed below are the total tax adjustments for October 2016:

Type of Tax	Current Levy	Prior Years Levies	Roll Back Taxes	Total
M & O Taxes	\$ 4,824.61	(\$ 29,012.96)	\$ 0.00	(\$24,188.35)
I & S Taxes	\$ 0.00	(\$ 0.00)	\$ 0.00	\$ 0.00
<b>Total Adjustments</b>	<b>\$ 4,824.61</b>	<b>(\$ 29,012.96)</b>	<b>\$ 0.00</b>	<b>(\$ 24,188.35)</b>

Discussion Items Pulled out for Discussion:

8. Approval of Contract Between the Weslaco Independent School District and Educational Achievement Services, Inc. to Provide “ISHINE” Program for Migrant Students

This item was pulled out by Trustee Isidoro Nieto. For informational purposes, Mr. Nieto wanted to know what this program offered to migrant students.

Mr. George Lopez, Migrant Director, informed the Board that the District has provided the “ISHINE” program for the past 9-10 years. This program is designed for “Priority for Service” migrant students who have specific social-emotional problems and real intense home environment issues.

As per Mrs. Mary Mendoza, Secondary Migrant Specialist, this program consists of a three-day conference which is provided to forty (40) female migrant students. A total of four (4) consultants provide individual and group activities to better address their needs.

The cost of these services is \$10,000 per day for a total of \$30,000. The term of the contract is three (3) days, between November 3 and December 31, 2016.

Isidoro Nieto made the motion to approve the contract with consultant Educational Achievement Services as presented. Andrew Gonzalez seconded the motion and it passed unanimously.

16. Approval of Memorandum of Understanding between Weslaco Independent School District and the University of Texas Rio Grande Valley Educational Leadership Partnership to Support Preparation of School Principals

This item was pulled out by Trustee Isidoro Nieto for informational purposes.

Dr. Leo explained that this program is being offered to teachers working on a masters in leadership in preparation towards a principal certificate. It is a 30 hour program over a course of 1½ years. WISD will have seven (7) participants. Mrs. Melva Segura (Human Resources Director) and Elizabeth Alaniz (Director for Staff Development) assisted in setting up criteria for the selection of applicants. There were a total of 17 applicants. One applicant was selected from each campus with the exception of WHS who had two participants because they had more applicants.

The cost per teacher for 1.5 years is \$11,440; for a total of \$80,080 for seven (7) teachers. Classes will alternate between three schools.

18. Approval of Proposal Awards:

- C. Glass Service & Repair District-Wide (Re-Bid) (Proposal #17-09-10)

This item was pulled out by Trustee Andrew Gonzalez. Mr. Gonzalez asked for clarification as to why this item was rebid.

According to Mr. Andres Sanchez (Assistant Superintendent of Business & Finance), there were no responses received the first time around. This time the District received two proposals. Staff recommended that the Board approve D&R Glass Etc. from McAllen/Weslaco as the primary vendor and Lone Star Glass & Mirror of Harlingen, Texas as the secondary vendor.

The Maintenance and Transportation Departments have used D&R Glass Etc. in the past and the vendor has proven to be very reliable both in the quality of their work and the speed of the service. Staff is satisfied with the service they have provided in past years. The other vendor will provide service in the event the primary vendor is unavailable for the job.

No amounts are mentioned because staff does not know the exact quantities of product or service that will be needed.

Andrew Gonzalez made the motion to approve the proposal for glass service and repair district-wide to D&R Glass Etc. from McAllen/Weslaco, Texas as the primary vendor; and Lone Star Glass & Mirror of Harlingen, Tx. as the secondary vendor. Isidoro Nieto seconded the motion and it passed unanimously.

- X. Discussion Items:

22. Interim Financial Reports for the Month of October 2016

The Board acknowledged the Interim Financial Reports for the month of October 2016 as prepared by the Business Office.

Mr. Andres Sanchez, Assistant Superintendent of Business and Finance, presented the following report.

