



WESLACO INDEPENDENT SCHOOL DISTRICT  
**THE RIGHT CHOICE**

*Dr. Cris Valdez*  
*Interim Superintendent of Schools*



*Board of Trustees*

Armando Cuellar, Jr., *President* - Dr. Jaime Rodriguez, *Vice President* - Jesse Trevino, *Secretary*  
Marcos De Los Santos - Andrew Gonzalez - Isidoro Nieto - Jaclyn Sustaita

319 W. Fourth Street / P.O. Box 266, Weslaco, TX 78599-0266 • 956-969-6503

## BOARD OF TRUSTEES

Meeting:

Place:

Location:

Date:

Time:

Public Hearing

WISD Board Room/Virtual

319 W. Fourth Street

March 9, 2022

5:35 P.M.

THIS MEETING WAS POSTED ONLINE FOR AT LEAST 72 HOURS. THE MEETING WAS LIVESTREAMED AT THE FOLLOWING WEB LINK: <https://youtu.be/w2Pbf6NLUYM>

## MINUTES

### I. Call to Order

The meeting was called to order by Mr. Armando Cuellar, Board President.

### II. Establishment of a Quorum

A quorum was established. The following board members were present:

Armando Cuellar, President

Jesse Trevino, Secretary

Isidoro Nieto, Trustee

Jaclyn Sustaita, Trustee

*Mr. Marcos De Los Santos joined the meeting at 5:35 p.m.*

*Dr. Jaime Rodriguez joined the meeting at 5:40 p.m.*

*Mr. Andrew Gonzalez joined the meeting at 5:46 p.m.*

### III. Public Hearing on the Texas Academic Performance Report (TAPR)

Mr. Elias Trevino, Director of Assessment/Accountability and Bilingual/ESL, provided the following information on the TAPR report.

Below are the names of the committee members that assisted in preparing this report.

**Texas Academic Performance Report (TAPR)**  
**Annual Report and Public Hearing**

March 9, 2022

**Dr. Criselda Valdez, Interim Superintendent of Schools**

Abel Aguilar, Assistant Superintendent for Elementary Education & Leadership  
Dr. Sergio Garcia, Assistant Superintendent of Administration  
Dan Budimir, Human Resources Director  
Dora Lisa Zavala, Human Resources Director  
Andres Sanchez Jr., Assistant Superintendent of Business and Finance  
Elias Trevino, Director of Assessment/Accountability  
Dr. Cynthia F. Cid, Director of Student Support Services  
Erica Trevino, Evaluation and Accountability Tech Specialist

**WESLACO INDEPENDENT SCHOOL DISTRICT**

As required by Texas Education Code 39.036, all district's board of trustees must hold a Public Hearing within 90 calendar days of releasing the report, which the state released at the end of January. Below is the accountability rating given to all school districts because of the COVID-19 pandemic.

**Weslaco ISD**

**2021 Accountability Rating:**

***"Not Rated: Declared State of Disaster"***

**\*All districts and schools were not rated in 2021 due to COVID-19"**

**2020-2021 District Accreditation Status**

>Each year, TEA assigns one of four accreditation statuses to each district in the state:

1. *Accredited*
2. *Accredited-Warned*
3. *Accredited-Probation*
4. *Not Accredited-Revoked*

>In assigning an accreditation status to a district, TEA considers

- ☐ Academic accountability ratings
- ☐ Financial accountability ratings
- ☐ Data integrity
- ☐ Program-area deficiencies identified through PBMAS

**No Accreditation Status for any district as a result of pandemic until 2021-2022**

**Source:** <https://tea.texas.gov/about-tea/news-and-multimedia/correspondence/taa-letters/2020-2021-assignment-of-accreditation-statuses>

## 2021 Special Education Determination Status Results Driven Accountability

### Weslaco ISD – *Needs Intervention*

- The determination status is based on the number of students who tested last year.
- Only 25% of students tested last year.

Mr. Abel Aguilar, Assistant Superintendent for Elementary Education and Leadership, presented the following information.

2019 Weslaco ISD STAAR Performance							
Campus	Domain I	Domain II		Domain III	Economically Disadvantaged	Overall Score	Letter Grade Rating
	Student Achievement	School Progress		Closing the Gaps			
		Part A: Academic Growth	Part B: Relative Performance (Eco Dis)				
Airport	82	77	89	81	85.3%	87%	B
Cleckler-Heald	91	91	92	100	85.0%	94%	A
Gonzalez	75	91	84	77	93.3%	87%	B
Margo	80	80	89	89	89.1%	89%	B
Mario Ybarra	79	89	89	90	93.9%	89%	B
Memorial	91	90	91	100	66.8%	94%	A
North Bridge	77	86	86	79	95.9%	84%	B
Rico	77	83	85	77	92.7%	83%	B
Sam Houston	89	89	91	100	87.1%	94%	A
Silva	76	82	83	79	80.5%	82%	B
Central	85	66	91	73	76.9%	86%	B
Cuellar	76	60	87	62	85.0%	80%	B
B. Garza	77	60	87	64	79.8%	80%	B
Mary Hoge	75	69	87	70	93.3%	82%	B
CTE Early College	84	56	89	74	83.6%	85%	B
South Palm*	87	N/A	N/A	N/A	N/A	96%	A
Weslaco East	80	72	85	76	88.8%	82%	B
Weslaco High	84	72	88	73	79.9%	84%	B
<b>Weslaco ISD</b>	<b>86</b>	<b>79</b>	<b>91</b>	<b>81</b>	<b>85.6%</b>	<b>88%</b>	<b>B</b>

## Commissioner Mike Morath - Feb. 12, 2021

### Many Texas Students Can Skip STAAR Tests This Year, But High Schoolers Might Have To Show Up To Graduate

Many superintendents and teachers want the state to cancel the tests altogether.



Posted Fri, Feb 12, 2021 at 7:30 pm CT

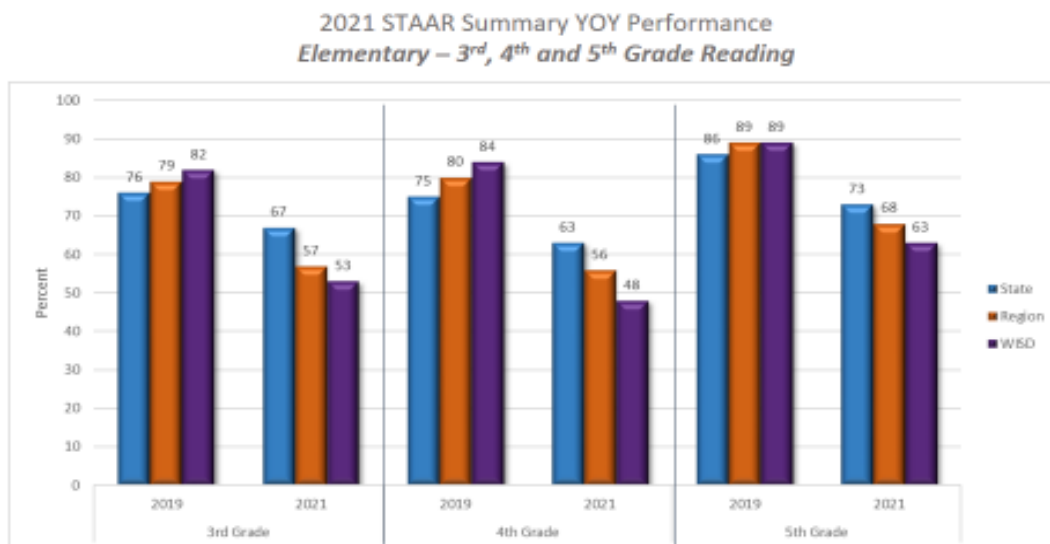
NEWS > EDUCATION

### Texas students can only take STAAR tests in person. These families plan to opt out.

Test results aren't worth the anxiety of an on-campus exam, some parents say.

