



WESLACO INDEPENDENT SCHOOL DISTRICT

THE RIGHT CHOICE

Dr. Cris Valdez
Interim Superintendent of Schools



Board of Trustees

Armando Cuellar, Jr., President - Dr. Jaime Rodriguez, Vice President - Jesse Trevino, Secretary
Marcos De Los Santos - Andrew Gonzalez - Isidoro Nieto - Jaclyn Sustaita

319 W. Fourth Street / P.O. Box 266, Weslaco, TX 78599-0266 • 956-969-6503

BOARD OF TRUSTEES

Meeting:
Place:
Location:
Date:
Time:

Regular Board Meeting
WISD Board Room/Virtual
319 W. 4th Street
March 9, 2022
5:30 P.M.

THIS MEETING WAS POSTED ONLINE FOR AT LEAST 72 HOURS. THE MEETING WAS LIVESTREAMED AT THE FOLLOWING WEB LINK: <https://youtu.be/w2Pbf6NLUYM>

MINUTES

I. Call to Order

The meeting was called to order by Mr. Armando Cuellar, Board President.

II. Establishment of a Quorum

A full quorum was established. The following board members were present.

Armando Cuellar, Board President
Dr. Jaime Rodriguez, Vice President
Jesse Trevino, Secretary
Marcos De Los Santos, Trustee
Andrew Gonzalez, Trustee
Isidoro Nieto, Trustee
Jaclyn Sustaita, Trustee

III. Opening Prayer

Alejandra De La Rosa, a counselor at Sam Houston Elementary delivered the invocation.

IV. Pledge of Allegiance/Texas Pledge

The following students from Sam Houston Elementary School led the Pledge of Allegiance/Texas Pledge:

>Kayla Lizette Valdez is a 5th grade student at Sam Houston Elementary and is the daughter of Elizabeth and Jaime Valdez. Kayla is currently a part of the Sam Houston Art club. She enjoys dancing ballet and is a part of Rita's Dance Studio. She looks forward to playing the violin next year in middle school. Kayla hopes to attend Texas A&M Kingsville one day and become a dentist.

>Alina Celeste De La Rosa is also a 5th grade student at Sam Houston Elementary. She is the daughter of Alejandra and Juan De La Rosa. Alina is currently a part of the Sam Houston Ocelot Cheerleaders. In her spare time, she attends tumbling. She looks forward to playing the violin next year in middle school. Alina hopes to attend the University of Texas in San Antonio and become a teacher one day.

V. Awards and Recognitions

Student Recognition

>WHS UIL Band Solo & Ensemble State Qualifiers

The following students advanced to the UIL Solo & Ensemble State competition after receiving Superior ratings.

•Weslaco High School:

Cesar Cortez	Angela Reyes	Eliza Gonzalez	Raymond Sanchez
Kristian Aguilar	Gabriel Rey	Destiny Cruz	Katelyn Burciaga
Alex Hernandez	Anthony Ortiz	Isabella Sanchez	Tristen Solis
Litzy Cedillo	Angel Colon	Reynaldo Cavazos	Francisco Riojas
Nathanyl Alvarado	Jeremy Abrego	April Almaguer	Antonio De Anda
Kelsi Gonzalez	Samantha Mendez	Ashli Valero	Fernando Perez

Band Director: Rodrigo Leal

•Weslaco East High School:

Victoria Cruz	Priscilla Caballero	Sarah Hernandez	Santos Camacho
Martin Perez	Alejandro Alejos	Rick De Alva	Felicity Pompa
Clarissa Rodriguez	Catherine Lopez	Kaitlyn Pena	Coral Quiroga
Andrea Garcia	Julia Lopez	Clarissa Alvarez	Jolie Mojica
Riley Caballero	Aysla Trevino	Joe Castillo	Rick De Alva
Diana Villagomez	Sarah Hernandez	Emmanuel Veas	Alejandro Alejos
Tyla Cardona	Azael Reta	Rebecca Rivera	Jaycob De Leon
Jorge Menchaca	Omar De Leon	Genesis Medrano	Albert Garcia
Logan Perryman	Michael Nevares	Kassie Castillo	Jackie Garza
Ignacio Flores	Faith Gonzalez	Jaire Gutierrez	Shadrik Vasquez
Jockshan Chairez	Marcus Martinez	Jorge Cisneros	

Band Director: Armando Cuellar

>WHS Boys Basketball District Champions

The Weslaco High School Boys Basketball team completed the 2022 season with a district record of 12-2. The Panthers are back-to-back 32-6A District Champions and Bi-District Champions and were Area Finalists this season.

Team members are:

Nicolas Avila	Christopher Chavez	Gabriel Renteria
Andrew Olmeda	Caden Peña	Jake Ramirez
Ryan Salazar	Leonard Smith	Devin Ybarra
Adrian Lopez	Edwin Hernandez	Noe Casarez

Head Coach: Gabe Valdez

Assistants: Trey Smith, Mike Yañez, Nate Salazar, Roman Marquez, Isaac Camacho and Julius Marquez.

>WHS Girls Basketball District Champions

The Weslaco High School Girls Basketball team had an outstanding season. The Lady Panthers are the 32-6A Co-District Champions and have won the Bi-District Championship title for 10 consecutive years.

Team members are:

Destinee Ramos	Melanie Carrion	Artieanna Arredondo
Madeline Smith	Savannah Puente	Alexa Davila
Anna Vela	Kenndy Villalpando	Gytzel Fiscal
Alyssa Vasquez	Morgan Peralez	Alyssa Delgado
Isabel Magalanes	Raemie Medina	Amber Rodriguez
Divany Pruenda		

Managers are:

Haley Gonzalez	Marissa Garcia
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Head Coach: Griselda Fino

Assistants: David Medina, H. Hernandez, S. Reyna, D. Ortiz and R.Moses.

>WEHS/WHS Swimming State Qualifiers

Several athletes from the Swim Team advanced to State.