Source	Budget	Received & Receivable	Variance	Percentage
5700 Local Source	24,999,338	262,716	( 24,736,512)	1.05%
5800 State Source	129,137,305	25,164,536	(103,972,769)	19.49%
5900 Federal Sources	14,760,753	1,550,853	( 13,209,900)	10.51%
<b>Totals</b>	<b>168,897,286</b>	<b>26,978,105</b>	<b>(141,919,181)</b>	<b>15.97%</b>

Expenditures incurred and paid through October 31, 2016 are \$25,640,472 which represent 15.45% in budgeted expenditures. The two months (September and October) constitute 16.67% of the budget.

In response to Dr. Rivera's inquiry, Mr. Sanchez stated that approximately \$300,000 more was budgeted in account 36: Co-Curricular.

23. Acknowledgement of Hidalgo County Tax Office Collection Report for September 2016: Current and Delinquent Taxes

The Board acknowledged the Collection Report for September 2016 as presented. Section 31.10 Property Tax Code requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the September 2016 report from the Hidalgo County Tax Office:

Current	Original Tax Levy	Taxes Collected to Date	Tax Modifications (Adjustments) to Date	Taxes Outstanding To-Date	% Tax Collections 2016-2017	% Tax Collections 2015-2016	2015-2016 vs. 2015-2016
Delinquent Taxes- Prior Years Levy	4,404,049	\$ 101,410	( \$28,509)	\$ 4,274,130	2.32%	3.12%	0.80% Lower
Rollback Taxes	14,896	0	0	14,896	0.00%	0.00%	N/A
Totals	\$ 4,418,945	\$ 101,410	( \$28,509)	\$ 4,289,026			

- The collection of delinquent taxes for fiscal year 2016-2017 through September 30th is 0.80% lower than the delinquent taxes for fiscal year 2015-2016.
- The column for tax modifications represents the cumulative tax adjustments (September 2016) reported by the Hidalgo County Tax office for the 2016-2017 fiscal year in their October 2016 report.

24. Acknowledgement of Hidalgo County Tax Office Collection Report for October 2016: Current and Delinquent Taxes

The Board acknowledged the Collection Report for October 2016 as presented. Section 31.10 Property Tax Code requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the October 2016 report from the Hidalgo County Tax Office:

Current	Original Tax Levy	Taxes Collected to Date	Tax Modifications (Adjustments) to Date	Taxes Outstanding To-Date	% Tax Collections 2016-2017	% Tax Collections 2015-2016	2016-2017 vs. 2015-2016
Current Taxes	\$ 24,363,529	\$ 171,200	\$ 4,825	\$24,197,154	0.70%	0.40%	0.30% Higher
Delinquent Taxes- Prior Years Levy	4,404,049	212,397	( 57,522)	4,134,130	4.89%	6.41%	1.52% Lower
Rollback Taxes	14,896	0	0	14,896	0.00%	0.00%	N/A
Totals	\$ 28,782,474	\$ 383,597	(\$ 52,697)	\$ 28,346,180			

- The collection of current taxes for fiscal year 2016-2017 through October 31 is **0.30% higher** than the current taxes for fiscal year 2015-2016.
- The collection of delinquent taxes for fiscal year 2016-2017 through October 31 is 1.52% lower than the delinquent taxes for fiscal year 2015-2016.
- The column for tax modifications represents the cumulative tax adjustments (September through October 2016) reported by the Hidalgo County Tax office for the 2016-2017 fiscal year in their October 2016 report.

The collection goal for current collections is 27% and 20% for delinquent collections.

25. Presentation of the 2016 Certified Property Tax Roll

Dr. Leo explained that the Certified Property Tax Roll requires board approval. Therefore, this item will be presented for board action at the Special Meeting scheduled in the coming week.

Non-action item.

26. Presentation by Perdue, Brandon, Fielder, Collins & Mott, LLP, Delinquent Tax Attorneys Firm, of the Delinquent Tax Collection Activity Report for the Period from September 1, 2015 through August 31, 2016

Section 31.10 Property Tax Code requires the Hidalgo County Tax Office to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding year.

