

## BOARD OF TRUSTEES

Meeting:  
Place:  
Location:  
Date:  
Time:

Regular Board Meeting  
WISD Board Room/Virtual  
319 W. 4<sup>th</sup> Street  
August 16, 2022  
5:30 P.M.

THIS MEETING WAS POSTED ONLINE FOR AT LEAST 72 HOURS. THE MEETING WAS LIVESTREAMED AT THE FOLLOWING WEB LINK: <https://youtu.be/-haIGOKt5B8>

## MINUTES

### I. Call to Order

The meeting was called to order by Mr. Armando Cuellar, Board President.

### II. Establishment of a Quorum

The following board members were present.

Armando Cuellar, President  
Dr. Jaime Rodriguez, Vice President  
Jesse Trevino, Trustee  
Marcos De Los Santos, Trustee  
Andrew Gonzalez, Trustee  
Isidoro Nieto, Trustee  
Jaclyn Sustaita, Trustee

### III. Opening Prayer

Elva Rey, Social Worker from Weslaco High School, delivered the invocation.

### IV. Pledge of Allegiance/Texas Pledge

The following students from Weslaco High School led the pledge of allegiance.

➤ Eliza Gonzalez is the daughter of Eleazar and Evangelina Gonzalez. She is a senior at Weslaco High and the Head Drum Major for the Panther Corps. Eliza plays the clarinet and is also a member of the National Honor Society and HOSA. After graduation, Eliza plans to attend UT-Austin to become a nurse.

➤Hailey De La Mora is the daughter of Monic and Luis De La Mora. She is also a senior at WHS and Assistant Drum Major. Hailey is a member of the color guard and the orchestra. She also plays tennis and is a member of the Robotics club. Hailey plans to attend Florida State to pursue a career in Aerospace Engineering.

➤Lilee Garza is a junior at Weslaco High and is the daughter of Dolores Garza and Omar Villarreal. She is also an Assistant Drum Major for the Panther Corps. Lilee is a member of JROTC and the Future Farmers of America chapter. After graduation, Lilee plans to attend Texas A&M Kingsville to pursue a career in Robotic Engineering.

## V. Awards and Recognitions

### **AP Scholars**

Several high school students recently received academic recognition from the College Board's Advanced Placement Program for their exceptional achievement on the AP exams.

<b>Weslaco East High School</b>		
AP Scholars completed 3 or more AP exams with scores of 3 or higher in subjects that include Biology, Chemistry, World History and English Literature.		
Mia J. Alcala	Juan C. Arzuaga	Aaron Balderas
Giselle A. Cerda	Victoria E. Cruz	Omar Gonzalez

<b>Weslaco East High School</b>	
Alexa Lujan	AP Scholar who earned the AP Scholar with Honor averaged a score of at least 3.25 on all AP exams taken and scored a 3 or higher on four or more exams.

<b>Weslaco High School</b>		
AP Scholars completed 3 or more AP exams with scores of 3 or higher in subjects that include Biology, Chemistry, World History and English Literature.		
Iris Asebedo	Joaquin Barron	Lily Ford
Jose-Javier Fuentes	Alan Garcia	Eliza Gonzalez
Riley Gonzalez	Eileen Irisson	Clarissa Jasso
Adam Lopez	Nataly Lozoya	Kaylee Luna
Henry Sander	Jorge Benitez	Matthew Moore

<b>Weslaco High School</b>	
George Sander	AP Scholar who earned the AP Scholar with Honor averaged a score of at least 3.25 on all AP exams taken and scored a 3 or higher on four or more exams.

<b>Weslaco High School</b>	
Caleb King	Earned AP Scholar with Distinction Award. Students had an average score of at least 3.5 on all AP exams taken and scored a 3 or higher on five or more exams.

## Hall of Fame

The Board recognized Coach Gabe Valdez.

Weslaco High School Basketball Coach Gabe Valdez was recently inducted into the Rio Grande Valley Sports Hall of Fame. Valdez achieved amazing heights as, both a player and coach. He was an All-State basketball player for the Weslaco Panthers in 1987 and went on to be an All-Conference basketball player for Pan American University.

Coach Valdez has coached at Weslaco ISD since 1994 and has won numerous championships in girls and boys basketball, and at both high schools. During his career, he has won more than 800 games. He is the fourth person from Weslaco to be inducted into the prestigious Rio Grande Valley Sports Hall of Fame.

## VI. Proclamations

### • National Security Officer Appreciation Week, September 18-24, 2022

The Board proclaimed September 18-24, 2022 as National Security Officer Appreciation Week. The proclamation reads as follows:

**WHEREAS**, National Security Officer Appreciation Week will be celebrated in the Weslaco Independent School District during the week of September 18 through September 24; and

**WHEREAS**, security officers are hard-working, highly-trained individuals who are often our country's first responders; and

**WHEREAS**, these individuals deter crime, lead evacuations, work closely with local law enforcement and are constantly vigilant in their efforts to keep us safe; and

**WHEREAS**, in today's society, a security presence has become the expectation, thus the great work of security officers across the country can easily be taken for granted, and

**WHEREAS**, National Security Officer Appreciation Week should be used to recognize their contributions, profile the many roles security officers fill, disprove old misconceptions and stereotypes; and raise awareness for security career opportunities; and

**NOW, THEREFORE, BE IT RESOLVED**, that I, Armando Cuellar, Weslaco ISD School Board President, do hereby support and proclaim September 18-24, 2022 as "**NATIONAL SECURITY OFFICER APPRECIATION WEEK.**"

## VII. Public Comments

### >Julie Valdez, 1103 Stone Street, Weslaco, Texas

Ms. Valdez addressed the Board regarding the workshop held the week before at which time the Board addressed deficiencies on the reassigning of jobs. According to Ms. Valdez, there was no follow through on this discussion. She stated, "One of the things that we ask in the community is transparency, and yes, you're all doing a good job at that, but now it is accountability - and that's what I've been coming up here for, is accountability. What is going to be done about the positions that were just gifted because that is what basically happened? These positions were just gifted to certain people because of their - I'm not going to tarnish anybody's integrity; although, you guys didn't question it, I will. I will question the integrity that was involved in terms of this woman being reassigned - that worked with people for 22 years in this office, and she comes in with a cane. I have no knowledge of who this woman is; I just met her that day. She comes in with a cane - and she gets reassigned to DAEP. We're all educated people here. I'm sorry for being critical but how do you reassign someone that has limited mobility to DAEP. Who thought that was a good idea? That is a campus that has students with behavior issues; and she could have been put at a major risk. That is what I am here for, I'm asking for accountability. Okay, transparency is there. You bought up the issue, but what's the follow through now, what is the accountability?"

Mr. Isidoro Nieto made the motion to change the order of the day and discuss Item A and B prior to the Superintendent's Report as recommended by the Superintendent. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

Prior to the presentation of Item A and B, Mr. Isidoro Nieto made the motion to approve the Interlocal Agreement with South Texas College for the continuation of the Early College High School Programs for the 2022-2023 School Year, and the MOU with South Texas College for training services on continuing education course(s) included in the Texas Higher Education Coordinating Board's Workforce Education Course Manual for the 2022-2023 school year. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

- A. Discussion and Possible Action for the Board to Consider Approval of Interlocal Agreement Between Weslaco Independent School District and South Texas College for the Continuation of the Early College High School Programs for the 2022-2023 School Year for Weslaco Early College High School, Weslaco East Early College High School, and 21<sup>st</sup> Century CTE Early College High School

Dr. Ricardo Solis (President of South Texas College), Mr. Danny Guzman (District 7 Board Member), and Dr. Rebecca De Leon presented information on their partnership with Weslaco ISD and the services provided to WISD students since 1999. South Texas College issues continuing education certificates of completion to students of WISD who successfully complete CE's Workforce Continuing Education courses. The dual credit program has been very successful and has seen an increase in enrollment. In the fall of 2021 to spring of 2022, there was an increase of 100 students, with 813 students participating in the spring semester. Approximately 61 students graduated in May. Students receive Associate Degrees in Biology, Mathematics, Interdisciplinary Studies, Criminal Justice, Precision Manufacturing, and receive certificates in the workforce (Welding, EMT, Diesel Technology, and Precision Manufacturing). This program is offered at no cost to the student and there is no additional cost to the district.

- B. Discussion and Possible Action for the Board to Consider Approval of Memorandum of Understanding Between Weslaco Independent School District and South Texas College for Training Services on Continuing Education Course(s) Included in the Texas Higher Education Coordinating Board's Workforce Education Course Manual for the 2022-2023 School Year

Dr. Solis informed the Board that South Texas College wanted to offer two additional courses at the Weslaco campus, which are in high demand: the drone program and the CDL truck driver program. These programs are currently offered at the McAllen campus and will soon be offered at the campus at Rio Grande City. The drone course is a five-day program and the CDL course is an intense five-week program.

Mr. Andrew Gonzalez made the motion to change the order of the day and return to Item VIII. Mr. Isidoro Nieto seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

## VIII. Superintendent's Report

### >COVID-19 Updates

Dr. Coronado presented new changes/recommendations released by the CDC on COVID-19.

### Covid 19 CDC Updates

The CDC announced, on August 11, 2022, changes to their recommendations on how schools and others would respond to COVID 19. It is believed that “We’re in a stronger place today as a nation, with more tools—like vaccination, boosters, and treatments—to protect ourselves, and our communities, from severe illness from COVID-19,” said Greta Massetti, PhD, MPH, MMWR author. The overview of these recommendations are as follows:

1. Removed the recommendation to cohort
2. Asymptomatic testing is no longer recommended
3. Removed information and recommendation about Test to Stay
4. Quarantine is no longer recommended for people who are exposed to COVID-19 except in certain high-risk congregate settings such as correctional facilities, homeless shelters, and nursing homes.
5. Added detailed information on when to wear a mask, managing cases and exposures, and responding to outbreaks
6. Since quarantine is no longer recommended for people who are exposed to COVID-19 except in certain high-risk congregate settings, Test to Stay (TTS) is no longer needed. As such, Contact tracing is moot.

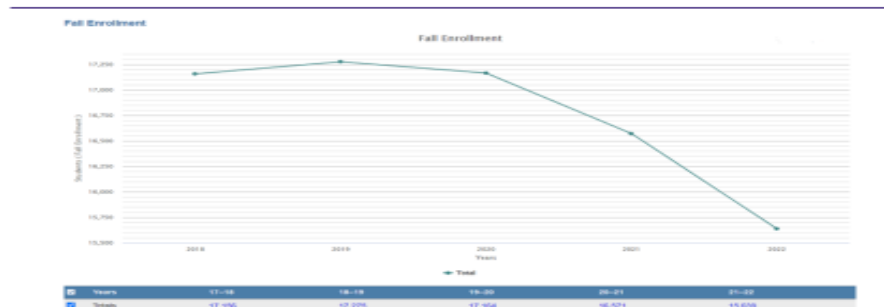
### >Pre-Registration Counts

Dr. Coronado acknowledged the principals, the marketing team, and the leadership team for their efforts to increase student enrollment. The number of students currently registered is 17,039. Staff is now trying to develop an overflow system because there are some schools that cannot accept any more students.