•Weslaco East High School:

›**Joshua Blass** made the All-State, First Team

Coach: Daniel Soliz

•Weslaco High School:

›**Henry Sander** was named to the All-State Elite Team

Coach: Alexandra Treviño

>WHS Boys Wrestling Team

The WHS Boys Wrestling Team had a great season of competition.

Roman Saldana placed 5th at the State Meet in the Heavy Weight Division.
Weslaco High School has not had representation at this high level of competition since 2006.

Coach: Rolando Becerra

>KWES/Public Information Office TSPRA Awards

Staff members from the Public Information and KWES departments recently traveled to Round Rock, Texas to attend the Texas Schools Public Relations Association conference. Both departments submitted entries for various photo, print, and video contests and placed as follows:

The Public Information Department won:

- Gold Star – Back to School Action Plan
- Gold Star – News Release, Dr. Richard Rivera Retires
- Gold Star – News Release, Weslaco ISD cosmetology students
- Gold Star – Photo, Fine Arts Spectacular

The Public Information and the KWES Departments worked together on the Weslaco ISD Advantage Magazine, which won a Gold Star in the Print Magazine category.

The KWES Department won:

- Gold Star -- Logo, 100 years
 - Gold Star -- Video News Package "Weslaco East High School Senior Parade"
 - Gold Star -- Video General Event "WHS Senior Parade"
 - Gold Star -- Video Feature Story "The 10-Time Champ"
 - Gold Star -- Video Promotional "I Believe"
 - Gold Star -- Video Marketing "WISD 100 Years"
 - Gold Star -- Video Training/Instructional "Online Strong Meals"
 - Gold Star -- Video Live Sports Event "Weslaco East High School vs. Victoria East"
 - Gold Star -- Video News/Information "Trending at Weslaco ISD"
- Trending went on to win the Best in Category Medal

VI. Proclamations

>Social Workers Month, March 2022

The Board proclaimed the month of March as “Social Workers Month”. The resolution reads as follows:

WHEREAS, professional social workers work on the front lines of human service delivery to help people solve real problems;

WHEREAS, professional social workers see firsthand the insidious effects of hatred and prejudice on individuals, families, and communities, including a rise in hate crimes;

WHEREAS, professional social workers understand that crimes against individuals based on race, ethnicity, religion, gender, sexual orientation, political belief, or other characteristics diminish the humanity of victim and perpetrator alike;

WHEREAS, the social work profession strives to help the victims of violence, and concurrently to remove the causes of violence through community advocacy, institutional change, and public policy initiatives;

WHEREAS, professional social workers help solve problems and settle differences without resorting to violence;

THEREFORE, I, Armando Cuellar, President of the Weslaco Independent School District Board of Trustees, do hereby proclaim March 2022, as **NATIONAL SOCIAL WORK MONTH** in Weslaco ISD and call upon members of the community to join with the social work profession in support of appropriate programs, ceremonies, and activities designed to achieve its goals.

>Celebrate the Arts Month, April 2022

The Board proclaimed the month of April as “Celebrate the Arts Month”. The resolution reads as follows:

WHEREAS, art is a vital part of our lives, and the study, performance, and appreciation of the fine arts are important to our social, cultural, historical, and educational development; and

WHEREAS, the Weslaco Independent School District consistently supports the arts and strives to create an understanding and appreciation for the value of art in the home, the school, the community and the world; and

WHEREAS, the pursuit of the fine arts, whether it be through study, creating, composing, listening, performing, or participation, enriches our lives; and

WHEREAS, the citizens of Weslaco are joining together to promote the benefits of arts education, which includes: all performing and visual arts, fostering young artistic talent, and creating a dynamic and cultural environment in our community.

NOW, THEREFORE, I Armando Cuellar, President of the Weslaco Independent School District Board of Trustees, do hereby declare April as “**CELEBRATE THE ARTS MONTH**”.

In the City of Weslaco, and ask all Weslaco Citizens to observe and take part in activities which are part of the Weslaco ISD Fine Arts Fiesta recognizing the importance of the Fine Arts: Music, Dance, Theatre Arts and Visual Arts to the cultured life of our community.

>Librarians Week, April 11-15, 2022

The Board proclaimed the week of April 11-15, 2022 as “Librarians Week”. The resolution reads as follows:

WHEREAS, School librarians model and promote information, literacy and life-long learning which are integral to a free and democratic society; and

WHEREAS, School librarians strive to provide their students and staff with the most current information available through the most appropriate technology; and

WHEREAS, School librarians are an integral part of the K – 12 curriculum; and

WHEREAS, School librarians are teachers first; and

WHEREAS, School librarians collaborate with classroom teachers to strengthen student learning; and

WHEREAS, School librarians are leaders who promote reading and literacy; and

WHEREAS, School librarians help prepare our students for productive living and successful careers in the work force of tomorrow; and

NOW, THEREFORE, I, Armando Cuellar, President of the Weslaco Independent School District Board of Trustees, do hereby proclaim April 11 - 15, 2022 as “**LIBRARIAN APPRECIATION WEEK**” in Weslaco. I urge all citizens to join me in recognizing the dedication and hard work of our librarians.

>Public School Volunteer Week, April 18-22, 2022

The Board proclaimed the week of April 18-22, 2022 as “Public School Volunteer Week”. The resolution reads as follows:

WHEREAS, one of the objectives of public education is for parents to be full partners with educators in the education of their children; and

WHEREAS, extensive research shows that parental involvement increases a child’s academic success and that students whose parents are involved in their education achieve at higher levels; and

WHEREAS, the Weslaco Independent School District supports parental involvement education through its Parental Home/School Community State Model, which functions as a resource for regional education service centers, school districts, parents and community-based organizations, in order to strengthen the relationship among families, schools, and local communities; and

WHEREAS, the Weslaco Independent School District will support Parent Volunteer Week, on April 18-22, 2022; as the “National Volunteer Week,” to increase Parent Volunteer and participation in the education of children; and

NOW, THEREFORE, I, Armando Cuellar, President of the Weslaco Independent School District Board of Trustees, do hereby proclaim April 18-22, 2022 as “**PUBLIC SCHOOL VOLUNTEER WEEK**” in Weslaco. and on this day, parents, guardians, grandparents, family members, and other community members are encouraged to recognize the important role that family members play in the success of children’s education experiences by visiting schools and becoming actively involved in education.