In a conversation at a Texas Tribune event Thursday afternoon, Texas Education Commissioner Mike Morath said it's **logistically impossible to allow children to take the exams remotely**, but parents of remote learners who don't believe in-person testing is safe can keep their children home. "It's not opting out of the STAAR test. It's opting for remote education," Morath said.

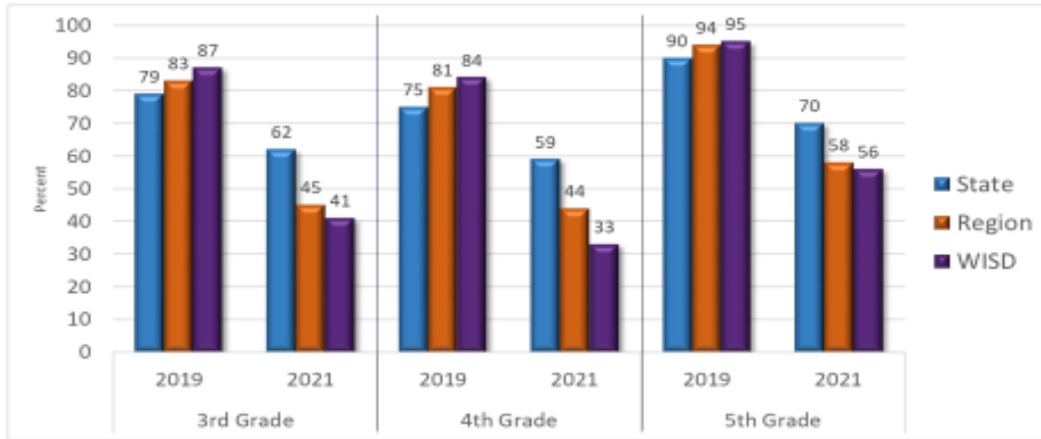
The charts below reflect the 2021 STAAR Summary Year over Year (YOY) Performance for the different subject areas. The performance reflects approximately 25% of students testing for WISD.



**Note: 2021 performance reflects approximately 25% of students testing for WISD**

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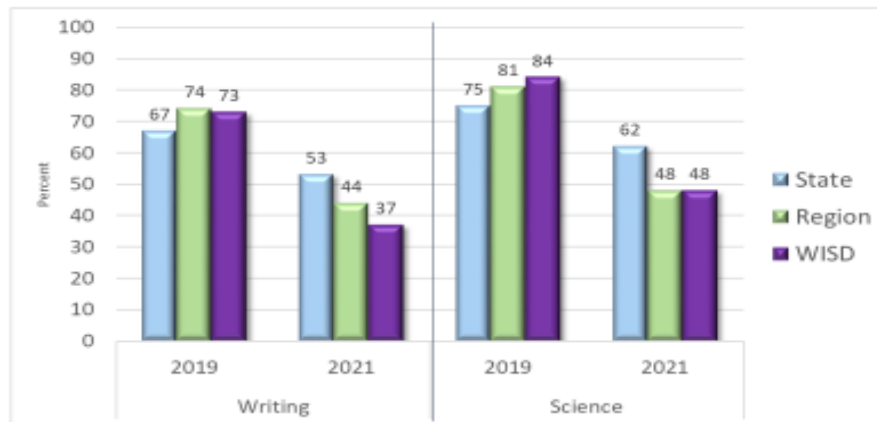
2021 STAAR Summary YOY Performance  
*Elementary – 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> Grade Math*



Note: 2021 student performance reflects approximately 25% of students testing for WISD

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2021 STAAR Summary YOY Performance  
*Elementary – Writing & Science*



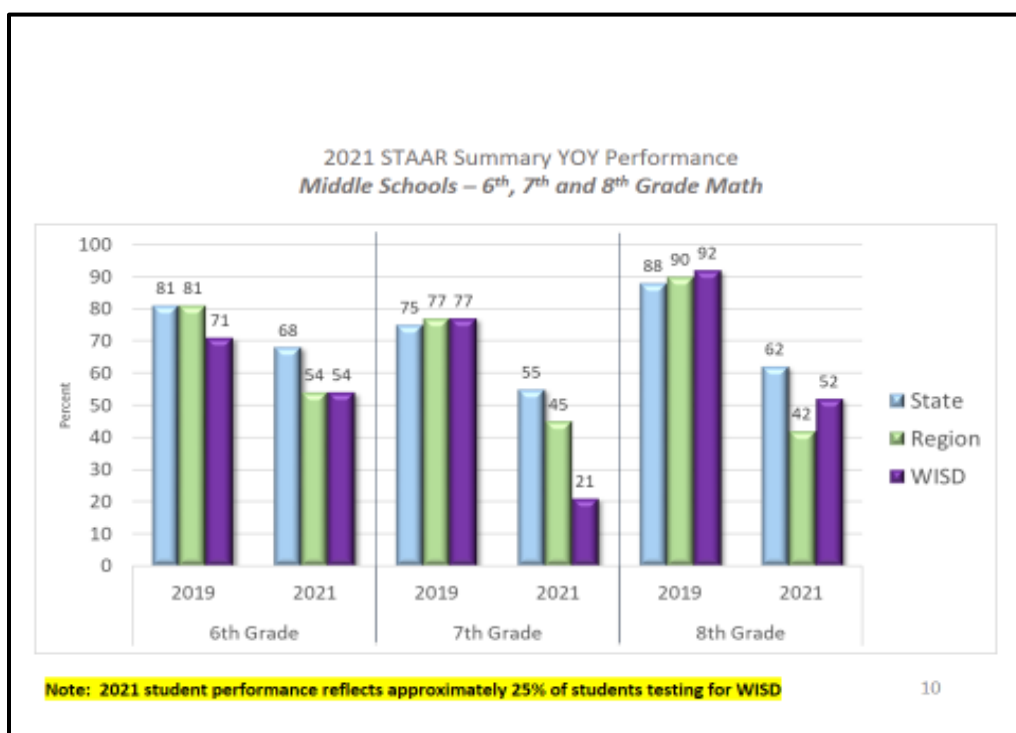
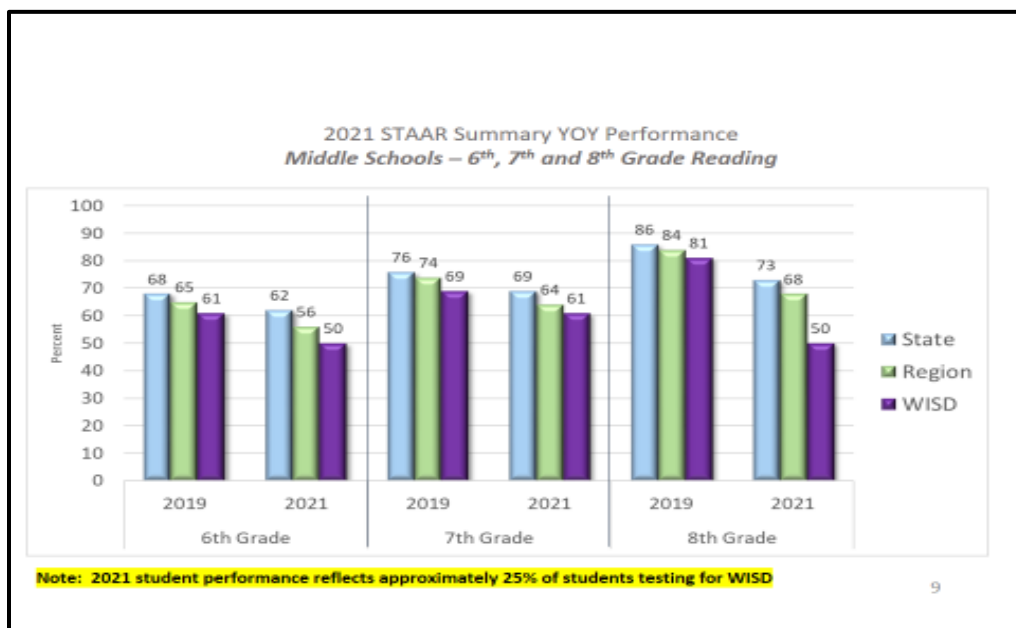
Note: 2021 student performance reflects approximately 25% of students testing for WISD