#### Weslaco I.S.D. Registrations as of August 16, 2022

	# of Students
<b>Online Student Registrations for (2022-2023)</b>	
- In Person Registrations	
- New to the District Registrations	14,239
- Returning Students	
<b>eSchool - Student Information System</b>	
- This includes WISD Students that were rolled over from 2021-2022 to 2022-2023 school year	17,039

#### Weslaco I.S.D. Historical Trends



## >2022 TEA District Accountability Ratings

- WISD received a letter rating of “B”.
- Elementary schools are performing well. They all received an “A” on academic growth.
- The district’s goal is to ensure that all children are able to read.

Weslaco I.S.D.											
Final 2022 Campus Accountability Ratings											
Campus		Domain I: Academic Achievement		Domain II: School Progress				Domain 3: Closing the Gaps		Overall Rating	
				Academic Growth		Relative Performance					
Wildcat Line	Ybarra Elementary	77	C	95	A	86	B	96	A	95	A
	Airport Elementary	76	C	96	A	84	B	81	B	92	A
	North Bridge Elementary	71	C	95	A	79	C	78	C	90	A
	Margo Elementary	76	C	93	A	84	B	85	B	91	A
	Rico Elementary	73	C	95	A	82	B	75	C	89	B
	Mary Hoge Middle School	69	NR	88	B	80	B	77	C	85	B
	Cuellar Middle School	65	NR	77	C	75	C	72	C	76	C
	South Palm Gardens	93	A	-	-	-	-	-	-	100	A
	Weslaco East High School	80	B	85	B	87	B	72	C	83	B
Panther Line	Memorial Elementary	88	B	93	A	89	B	96	A	94	A
	Raul Gonzalez Elementary	77	C	94	A	87	B	79	C	90	A
	Sam Houston Elementary	77	C	94	A	86	B	78	C	89	B
	Cleckler-Heald Elementary	77	C	93	A	85	B	81	B	89	B
	Rudy Silva Elementary	62	NR	94	A	66	NR	75	C	88	B
	Central Middle School	83	B	88	B	90	A	87	B	89	B
	B. Garza Middle School	76	C	89	B	86	B	84	B	88	B
	Weslaco 21st Century CTE ECHS	95	A	95	A	94	A	84	B	92	A
	Weslaco High School	83	B	80	B	90	A	72	C	85	B
WESLACO ISD		85	B	92	A	92	A	81	B	89	B

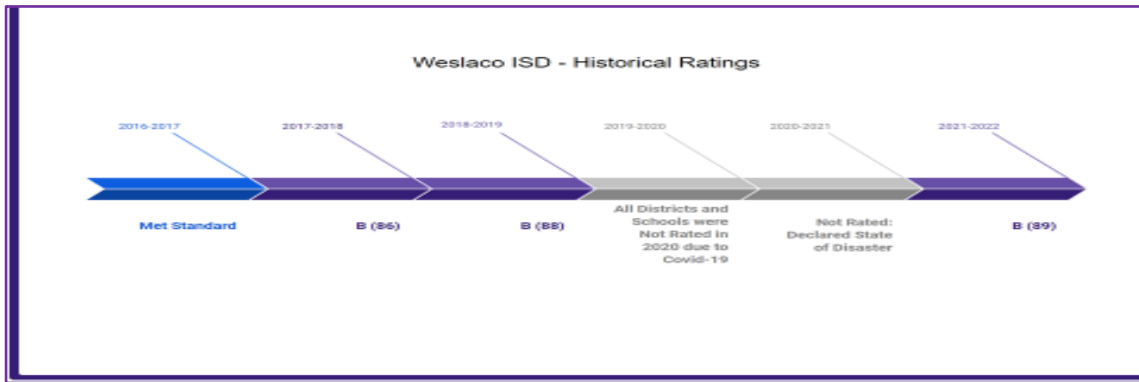
- Airport Elementary received all six distinctions.
- Other elementary schools received four and five distinctions.

Weslaco I.S.D.											
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	Airport Elementary	76	C	96	A	84	B	81	B	92	A
	North Bridge Elementary	71	C	95	A	79	C	78	C	90	A
	Margo Elementary	76	C	93	A	84	B	85	B	91	A
	Rico Elementary	73	C	95	A	82	B	75	C	89	B
	Mary Hoge Middle School	69	NR	88	B	80	B	77	C	85	B
	Cuellar Middle School	65	NR	77	C	75	C	72	C	76	C
	South Palm Gardens	93	A	-	-	-	-	-	-	100	A
	Weslaco East High School	80	B	85	B	87	B	72	C	83	B
Panther Line	Memorial Elementary	88	B	93	A	89	B	96	A	94	A
	Raul Gonzalez Elementary	77	C	94	A	87	B	79	C	90	A
	Sam Houston Elementary	77	C	94	A	86	B	78	C	89	B
	Cleckler-Heald Elementary	77	C	93	A	85	B	81	B	89	B
	Rudy Silva Elementary	62	NR	94	A	66	NR	75	C	88	B
	Central Middle School	83	B	88	B	90	A	87	B	89	B
	B. Garza Middle School	76	C	89	B	86	B	84	B	88	B
	Weslaco 21st Century CTE ECHS	95	A	95	A	94	A	84	B	92	A
	Weslaco High School	83	B	80	B	90	A	72	C	85	B
WESLACO ISD		85	B	92	A	92	A	81	B	89	B

- The chart below reflects the overall rating in comparison with neighboring school districts.

Weslaco I.S.D. - Comparison with Neighboring and Comparable Districts				
District	Number of Students	% Economically Disadvantaged	Overall Rating	Overall Score
EDCOUCH-ELSA ISD	4,140	93.1%	B	83
SAN BENITO CISD	9,201	88.7%	B	85
MERCEDES ISD	4,416	93.5%	B	85
DONNA ISD	13,060	94.6%	B	86
LA JOYA ISD	24,024	93.2%	B	88
HARLINGEN CISD	17,022	77.0%	B	89
MISSION CISD	13,838	86.0%	B	89
<b>WESLACO ISD</b>	<b>15,581</b>	<b>82.2%</b>	<b>B</b>	<b>89</b>
EDINBURG CISD	32,043	82.2%	A	91
PHARR-SAN JUAN-ALAMO ISD	29,242	91.5%	A	91
BROWNSVILLE ISD	38,412	89.5%	A	92
LOS FRESNOS CISD	10,333	79.9%	A	92
MCALLEN ISD	20,282	73.8%	A	95
SHARYLAND ISD	9,481	65.8%	A	97

- Historical Ratings: There is continuous growth despite of the pandemic.
- Dr. Coronado commended all the staff for their efforts.



#### >100 Day Report

- Dr. Coronado's 100 day was July 13.
- Dr. Coronado reflected on the annual Convocation hosted for all employees at the Susan M. Peterson Center for the Performing and Visual Arts. He acknowledged all staff members who took part in putting this event together. He also acknowledged the principals and their staff for the energy displayed at the convocation and for making this day one of his most exciting day, he has experienced. He thanked WISD staff for making him very welcome upon his arrival to this district and he truly believes WISD is the right choice for students.

Dr. Coronado thanked the staff at the Transportation, Warehouse, Maintenance, Energy Management, Safety & Security, and Food Service departments for all the work they have done throughout the district for the students and staff. He also thanked the Administrators and the Principals for their leadership, the professional and para-professional staff for their hard work and commitment, and all the teachers for their dedication, time, and service they provide to all WISD students on a daily basis day.

#### >Learning Loss Activities (ESSER II)

Dr. Coronado announced that he was going to recommend a \$5,000.00 stipend for all employees for the upcoming school year. The board members were in full support of his recommendation and commended the principals, staff, and the teachers for an outstanding job throughout these past two years.

ESSER II (30 September 2023)	
Total Allocation:	\$28,143,334
Indirect Costs (9.348%):	\$ 2,390,613
ADA Hold Harmless:	\$ 3,607,000
COVID-19 Health Costs:	\$ 2,641,236
COVID-19 Testing Costs:	\$ 898,594
Construction (HVAC):	\$ 9,600,000
Learning Loss:	\$ 887,599
Staffing:	\$ 303,339
Safety/SEL Recommendations:	\$ 150,000
2022-2023 Recruiting/Retention Stipend (\$2,000 for all staff)	\$ 4,658,162
2021-2022 2 <sup>nd</sup> -4 <sup>th</sup> Grade Teacher Salaries (15 teachers Feb-Mar)	\$ 3,021,066

<b>ESSER II (30 September 2023)</b>	
Total Allocation:	\$63,226,351
Indirect Costs (9.348%):	\$ 5,968,399
Pre-Award Costs:	\$ 1,305,375
Construction (Pre-Awards):	\$ 2,705,014
Construction (HVAC):	\$12,400,000
Learning Loss (23.4%):	\$14,804,267
Staffing:	\$ 7,172,385
Safety/SEL Recommendations:	\$ 2,933,632
2021-2022 Recruiting/Retention Stipend (\$3,000 for all staff)	\$ 6,667,412
2021-2022 Vaccine Stipend (\$500 for all staff)	\$ 1,043,730

## IX. Consent Agenda

Superintendent Dr. Coronado clarified that Agenda L-2: No Red Ink by NoRedink Corp was for grade 6 -12<sup>th</sup> (Writing) and not 6-8<sup>th</sup>.

Mr. Marcos De Los Santos made a motion to approve the consent agenda as presented. Mr. Andrew Gonzalez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

### A. Approval of the Minutes of the Public Hearing and Regular Board Meeting of June 21, 2022, and the Special Meetings of June 29 and July 28, 2022

The Board approved the minutes as presented.

### B. Approval of Out of Valley Trips

The Board approved the trips as presented.

#### Weslaco East High School

- The Girls Cross Country Team will attend the 2022 Islander Splash Meet in Corpus Christi, Texas on September 16-17, 2022.
- The Boys Cross Country Team will attend the 2022 Islander Splash Meet in Corpus Christi, Texas on September 16-17, 2022.