>Afterschool Professionals Appreciation Week, April 18-22, 2022

The Board proclaimed the week of April 18-22, 2022 as “Afterschool Professionals Appreciation Week”. The resolution reads as follows:

WHEREAS, the citizens of Weslaco firmly believe that afterschool professionals (those who work with children and youth in a wide variety of program settings to provide extended learning opportunities during out-of-school hours have a positive effect on our children, families, community and businesses.

WHEREAS, afterschool professionals are a decisive element in children’s’ access high-quality relationships and expanded opportunities beyond what they have access to at school and home, which they need to reach their full potential.

WHEREAS, afterschool professionals deserve appreciation for all that they do to for children to enhance their education, promote physical and emotional health, provide a safe environment and expose them to new experiences.

WHEREAS, Weslaco ISD is committed to supporting the professionals who provide expanded learning opportunities that will help close the achievement gap and prepare young people to compete in the global economy.

NOW, THEREFORE, I, School Board President Armando Cuellar, do hereby proclaim April 18 - 22, 2022 as **AFTERSCHOOL PROFESSIONALS APPRECIATION WEEK**” in Weslaco ISD, and urge the citizens of Weslaco to join me in this special observance with appropriate events and displays of appreciation.

VII. Public Comments

>Madison Cavazos, 304 Rocia Drive, Weslaco

"I am a third grader at a WISD School. I am coming before you this evening and asking you to consider removing the uniform guidelines for elementary and middle schools. I think that the students will still dress appropriately for school. Here are four reasons why we should get rid of uniforms.

"First, they are very uncomfortable so you can barely focus. I sit in this uniform all week and I also see other students not able to focus because of the uncomfortable clothes we wear. Sometimes they are tight and stiff so they are not comfortable to move around in. As soon as I get home, I change out of my school clothes and look for something more comfortable to wear. The next reason uniforms should be removed is because high schools are doing it so why can't we, middle and elementary schools, do it. I think that the younger students would not wear something that is inappropriate for schools unlike older students. My third reason is that we can't express ourselves with our outfits. Being able to express who we are as individuals will allow more friends to be made and give students their own voice. We are all unique in our own special way. We should be able to express who we are in our clothing. Students would be more cheerful and happy about going to school if they didn't have to wear uniforms. Last, but not least, are a double clothing expense. Parents are having to buy school uniforms and regular clothing for afterschool, weekends, sporting events, church, and more. Also, it is difficult to find clothing that fits us, when us kids are growing and growing, so replacing the uniforms throughout the school year is just more money. Let's have the parents buy one set of clothing that will be worn for all occasions. I do think we can have a dress code, and here are some examples: no see-through leggings, no bad word shirts, no short shorts, no tank tops, no ripped jeans, and no pajamas. These are just a few ideas I was thinking of. The district can come up with one dress code for all the schools." Madison thanked the Board for their time.

>Edward Mejia, 721 E. Torritos

"Since I was given an update on my major status on the situation that I came before you last week, I am going to waive the process and give it due diligence, and hopefully like I mentioned to you last week when I was very upset and irate, I'm hopefully given the due diligence and fair process that is due any single individual that comes before you regardless if it's Edward Mejia or anybody besides myself.

I hope that, myself as a proud political advocate for this town for more than 20 years of my life, I hope that you have the best interest in mind when it comes to selecting the next Superintendent regardless if it's him or her. This district is due balance as you know since we have been going up and down from past Superintendents. I don't speak alone when I say that – I've been getting many phone calls day after day of people wanting to know when the stability is going to finally happen because look who we have right now sitting there, which I hoped she would have stayed but she is no longer going to. She would have been an excellent asset to this school district but everyone to their own choices, which I respect wholeheartedly. As I mentioned, I hope that when you come to the point when you all select the next Superintendent that you have this great district that I went through, you all went through – everyone has basically had someone go through, and you have that focus in hand because it's way past due that there's great stability in this district. And hopefully politics doesn't play a hand in it since how ironically, as you mentioned, we're going through a major school board race this coming November and there's four seats up, so hopefully that doesn't take effect as to what happens and you all just have the best individual in mind. And one more time as I mentioned, I hope to be given the opportunity to hear my grievances through the process and get my issues resolved because I don't wish what I went through upon anybody, not even my worst enemy because of the fact how my political

affiliation should have no bearing as to allowing myself to come to these meetings as a public individual of this great city. Thank you for giving me the opportunity to come before you. I wait to hear for the first resolution as I was told before the meeting started.”

>Dr. Sergio Garcia, Assistant Superintendent for Administration and Support Services, 422 Cardinal Street, Edinburg, Texas