Mr. Hiram Gutierrez, Partner with the law firm of Perdue, Brandon, Fielder, Collins & Mott, LL.P. presented a brief overview of the collection activities for the period from September 1, 2015 through August 31, 2016.

- Phone Contacts: handled 14,558 phone calls
- Mailings: Mailed out 8,424 separate Notices of Delinquency
- Payment Agreements: Entered into payment agreements with 117 delinquent taxpayers which as of August 31, 2016 involve \$174,366 in base tax owed to the district.
- Litigation: Filed 377 Original Petitions/Interventions involving claims, totaling \$2,364,360 in base tax on behalf of the district.
- Tax Sales: From September 1, 2015 through August 31, 2016, Perdue Brandon posted 47 properties for tax sale in which the District owed delinquent taxes.

- Tax Resales: During this reporting period, the firm has filed 11 new Proofs of Claim, Involving \$54,737 in base delinquent tax, in Federal Bankruptcy Court on behalf of WISD.

2015-2016 Collections

- » Collected \$1,185,471 in delinquent base tax for 2015-2016 fiscal year
- » Collected \$528,729 in penalty and interest for 2015-2016 fiscal year
- » Total of \$1,714,200

- Collection Comparison

	Beginning Balance 09/01/2013 - 8/31/2014	Beginning Balance 09/01/2015 – 8/31/2016
Total Delinquent Levy	\$4,524,391	\$4,314,357
Collected	\$1,195,585	\$1,185,471
Percentage Collected	26.43%	27.48%

- » Collections for 2013-2014 were collected by prior tax firm.
- » Collections have gone up 1.05% over same period two years ago despite that the delinquent tax roll shrunk from \$4,524,391 to \$4,314,357 this year.

XI. Discussion and Possible Action Items:

27. Discussion and Possible Action of a Revision to the Agreement with the Boys & Girls Club of Weslaco, Inc. to Provide Services to WISD Students for School Year 2016-2017 as Part of the ACE Grant

Due to conflict of interest, Board President David Fuentes did not participate on this discussion. He excused himself from the meeting at 6:58 p.m. and Mr. Erasmo Lopez presided over the meeting.

At the August 22, 2016 Special Board Meeting, the Board approved an agreement with the Boys & Girls Club of Weslaco, Inc. to provide services to WISD students for the 2016-2017 school year as part of the ACE Grant.

Mrs. Elizabeth Alaniz, Staff Development Coordinator, said that the revision to the original agreement will clarify the duties of the Boys & Girls Club of Weslaco and the elementary school campuses involved in the work through the ACE Grant. According to Mrs. Alaniz, the curriculum provided by the Boys & Girls Club is copyrighted by the Boys & Girls Club national organization and therefore cannot be released to the District. Thus, the Boys & Girls Club of Weslaco will provide one unit coordinator at each site two times per week to coordinate all activities related to the after school program at the other seven elementary campuses. This will be done to ensure there is no violation of the copyright laws.

Mrs. Benavides confirmed that the revision was reviewed by legal counsel and the agreement has been submitted to the Boys & Girls Club.

Dr. Rivera made the motion to approve the revision to the agreement with the Boys & Girls Club of Weslaco, Inc. to provide services to WISD students for school year 2016-2017 as part of the Ace Grant. Isidoro Nieto seconded the motion and it passed unanimously.

28. Discussion and Possible Action to Approve Memorandum of Understanding Between Weslaco Independent School District and City of Weslaco Parks and Recreation

Oscar Riojas, WISD Athletic Director, informed the Board that the purpose of this agreement with the City of Weslaco is to provide student athletes with field availability for the middle school baseball and softball programs. Due to the high school programs also in season, the district needs facilities to accommodate all home games at all times. The baseball games for the Mid-Valley League will be played at the Harlon Block Park. In addition, the new softball program which was piloted last year will take place in the spring and games will also be played at this park.