#### Weslaco High School

- The Girls Cross Country Team will attend the Border Olympics Cross Country Meet in Laredo, Texas on August 26-27, 2022.
- The Girls Cross Country Team will attend the Islander Splash Cross Country Meet in Corpus Christi, Texas on September 16-17, 2022.
- The Boys Cross Country Team will attend the Islander Splash Invitational Meet in Corpus Christi, Texas on September 17, 2022.
- The Girls Cross Country Team will attend the McNeil Invitational Cross Country Meet in Round Rock, Texas on September 23-24, 2022.

- The Boys Cross Country Team will compete in the 2022 Hoka/One McNeil Invitational at Round Rock, Texas on September 23-24, 2022.
- The Volleyball Team will participate in the Jaguar Classic Volleyball Tournament at Floresville, Texas on August 18-20, 2022.
- The Weslaco High Danzantes del Valle Folkloric Dance Company will attend the “Disney Imagination Campus” in Orlando, Florida on December 15-19, 2022.

- C. Approval of Renewal of the Leader in Me Agreement with Franklin Covey Client Sales, Inc. and Weslaco Independent School District for the Leader in Me Program for All Elementary Schools for Membership and Coaching for the 2022-2023 School Year

Seven elementary campuses will begin their eighth year as Leader in Me schools. Cleckler-Heald and PFC Mario Ybarra are starting their seventh year and Justice Raul A. Gonzalez will be in their sixth year. The Leader in Me agreement will include one to three coaching days based on the identified needs of each school. WISD must pay an annual membership fee in order to continue the use of this program and give staff access to a wealth of online materials for Social-Emotional Learning (SEL) and Leadership content. The renewal fee is \$110,500.00 and will be funded with 2022-2023 Title IV Federal Grant budget.

- D. Approval of T-TESS Professional Appraisal Calendar, Timeline, and Certified Appraisers for the 2022-2023 School Year

The Board approved the T-TESS Professional Appraisal Calendar, Timeline, and Certified Appraisers for the 2022-2023 school year as presented. The appraisal calendar and timeline provides a framework for an evaluation system that focuses on continuous professional growth and collaboration. The calendar, timeline, and list of appraisers is on file.

- E. Approval of Membership Renewal Fee to Participate in Region One ESC Library Services and Media Cooperative for the 2022-2023 Fiscal Year

The Board approved the membership fee to participate in the Region One Education Service Center Library Services and Media Cooperative for the 2022-2023 school year. The membership will include the MackinVia eResource Management System, Virtual Library Databases, Professional Development, and access to the Library Purchasing Co-op for making school purchases. The cost of these services is based on WISD’s enrollment of 15,639 for the 2021-2022 school year at a rate of \$3.25 per student. Each campus will pay an amount equivalent for a district total of \$50,826.75.

- F. Approval of Membership Renewal Fee to Participate in Region One ESC’s PEIMS Services Cooperative for the 2022-2023 Fiscal Year

The Board approved the membership renewal fee of \$6,300.00 to participate in the TSDS-PEIMS Services Cooperative with Region One for the 2022-2023 fiscal year. Region One will provide the following services: training at the ESC; technical phone support, Student Attendance Accounting manual; Personal Identification Database and TEA audits; data analysis; as well as the maintenance of historical PEIMS data files and custom reports.

- G. Approval of Membership Renewal Fee to Participate in the Equity Center for the 2022-2023 Fiscal Year

The Board approved the membership renewal fee of \$9,500.00 to participate in the Equity Center. The Equity Center is a nonpartisan, non-profit organization of over 700 school districts across the state ranging in size, demographics, and location. They are the only entity focused solely on advocating for the fair and equitable treatment of Texas taxpayers and children. Their true task and

mission is to make sure school finance formulas are as fair and equitable for school districts, children, parents, and taxpayers.

- H. Approval of the Interlocal Agreement Between Weslaco Independent School District and the University of Texas at Austin for the Continuation of the OnRamps Program at Weslaco High School and Weslaco East High School for the 2022-2023 School Year

The Board approved the Interlocal Agreement with the University of Texas at Austin for the continuation of the OnRamps Program at Weslaco High School and Weslaco East High School. This will be the 6<sup>th</sup> year WISD has offered this program.

This program will offer distance college courses through a dual-enrollment model, as well as high school teacher training and professional learning. Students will have the opportunity to earn high school credits from WISD and college credits from the University of Texas at Austin through a distance education course. Currently 131 students are enrolled in one of the seven classes offered during the 2022-2023 school year and the projected estimated cost is \$19,519.00.

- I. Approval of Interlocal Agreement Between Hidalgo County and Weslaco Independent School District to Establish Cooperative Efforts to Achieve a Common Goal of Providing Information for Improving the Health, Safety, and Welfare of Students, Staff, Parents, and Community

The Board approved the Interlocal Agreement with Hidalgo County for the purpose of establishing cooperative efforts to achieve a common goal of providing information for improving the health, safety, and welfare of students, staff, parents, and community. Weslaco ISD's Goal 3 focuses on Parent, Community, Business, and Industry Partnerships. The County of Hidalgo will provide up-to-date public and awareness information regarding emergency events and available County resources.

- J. Approval of Grade 6-12 Sex Education Curriculum to Be Implemented in 2022-2023 School Year that Meets the Criteria of House Bill 1525 and Approval to Procure Textbooks

As mandated by House Bill 1525, Texas School Districts must adopt a Health Education curriculum that meets the criteria in the new Health Education TEKS. In addition to the Health Education TEKS, the bill includes an optional curriculum that is age-appropriate instruction on sexual and reproductive health in grades 6<sup>th</sup> - 12<sup>th</sup>. The companion curriculum, which is provided by the Goodheart-Willcox Publishing Company at no additional cost, includes sex education or prevention of child abuse, dating and family violence, and sex trafficking. The Board approved the sex education curriculum as presented.

- K. Approval of Renewal Purchase of Panorama Education Platform Renewal to Serve as a Personalized Instructional Resource for Student SEL and Intervention Strategies Based on the Embedded School Climate and Student Surveys for the 2022-2023 School Year

The Board approved the sole source purchase of the Panorama Education data platform access, which will serve as a personalized instructional resource for student SEL and intervention strategies based on the embedded school climate and student surveys. The cost of this purchase is \$45,250.00. The contract term is December 10, 2022 to December 9, 2023. ESSER funds will be used for this purchase.

- L. Approval of Purchase of Online Instructional Resources for Math, Reading, Science and High School Credit Recovery Courses for Grades PK-12 for the 2022-2023 School Year

The Board approved the purchase of online instructional resources for Math, Reading, Science, and High School credit recovery courses for grades PK-12.

1. Istation by Istation, Inc. (K-8<sup>th</sup> Reading)
2. No Red Ink by NoRedink Corp (6-12<sup>th</sup> Writing)
3. STEMScopes Science by Accelerate Learning, Inc. (K-12<sup>th</sup> Science)
4. Imagine Math by Imagine Learning, Inc. (PK-8<sup>th</sup> Math)
5. Sirius Online by Sirius Education Solutions, Inc. (3-12<sup>th</sup> STAAR Prep)
6. Edmentum (9<sup>th</sup>-12<sup>th</sup> Credit Recovery)

Imagine Math, Istation, and Edmentum will be purchased using ESSER III funds. The remaining products will be purchased with campus State Compensatory and Title I funds. The total cost of this purchase is \$511,276.00.

- M. Approval of Purchase of the Texas Curriculum Management Program Cooperative (TCMPC) TEKS Resource System through Region One ESC

The Board approved the sole source renewal purchase of the Texas Curriculum Management Program Cooperative (TCMPC) TEKS Resource System through the Region One Education Service Center. The teachers, campus administration, and district curriculum and instruction staff, will use this system to plan and guide the instruction in all English Language Arts, Mathematics, Science, and Social Studies courses. The cost of this program is \$91,528.00. ESSER III funds will be used for this purchase.

- N. Approval for Weslaco Independent School District to Participate in an Interlocal Agreement to Become a Member of the Central Texas Purchasing Alliance

The Board approved the Interlocal Agreement with the Central Texas Purchasing Alliance (CTPA) to participate in the cooperative purchasing for goods or services that may be needed for district operations. The CTPA allows members to utilize other member's awarded bids to reap any potential cost savings due to joint participation without having to create their own proposal. By participating in this interlocal agreement, WISD will be able to obtain a larger discount on the renewal purchase of the NWEA Map Growth Suite Licenses. The annual membership fee of \$150.00 will be paid from local funds.

- O. Approval of Renewal Purchase for the Instructional Resource, NWEA Map Growth Suite Licenses to Assist with Identifying Learning Loss Gaps Created by COVID-19 Pandemic in Students Grades PK-11 for Math, Reading Language Arts, and Science for the 2022-2023 School Year

The Board approved the sole source purchase renewal of the instructional resource NWEA Map suite licenses to assist teachers in identifying student-learning gaps created by the COVID-19 pandemic. These resources will be used for all students in prekindergarten through 11<sup>th</sup> grade and will identify gaps in Mathematics, English Language Arts, and Science. The MAP adaptive assessment is a tool that provides a precise measure of student growth and performance and it is extremely useful in predicting a student's STAAR score, often coming within 2 points of what the student actually receives on the state assessment. The cost of this purchase is \$273,174.75. ESSER III Federal funds will be used for this purchase.

- P. Approval of Renewal Purchase of PowerSchool 1-Year Renewal Software Maintenance and Support for the Student Information System of the District for Fiscal Year 2022-2023

The Board approved the sole source purchase of renewal maintenance and support of the PowerSchool System from PowerSchool out of Folsom, California. PowerSchool is the student information system for the district that is used by campuses and departments to maintain student records. Student records consists of demographic information, family information, student schedules, student grades, health information, test scores, and many other data elements.

PowerSchool is the only vendor that can provide maintenance support for their product. The cost of service from September 1, 2022 to August 31, 2023 will be \$101,652.28.

- Q. Approval of Renewal Purchase of Google G-Suite Enterprise for Education 1 Year Renewal Software Maintenance and Support for 2022-2023

The Board approved the renewal purchase of Google G-Suite Enterprise for Education software maintenance and support from Amplified IT from Norfolk, Virginia, at a cost of \$39,984.00. WISD will be using many features as part of the G-Suite Enterprise: Google Meetings, Live Streaming of Events, Meeting Recordings, Originality Reports, Security Dashboards, Security Health, Investigation Tools, Data Loss Prevention (DLP) for Drive, Endpoint Management, 24/7 online support and community forums.