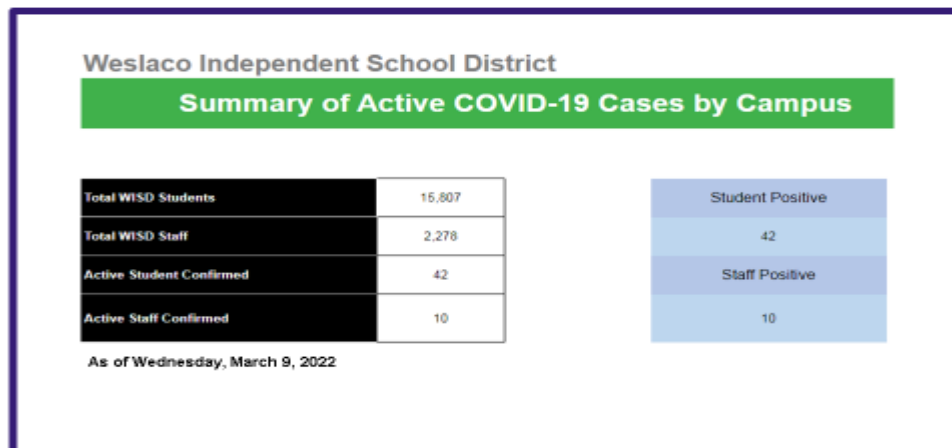
“It is an honor to stand before you tonight in solidarity with my fellow cabinet members, school principals, and many other district staff members. You will soon be selecting a new district superintendent and we know it will not be Dr. Cris Valdez. Although we respect Dr. Valdez’s decision not to apply for the Superintendent position, many of us can’t help but feel sadden by this news. However, we are excited of the new possibilities to come with the new WISD Superintendent. The cabinet, principals, teachers, and all other WISD staff are ready to welcome the new Superintendent to lead this district forward to accomplish the district’s mission, vision, and goals. It’s no secret that it was a tumultuous time shortly before Dr. Valdez became the Interim Superintendent, but she came in and it seemed like she had been here all along. Her transition as the Interim Superintendent was seamless and her combined styles of leadership were like a breath of fresh air for us. As Martin Luther King Jr. once stated, ‘The ultimate measure of a man is not where he stands in moments of comfort and convenience but where he stands at times of challenge and controversy.’ Dr. Valdez exemplified just that. She was a different type of Superintendent, always making time to meet with parents who requested to meet with her and she never frowned against cabinet members barging in to her office, sometimes two or three at a time, as we sought her guidance in different matters. Dr. Valdez, ‘We want to thank you for your leadership in the short time that you were with us. Because of you, the cabinet became more unified and more than ever we looked to each other for support. We learned to smile again even when things got tough and to face a new day with enthusiasm, excitement, and hope – and not letting the everyday noise drown our purpose for being here, which is to serve the students and staff of WISD. WISD staff would like to honor you with this token of appreciation and best wishes on your new adventure.”

VIII. Superintendent’s Report

>COVID-19 Updates

Dr. Valdez, Interim Superintendent, presented the following updates related to COVID-19.

The number of COVID-19 cases have decreased from last month.



Weslaco ISD COVID-19 Cases by Campus

>The chart below reflects the COVID-19 cases by campus.

<u>School</u>	<u>Enrollment</u>	<u>Active Student Cases</u>	<u>Active Staff Cases</u>	<u>Total Cases</u>
Airport Elementary	686	0	0	0
A.N. Tony Rico Elementary	713	0	1	1
Cleckler Elementary	864	14	1	15
Dr. R.E. Margo Elementary	887	1	2	3
Justice Raul A. Gonzalez Elementary	613	6	2	8
Memorial Elementary	976	7	1	8
North Bridge Elementary	668	0	0	0
PFC Mario Ybarra Elementary	487	1	0	1
Rudy Silva Elementary	500	2	0	2
Sam Houston Elementary	715	0	0	0
Early Learning Elementary	438	0	0	0
B. Garza Middle School	1016	0	0	0
Central Middle School	911	2	0	2
Cuellar Middle School	676	1	0	1
Mary Hoge Middle School	926	1	0	1
Weslaco High School	2477	3	1	4
Weslaco East High School	1864	3	1	4
South Palms Garden High School	56	0	0	0
Early College High School	251	0	0	0
Horton AEP Campus	83	1	1	2
Career and Technology (CATE)	N/A	0	0	0
Total	15,807	42	10	52

>The data below indicates the number of COVID-19 cases in a few RGV districts.

- The number of cases have declined.

	Harlingen CISD	Donna ISD	McAllen ISD	Brownsville ISD	Weslaco ISD	Edinburg CISD	PSJA ISD
Active # of Students Positive	20	26		21	42	54	61
Active # of Staff Positive	4	7		19	10	8	19
Total	24	33	33	40	52	62	80

Date of Report: 3/9/2022

>Enrollment/Average Daily Attendance

- Enrollment continues to decline due to the viruses. This has been a big concern throughout the region and the state.
- School Districts are still waiting to hear from Commissioner Morath on whether the state will provide additional relief for ADA for the second semester.

Campus	25th Week Enrollment			25 th Week Average Daily Attendance (ADA)				
	2021	2022	Difference	2021	2022	ADA Diff	2021 ADA (%)	2022 ADA (%)*
Sam Houston Elementary	717	715	(2)	568	618	50	94.41%	93.07%
Silva Elementary	589	500	(89)	464	432	(32)	95.54%	91.61%
Gonzalez Elementary	663	613	(50)	493	494	1	91.22%	91.85%

Margo Elementary	903	886	(17)	724	734	11	93.66%	91.56%
Airport Elementary	773	685	(88)	589	559	(30)	94.90%	91.81%
Memorial Elementary	1014	972	(42)	811	807	(3)	97.33%	92.56%
North Bridge Elementary	699	668	(31)	541	560	19	91.16%	91.21%
Rico Elementary	743	711	(32)	570	575	5	92.96%	90.68%
Cleckler-Heald Elementary	891	864	(27)	736	751	15	97.50%	93.32%
Ybarra Elementary	547	487	(60)	412	393	(19)	92.25%	90.33%
Mary Hoge Middle School	965	925	(40)	791	792	1	95.39%	90.05%
Cuellar Middle School	759	678	(81)	638	572	(65)	96.43%	91.12%
Central Middle School	942	911	(31)	793	818	25	97.70%	93.18%
B. Garza Middle School	1095	1017	(78)	915	901	(14)	96.67%	91.89%
South Palm Gardens	63	55	(8)	47	58	11	96.72%	95.21%
East High School	1976	1862	(114)	1550	1596	46	89.31%	89.31%
Weslaco High School	2525	2479	(46)	2135	2202	67	96.66%	89.90%
Horton	1	87	86	0	35	35	97.06%	83.95%
JJAEP – Student Alternative	4	8	4	3	2	(1)	92.35%	82.35%
Hidalgo County Bootcamp	15	12	(3)	11	9	(1)	100.00%	100.00%
Early College High School	253	251	(2)	214	224	10	94.01%	91.49%
21 st Century ELF Academy	426	438	12	171	165	(6)	93.74%	79.63%
GRAND TOTAL	16563	15824	(739)	13173	13297	123	94.59%	90.99%