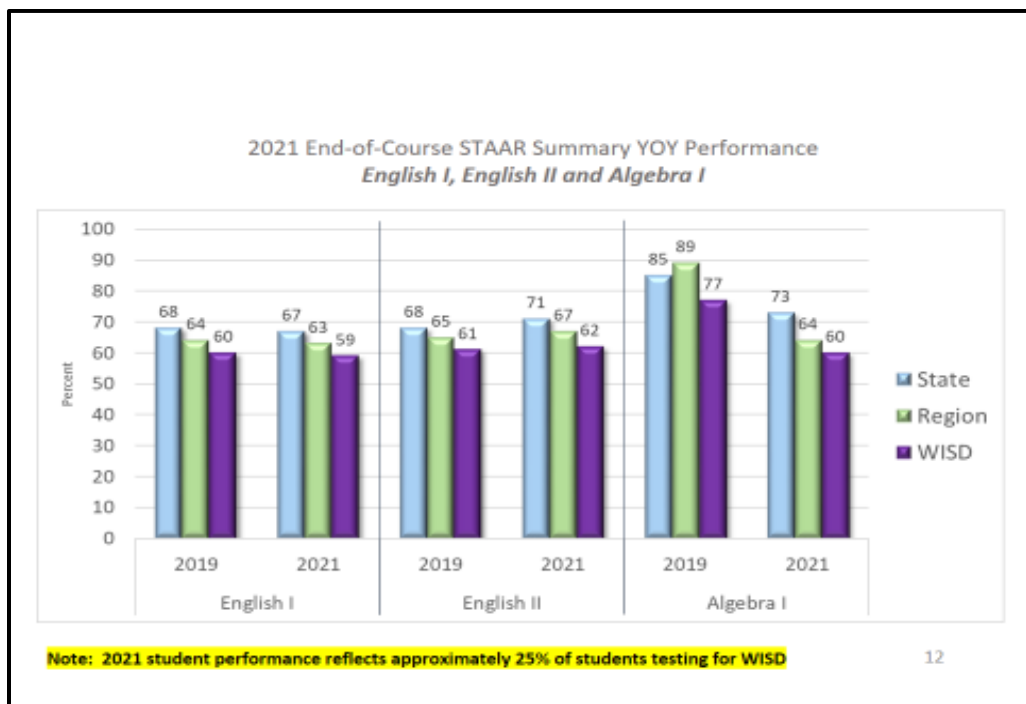
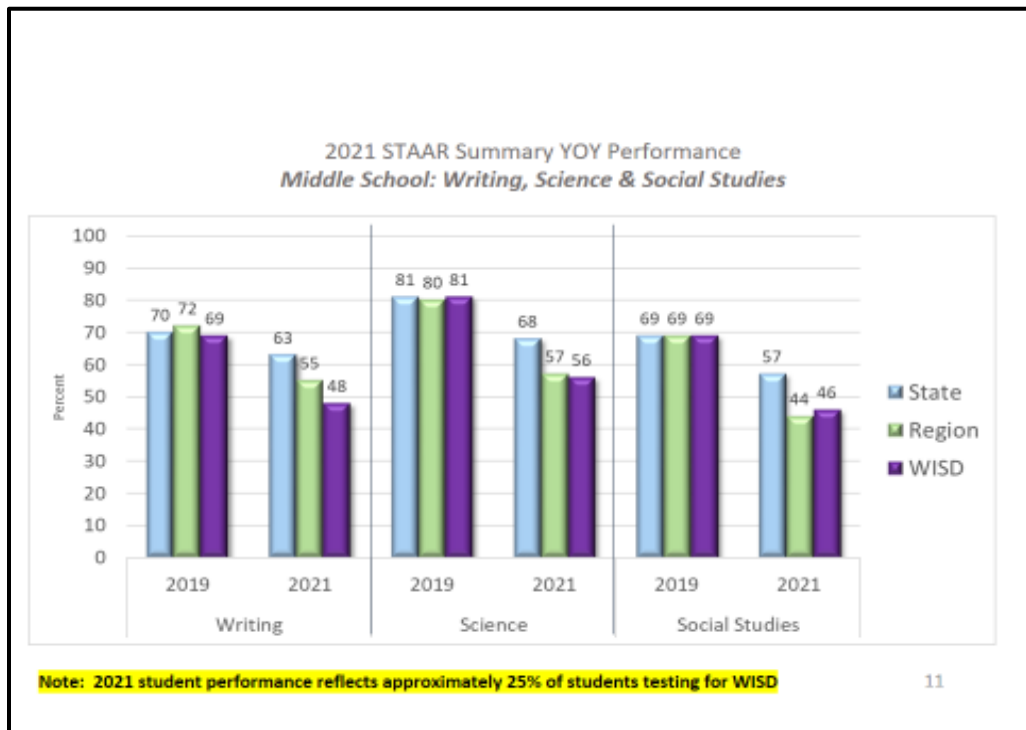
8

Mrs. Sustaita wanted to know if staff had information on the percentage of students testing at other school districts.