- R. Approval of Renewal Purchase of TimeClock Plus, LLC 1-Year Renewal Software/Hardware Maintenance and Support for Fiscal Year 2022-2023

The Board approved the sole source purchase of TimeClock Plus renewal software/hardware maintenance and support from TimeClock Plus, LLC from San Angelo, Texas. This system is used to manage the employees time worked. There are 82 biometric devices throughout the district that are used by the employees to clock in and out. Each campus or department, depending on their size, has up to six biometric time clocks. The renewal cost of this purchase is \$72,288.53. TimeClock Plus is the only vendor that can provide “maintenance and support” on the TimeClock Plus software and biometric hardware.

- S. Approval to Increase the Price of Adult Meals for Breakfast and Lunch at School Cafeterias for School Year 2022-2023

The Board approved the price increase of the adult meal for breakfast and lunch in order to be in compliance with the guidelines of the Texas Department of Agriculture (TDA). The price of meals increased by \$0.20 as follows.

Description	Current Price	Increased Price
Lunch	\$4.30	\$4.50
Breakfast	\$2.35	\$2.55

- T. Approval of Proposal Awards:

1. Awards, Trophies & Personal Recognition Products (Proposal #23-08-02)

The Board awarded the proposals for awards, trophies, and personal recognition products to the six (6) vendors listed below. These vendors were recommended by the WISD campus principals.

Vendor/Location	Total Awarded Points	Rank	Award Status
Embroidery Express Weslaco, Texas	1,335	1 <sup>st</sup>	Primary
HDL Enterprises Weslaco, Texas	1,055	2 <sup>nd</sup>	Primary
Valley Trophies Weslaco, Texas	807	3 <sup>rd</sup>	Primary
Proforma Diversified Corp. Solutions – San Antonio, Texas	671	4 <sup>th</sup>	Primary
Mancha Screen Printing & Embroidery McAllen, Texas	659	5 <sup>th</sup>	Primary
Champion Awards & Apparel Weslaco, Texas	619	6 <sup>th</sup>	Primary

Items such as trophies, medals, plaques, shirts, and other recognition items are given to students and staff to reward them for various achievements throughout the school year.

2. Automotive & Bus Repair Services (Proposal #23-08-03)

The Board approved the proposals received for automotive and bus repair services to the following vendors.

<b>Automotive Service &amp; Repair – Gasoline Engines</b>				
Vendor/Location	Category	Engine Repair Hourly Rate	AC Hourly Repair Rate	Electrical Hourly Repair Rate
Andy's Auto & Bus Air, Inc. - Edinburg, Texas	A/C Repair		\$85.00	
Border Engine Rebuilder's & Diesel Services – Mission, Texas	Engine Repair	\$85.00	\$85.00	\$85.00
Escobar Auto Electric, Inc. Weslaco, Texas	Electrical Repair			\$50.00

<b>Bus Service &amp; Repair – Diesel Engine</b>				
Vendor/Location	Category	Engine Repair Hourly Rate	AC Hourly Repair Rate	Electrical Hourly Repair Rate
Andy's Auto & Bus Air, Inc. - Edinburg, Texas	A/C Repair		\$85.00	
Border Engine Rebuilder's & Diesel Services - Mission, Texas	Engine Repair	\$110.00	\$110.00	\$110.00
Escobar Auto Electric, Inc. Weslaco, Texas	Electrical Repair			\$50.00
Holt Truck Center Edinburg, Texas	Engine Repair	\$150.00	\$150.00	\$150.00
Longhorn Bus Sales La Feria, Texas	Engine Repair	\$170.00		\$170.00
Rush Truck Center Pharr, Texas	Engine Repair	\$110.00	\$110.00	\$110.00

The repair rates are for labor only, and do not include the diagnosis cost. No dollar amount is mentioned because the number of service repairs are unknown at this time.

3. Senior Portraits for School Years 2022-23 & 2023-24 (Proposal #23-08-09)

The Board awarded the proposals for senior portraits to the following vendors:

<b>Campus</b>	<b>Selected Photographer</b>	<b>Location</b>
Weslaco High School	Alonzo Photography	Weslaco, Texas
Weslaco East High School	Trevino's Digital Photography, Inc.	Pharr, Texas
South Palms Gardens High School	Trevino's Digital Photography, Inc.	Pharr, Texas
CTE Early College High School	Alonzo Photography	Weslaco, Texas

Students will pay for the cost of the portraits. No District funds will be expended for senior portraits.

U. Approval of Quarterly Investment Activity Report for the Quarter Ended May 31, 2022

The Board approved the Quarterly Investment Activity Report for the quarter ended May 31, 2022. House Bill No. 2459 passed in 1995 requires that the Investment Officer(s) of a governing body prepare a written quarterly report of investment transactions for all funds for the preceding reporting period.

The market value of the amounts invested at the various investment pools during the quarter ended May 31, 2022 was lower than the book value of the investments, as required by law.

<b>Fund Name</b>	<b>Book Value 5/31/2022</b>	<b>Ending Market Value 5/31/2022</b>	<b>Market Value is Higher (Lower) than Book Value By</b>	<b>Accrued Interest @ 5/31/22</b>
Total First Public Investment Pool	\$ 76,564,345.64	\$ 76,554,210.39	\$ (10,135.25)	N/A
Total Texas Term Investment Pool	\$ 11,413,137.00	\$ 11,413,137.00	-	-
Total Tex-Pool	\$ 6,127,872.30	\$ 6,127,872.30	-	-
Totals – All Investments	\$ 94,105,354.94	\$ 94,095,219.69	\$ (10,135.25)	-

The investment earnings amount for the quarter ended May 31, 2022 was \$102,523.28, which is broken down by account and by investment pool.

V. Approval of Budget Amendments

The Board approved the budget amendments as presented.

1. Gonzalez Elementary – Local Fund to Pay In-District Mileage for Student Home Visits: \$275.00
2. Energy Management Department – Local Fund to Budget Additional Funds for Copier Capital Lease: \$324.00
3. CTE Department – State Vocational Fund to Pay for Consultant for Staff Development: \$1,500.00
4. Weslaco High School Band – Local Fund to Budget Funds for Copier Capital Lease: \$3,000.00
5. Weslaco East High School Band – Local Fund to Budget Funds for Copier Capital Lease: \$1,500.00
6. Athletics Department – Athletics Fund to Budget Funds for Copier Capital Lease for Various Campuses: \$13,800.00
7. Security Department – Local Fund to Budget Funds for Copier Capital Lease: \$529.00
8. Margo Elementary – Local Fund to Budget Funds for Copier Capital Lease: \$2,000.00
9. Science Department – Local Fund to Budget Funds for Copier Capital Lease: \$1,000.00
10. Head Start Department – Local Fund to Budget Funds for Copier Capital Lease: \$9,000.00
11. Beatriz Garza Middle School Band – Local Fund to Budget Funds for Copier Capital Lease: \$2,250.00
12. Central Middle School Band – Local Fund to Budget Funds for Copier Capital Lease: \$2,250.00
13. Parent & Family Engagement Department – Local Fund to Record Budget for Donation from Texas National Bank to Purchase Backpacks for Back to School Bash 2022: \$250.00
14. Business Office – Local Fund to Record Budget for Purchase Orders Rolled-Forward for Technology Equipment, Classroom Materials and Furniture, Athletics Supplies and Equipment, Band Instruments and Uniforms, Mariachi Uniforms, and Classroom Supplies for Students at Schools Ordered in the Prior Fiscal Year and Not Received by June 30, 2022: \$1,116,684.00

W. Approval of Monthly Tax Adjustments for May 2022 and June 2022

The Board approved the monthly tax adjustments for May 2022 and June 2022 as recommended by the Hidalgo County Tax Office. The Hidalgo County Appraisal District has the authority to correct, adjust, and supplement the certified tax roll.

All the tax adjustments are listed in the monthly tax collection report summarized by tax year (current & prior years) and is further broken down by the tax involved (M&O, I&S, etc.) The total tax adjustments for May and June are as follows:

<b>MAY 2022</b>				
<b>Type of Tax</b>	<b>Current Levy</b>	<b>Prior Years Levies</b>	<b>Roll Back Taxes</b>	<b>Total</b>
M & O	\$ 952.01	(\$ 114,052.27)		(\$ 13,100.26)
I & S	\$ 40.48	(\$ 281.18)		(\$ 240.70)
Total Adjustments	<b>\$ 992.49</b>	<b>(\$ 14,333.45)</b>		<b>(\$ 13,340.96)</b>

The positive (negative) tax adjustments represent an (a) increase (decrease) in the tax levy for the year.

<b>JUNE 2022</b>				
<b>Type of Tax</b>	<b>Current Levy</b>	<b>Prior Years Levies</b>	<b>Roll Back Taxes</b>	<b>Total</b>
M & O		(\$ 2,105.07)		(\$ 2,105.07)
I & S		(\$ 37.84)		(\$ 37.84)
Total Adjustments		<b>(\$ 2,142.91)</b>		<b>(\$ 2,142.91)</b>

The positive (negative) tax adjustments represent an (a) increase (decrease) in the tax levy for the year.

X. Approval of Purchase of Two School Buses for the Transportation Department (RFCQ #2023-01)

The Board approved the purchase of two school buses for the Transportation Department from Longhorn Bus Sales, LLC located in Houston, Texas.

The cost of the two (2) buses is \$253,530.00. The funds will be obtained from the 2017 Maintenance Tax Note remaining funds. This purchase was facilitated through the use of the Buyboard Purchasing Cooperative – Contract #630-20.

X. Discussion Items:

A. First Reading of Revision to Board Policy FDB (Local): Admissions Intra-District Transfers and Classroom Assignments

Board Policy FDB (Local) outlines intra-district transfers and classroom assignments. The proposed amendment under section “Transfers Between Schools – Elementary” includes an update to the previous policy as recommended by TASB along with FDB (Regulation) to outline the procedures.

Mrs. Dora Zavala, Executive Director for Human Resources, clarified that TASB recommended for staff to put in a regulation instead of a policy. Staff will condense the policy and provide procedures and details in the regulation.

Non-action item.

B. First Reading of Board Policy Update 119 (Local)

Board Policy Update 119 (Local) includes all local policy updates as mandated by legislative regulation. BF (Local) stipulates proposed local policies or amendments introduced and recommended to the Board at one meeting shall not be adopted until a subsequent meeting.

Therefore, a second reading and recommendation for adoption is scheduled for the September 2022 Regular meeting. Legal updates do not require board action. Policies addressed on Policy Update 119 (Local) are as follows:

- CPC (Local): Office Management – Records Management
- DMA (Local): Professional Development – Required Staff Development
- EHAA (Local): Basic Instructional Program – Required Instruction (All Levels)
- EHB (Local): Curriculum Design – Special Programs
- EHBA (Local): Special Education - Identification, Evaluation, and Eligibility
- EHBB (Local): Special Programs – Gifted and Talented Students
- EIF (Local): Academic Achievement – Graduation
- FFBA (Local): Crisis Intervention – Trauma-Informed Care
- FFH (Local): Student Welfare – Freedom from Discrimination, Harassment, and Retaliation

Non-action item.