Weslaco Independent School District Enrollment/Average Daily Attendance Comparison

CAMPUS	25th Week Enrollment			25th Week ADA				
	2020-2021	2021-2022	Difference	2020-2021	2021-2022	ADA Diff	2021 (ADA) %	2022 (ADA) %
Elementary Schools	7539	7101	(438)	5907	5923	16	94.32%	91.53%
Middle Schools	3761	3531	(230)	3136	3083	(53)	96.55%	91.61%
High Schools	4817	4547	(170)	3946	4080	134	94.18%	91.48%
Alternative	20	107	87	14	46	33	96.47%	88.77%
ELF – Academy	426	438	12	171	165	(6)	93.74%	79.63%
GRAND Total	16563	15824	(739)	13173	13297	123	94.59%	90.99%

Enrollment: Student Enrollment – includes ALL students regardless of eligibility requirements.
ADA %: This is the percent attendance by campus and district.

ADA includes 123 ADA days of Flex Attendance

March 4, 2022

**WESLACO INDEPENDENT SCHOOL DISTRICT
Average Daily Attendance (ADA)**

Average Daily Attendance (ADA) Budgeted for 2021-2022	15,200
Actual ADA for the First Four (4) Six-Weeks of School	13,841
Budgeted ADA Shortfall as of February 18, 2022	1,359
There are budgeted teaching vacancies that have not been filled from the outside. Some are being filled in from within the district.	
Property Tax collections in excess of amounts budgeted may assist to shorten the ADA funding deficit.	
TEA is working with school districts and charter schools to assist with the low attendance in the 2021-2022 school year. There will be an adjustment for the first six-weeks period based based on attendance rates between 2019-2020 and 2021-2022. This is a one-time adjustment that will only be made for the 2021-2022 school year. <u>Please note that this adjustment does not hold a district harmless for losses of ADA due to enrollment declines.</u>	

IX. Consent Agenda

Mrs. Jaclyn Sustaita pulled out Item E for discussion. Mr. Isidoro Nieto made the motion to approve the consent agenda with the exception of Item E. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Isidoro Nieto, Jaclyn Sustaita, Dr. Jaime Rodriguez, Marcos De Los Santos, and Andrew Gonzalez. Mr. Jesse Trevino stepped away from the boardroom and did not vote. Motion carried.

A. Approval of the Minutes of the Regular Board Meeting of February 15, 2022 and the Special Meetings of February 9 and February 23, 2022

The Board approved the minutes as presented.

B. Approval of Out of Valley Trips

The Board approved the following trips as presented:

Cleckler-Heald Elementary School

- > The third, fourth, and fifth grade choir students will travel to Seguin, Texas on May 21, 2022, to perform at the Seguin Performing Arts Center before judges to enrich their learning in the performing arts and improve their skills in performing as a group.

Weslaco East High School

- > One female student will participate at the San Antonio Livestock Show Premium Auction in San Antonio, Texas on February 24-25, 2022.
- > The Girls Powerlifting Team will attend the 2022 THSWPA State Meet in Corpus Christi, Texas on March 18-19, 2022.
- > The Boys Powerlifting Team will attend the 2022 THSPA State Meet in Abilene, Texas on March 24-27, 2022.

- > The Boys Golf Team will attend the RGVGCA 5A Regional Golf Tournament in San Antonio, Texas on April 17-21, 2022.
- > The JROTC Battalion team will participate in the Raiders Competition in La Copa Ranch in Falfurrias, Texas on April 2, 2022.
- > The Family, Career, and Community Leaders of America (FCCLA) students will attend and compete at the Regional Leadership Conference in Dallas, Texas on April 6-9, 2022.
- > Two female students will attend the Texas Girls State in Seguin, Texas on June 19-25, 2022.
- > The Girls Powerlifting Team will attend the State Powerlifting Meet in Corpus Christi, Texas on March 15-16, 2022.

Weslaco High School

- > The Girls Powerlifting Team will attend the State Powerlifting Meet in Corpus Christi, Texas on March 15-16, 2022.
- > The Boys Powerlifting Team will attend the State Powerlifting Meet in Abilene, Texas on March 25-27, 2022.
- > The Boys Track Team will compete at the 6A Regional IV Championship in San Antonio, Texas on April 28-30, 2022.
- > The WHS Family, Career, and Community Leaders of America (FCCLA) will attend and compete at the Regional Leadership Conference in Dallas, Texas on April 6-9, 2022.

Weslaco East High School & Weslaco High School

- > The Agriscience students will compete at the Area X FFA Leadership Career Development Events in Robstown, Texas on April 13, 2022.
- > The secondary science students will compete at the Texas Science & Engineering Fair in College Station, Texas on March 25-27, 2022.

- C. Approval to Accept Donation in the Amount of \$400.00 from Dr. and Mrs. Hector Amaya for the Weslaco High School Folkloric Dance Company

The Board accepted the \$400.00 donation from Dr. and Mrs. Hector Amaya as presented. The funds will be used to purchase warm up hoodie sets for Folkloric Dance members to use during rehearsals, trips, and competitions.

- D. Approval of Purchase of Scholastic Classroom Libraries for PK-12 Bilingual/ESL Social Studies Classrooms

The Board approved the classroom library sets for all Pre-K thru 12 Bilingual/ESL Social Studies classrooms. The implementation of Scholastic classroom libraries include high-interest reading and a variety of genres and reading levels and fosters a love for reading for English learners. Students will read at their comfort level but also have the opportunity to read at a level that challenges them.