•Staff has no information from other school districts.

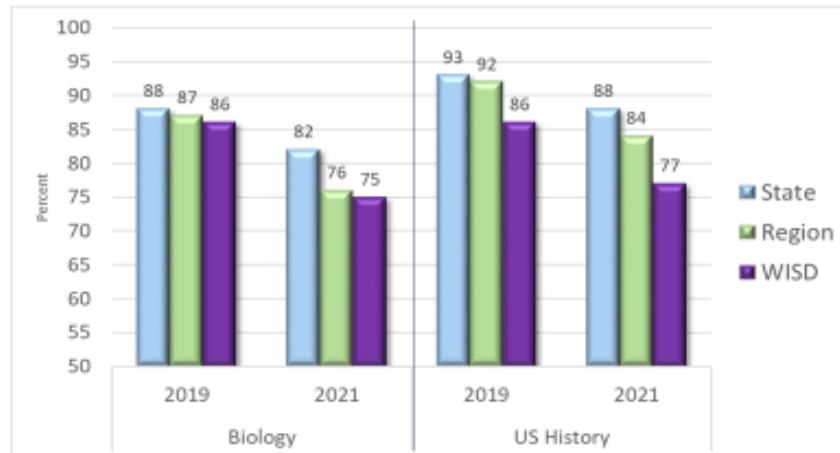
According to Mr. Aguilar, 75% of parents chose not to bring students to school to test; however, this year it will be required for students to come in to test.





>There were greater percentages at the high school level because students need end-of-course assessments in order to graduate.

2021 End-of-Course STAAR Summary YOY Performance  
*Biology and US History*

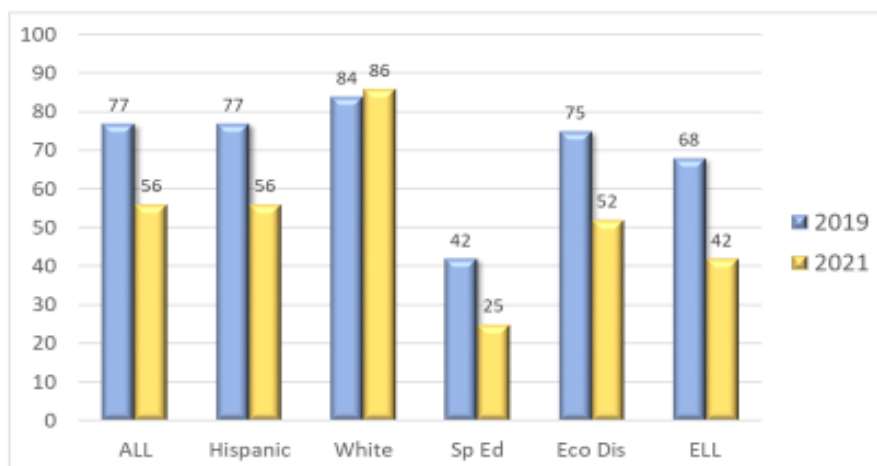


Note: 2021 student performance reflects approximately 25% of students testing for WISD

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>Approaches: Students are passing the STAAR but are still struggling.

2021 STAAR Percent at Approaches Grade Level or Above, All Subjects

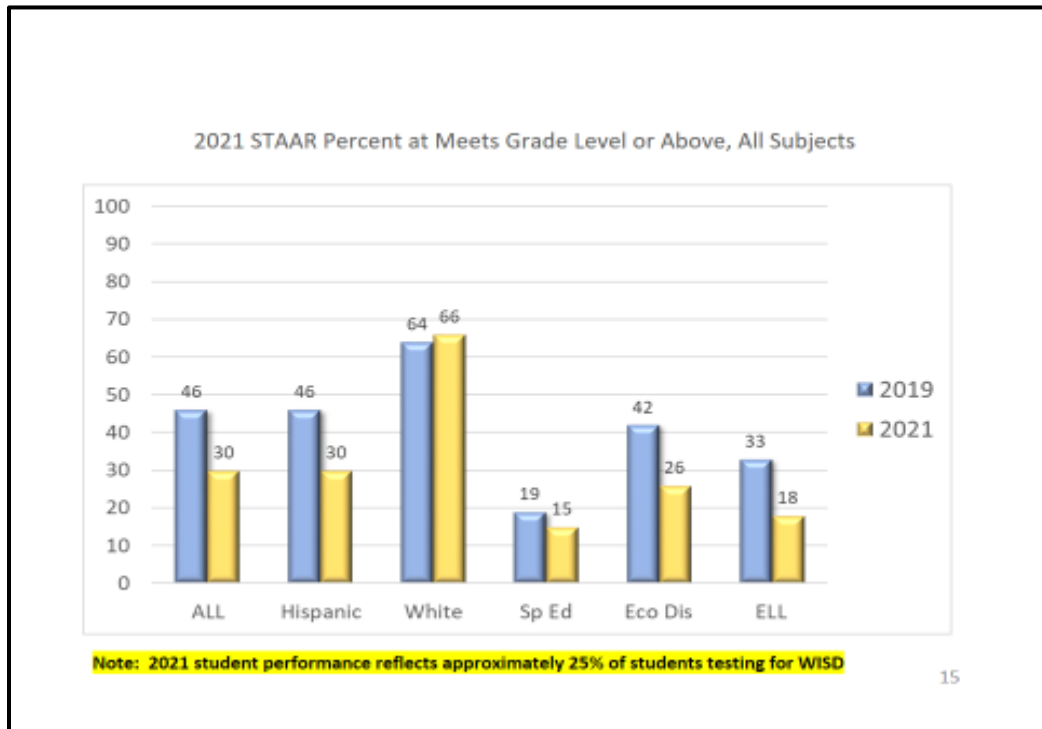


Note: 2021 student performance reflects approximately 25% of students testing for WISD