C. Interim Financial Report for the Ten Months Ended June 30, 2022

The Board acknowledged the Interim Financial Report for the ten months ended June 30, 2022. WISD receives money from local, state, and federal sources as follows:

Source	Budget	Received & Receivable	Variance	Percentage
5700 Local Source	26,319,452	27,272,375	952,923	103.62%
5800 State Source	126,287,404	119,155,089	(7,132,315)	94.35%
5900 Federal Sources	15,334,733	14,928,630	( 406,103)	97.35%
<b>Totals</b>	<b>167,941,589</b>	<b>161,356,094</b>	<b>(6,585,495)</b>	<b>96.08%</b>

- Of the total revenues budgeted of \$167,941,589; the district received \$161,356,094, which represents 96.08% of the budget.
- Of \$171,851,543 in budgeted expenditures, the district expended or encumbered \$151,711,554, which represents 88.28%.

The Board held a discussion on the process used for aligning positions with the appropriate pay based on the TASB review study; providing all employees an opportunity to apply for positions within the district; and the need to make necessary adjustments to some employee salaries. The Board agreed to schedule a workshop or special meeting to address a corrective plan.

D. Acknowledgement of Hidalgo County Tax Office Collection Report for May 2022 and June 2022: Current Taxes and Delinquent Taxes

Section 31.10 Property Tax Code, requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the May 2022 report from the Hidalgo County Tax Office.

	Original Tax Levy	Taxes Collected To Date	Tax Modifications (Adjustments) to Date	% Taxes Outstanding To-Date	% Tax Collections 2021-2022	% Tax Collections 2020-2021	2021-22 Versus 2020/2021
Current Taxes	\$26,211,702	\$25,799,812	\$1,070,695	\$1,482,585	94.57%	94.70%	0.13% Higher
Delinquent Taxes Prior Years Levy	3,843,482	752,369	( 167,245)	2,923,869	20.47%	23.05%	2.58% Lower
Rollback	29,533	47,754	83,993	65,772	42.06%	37.39%	
Totals	\$30,084,717	\$26,599,935	\$ 987,443	\$ 4,472,226			

- The collection of current taxes for fiscal year 2021-2022 through May 31 is 0.13% higher than the current taxes for fiscal year 2020-21.
- The collection of delinquent taxes for fiscal year 2021-2022 through May 31 is 2.58% lower than the delinquent taxes for fiscal year 2020-2021.
- The column for tax modifications represents the cumulative tax adjustments reported by the Hidalgo County Tax Office for the 2020-2021 fiscal year in their May 2022 report.

Listed below is the June 2022 report from the Hidalgo County Tax Office.

	Original Tax Levy	Taxes Collected To Date	Tax Modifications (Adjustments) to Date	% Taxes Outstanding To-Date	% Tax Collections 2021-2022	% Tax Collections 2020-2021	2021-22 Versus 2020/2021
Current Taxes	\$26,211,702	\$25,989,535	\$1,070,695	\$1,292,862	95.26%	95.34%	0.08% Higher
Delinquent Taxes Prior Years Levy	3,843,482	816,679	( 169,388)	2,857,416	22.23%	24.75%	2.52% Lower
Rollback	29,533	54,829	83,993	58,697	48.30%	32.62%	
Totals	\$ 30,084,717	\$26,861,043	\$ 985,300	\$ 4,208,975			

- The collection of current taxes for fiscal year 2021-2022 through June 30 is 0.08% higher than the current taxes for fiscal year 2020-21.
- The collection of delinquent taxes for fiscal year 2021-2022 through June 30 is 2.52% lower than the delinquent taxes for fiscal year 2020-2021.
- The column for tax modifications represents the cumulative tax adjustments reported by the Hidalgo County Tax Office for the 2020-2021 fiscal year in their June 2022 report.

E. Update on Training, Conferences, Events, and Consider Future Agenda Item Requests by Board Members

The Board will visit this item on a monthly basis to receive information on training and discuss possible requests for agenda items from board members. Dr. Coronado provided information to the board members on regarding upcoming board conferences.

XI. Discussion and Possible Action Items:

A. Discussion and Possible Action for the Board to Consider Approval of Interlocal Agreement Between Weslaco Independent School District and South Texas College for the Continuation of the Early College High School Programs for the 2022-2023 School Year for Weslaco Early College High School, Weslaco East Early College High School, and 21<sup>st</sup> Century CTE Early College High School

A discussion on this item occurred earlier in the meeting.

B. Discussion and Possible Action for the Board to Consider Approval of Memorandum of Understanding Between Weslaco Independent School District and South Texas College for Training Services on Continuing Education Course(s) Included in the Texas Higher Education Coordinating Board's Workforce Education Course Manual for the 2022-2023 School Year

A discussion on this item occurred earlier in the meeting.

C. Discussion and Possible Action to Approve an Order Calling for the November 8, 2022 Weslaco Independent School District School Board Election

The Weslaco Independent School District will hold an election on Tuesday, November 8, 2022, for the purpose of electing four (4) members of the Board of Trustees of the Weslaco Independent School District.

Four (4) places are up for election:

Place 4: Office held by Dr. Jaime Rodriguez

Place 5: Office held by Andrew Gonzalez

Place 6: Office held by Armando Cuellar

Place 7: Office held by Isidoro Nieto

Weslaco ISD and the City of Weslaco have contracted elections services with the Hidalgo County Elections Administration for the past seven elections, pursuant to Texas Election Code Section 31.0092. The cost of the election has been budgeted in the 2022-2023 budget.

Mr. Andrew Gonzalez made the motion to approve the Order calling for the November 8, 2022 WISD School Board election. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

D. Discussion and Possible Action for the Board to Consider Approval to Designate a Delegate and Alternate Representative to Serve on the 2022 TASB Delegate Assembly

Board members who are designated as Delegates and Alternates will meet with TASB Directors to discuss issues coming before the Assembly and to clarify Delegate Assembly processes. The decisions made by the Assembly will set the course for the TASB organization for the coming year. The Assembly meets annually in conjunction with the TASA/TASB Convention, which will be held on September 23-25, 2022, in San Antonio, Texas.

Dr. Jaime Rodriguez made the motion to designate Mr. Isidoro Nieto as the Delegate and Mr. Marcos De Los Santos as the Alternate. Mr. Andrew Gonzalez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

E. Discussion and Possible Action for the Board to Consider Approval to Endorse a Nominated Individual from Another School Board Within our TASB District to Fill a Position on the TASB Board of Directors (Position B)

Mrs. Sylvia Sanchez Garza from South Texas ISD currently holds the Position B seat and she is seeking reelection. Below are the names of the nominated candidates who complied with the bylaws requirements.


Candidate – Position B	District
1. Janie Lopez	San Benito CISD
2. Sylvia Sanchez (Garza)	South Texas ISD

Trustees elected to serve on the TASB Board of Directors are charged with carrying out the policies established by the Delegate Assembly of the Association. The Director is expected to attend four meetings each year and will be asked to serve on a standing committee that will meet on an as needed basis. The term of office of each Director shall be three years and shall begin at the completion of the final official session of the annual convention.

Mrs. Jaclyn Sustaita made the motion to endorse Mrs. Sylvia Sanchez (Garza) to fill a position on the TASB Board of Directors (Position B). Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

F. Discussion and Possible Action for the Board to Consider Approval of the Optional Flexible School Day Program for the 2022-2023 School Year


As required by the Texas Education Agency, Dr. Raul Cantu gave a presentation on the Optional Flexible School Day Program. This program will provide flexible hours and days for attendance for students in any grade who have dropped out of school or are at risk of dropping out. This program is implemented at all WISD schools including high schools, middle schools, elementary schools, and at the disciplinary alternative education program (DAEP) schools. WISD has consecutively participated in OFSDP since the 2010-2011 school year.



## Optional Flexible School Day Program

The Texas Education Agency offers school districts the opportunity to offer a program that will offer flexible hours and days of attendance for a student who:

- Has dropped out of school,
- is attending a high school with early college designation
- Is at risk of dropping out, or
- **Will be denied credit for one or more classes in which the student has been enrolled as a result of attendance requirements under the Texas Education Code (TEC) §25.092.**



## History of OFSDP

The OFSDP was authorized in House Bill (HB) 1 by the 79th Legislature, Third Called Session, 2006, and became effective **May 26, 2006**. HB 1297 and HB 3646, 81st Legislature, 2009, modified program provisions to increase the number of students eligible for participation in OFSDPs, effective September 1, 2009.

***Weslaco ISD started participating in the program in 2010-2011. (10 years)***

**November 12, 2018** received Board Approval to extend OFSDP to all WISD Campuses and during summer school programs

**July 29, 2019** seeking School Board Approval to continue offering OFSDP to all WISD Campuses including summer school programs

***We expanded the program to include elementary and middle schools in 2018-2019.***

***Over 1,700 students participated in the program during the 2021-2022 school year.***



## Program Goals

- Improve graduation rates
- Reduce dropout rate
- Improve course credits earned
- Improve promotion rates
- Improve attendance rates



## Optional Flexible School Day Program

- Provides an alternate method of attendance accounting.
- Students must take STAAR during the regularly scheduled assessment calendar.
- A student enrolled in this type of program may participate in UIL if they meet UIL eligibility criteria.



## Application Process

- The district must submit an annual application to Texas Education Agency (TEA) and request approval for participation. (on this meeting's agenda)
- The proposed upcoming program must be discussed at a school board meeting along with data from previous year's participation and progress. (currently in progress)
- Once approved by the school board, the application will be submitted to TEA.



## 2022-2023 Student Participation Estimates

High Schools	Middle Schools	Elementary Schools
Requesting 500 slot estimate for each high school (75 slots for SPG and ECHS)	Requesting 200 slot estimate for each middle school.	Requesting 75 slot estimate for each elementary school.



## 2021-2022 Student Participation (at one time or another)

High School	Middle School	Elementary
972	333	429
STAAR Remediation, Credit Recovery, Attendance Improvement	STAAR Remediation & Credit Recovery, Attendance Improvement	STAAR Remediation & Credit Recovery, Attendance Improvement
1734 Students Participated Represents roughly 600 additional "ADA" Brought in an estimated ~\$6M in funding		



## 2021-2022 OFSDP Student Graduate participants

WHS	WEHS	SPGHS	CTE ECHS
25	185	37	3
250 WISD Graduates			

Mr. Andrew Gonzalez made the motion to approve the Optional Flexible School Day Program for the 2022-2023 school year. Mr. Isidoro Nieto seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

G. Discussion and Possible Action for the Board to Consider Approval of Proposal Award for Pharmacy Benefit Management Services for the District's Self-Funded Employee Benefit Program (RFP #23-08-05)

In June, the Board rescinded the PBM renewal that was approved at the May board meeting, and issued an RFP for Pharmacy Benefit Management Services. The RFP called for a transparent, pass-through PBM Model. Seven (7) proposals were received, and two (2) proposals were presented for consideration: Araya, and Prime Therapeutics (BCBS).