The library sets will be purchased through The Interlocal System (TIPS) at a cost of \$99,999.85.

- E. Approval of the Memorandum of Agreement Between the Weslaco Independent School District and the Rio Grande Valley Linking Economic and Academic Development (RGV LEAD) for the 2021-2022 School Year

This item was pulled for discussion by Trustee Jaclyn Sustaita.

- F. Approval of Region One Education Service Center's Local Assessment Fee for Special Service Projects for the 2021-2022 School Year

The Board approved the Local Assessment Fee for Special Service Projects for the 2021-2022 school year as presented. WISD participates in workshops, technical assistance, Curriculum & Instruction assessment activities, leadership academics, administrator training, and consultant services. These resources will be used to enhance the quality of service provided by the Region One Education Service Center in the district's quest for educational excellence.

The Local Assessment Fee rate is based on \$1.44 per ADA. The District's total refined ADA for school year 2020-2021 was 14,986.12. The total district's fund commitment is \$21,580.01.

- G. Approval of Purchase of Replacement Chromebooks

The Board approved the purchase of 3,900 replacement Chromebooks with protective cases for student use. The district's plan is to replace devices in 1st, 5th, and 9th grade each year. The devices will stay with the students for four years and then be replaced.

The chromebooks will be purchased from the vendors that offered the lowest prices, met the specifications, and have a valid Cooperative TIPS Contract or a valid DIR Contract as listed below:

Description	Vendor	Unit Price	Quantity	Total
HP Chromebooks with 4 GB Ram	Southern Computer Warehouse Marietta, GA	\$247.71	2,400	\$594,504.00
HP Chromebooks with 8 GB Ram	Southern Computer Warehouse Marietta, GA	\$310.54	1,500	\$465,810.00
Chromebook Cases	Volume Cases Boca Raton, FL	\$ 23.45	3,900	\$ 91,455.00
Total				\$1,151,769.00

State compensatory funds (164) will be used for this purchase.

- H. Approval of Purchase to Renew the WEB Content Hosting for the 2022-2023 School Year

The Board approved the renewal purchase of maintenance and support of Finals site content management system from Active Internet Technologies, dba Finals site from Glastonbury, Connecticut. Finals site is the only vendor than can provide maintenance support for our District webpages. This content management system is used to market, manage communications, modify content, and access online resources. The amount for the 1-year renewal is \$30,630.00. The purchase will be funded from the Technology Department 2021-2022 budget in the Local Maintenance Fund.

I. Approval of Proposal Awards:

1. Athletics Supplies & Equipment (Proposal #22-02-09)

The Board awarded the proposal for athletic supplies and equipment (all sports) to the top four (4) vendors per brand as presented. The proposal allows staff to award athletic supplies for all sports by brand based on the following categories: 1) supplies & equipment, and 2) clothing and apparel. List of vendors is on file.

>Purchasing guidelines:

- One quote will be obtained from the primary vendor per brand for purchases totaling \$3,000 or less.
- For purchases exceeding \$3,000 per brand, quotes will be obtained from the Primary vendor and the top two secondary vendors.
- If the primary vendors cannot quote the item(s), then quotes would be obtained from all of the secondary vendors in the specific brand.

2. Fire Extinguishers Sales & Service District-Wide (Proposal #22-03-12)

The Board awarded the proposal for fire extinguishers sales and service district-wide to Universal Fire Systems from Weslaco, Texas. The district must ensure that all fire extinguishers in all buildings and school buses plus pressure testing and recharging be properly maintained and in compliance with all state and local fire codes. This is a one-year contract effective March 10, 2022. The costs for these purchases and inspection services are budgeted in the Safety and Security and Transportation Departments' local maintenance fund budgets.

3. Erate Eligible Internet Access (Proposal #22-03-13)

The Board approved the purchase of Erate Eligible Internet Access from Smartcom Telephone, LLC, in McAllen, Texas. This purchase is for a three-year contract with the option to extend to a fourth and fifth year with subsequent Board approval. The cost for a 3-year contract will be \$201,420.00. The actual purchase must be made from July 1, 2022 until June 30, 2023 in order to qualify for Weslaco ISD's 90% E-Rate discount.

J. Approval of Monthly Tax Adjustments for January 2022

The Board approved the monthly tax adjustments for January 2022 as presented. The Hidalgo County Appraisal District has the authority to correct, adjust, and supplement the certified tax roll.

All the tax adjustments are listed in the monthly tax collection report summarized by tax year (current & prior years) and is further broken down by the tax involved (M&O, I&S, etc.) The total tax adjustments for January 2022 are as follows:

JANUARY 2022				
Type of Tax	Current Levy	Prior Years Levies	Roll Back Taxes	Total
M & O	(\$ 31,984.56)	(\$ 9,745.22)	\$	(\$ 41,729.78)
I & S	(\$ 1,360.03)	(\$ 191.59)	\$	(\$ 1,551.62)
Total Adjustments	(\$ 33,344.59)	(\$ 9,936.81)	\$	(\$ 43,281.40)

These negative tax adjustments represent a decrease in the tax collections for the year.

ITEM PULLED OUT FOR DISCUSSION:

- E. Approval of the Memorandum of Agreement Between the Weslaco Independent School District and the Rio Grande Valley Linking Economic and Academic Development (RGV LEAD) for the 2021-2022 School Year

This item was pulled for discussion by Trustee Jaclyn Sustaita. Mrs. Sustaita wanted to know if RGV Lead could possibly lower the membership cost since the district's enrollment for this year had decreased compared to the District's PEIMS data submitted for the 2020-2021 school year.

Mr. Luis Rodriguez from RGV Lead explained that the cost is calculated using last year's data which is submitted in the summer for the following school year. This was approved by all the Superintendents back in 2012. RGV Lead charges \$2.00 per student based on PEIMS records.