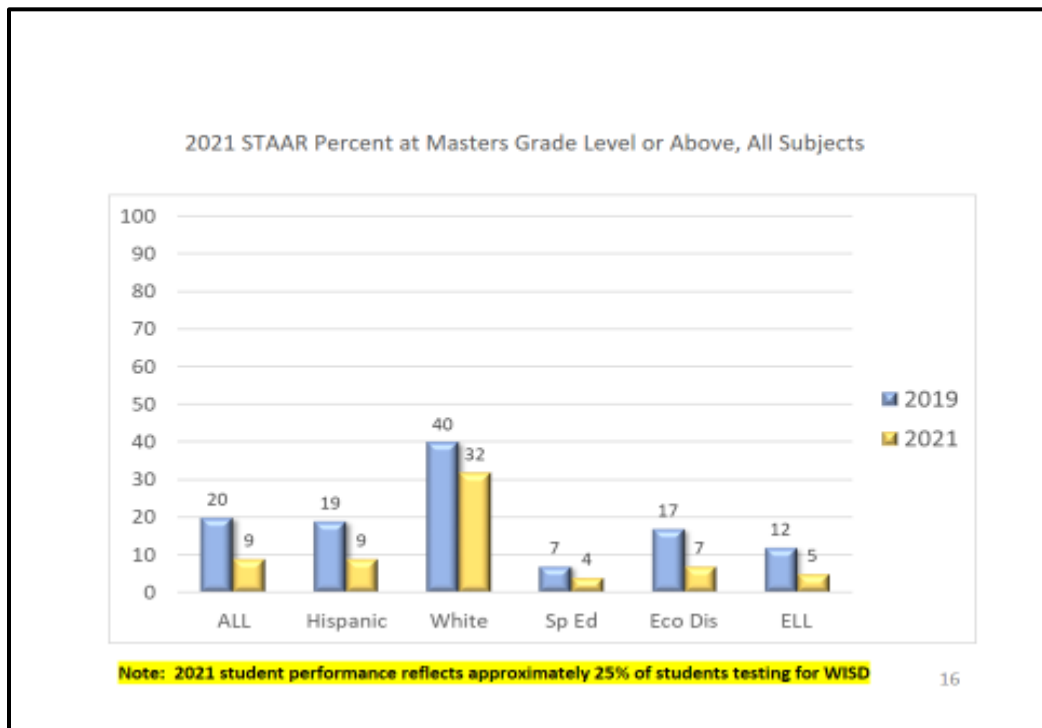
14



>Meets: Indicates students are working on grade level.



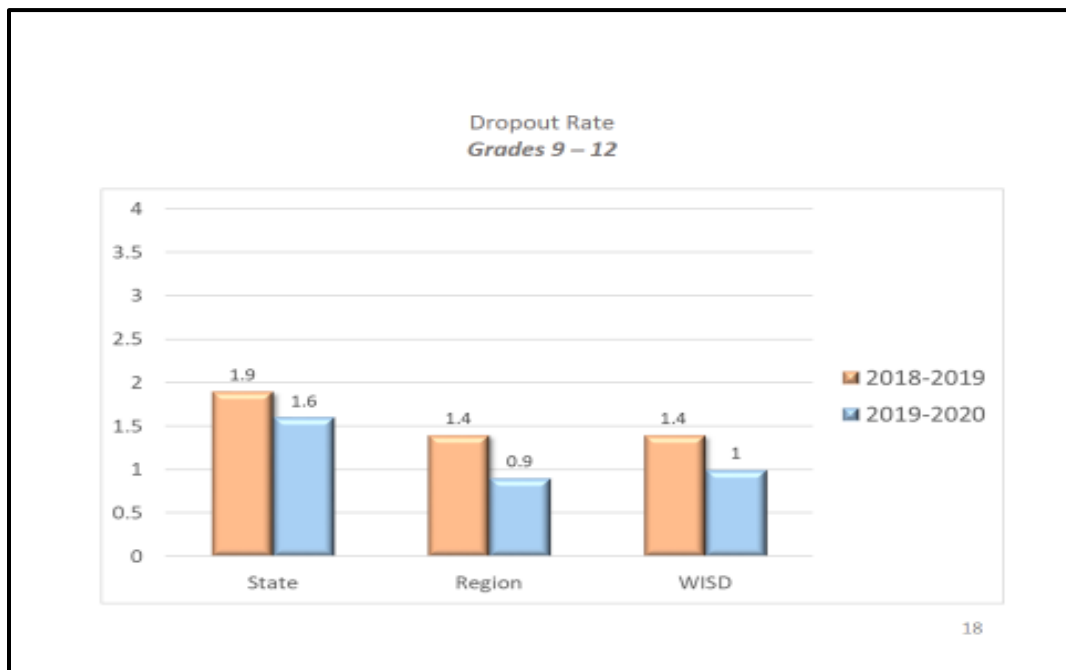
>Masters: Students are working above grade level.



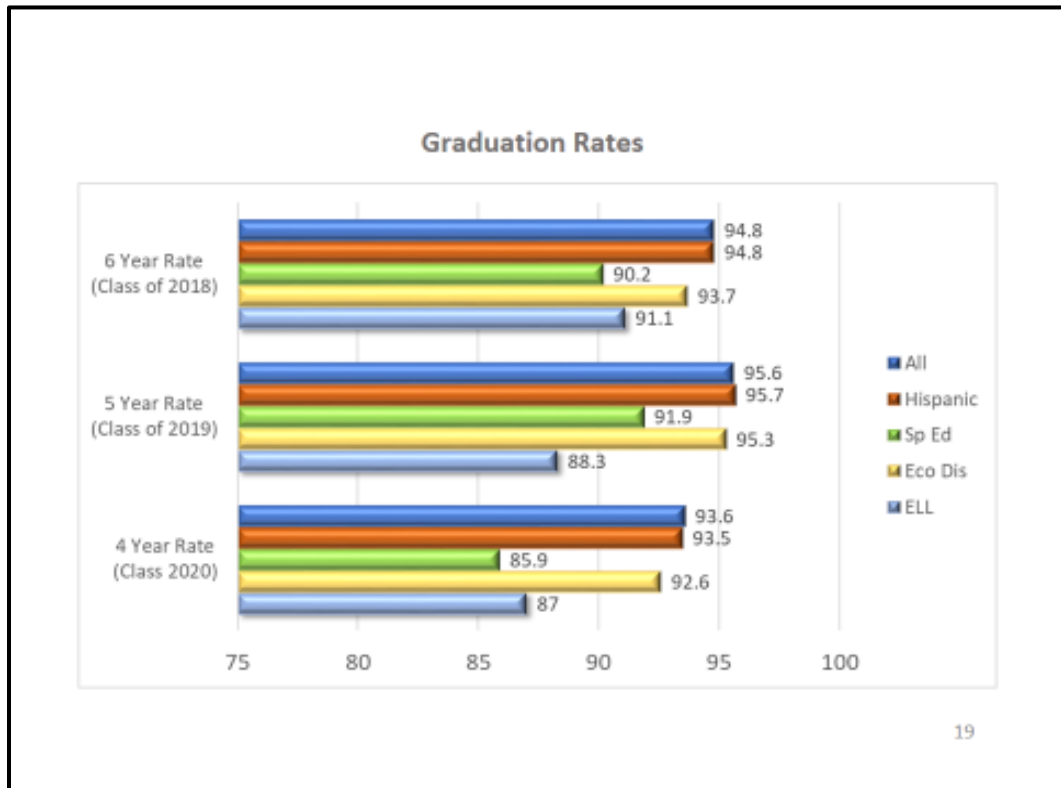
>Attendance Rate: The data presented for the attendance rate is always one year behind.



>Dropout Rate: A lower percentage is better because it means that students are staying in school.