The Superintendent recommended the proposal from Araya Rx because they provide the best transparent value to the District's health plan. During the meeting held with members of the Employee Benefits Committee, the members voted unanimously to remain with Araya. The members felt that the proposals, which were almost identical, and the potential disruption to the employees, did not warrant a change.

Mr. Marcos De Los Santos addressed concerns on the rebates received, plan fees, and the possibility of conducting an audit.

As per provisions of the RFP, Araya will pass along all rebates. In lieu of passing RX rebates along to the District, Prime Therapeutics issues a Per Employee Per Month (PEPM) credit towards its medical administrative fees. Prime's proposal states that seven months after the plan year ends, Prime will "True up" the admin credits versus the actual cash rebates they received and issue the plan credit

for the difference. Araya estimates that rebates to the plan for 2022-2023 will be approximately \$1,643,768. In addition to the \$421,000 “true up” credit the district received from last plan year, and the \$50,000 communication credit, the estimated credit to the plan would be approximately \$1,709,780.00. As per Mr. De La Rosa, staff will not know which offer is better until they receive all the rebates, which could take about four months. Mr. De La Rosa mentioned that the district has not done a thorough audit of this program. In fairness to both companies, he recommended auditing both of the companies at the end of this plan year or next plan year if the Board wishes to proceed with an audit.

A brief discussion was held on the benefits of offering the overseas pharmacy program to the employees. Mr. De La Rosa shared that McAllen ISD and Sharyland ISD are currently providing the overseas pharmacy program to their employees. If the Board wishes to implement the overseas pharmacy program at WISD, board approval would be required and staff would have to bid it out. Araya would assist the district in administering the program.

After hearing from committee members on their support to remain with Araya, Mr. Isidoro Nieto made the motion to approve the proposal award from Araya for Pharmacy Benefit Management Services for the District’s Self-Funded Employee Benefit Program. Mr. Andrew Gonzalez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Andrew Gonzalez. Mr. Marcos De Los Santos abstained. Motion carried.

H. Discussion and Possible Action for the Board to Consider Approval of Proposal Award for Specific and Aggregate Stop Loss Insurance for the District’s Self-Funded Employee Benefit Program (RFP #23-08-06)

Specific and aggregate stop loss is an integral component of the District’s Self-Funded Employee Benefit program. The District self-funds all medical and Rx claims for each employee up to \$150,000.00. Individual Stop-Loss insurance (ISL) reimburses the District for all claims over \$150,000.00 with no limit.

Staff released a request for proposals and received three (3) proposals offering various insurance carriers, deductible options, contract basis and various “lasers”. The proposal for Voya/ReliaStar through SA Benefits and Jeff Everitt and Associates provided the best value to the District with an ISL premium of \$125.05 Per Employee Per Month (PEPM) and one “laser” which accounts to a 4% increase over current rates.

Mr. Andrew Gonzalez made the motion to approve the proposal from Voya/ReliaStar through SA Benefit Services and Jeff Everitt & Associates for Specific and Aggregate stop loss insurance for the District’s self-funded employee benefit program. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

I. Discussion and Possible Action for the Board to Consider Renewal of the District’s Employee Voluntary Insurance Products; OR Authorize Administration to Solicit Proposals for Same (RFP #21-10-08)

In 2020, the District conducted a Request for Proposals (RFP) for voluntary employee benefits which includes: Accident, Cancer, Disability, Critical Illness, Hospital Indemnity (GAP), Term Life & AD&D, and Vision. As set forth in the RFP, the district requested proposals for one (1) year with the option to renew for two (2) additional one (1) year terms and a minimum of a two-year rate guarantee where applicable. This is the final renewal option. All voluntary products are administered on a calendar year basis. The renewal rates for the products listed are flat.

<b>Voluntary Product</b>	<b>Insurance Company</b>	<b>Servicing Agents</b>
Accident	United Healthcare	Jeff Everitt, Tamez Financial Group, Yvonne Ortegon Insurance
Cancer	Colonial Life	Jeff Everitt, Tamez Financial Group, Yvonne Ortegon Insurance
Critical Illness	Voya	Jeff Everitt, Tamez Financial Group, Yvonne Ortegon Insurance
Disability	Cigna	Jeff Everitt, Tamez Financial Group, Yvonne Ortegon Insurance
Hospital Indemnity	United Healthcare	Jeff Everitt, Tamez Financial Group, Yvonne Ortegon Insurance
Term Life & AD&D	Lincoln Financial	Jeff Everitt, Tamez Financial Group, Yvonne Ortegon Insurance
Vision	Superior Vision	Jeff Everitt, Tamez Financial Group, Yvonne Ortegon Insurance

Mr. Andrew Gonzalez made the motion to approve the renewal of the voluntary insurance products for the 2023 plan year. Mr. Isidoro Nieto seconded the motion.

Mr. Trevino pointed out that he would prefer to go out for proposals to see what else was out there.

Dr. Coronado recommended that the Board renew the proposal since this was the last year of renewal, and then go out for proposals the following year.

A brief discussion took place on why vendors were allowed to go on campus to sell products. Mr. Mike De La Rosa explained that several years ago, vendors would obtain a letter of introduction and with the permission from the principal, they would go on campus to speak to employees during their conference period or after school at the teacher's lounge. The products currently offered are through the cafeteria plan and are payroll deducted at a pre-tax premium. According to Mr. De La Rosa, the rates are flat and do not increase. If the district decides to go out for proposals, the rates could possibly increase or decrease. Nonetheless, once the district issues an RFP, the rates offered by these vendors will no longer be valid. He also clarified that an employee can continue with a product when he leaves the district but he would pay the individual rate which is higher than the group rate.

Voting in favor of the motion made by Mr. Andrew Gonzalez and seconded by Mr. Isidoro Nieto to approve the renewal of the voluntary insurance products for the 2023 plan year were Mr. Isidoro Nieto, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Mrs. Jacklyn Sustaita voted against the motion. Mr. Jesse Trevino abstained. Motion carried.

J. Discussion and Possible Action for the Board to Consider Renewal of the District's Employee Whole Life Insurance Product; OR Authorize Administration to Solicit Proposals for Same (RFP #21-10-15)

The Superintendent recommended that the Board approve the renewal of the District's whole life insurance product with Allstate as submitted by Jeff Everitt & Associates, Tamez Financial Group and Ortegon Insurance. The maximum face amount was set at \$25,000 to avoid any additional medical history or physical exams. This will be the final renewal option. The rates are aged banded and will remain flat.

<b>Issue Age</b>	<b>Non tobacco</b>
25	\$14.71
35	\$24.54
45	\$40.15
55	\$76.52
65	\$136.23

<b>Issue Age</b>	<b>Tobacco</b>
25	\$ 24.54
35	\$ 38.06
45	\$ 63.60
55	\$110.85
65	\$194.02

Mr. Andrew Gonzalez made the motion to renew the District's whole life insurance product with Allstate as presented. Mr. Isidoro Nieto seconded the motion.

Mr. Gonzalez wanted to know if the employees were able to purchase more insurance if desired. Mr. De La Rosa replied that employees could purchase more insurance, but the rates would be higher because the rates being offered are group rates.

Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Mr. Jesse Trevino abstained. Dr. Rodriguez stepped away from the boardroom and did not vote. Motion carried.

K. Discussion and Possible Action for the Board to Consider Approval of the School Resource Officer Memorandum of Understanding (MOU) and Inter-Local Agreement Between Weslaco ISD and the City of Weslaco

The mission of the School Resource Officer Program is to reduce and prevent school-related violence and crime committed by juveniles and young adults on school campuses. Acts of violence and vandalism on school campuses threaten the safety of the students, faculty and administrative personnel, and the security of public property. In October 2018, the SRO's reported to campuses when schools returned from the Christmas Break in January of 2019. In October of 2019, the Board approved an amendment to add two additional school resource officers to cover all four middle schools.

Dr. Coronado clarified that this MOU will provide a police sergeant, two police officers at WEHS, two police officers at WHS, and one police officer at each middle school. The second police officer at each high school and the police sergeant will be able to rotate patrol at the five elementary campuses. In an effort to put a presence at the elementary schools, staff will also look into contracted or off-duty DPS constable or sheriff.

Dr. Jaime Rodriguez made the motion to approve the School Resource Memorandum of Understanding and the Inter-Local Agreement with the City of Weslaco as presented. Mr. Andrew Gonzalez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

L. Discussion and Possible Action for the Board to Consider the Release of a Request for Qualifications for Architectural and Engineering Services for Future Projects

1. Approve the Release of a Request for Qualifications (RFQ) for Architectural and Engineering Services for Any Future Project and,
2. Approval of the Criteria and Points to be Used to Rank the Qualifications Statements to be Received

All construction projects and various other in-house projects require the need for architectural and/or engineering services, mainly because of the requirement by law to hire licensed professionals based on the cost of the intended project.

Professional Service(s)	Minimum Project Cost
Architect	\$100,000.00
Mechanical or Electrical Engineering	\$ 8,000.00
Structural or Civil Engineering	\$ 20,000.00

The Superintendent recommended that the Board approve to release an RFQ in order to have the services available as the need arises and avoid having to go through the solicitation process each time.

Mr. Andrew Gonzalez made the motion to release an RFQ for Architectural and Engineering Service firms and approved the criteria and points to be used to rank the qualifications statements to be received. Mr. Isidoro Nieto seconded the motion.

Mr. Americo Garza, Executive Director of Maintenance & Operations, informed the Board that engineering services had expired at the end of June and the architectural services were due to expire in September.

A brief discussion was held on the need to have these services available in the event the district decided to construct a building. Trustee Trevino pointed out that the district heard presentations from firms and had approved a list; however, the district did not even procure their services because there were no projects. He asked if they should just wait until projects come up to request for qualifications.

Mr. Garza said that in order to expedite a project it would be best to have the services readily available instead of waiting a month to get board approval, which would only delay the process. By law, staff has to procure the services of a mechanical engineer when the cost of a project exceeds \$8,000.00. For example, staff would have to wait over a month to procure services just to change an air conditioning unit for a classroom since this is the average cost for this type of project. According to Mr. Garza, the fee is based on the percentage of cost, according to the size of the project.

Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

- M. Discussion and Possible Action for the Board to Consider Approval of the Administration's Ranking Recommendation for the Purchase and Installation of a Digital Marquee for Mary Hoge Middle School and the Marquee Display Boards for Dr. Armando Cuellar Middle School and the Joe Calvillo Jr. CTE Complex (CSP #23-08-08)

The Superintendent recommended that the Board approve the administration's ranking of the proposals received for a marquee sign and digital display boards for three campuses to Golden Rule Signs from Shelbyville, Kentucky. The cost of the marquees is \$153,466.94.00.

The three campuses are in need of new marquees as the existing ones are not repairable. Mary Hoge Middle School will receive a marquee digital sign and Cuellar Middle School and Joe Calvillo CTE Complex will each receive a marquee digital display board. The digital marquees are an integral tool for all campuses.

A brief discussion was held on the proposals that were not ranked due to incomplete bid packages. Mrs. Sustaita wanted to know if the district could waive this requirement because the companies that were not ranked are local and their prices are lower.

Mr. Americo Garza clarified that three proposals were not ranked because the companies did not submit a bid bond, which was a requirement on the RFP. Staff received the proposals on a timely manner but the proposals were incomplete. The proposals did not include a bid bond, which is a requirement for all construction projects. According to Mr. Garza, a marquee is considered a construction project because of the high cost.

Superintendent Dr. Coronado stressed the importance of ranking proposals that include the proper credentials requested by the district; otherwise, the district would have to make changes to district policy.

Mr. Isidoro Nieto made the motion to approve the administration's ranking and award this project to Golden Rule Signs. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

- N. Discussion and Possible Action for the Board to Consider Approval of the Administration's Ranking Recommendation of the Proposal Responses Received for the Design-Build Construction of HVAC Improvements Projects District-Wide (RFP #22-06-27) – Phase 2 of Design-Build Process

On May 17, 2022, the Board selected the Design-Build Method of Construction for this project. Administration released a request for proposals to the three (3) finalist companies approved by the Board on June 21, 2022, to request additional information on their proposed Costing Methodology for the project.

Below are the results of the administration's ranking:

<b>Respondent Company</b>	<b>Location</b>	<b>Rank</b>	<b>Points</b>
Veregy LLC	Bells, Texas	1	500
E3 Integral Solutions, Inc.	Highland Village, Texas	2	325
LEAF Engineers	<b>NO BID</b>		

Mr. Americo Garza explained that by using the Design-Build method of construction for this project, the district would be able to complete the project at a faster pace in order to meet the deadline requirement for using ESSER funds.

Mr. De Los Santos commented that he was going to abstain because he had concerns regarding the evaluation/ranking process conducted by the committee, which raised some red flags. Mrs. Sustaita addressed the work experience vs. the number of projects done by each company.

Mr. Garza replied that the committee looked at the size of the projects vs. the number of projects. He explained that there were only two companies ranked based on the criteria set forth on the RFP. Mr. Abel Aguilar clarified that the ranking committee had several discussions regarding the cost methodology, wages, market cost, etc. in trying to be open and transparent as a committee. The Superintendent pointed out that HVAC personnel were also active participants in these discussions. He supported the committee's recommendation.

Mr. De Los Santos pointed out that they need to make sure that the company selected is able to complete the project prior to the timeline required for using ESSER funds; otherwise, the district would be responsible for the cost if the project were not finished on time.

As per Dr. Coronado's recommendation, Mr. Isidoro Nieto made a motion to move this item into executive session in order to receive additional information. Mr. Andrew Gonzalez seconded the motion. Mr. Marcos De Los Santos abstained. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Andrew Gonzalez. Motion carried.

- O. Discussion and Possible Action for the Board to Consider Approval to Hire a Company to Provide Financial Advisor Services to the District (RFP #23-08-10)

The District solicited proposals for Financial Advisory Services as directed by the Board at the June Board Meeting.

Superintendent Dr. Coronado recommended that the Board award this service contract to Tijerina Galvan Lawrence, LLC. from San Antonio, Texas.

Mr. Jesse Trevino made the motion to award the proposal to Estrada Hinojosa & Company, Inc. from Edinburg, Texas. Mrs. Jaclyn Sustaita seconded the motion.

Dr. Coronado informed the Board that the firm of Tijerina Galvan Lawrence, LLC were the financial advisors at the previous school district where he served as the Interim Superintendent. He feels comfortable in recommending this firm since he is the one who will be working with the Financial Advisors. The Financial Advisors will provide services on financial investments and will assist district staff through the debt issuance and structuring process.

After a brief discussion, a vote was called for on the motion made by Mr. Jesse Trevino and seconded by Mrs. Jaclyn Sustaita to award the proposal to Estrada Hinojosa & Company, Inc. from Edinburg, Texas. Voting in favor of the motion were Mr. Jesse Trevino and Mrs. Jacklyn Sustaita. Voting against the motion were Mr. Isidoro Nieto, Dr. Jaime Rodriguez, and Mr. Andrew Gonzalez. For the record, Board President Armando Cuellar voted against the motion. Mr. Marcos De Los Santos abstained. Motion carried.

Mr. Isidoro Nieto made the motion to approve the firm of Tijerina Galvan Lawrence, LLC from San Antonio, Texas. Mr. Andrew Gonzalez second the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Dr. Jaime Rodriguez, Mr. Andrew Gonzalez, and Board President Armando Cuellar. Voting against the motion were Mr. Jesse Trevino. Mr. Marcos De Los Santos abstained. Motion carried.

- P. Discussion and Possible Action for the Board to Consider Approval of the Second Reading to Policy DEC (Local): Compensation and Benefits – Leaves and Absences, Effective Date September 1, 2022 for Monthly Staff and September 5, 2022 for Bi-Weekly Staff

The Superintendent recommended that the Board approve the proposed change to Board Policy DEC (Local): Compensation and Benefits – Leaves and Absences.

The current Board Policy DEC (Local): Compensation and Benefits – Leaves and Absences, under section Local Leave, states, “The District shall deduct \$40 for each full day and \$20 for each half day of local leave taken by professional employees. For employees other than professionals, the District shall deduct \$20 for each day and \$10 for each half day of local leave taken.”

The proposal change will eliminate the deductions of \$40/\$20 for professional and \$20/\$10 for employees other than professionals.

Mrs. Jacklyn Sustaita made the motion to approve the proposed change to Board Policy DEC (Local): Compensation and Benefits – Leaves and Absences. Mr. Jesse Trevino seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

- Q. Discussion and Possible Action for the Board to Consider Approval of Updates to the 2022-2023 Compensation Plan

The 2022-2023 Weslaco ISD Compensation Plan was approved by the Board at the May 17, 2022 Board Meeting. The proposed revisions to the 2022-2023 Compensation Plan include the following:

- >Department Head/Grade Level Chair Stipend Schedule
- >Special Education Stipend Schedule

- >JROTC Teacher Pay Schedule
- >Adjunct Teacher Pay Schedule
- >Athletic Stipend Schedule
- >Athletic Game Worker Pay Schedule
- >Athletic Game Worker Pay Schedule Bobby Lackey Stadium
- >Performing Arts Stipend Schedule
- >Recruitment/Retention Stipend

Mr. Andrew Gonzalez made the motion to approve the revisions to the Weslaco ISD Compensation Plan as presented. Dr. Jaime Rodriguez seconded the motion.

Questions/Concerns from the Board:

>Special Education Stipend Schedule:

- Why is the stipend amount a lot higher for Self-Contained teachers vs. Resource teachers?
  - ›Self-contained teachers are certified in all core subjects. They constantly monitor the students and provide instruction and physical care for these students.
  - ›It is difficult to staff self-contained teachers; therefore, this stipend will help attract individuals.

>Athletic Game workers:

- Para-professionals will be paid two (2) hours of pay regardless of the duration of the game.
- Example: If the game only last an hour, the employee will be paid for two hours.

Mr. De Los Santos pointed out that it was his understanding that employees are paid time and a half if they go over their 40-hours within the workweek regardless if they are doing other duties, since they are employees of this District.

According to Mrs. Dora Zavala, TASB advised staff that they could do time and a half or do a set rate as long as the pay is not below the minimum wage. District staff needs to make sure that the same employees are not working the games; otherwise, it will become part of their job. She will follow up with TASB for clarification on the guidance they provided.

- >Mr. De Los Santos addressed that some employees were bumped down on the pay scale and have no room to grow. They were also told that they were not going to receive a raise. These employees did not change positions.
  - ›Based on the TASB study, the paygrade was reclassified according to the position/title. According to Mrs. Zavala, these changes were aligned based on TASB's recommendation.

Dr. Coronado informed the Board that staff will be making salary adjustments for employees who were reassigned to other positions. Staff will bring back another revision of the Compensation Plan at the next board meeting.

R. Discussion and Possible Action for the Board to Consider Approval of the WISD Employee Handbook for the 2022-2023 School Year

The TASB Human Resources Services produces a model employee handbook for its members. The handbook is updated on an annual basis. The information in the handbook is subject to change as the district provides updated policy information and/or changes are made to district practices throughout the year. A copy of the Employee Handbook will be distributed to all employees.

Dr. Jaime Rodriguez made the motion to approve the WISD Employee Handbook as presented. Mr. Marcos De Los Santos seconded the motion.

Questions from the Board:

A brief discussion was held regarding contract and non-contract employees. Mrs. Sustaita mentioned that the policy states that the district should have a board approved list of employees who they want on a contract basis even though they are non-Chapter 21. She wanted to know where she could find a list of these employees. Mr. Marcos De Los Santos said that issuing a non-Chapter 21 contract to some positions would avoid issues with appointing and reassigning of at-will employees.

Dr. Coronado pointed out that the Board has a right to issue contracts to all employees; however, he did not think it was a good idea to issue contracts to employees when they are not required to do so. He asked for guidance from the Board on which positions they would like the Administration to issue a Chapter 21 contract.

Mrs. Zavala clarified that by law, a Chapter 21 contract has to be offered to an employee who has direct contact with children on a daily basis. Employees who are required to have a Chapter 21 contract are teachers, librarians, and principals, not staff at Central Office. According to Mrs. Zavala, TASB informed her that some school districts offer a contract to employees who have positions that do not require a Chapter 21 contract in good faith. This gives the employee a sense of security and a desire to remain with the district. She clarified that board policy allows the superintendent to reassign employees from directors to executive directors without issuing a contract. Most directors are under a Chapter 21 contract.