The RGV Lead will support the goal of having students stay in school and ultimately, graduate from high school equipped with the academic foundation and other competencies that are vital for college and career success. The membership fee for the 2021-2022 school year is \$9,814.00.

Mr. Marcos De Los Santos made the motion to approve the MOU with Rio Grande Valley Linking Economic and Academic Development (RGV LEAD) for the 2021-2022 school year. Mrs. Jaclyn Sustaita seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, Mr. Jesse Trevino, and Mrs. Jaclyn Sustaita. Motion carried.

Mr. Andrew Gonzalez left the meeting at 7:11 p.m.

X. Discussion Items:

A. Interim Financial Report for the Six Months Ended February 28, 2022

Mr. Andres Sanchez, Assistant Superintendent of Business & Finance, reviewed the general fund expenditures for the five months ending on February 28, 2022.

>WISD receives money from local, state, and federal sources as follows:

Interim Financial Report: General Fund Revenues For the Six Months Ended February 28, 2022				
Source	Adjusted Budget	Received	Variance	Percentage
Local	\$ 26,318,952	\$ 24,234,783	(\$ 2,084,169)	92.08%
State	\$ 136,389,916	\$ 76,639,223	(\$ 59,750,693)	56.19%
Federal	\$ 14,574,519	\$ 5,739,895	(\$ 8,834,624)	39.38%
Totals	\$ 177,283,387	\$ 106,613,901	(\$ 70,669,486)	60.14%

Budget: 15,200 ADA

>General Fund Expenditures broken down in five categories.

Interim Financial Report: General Fund Expenditures For the Six Months Ended February 28, 2022				
Function	Adjusted Budgeted	Expended or Encumbered	Variance	Percentage
Instructional Related (11, 12, 13, 31 & 95)	\$ 117,665,845	\$ 44,907,568	\$ 72,758,277	38.17%
Instructional Support (32, 33, 34, 35 & 36)	\$ 25,780,698	\$ 13,819,539	\$ 11,961,159	53.60%
Administration (C & I, Campuses, District) (21, 23, 41 & 99)	\$ 13,455,221	\$ 7,444,427	\$ 6,010,794	55.33%
District Wide Support (51, 52, 53 & 61)	\$ 22,263,557	\$ 11,785,005	\$ 10,478,552	52.93%
Debt Service (71)	\$ 2,142,324	\$ 1,194,931	\$ 947,393	55.78%
Total	\$ 181,307,645	\$ 79,151,470	\$ 102,156,175	43.66%

Interim Financial Report: General Fund Disbursements	
Budgeted Expenditures Include:	Amount
Carryover State Allotment Funds	\$ 6,625,081
Rolled forward Athletics & Technology Special Fund (Unfulfilled POs)	\$ 215,434
Rolled forward Technology Special Fund	\$ 15,499
Human Resources Administrator	\$ 107,301
TASB Salary and Staffing Study	\$ 51,500
WEHS Band Uniforms	\$ 146,607

B. Acknowledgement of Hidalgo County Tax Office Collection Report for January 2022: Current Taxes and Delinquent Taxes

Section 31.10 Property Tax Code, requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the January 2022 report from the Hidalgo County Tax Office.

	Original Tax Levy	Taxes Collected To Date	Tax Modifications (Adjustments) to Date	% Taxes Outstanding To-Date	% Tax Collections 2021-2022	% Tax Collections 2020-2021	2021-22 Versus 2020/2021
Current Taxes	\$26,211,702	\$21,519,973	\$1,138,081	\$5,829,810	78.68%	79.83%	1.15% Higher

Delinquent Taxes Prior Years Levy	3,843,482	390,611	(98,177)	3,354,694	10.43%	13.40%	2.97% Lower
Rollback	29,533	36,893	48,172	40,812	47.48%	20.81%	
Totals	\$ 30,084,717	\$ 21,947,477	\$ 1,088,076	\$ 9,225,316			

- The collection of current taxes for fiscal year 2021-2022 through January 31 is 1.15% higher than the current taxes for fiscal year 2020-21.
- The collection of delinquent taxes for fiscal year 2021-2022 through January 31 is 2.97% lower than the delinquent taxes for fiscal year 2020-2021.
- The column for tax modifications represents the cumulative tax adjustments reported by the Hidalgo County Tax Office for the 2020-2021 fiscal year in their January 2022 report.

XI. Discussion and Possible Action Items:

A. Discussion and Possible Action for the Board to Consider Approval of a Resolution of the Board Regarding the Adoption of Individual Planning Committees for Grades 1st-8th for the 2021-2022 School Year

The global COVID-19 (and its variants) pandemic have kept many children out of the classrooms beginning in March 2020. Even though students received the traditional mode of face-to-face instruction, many are still at risk of being retained due to a high number of absences. An Individual Planning Committee will allow for a comprehensive review of a student's situation and academic status and will determine whether the student is ready for promotion to the next grade level or should be retained in the current grade.

Dr. Jaime Rodriguez made the motion to adopt the resolution for Individual Planning Committees for grades 1st - 8th for the 2021-2022 school year as presented. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Jesse Trevino. Motion carried.

B. Discussion and Possible Action for the Board to Consider Renewal of the District's Property & Casualty Insurance (Boiler & Machinery, Property & Contents, Inland Marine and Flood) (RFP #21-03-23); **OR** Authorize Administration to Solicit Proposals for Same

The Superintendent recommended that the Board renew the offer from AmWINS Brokerage of Texas through Montalvo Insurance Agency for the District's property & casualty insurance package. The District has the option to renew for two (2) additional one (1) year terms as per the provisions set forth in the RFP. The renewal premium reflects an increase of 22% over last year's premium. The total premium cost will be \$1,151,915.00. The current renewal does not include any additional capacity restrictions or restrictive terms. Coverage limits remain consistent with last year's policy.

