



WESLACO INDEPENDENT SCHOOL DISTRICT
319 West Fourth Street
Weslaco, Texas

BOARD OF TRUSTEES

Meeting:
Place:
Date:
Time:

Special Meeting
WISD Boardroom
October 17, 2016
5:33 P.M



MINUTES

- I. The meeting was called to order by David Fuentes, Board President.
- II. A quorum was established. The following board members were present.

David Fuentes, President
Erasmio Lopez, Vice President
Oscar Caballero, Trustee
Andrew Gonzalez, Trustee
Isidoro Nieto, Trustee

Adrian Gonzalez and Dr. Richard Rivera were absent.

- III. Discussion and Possible Action on the Board's Action to Temporarily Include Knapp Medical Center on the Exclusive Provider Level of the Weslaco ISD Health Benefit Plan while the Parties Negotiate an Acceptable Pricing Structure

Mr. Mike De La Rosa, WISD Risk Manager, provided an update to the Board.

- During the October 3, 2016 Special Board Meeting, the Board took action to temporarily allow Knapp Medical Center to participate in the EPO organization while they negotiated an applicable pricing structure.
- The following day staff advised Knapp Medical Center of the action taken by the Board.
- Late Friday of that week Knapp requested that the district not only allow Knapp into the EPO, but to include the Harlingen Medical facility as well.
- During a conference call held with KMC, district staff advised them that the Board's action was to include only the Knapp Medical Center facility.
- Pricing arrangement at Harlingen facility was worse than the one for Weslaco
 - › It is not in the District's financial interest to bring into the EPO with the current rates.

According to Mr. De La Rosa, Knapp has not responded to this day. As per a representative from KMC, they are still discussing this issue at the corporate level.

Mr. Fuentes stated that this item was placed on the agenda in hopes of taking action today in moving forward for the benefit of all district employees. He asked Mr. De La Rosa to keep in contact with KMC in an effort to negotiate a pricing structure. There will be several meetings scheduled in the coming week in case board action is necessary.

The school attorney advised the Board that board action will be necessary if something else is presented other than what the Board has approved.

Erasmio Lopez asked that all employees be kept abreast of what is going on with the negotiations with Knapp Medical Center and how the district is trying to resolve the situation.

IV. Closed Meeting:

The Board convened in closed meeting at 5:41 p.m. to discuss the following items:

1. Personnel Matters (Tex. Gov't Code 551.074)
 - A. Employment of Personnel/New Hires
 - B. Resignations
 - C. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal or Proposed Termination of a District Employee
 - D. Consultation with Legal Counsel Regarding Superintendent Search Process and Procedure

V. Open Meeting:

The Board returned to open meeting at 6:46 p.m. to take action on the following items:

1. Public Hearing Regarding Proposed Stipend to Employee Assigned as Interim Principal in Accordance with Texas Local Government Code Section 180.007

School Counsel Ivan Perez informed the audience that the Texas Government Code requires a public hearing be held when a contract employee is going to receive an increase in pay after the budget has been approved. This allows the public to be informed of the amount and the purpose of the proposed increase in pay. Furthermore, it provides the community to voice any concerns on this matter. This law has been in place for 2 to 3 years.

Interim Superintendent Dr. Leo announced that a change in leadership had occurred at F.D. Roosevelt Elementary School. She assigned Ms. Amy Guajardo to serve as Interim Principal for the remainder of the semester. Under section 180.007, Dr. Leo recommended that Ms. Guajardo be given a daily stipend of \$29.50 to continue the duties of Interim Principal at F.D. Roosevelt for the remainder of this semester.

Board President David Fuentes clarified that the stipend is being provided to Ms. Guajardo for additional duties and responsibilities she has been assigned for the remainder of the semester or for as long as she may be needed. He invited the public to address any concerns related to the proposed stipend.

There were not comments from the public and therefore the Public Hearing was adjourned.

2. Discussion and Possible Action on Administration's Proposal for Stipend to Employee Due to Increased Responsibilities on an Interim Basis

Dr. Leo recommended that the Board approve the proposed stipend for the Interim Principal at F.D. Roosevelt as presented.

Andrew Gonzalez made the motion to approve the stipend for Mrs. Amy Guajardo, Interim Principal at F.D. Roosevelt as recommended by Dr. Leo. Erasmo Lopez seconded the motion and it passed unanimously.

3. Possible Action on Close Meeting Items
 1. Personnel Matters (Tex. Gov't Code 551.074)
 - A. Employment of Personnel/New Hires

Dr. Leo recommended approval of the contract for certified professional personnel as presented.

Name	Position	Location
1. Trevino, Ramiro	Parent Specialist	Weslaco High School

Isidoro Nieto made the motion to approve the contract for certified professional personnel as recommended by the superintendent. Oscar Caballero seconded the motion.

B. Resignations

Dr. Leo recommended approval of the resignation of certified professional personnel as presented.

Name	Position/Location	Reason/Effective Date
1. Alaniz, Janie	1 st Grade Teacher Sam Houston Elementary	Resigned to accept a promotion as Instruction Coach with another school district, effective October 21, 2016.

Andrew Gonzalez made the motion to approve the resignation as presented. Oscar Caballero seconded the motion and it passed unanimously.

C. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal or Proposed Termination of a District Employee

Non-action item.

D. Consultation with Legal Counsel Regarding Superintendent Search Process and Procedure

Non-action item.

VI. Adjournment

The meeting adjourned at 6:52 p.m.