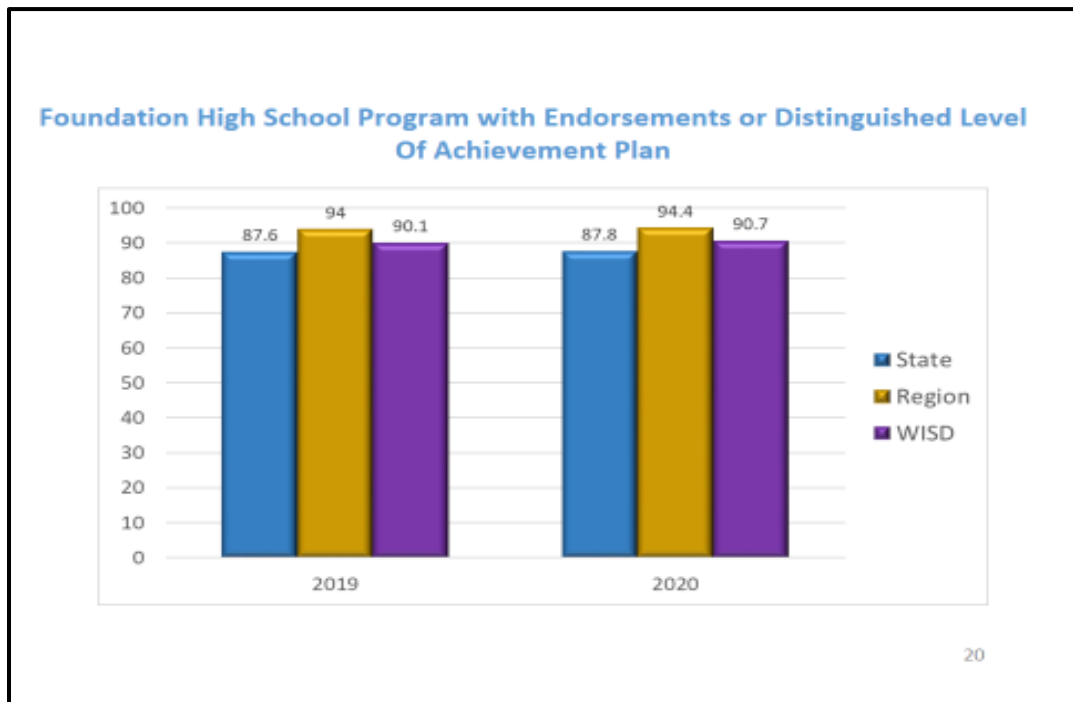


➤ Graduation Rates: The chart below shows the graduation rate divided by sub-groups.



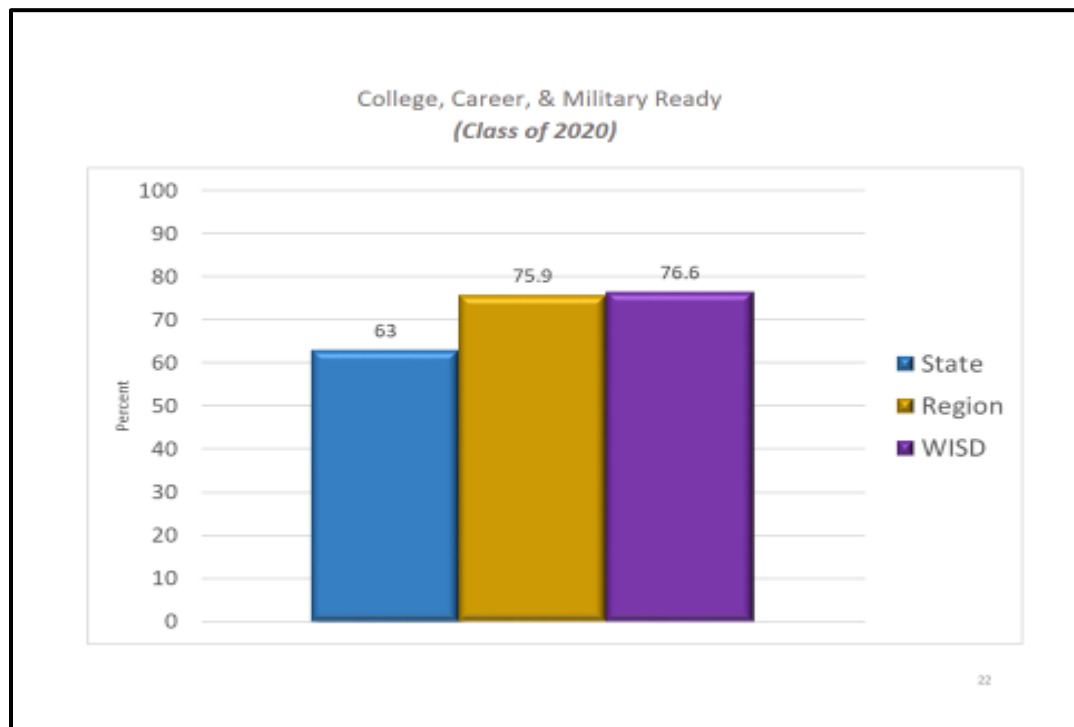
➤ Dr. Cindy Cid presented information on the graduation plans.

- WISD is above the state and slightly lower than the region.



>Class of 2020: WISD is above the region and the state.

- In order for students to earn CCMR, students have to meet at least one of the nine indicators.



>Completion of Dual Courses:

- Will count towards the TAPR report if students complete 3 hours in English, 3 hours in Math, or 9 hours in other subject areas.

**College Readiness Indicators**

Advanced/Dual Credit Course Completion, All Subjects			
Year	State	Region One	District
2020	46.3%	57.4%	48.5%
2019	44.6%	55%	46.1%

AP Participation, All Subjects			
Year	State	Region One	District
2020	22%	23.7%	16.2%
2019	25.2%	29.7%	16.5%

AP Examinees >=Criterion, All Subjects			
Year	State	Region One	District
2020	59%	44.6%	40.3%
2019	51%	36.2%	30.3%

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- >Average SAT Score: WISD is above the region and the state.
- >Average ACT: WISD is slightly below the state and above the region.

ACT: All juniors are tested on an annual basis. The district also provides other opportunities during their senior year.

SAT/ACT Indicators			
SAT/ACT Tested			
Year	State	Region One	WISD
Class of 2020	76.7%	76.2%	49.3%
Class of 2019	75.0%	72.5%	50.8%

At/Above Criterion			
Year	State	Region One	WISD
Class of 2020	35.7%	20.9%	13.2%
Class of 2019	36.1%	20.1%	14.1%

Average SAT Score, All Subjects			
Year	State	Region One	WISD
Class of 2020	1019	964	1041
Class of 2019	1027	979	1070

Average ACT Score, All Subjects			
Year	State	Region One	WISD
Class of 2020	20.2	17.9	18.3
Class of 2019	20.6	17.9	18.2

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- >The chart below shows the enrollment of graduates who attended public institutions in the state Texas. It does not include students who attended out-of-state universities or private institutions.