Mrs. Cynthia Benavides, attorney with the law firm of Jones Galligan Lozano & Key advised the board members that the agreement had not been reviewed. Therefore, if approved, the motion must include pending legal review.

Mr. Lopez wanted to know if the district would be responsible for maintaining the fields. According to Coach Riojas, district staff will stripe the field and mark the lines for the catcher's area and foul ball lines. Ground keepers and district personnel will be present at all games since these are district home games. There is no cost involved with this agreement, but since the district is going to utilize the fields at the park more frequently this year, staff decided to approve a Memorandum of Understanding with the City.

Andrew Gonzalez congratulated Coach Riojas and staff for implementing the softball program for the middle schools.

Andrew Gonzalez made the motion to approve the Memorandum of Understanding with the City of Weslaco Parks and Recreation for the months of November 2016 through March 2017, subject to legal review. Isidoro Nieto seconded the motion and it passed unanimously.

Erasmus Lopez thanked the City of Weslaco and Mayor David Suarez for working together on this project and for their continued support to the District.

29. Discussion and Possible Action for the Board to Consider Approval of the Renewal of a Retainer Agreement with the Law Firm of Walsh Gallegos Trevino Russo & Kyle P.C. for Legal Services Related to the Provision of Special Education Services

The law firm of Walsh Gallegos Trevino Russo & Kyle, P.C. has assisted the district for the past ten years with legal services related to the provision of special education services.

Dr. Leo said that the retainer agreement allows for district personnel to consult with attorneys who specialize in legal matters dealing with students with disabilities. Other services include telephone consultation, monthly newsletters and legal alerts via emails. In addition, the firm has assisted in a few grievances in which the rates have been very reasonable. The cost of the retainer is \$1,000 per year.

According to Mr. Neil Garza, Special Education Director, staff is satisfied with the services provided by this firm.

Dr. Rivera commented that the services provided through this retainer at a cost of \$1,000 is a very good deal.

Andrew Gonzalez made the motion to approve the renewal of the retainer agreement as presented. Oscar Caballero seconded the motion and it pass unanimously.

30. Discussion and Possible Action to Add Texas Free Market Surgery as an Alternative Provider for the District's Self-Funded Employee Benefit Plan and Adjust Benefits to Allow for Zero Employee Out of Pocket Expense

On October 20<sup>th</sup>, the Employee Benefits Committee met and heard a presentation by the founders of Texas Free Market Surgery. The committee was very impressed and was in favor of offering this facility as an option to the employees.

Mr. De La Rosa explained the benefits of adding the Texas Free Market Surgery as an alternative provider.

Texas Free Market Surgery is a revolutionary concept in providing high quality medical care at a fraction of the cost of a traditional hospital center. Texas Free Market Surgery lists the prices of their procedures online and upfront. The prices listed for surgery includes everything from the pre-op, anesthesiologist, recovery and therapy (where applicable). Employees will be able to utilize this facility at zero cost, i.e. no deductible and no co-insurance. The plan also provides a \$1,000 travel expense to the employee and still realize a significant savings. The facility is located in the Austin-Westlake area.

Mr. De La Rosa provided a cost comparison for a hip replacement surgery. The actual cost of a claim received for a hip replacement performed at Valley Baptist was \$66,000. The employee pays a \$750 deductible plus co-insurance based on his/her insurance plan. The cost of a hip replacement at a facility in Austin is \$23,000. The employee's cost to have a procedure at this facility is at zero cost, no deductible and no co-insurance.

Dr. Rivera made the motion to amend the district's self-funded employee benefit plan to add Texas Free Market Surgery as an alternative provider and adjust benefits to allow for zero employee out of pocket expense. Andrew Gonzalez seconded the motion and it passed unanimously.

Prior to convening in closed meeting, Trustee Adrian Gonzalez took a few minutes of personal privilege to address the public.