Legal counsel advised the Board to return to the discussion on the employee handbook. Dr. Coronado informed the Board that staff would be reviewing and addressing the list provided to the Board. Discussion ceased.

Voting in favor of the motion made by Dr. Jaime Rodriguez and seconded by Mr. Marcos De Los Santos to approve the WISD Employee Handbook: Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez.

S. Discussion and Possible Action for the Board to Consider Approval of the WISD Student Handbook for the 2022-2023 School Year

A school district, like any community, must have regulations and/or standards by which its students abide and procedures by which its organizations function. The WISD Student Handbook describes the expectations for behavior and conduct in the WISD community. This handbook is the Texas Association of School Boards Model Student Handbook, which is aligned to WISD Board policy. The Handbook is for all WISD schools.

The board members received a copy of the student handbook for their review prior to the board meeting. A copy of the Student Handbook will be posted on the district's website for public viewing.

Mr. Marcos De Los Santos made the motion to approve the WISD Student Handbook for the 2022-2023 school year as presented. Mr. Isidoro Nieto seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

T. Discussion and Possible Action for the Board to Consider Approval of the WISD Student Code of Conduct for the 2022-2023 School Year

Chapter 37 of Texas Education Code mandates that school districts develop and adapt a student code of conduct. A district committee composed of school administrators reviewed the TASB Model Student Code of Conduct and aligned it to our district policies. The Student Code of Conduct will assist district administrators and staff in managing student behavior. The Code provides information

to parents and students regarding standards of conduct, consequences of misconduct and procedures for administering discipline. The board members received a copy of the Student Code of Conduct for their review. A copy of the Student Code of Conduct will also be posted on the district's website for public viewing.

Mr. Isidoro Nieto made the motion to approve the WISD Student Code of Conduct for the 2022-2023 school year. Mrs. Jacklyn Sustaita seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

U. Discussion and Possible Action for the Board to Consider Approval of Amendment to the Adopted Debt Service Fund Budget for the Fiscal Year 2022-2023

The Superintendent recommended that the Board approve a budget amendment to decrease revenues in the adopted Debt Service (I&S) Fund Budget for fiscal year 2022-2023. There was a decrease in the taxable property values of (\$130,791,380) which caused the proposed I&S tax rate to decrease. The I&S tax rate will decrease from 4 pennies to 3.6 pennies. The budget amendment will decrease the I&S budgeted revenues (fund 599) by \$161,566.

Dr. Jaime Rodriguez made the motion to approve the amendment to the adopted Debt Service Fund Budget for the fiscal year 2022-2023. Mr. Isidoro Nieto seconded the motion.

Questions from the Board:

>Does WISD have sufficient pennies allocated in I&S to pay and maintain existing debt?

- Mr. Sanchez replied that there are sufficient pennies; no money will be transferred from M&O.

>Is the district raising taxes in the near future?

- As per Mr. Sanchez, taxes are not increasing this year.
- Due to changes in the law, M&O taxes have to go down. The I&S tax rate is dependent on the actual debt the district has, including fund balance.
- Mr. Sanchez stated that the I&S tax rate may need to go up the next year since the I&S fund balance was going down.
- >Where is the money coming from since the district is not transferring pennies from the M&O tax rate?
  - The district is using fund balance to pay the debt this year.

Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

V. Discussion and Possible Action for the Board to Consider Approval of a Resolution Adopting the 2022-2023 Total Tax Rate of \$0.9593 on Each \$100 of Assessed Taxable Property Value With a Maintenance & Operations (M&O) Tax Rate of \$0.9233 and an Interest and Sinking (I&S) Tax Rate of \$0.036

The Superintendent recommended that the Board approve the resolution adopting the total tax rate of \$0.9593 for fiscal year 2022-2023 on each hundred dollars of assessed taxable property value with an M&O Tax Rate at \$0.9233 and an I&S Tax Rate at \$0.0360.

Mr. Marcos De Los Santos moved that the property tax rate be increased by the adoption of a tax rate of \$0.9593, which is effectively a 9.51 percent increase in the tax rate." Dr. Jaime Rodriguez seconded the motion.

Mr. De Los Santos asked for clarification on the specific wording of the motion.

Mr. Sanchez pointed out that the 2022-2023 tax rate was calculated following the state comptroller's form (Form 50-859) which calculates the (NNR) "No New Revenue tax rate".

The proposed 2022-23 rate is compared to the 2021-2022 tax rate that would have been calculated based on last year's "adjusted" property values. The 2021-2022 property values were decreased by tax adjustments approved by the Board every month (during 2021-2022). The No New Revenue tax rate of \$0.8760 (based on 2021-22 adjusted information) is lower than the proposed 2022-2023 tax rate of \$0.9593.

The District will meet its bond payment obligations for fiscal year 2022-2023 with the proposed total tax rate of \$0.9593 (M&O) tax rate of 0.9233 and an I&S tax rate of \$0.036).

Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

W. Discussion and Possible Action for the Board to Consider Approval of a Recruiting and Retention Stipend for All Employees from the Coronavirus Response and Relief Supplemental Appropriations ACT ESSER II Funding

Superintendent Dr. Coronado recommended that the Board approve a \$5,000.00 retention stipend for the 2022-2023 school year for all employees from ESSER II funding to recruit and retain quality staff due to increased work requirements caused by the COVID-19 pandemic. The stipend will be paid in two payments, with the first \$2,500.00 in December 2022, and the second \$2,500.00 payment in June 2023. All employees working with the district as of September 30, 2022, with the exception of the leadership team, would be eligible for the stipend.

Mrs. Jaclyn Sustaita made the motion to approve the \$5,000.00 retention stipend for the 2022-2023 school year for all employees. Mr. Marcos De Los Santos seconded the motion.

Mr. John Garlic, Director of External Funding – State & Funding, clarified that the stipend would be paid with ESSER II and ESSER III funds.

Mrs. Jaclyn Sustaita amended her motion to approve the retention stipend using ESSER II and ESSER III funds for all employees. Mr. Marcos De Los Santos second the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

X. Discussion and Possible Action for the Board to Approve a Resolution Regarding Extension of Leave for COVID-19

The Family First Coronavirus Response Act, which provided emergency paid leave for COVID-19 related reasons, expired on December 31, 2020. In August 2021, the Board approved a resolution to extend COVID leave to WISD employees. Due to an increase of COVID-19 cases, employees who have a lab confirmed positive COVID-19 test are directed to stay home until they meet the return to work protocols outlined by the CDC. This resolution will provide the employees an additional 5 days of paid leave, which they can use in case they have a lab confirmed positive test for COVID-19 through the 2022-2023 school year.

Mr. Marcos De Los Santos made the motion to approve the resolution to extend certain leave benefits relating to COVID-19 as presented. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

**XII. Closed Meeting to Discuss:**

The Board convened in closed meeting at 10:22 p.m. to discuss the following items.

- N. Discussion and Possible Action for the Board to Consider Approval of the Administration's Ranking Recommendation of the Proposal Responses Received for the Design-Build Construction of HVAC Improvements Projects District-Wide (RFP #22-06-27) – Phase 2 of Design-Build Process
  - A. Personnel Matters (Tex. Gov't Code 551.074)
    - 1. Discussion Regarding Superintendent's Recommendation on Certified Professional Personnel
    - 2. Discussion Regarding Superintendent's Recommendation on Resignations/Retirements of Certified Professional Personnel
    - 3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)
  - B. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

**XIII. Reconvene in Open Meeting:**

The Board returned to open meeting at 12:05 a.m.

- N. Discussion and Possible Action for the Board to Consider Approval of the Administration's Ranking Recommendation of the Proposal Responses Received for the Design-Build Construction of HVAC Improvements Projects District-Wide (RFP #22-06-27) – Phase 2 of Design-Build Process

Dr. Coronado recommended that the Board approve the proposal received from Veregy LLC from Bells, Texas, as recommended by the committee.

Mr. Andrew Gonzalez made the motion to approve the proposal received from Veregy LLC from Bells, Texas, as recommended. Mr. Jesse Trevino seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Andrew Gonzalez. Mr. Marcos De Los Santos abstained. Motion carried.

- A. Possible Action, If Necessary, on Items Discussed in Closed Meeting
  - 1. Discussion and Possible Action Regarding Superintendent's Recommendation on Employment of Certified Professional Personnel

The Superintendent recommended that the Board approve the contracts of professional personnel as discussed in closed meeting.

Name	Position	Location
1. Jennifer Banda	8 <sup>th</sup> Grade Social Studies	Mary Hoge Middle School
2. Lillian Cavazos	Teacher	Cleckler-Heald Elementary School
3. Sonia Contreras	Teacher	Memorial Elementary School
4. Samantha Lara	Teacher-8 <sup>th</sup> Grade Science	Mary Hoge Middle School

5. Denise Martinez	Teacher	Memorial Elementary School
6. Adriana Macias	6 <sup>th</sup> Grade RLA	Mary Hoge Middle School
7. Stephanie Morales	Teacher – 8 <sup>th</sup> Grade Math	Mary Hoge Middle School
8. Rolando Navarro	Teacher – Science	Weslaco East High School
9. Roman Pena	Teacher	Sam Houston Elementary School
10. Claudia Hortencia Perez-Maldonado	Pre-K Teacher	Silva Elementary School
11. Anna Ramos	Counselor	Weslaco East High School
12. Keren Tovar	Teacher - Math	Weslaco East High School
13. Jose Zamora	Mariachi Instructor	Weslaco High School

Mr. Andrew Gonzalez made the motion to approve the contracts for certified professional personnel as recommended by the Superintendent. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

## 2. Discussion and Possible Action Regarding Superintendent's Recommendation on Resignations/Retirements of Certified Professional Personnel

The Superintendent recommended that the Board approve the resignations/retirements of professional personnel as discussed in closed meeting.

<b>Name</b>	<b>Position/Location</b>	<b>Reason/Effective Date of Resignation</b>
1. Maria De San Juan Reyes	Teacher North Bridge Elementary School	Mrs. Reyes is retiring after 28 years, effective December 31, 2022.
2. Sylvia S. Esquivel	Compliance Auditor Business Office	Mrs. Esquivel is retiring for personal reasons, effective August 26, 2022.
3. Samantha J. Fritz	Assistant Principal Weslaco High School	Mrs. Fritz is resigning to relocate, effective August 16, 2022.
4. Marisol Nieto	Special Education Teacher – PFC Mario Ybarra Elementary School	Mrs. Nieto is resigning to return to her home district – Donna ISD, effective August 12, 2022.

Mr. Isidoro Nieto made the motion to approve the resignations/retirements of certified professional personnel as discussed in closed meeting. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

## XIV. Adjournment

The meeting adjourned at 12:09 a.m.