Performance in Postsecondary Institutions			
Enrolled in Texas Institution of Higher Education (IHE)			
Year	State	Region One	WISD
2018-2019	52.6%	57.6%	51.8%
2017-2018	53.4%	57.3%	51.0%

Enrolled in Texas IHE One Year Without Remediation			
Year	State	Region One	WISD
2018-2019	42.2%	44.6%	41.8%
2017-2018	60.7%	60.2%	52.1%

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- The chart below reflects the number of students enrolled in their first year of public higher education, broken down by the four high schools.
- Student performance is measured by GPA.

High School Graduates from 2018 -2019								
Enrolled in Texas Public or Independent Higher Education in 2020								
County	District	Total Graduates	GPA for 1st Year in Public Higher Education in Texas					
			<2.0	2.0-2.49	2.5-2.99	3.0-3.49	>3.5	UNK
<b>WESLACO ISD</b>								
	108913003 SOUTH PALM GARDENS H S							
	Four-Year Public University	1						
	Two-Year Public Colleges	20	9	5	1	1	2	2
	Independent Colleges & Universities	0						
	Not Trackable	11						
	Not Found	134						
	Total High School Graduates	166						
	108913009 WESLACO 21ST CENTURY CTE EARLY COL							
	Four-Year Public University	6	2	0	1	1	1	1
	Two-Year Public Colleges	15	6	4	2	2	0	1
	Independent Colleges & Universities	0						
	Not Trackable	7						
	Not Found	25						
	Total High School Graduates	53						
	108913006 WESLACO EAST H S							
	Four-Year Public University	97	9	12	23	27	26	0
	Two-Year Public Colleges	152	56	24	23	25	20	4
	Independent Colleges & Universities	3						
	Not Trackable	27						
	Not Found	171						
	Total High School Graduates	450						
	108913001 WESLACO H S							
	Four-Year Public University	112	12	23	20	29	28	0
	Two-Year Public Colleges	211	79	25	30	34	32	11
	Independent Colleges & Universities	8						
	Not Trackable	26						
	Not Found	188						
	Total High School Graduates	535						

Source: Texas Higher Education Coordinating Board and Texas Education Agency  
 "Not Found" graduates have standard ID numbers that were not found in the specified year at Texas higher education institutions.  
 "Not trackable" graduates have non-standard ID numbers that will not find a match at Texas higher education institutions.  
 Includes high schools with more than 25 graduates. If enrollment in public higher education less than 5, the GPA data is omitted.

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- Dr. Sergio Garcia, Assistant Superintendent for Administration & Support Services, presented information on how WISD is doing on disciplinary issues.
- TEA uses the codes listed below to identify persistently dangerous schools (PDS).
- WISD is NOT a Persistently Dangerous School (PDS) under the Every School Succeeds Act (ESSA).

## Disciplinary Incidents by Campus by Disciplinary Action Reason County-District Number: 108913 District Name: WESLACO ISD

### Methodology for Identifying USCO Campus 20-21

A campus will be identified as a persistently dangerous school (PDS) and required to implement the USCO if it meets the following criteria:

- The campus is coded as a Regular Instructional Campus in AskTED; and
- Campus has reported to PEIMS in the Discipline Action Extension Complex (category code 44425) that the location of the incident occurred on campus or off campus at a school sponsored activity; and
- The campus has fewer than 200 students and has reported to PEIMS in the Discipline Action Extension Complex (category code 44425) two (2) or more selected mandatory expulsion incidents in each of the three (3) most recent consecutive years for which data are available; or
- The campus has 201 or more students and has a number of mandatory expellable incidents per year equal to 1% or more of its enrollment in each of the three (3) most recent consecutive years for which data is available.

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**Disciplinary Incidents by Campus by Disciplinary Action Reason**  
**County-District Number: 108913 District Name: WESLACO ISD**

Campus Disciplinary Action Reason 20-21

WESLACO H S 36 - Felony Controlled Substance Violation  
0

WESLACO EAST 36 - Felony Controlled Substance Violation  
0

HORTON DAEP 36 - Felony Controlled Substance Violation  
0

0

TOTALS

Disciplinary Action Reason Codes

11,12,13,14,16,17,18,19,29,30,31,32,36,37,46,47, and 48 are the Codes used by TEA in identifying a "Persistently Dangerous School" (PDS)

- Incidents represent < 1% of enrollment.
- WISD is **NOT** a Persistently Dangerous School (PDS) under the Every School Succeeds Act (ESSA).

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>The chart below lists preventive measures taken to prevent school violence at WISD.

- Every campus has a behavioral coordinator as mandated by Chapter 27 who handles discipline problems on campus.
- The coordinator is usually the CIF on campus.

**School Violence Prevention and Intervention Policies and Procedures**  
**Used by Weslaco ISD**

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>• School Resource Officers at Comprehensive High Schools and Middle Schools</li> <li>• First Offender Program</li> <li>• Chapter 37: Prevention and Interventions</li> <li>• Standard Response Protocols</li> <li>• Surveillance Cameras at all Campuses</li> <li>• Referrals to Outside Mental Health Agencies</li> <li>• Anti-bullying Trainings and Procedures</li> <li>• Drug Prevention Programs</li> <li>• District K9s</li> <li>• DAEP Program</li> <li>• Section 504</li> <li>• Licensed Professional Counselors</li> <li>• Vaping Intervention Presentations</li> <li>• Weekly Advisory Period Lessons (character building, decision making, etc.)</li> <li>• Red Ribbon Week Activities</li> </ul> | <ul style="list-style-type: none"> <li>• Special Education Services</li> <li>• Parental Involvement Activities</li> <li>• Violence Prevention Programs</li> <li>• Secondary Schools use of Discipline Intervention Resources</li> <li>• Drug Prevention and Awareness Programs</li> <li>• Restorative Justice Training</li> <li>• Social Workers at all Secondary Campuses</li> <li>• Monthly Emergency Drills</li> <li>• Electronic Access Control</li> <li>• Threat Assessment Teams</li> <li>• Counseling Transition Services</li> <li>• Crisis Prevention and Intervention Trainings</li> <li>• SEL Lessons available via Ripple Effects and Panorama</li> <li>• Transition Plans to and from AEP, JJAEP, and Boot Camp</li> <li>• Monthly Behavior Coordinator Meetings</li> </ul> |
|---|---|

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➤Mr. Daniel Budimir, Human Resources Director, presented information on the percentage of staff members in comparison to the Region and the State.

- The percentage was based on 2,300 WISD employees as recorded on October of 2021.