*"I have enjoyed serving everyone for the past four years and serving with all you guys up here. I think we've done a great job and I know you guys are going to move forward with this district, especially with everyone being on the same page. I want to thank the administrators, teachers, maintenance, everybody. It was a hard decision for me to make but I had to move forward with my business ventures. I served in the city and then moved to the school, so it's been a long journey for me. I joke around with people saying that when I got involved in politics I was looking like Mark Rubio, now I'm exiting looking like Bernie Sanders. It's been an honor and I know that all you guys will do a great job and continue doing a great job. All these gentlemen have your back and whatever you, (teachers, administrators, everyone) need, I know they will be there for you. I know you guys have done a wonderful job and that's what makes it so hard for me to step down. It's very emotional for me because my political ventures are coming to an end, for now they are. I want to thank you for allowing me to serve you guys for the past four years. I wish you the best of luck and God bless all of you!"*

Mr. Lopez thanked Mr. Gonzalez for the years of service on the Board and for sacrificing his time to serve.

Mr. Nieto also thanked Mr. Gonzalez and wished him luck on his future endeavors.

XII. Closed Meeting to Discuss:

The Board convened in closed meeting at 7:16 p.m. to discuss the following items:

- 31. Personnel Matters (Tex. Gov't Code 551.074)
  - A. Employment of Personnel/New Hires
  - B. Resignations
  - C. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal or Proposed Termination of a District Employee
  - D. Consultation with Legal Counsel Regarding Lone Finalist for Superintendent Contract Negotiations (Tex. Gov't Code 551.071)
- 32. Deliberation Regarding Knapp Medical Center (Tex. Gov't Code 551.071)

XIII. Reconvene in Open Meeting:

The Board returned to open meeting at 8:27 p.m. to take action on the following items:

- 33. Possible Action, If Necessary, on Items Discussed in Closed Meeting

- 31. Personnel Matters (Tex. Gov't Code 551.074)

- A. Employment of Personnel/New Hires

Dr. Leo recommended approval of contracts for certified professional personnel as presented.

Name	Position	Location
1. Ysquierdo, Raul Jr.	Technology Education Teacher	Weslaco East High School
ADDENDUM		
1. Ozuna, Rebecca	21 <sup>st</sup> Century CCLC Site Coordinator	Rico Elementary School

Oscar Caballero made the motion to approve the contracts for certified professional personnel as recommended by the superintendent. Isidoro Nieto seconded the motion and it passed unanimously.

- B. Resignations

Dr. Leo recommended approval of the resignations/retirements of certified professional personnel as presented.

Name	Position/Location	Reason/Effective Date
1. Cantu, Michelle	English Teacher Weslaco East High School	Resigned due to certification requirements, effective October 20, 2016.

2. Montes, Julio	ACE Site Coordinator Rico Elementary School	Resigned to accept a position with IDEA Academy in Weslaco, effective November 4, 2016.
3. Munoz, Krystal M.	4 <sup>th</sup> Grade Teacher Cleckler-Heald Elementary School	Resigned for personal reasons, effective December 16, 2016.
4. Wallace, Linda	Principal Roosevelt Elementary School	Retired after 26 years of service in education, with all 26 years at Weslaco ISD. She is retiring due to health reasons, effective December 16, 2016.

Mr. Erasmo Lopez thanked the individuals who retired for their dedication and commitment to Weslaco ISD.

Isidoro Nieto made the motion to approve the resignations/retirements of certified professional personnel. Andrew Gonzalez seconded the motion and it passed unanimously.

- C. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal or Proposed Termination of a District Employee

Non-action item.

- D. Consultation with Legal Counsel Regarding Lone Finalist for Superintendent Contract Negotiations (Tex. Gov't Code 551.071)

Non-action item.

32. Deliberation Regarding Knapp Medical Center (Tex. Gov't Code 551.071)

Trustee Andrew Gonzalez made the motion to authorize legal counsel to proceed as discussed in executive session. Adrian Gonzalez seconded the motion and it passed unanimously.

#### XIV. Adjournment

The meeting adjourned at 8:31 p.m.