<b>STAFF INFORMATION 2020-21</b>			
	<b>TEXAS</b>	<b>Region I</b>	<b>WISD</b>
PROFESSIONAL STAFF	64.3%	57.7%	59.7%
TEACHERS	49.6%	44.1%	46.8%
PROFESSIONAL SUPPORT	10.6%	9.7%	10.6%
CAMPUS ADMINISTRATION	3.0%	2.9%	1.2%
CENTRAL ADMINISTRATION	1.2%	1.0%	1.1%
EDUCATIONAL AIDES	10.6%	10.6%	8.9%
AUXILIARY STAFF	25.1%	31.7%	31.4%

2020-2021 District Profile  
Presented by: Daniel Budimir & Dora Lisa Zavala, Human Resources Directors

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➤The chart below reflects the percentage of years of experience for teachers, broken down in various categories as compared to the Region and the State.

<b>TEACHERS BY YEARS OF EXPERIENCE 2020-2021</b>			
	<b>TEXAS</b>	<b>REGION I</b>	<b>WISD</b>
BEGINNING TEACHERS	6.7%	4.8%	0.3%
1-5 YEARS EXPERIENCE	27.8%	22.4%	8.8%
6-10 YEARS EXPERIENCE	20.3%	19.3%	17.2%
11-20 YEARS EXPERIENCE	29.1%	35.1%	42.0%
OVER 20 YEARS EXPERIENCE	16.1%	18.5%	31.7%
TURNOVER RATE FOR TEACHERS	14.3%	8.3%	6.3%

2020-2021 District Profile  
Presented by: Daniel Budimir & Dora Lisa Zavala, Human Resources Directors

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>The chart below reflects the salaries for teachers according to the number of years of experience.

<b>AVERAGE TEACHER SALARIES 2020-2021</b>			
	<b>TEXAS</b>	<b>Region I</b>	<b>WISD</b>
<b>BEGINNING TEACHERS</b>	\$50,849	\$51,007	\$53,975
<b>1-5 YEARS EXPERIENCE</b>	\$52,779	\$52,346	\$53,851
<b>6-10 YEARS EXPERIENCE</b>	\$55,429	\$55,207	\$56,250
<b>11-20 YEARS EXPERIENCE</b>	\$59,770	\$59,262	\$60,152
<b>21-30 YEARS EXPERIENCE</b>	\$64,887	\$65,485	\$64,637
<b>OVER 30 YEARS EXPERIENCE</b>	\$69,974	\$72,642	\$73,313
2020-2021 District Profile Presented by: Daniel Budimir & Dora Lisa Zavala, Human Resources Directors			32

>The chart below reflects the experience of campus leadership, which includes Principals and Assistant Principals.

<b>EXPERIENCE OF CAMPUS LEADERSHIP 2020-2021</b>			
	<b>TEXAS</b>	<b>Region 1</b>	<b>WISD</b>
<b>Average Years Experience of Principals</b>	6.4	7.0	7.9
<b>Average Years Experience of Principals with District</b>	5.5	6.4	7.7
<b>Average Years Experience of Assistant Principals</b>	5.5	6.3	4.3
<b>Average Years Experience of Assistant Principals with District</b>	4.8	5.9	3.0
2020-2021 District Profile Presented by: Daniel Budimir & Dora Lisa Zavala, Human Resources Directors			33

Mr. Andres Sanchez, Assistant Superintendent of Business & Finance, presented information based on the latest audited fiscal year 2019-2020:

- >WISD's tax rate is \$1.0687. It is below the State and the Region.
- >The M&O tax rate is at \$1.0487, higher than the State and the Region.
- >The I&S tax rate is at \$0.0200 which is lower than the State and the Region.
  - The Region and the State have more pennies since they have more debt.

PROPERTY TAX RATES FISCAL YEAR 2019-2020			
	Texas	Region 1	WISD
Total Tax Rate	1.2384	1.2313	1.0687
Tax Rate - Maintenance & Operations (M&O)	1.0164	1.0192	1.0487
Tax Rate - Interest & Sinking Operations (I&S) - To Pay Bonds	0.2221	0.2122	0.0200

PEIMS Financial Information for Fiscal Year 2019-2020 (Audited)  
Presented by: Andres Sanchez Jr., RTSBA, CPA, Assistant Superintendent of Business and Finance

>Below is the percentage for Operating Revenues (All Funds) compared to the State and the Region.

OPERATING REVENUES - ALL FUNDS BY PERCENTAGE (%) FISCAL YEAR 2019-2020			
	Texas	Region 1	WISD
Local Property Tax from M&O (excluding recapture)	43.11%	15.69%	13.14%
State Operating Funds	40.86%	63.63%	67.14%
Federal Funds	11.84%	18.30%	18.55%
Other Local Revenue	4.19%	2.38%	1.17%
Total Operating Revenue	100.00%	100.00%	100.00%

PEIMS Financial Information for Fiscal Year 2019-2020 (Audited)  
Presented by: Andres Sanchez Jr., RTSBA, CPA, Assistant Superintendent of Business and Finance

➤Below is the percentage of the debt service fund for payment of debt.

- Other districts in the state have more bonds and therefore collect more from I&S taxes.

OTHER REVENUES - DEBT SERVICE FUND BY PERCENTAGE (%) FISCAL YEAR 2019-2020			
	Texas	Region 1	WISD
Local Property Tax from I&S	49.85%	17.37%	16.46%
State Assistance for Debt Service (IFA)	2.61%	12.89%	18.61%
Other Receipts (Excluding Debt Service Financing)	5.68%	23.42%	1.18%
Debt Service Financing Related Revenue	41.86%	46.32%	63.75%
Total Operating Revenue	100.00%	100.00%	100.00%

PEIMS Financial Information for Fiscal Year 2019-2020 (Audited)  
Presented by: Andres Sanchez Jr., RTSBA, CPA, Assistant Superintendent of Business and Finance

➤Below is the percentage of Operating Expenditures (All Funds) by function and type as it compares to the State and the Region.

OPERATING EXPENDITURES - ALL FUNDS BY FUNCTION AND TYPE FISCAL YEAR 2019-2020			
	Texas	Region 1	WISD
Instructional Related (11, 12, 13, 31 & 95)	64.18%	61.17%	63.87%
Instructional Support (32, 33, 34, 35 & 36)	11.96%	14.28%	14.35%
Administration (C&I, Campuses, District) (21, 23, 41 & 92)	10.84%	11.39%	7.62%
District Wide Support (51, 52, 53 & 61)	13.02%	13.16%	14.16%
Total Operating Expenditures	100.00%	100.00%	100.00%

PEIMS Financial Information for Fiscal Year 2019-2020 (Audited)  
Presented by: Andres Sanchez Jr., RTSBA, CPA, Assistant Superintendent of Business and Finance

## Accessing the TAPR Report

The complete TAPR report will be available at the websites and location listed below.

Texas Education Agency - [WISD TAPR Report](#)

District Website – [www.wisd.us](http://www.wisd.us)

Central Office – Office of Assessment and Accountability

Campuses – TAPR report will be available upon request

### IV. Public Comments on the Texas Academic Performance Report (TAPR)

The public had the opportunity to participate in public comments by registering no later than 5:00 p.m. at the following web link: <https://www.wisd.us/superintendentboard/new-page>

No public comments were addressed.

### V. Adjournment

The meeting adjourned at 6:14 p.m.