Mr. Isidoro Nieto made the motion to approve the renewal offer from AmWINS Brokerage of Texas through Montalvo Insurance Agency for the District's property & casualty insurance package as

recommended by the Superintendent. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

C. Discussion and Possible Action for the Board to Consider Approval of Extra-Duty Pay for Staff that Provide Instructional Support for Students During the Summer and for Teacher Pay for Curriculum Writing and During Extended Day and Saturday School for the 2022-2023 School Year

The COVID-19 pandemic resulted in learning losses for students, so in an effort to meet and accelerate student learning, staff requested to increase extra-duty pay to assist with the cost of living expenses and to better assist the staff in recruiting the best candidates for Summer School, Curriculum Writing, Extended Day, and Saturday School.

Below are the rate increases:

>Summer School Administrators:	\$55.00
>Summer School Professionals:	\$50.00
>Summer School Paraprofessionals:	\$30.00
>Curriculum Writing:	\$40.00
>Extended Day/Saturday School:	\$40.00

Mr. Marcos De Los Santos made the motion to approve the increase of extra-duty pay for staff to provide instructional support for students during the summer effective June 1, 2022, and for teacher pay for Extended Day and Saturday School effective August 22, 2022. Dr. Jaime Rodriguez seconded the motion.

The Board members were all in support of the increase of extra-duty pay for staff as presented. Mr. De Los Santos pointed out that WISD has one of the highest rates in the valley.

- >Mrs. Sustaita wanted to know if they were able to make adjustments to the rates later in the year.
- The decision to adjust rates is at the discretion of the Board and can be revisited at a later time.

Voting in favor of the motion made by Mr. Marcos De Los Santos and seconded by Dr. Jaime Rodriguez to approve the increase of extra-duty pay for staff to provide instructional support for students during the summer effective June 1, 2022, and for teacher pay for Extended Day and Saturday School effective August 22, 2022 were: Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

D. Discussion and Possible Action for the Board to Amend Board Policy CE (Local) to Reflect the Change of the School District's Fiscal Year

On April 12, 2021, the Board of Trustees approved to amend Board Policy CE (Local) to reflect the change in fiscal year cycle to start July 1 and end on June 30, effective July 1, 2022. Dr. Sergio Garcia, Assistant Superintendent for Administration & Support Services has already made contact with a TASB Board Policy consultant to start the Board Policy change process.

Mr. Marcos De Los Santos made the motion to amend Board Policy CE (Local) to reflect the change of the school district's fiscal year. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Marcos De Los Santos, Dr. Jaime Rodriguez, and Mr. Jesse Trevino. Motion carried.

- E. Discussion and Possible Action for the Board to Consider Approval of a Procurement Method of Construction for the Dr. R. E. Margo Elementary Minor Parking Lot Improvements and the Weslaco East High School Storm Drain Connection to the City of Weslaco's Storm Drain System:

These projects consists of the following improvements:

>Weslaco East High School has experienced flooding during every storm event in recent years. The City of Weslaco constructed a water detention facility south of this campus in order to provide some relief. In order to ensure that all available drainage is used, staff recommended that the campus' drainage system be connected to the City of Weslaco's new detention facility.

>Margo Elementary is on the priority list provided to the City of Weslaco for the resurfacing of the parking lots. The north side parking lot consists of a concrete gutter that is inadequate for its intended purpose and therefore is causing premature damage to the parking lot asphalt along the perimeter of the gutter. The recommendation is to replace the concrete gutter with a larger gutter prior to the resurfacing of the parking lot by the City of Weslaco. Minor ADA (Americans with Disabilities Act) compliance issues will also be addressed on the south parking lot of the campus. These issues consist of sidewalk ramp improvements and additional ADA parking stalls required.

1. Board Determination of Procurement Method of Construction that Will Provide the Best Value to the District for the Project

Dr. Jaime Rodriguez made the motion to approve the competitive sealed proposals method of construction for the Weslaco East High School and Margo Elementary School projects as recommended by the Administration. Mrs. Jaclyn Sustaita seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Dr. Jaime Rodriguez, Mr. Jesse Trevino, Mrs. Jacklyn Sustaita, and Mr. Marcos De Los Santos. Motion carried.

2. Board Determination to Retain the Authority to Rank the Proposals to Be Received for This Project, or Board Delegation of Their Authority to the Administration to Rank the Proposals to Be Received, and

Mrs. Jacklyn Sustaita made the motion to delegate their authority to the Administration to rank the proposals received. Mr. Isidoro Nieto seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

3. Approval of Criteria and Points to Be Used for Ranking the Proposals

Dr. Jaime Rodriguez made the motion to approve the criteria and points to be used in ranking the proposals as presented. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

- F. Discussion and Possible Action for the Board to Consider Approval of a Procurement Method of Construction for the Fire Alarm System Upgrades at Two (2) Schools, Rodolfo “Rudy” Silva, Jr. Elementary and Justice Raul A. Gonzalez Elementary

The fire alarm systems at “Rudy” Silva and Raul Gonzalez Elementary Schools are old and in need of an upgrade. The system components are obsolete and therefore it is very difficult to maintain the system in operation. Because the fire alarm systems for the two schools are proprietary, staff recommended replacing the both systems with non-proprietary fire alarm systems.

1. Board Determination of Procurement Method of Construction that Will Provide the Best Value to the District for the Project

Mrs. Jaclyn Sustaita made the motion to approve the competitive sealed proposals method of construction for this project. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

2. Board Determination to Retain the Authority to Rank the Proposals to Be Received for This Project, **or** Board Delegation of Their Authority to the Administration to Rank the Proposals to Be Received, and

Mrs. Jaclyn Sustaita made the motion to delegate their authority to the Administration to rank the proposals received. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Dr. Jaime Rodriguez, Mr. Jesse Trevino, and Mr. Marcos De Los Santos. Motion carried.

3. Approval of Criteria and Points to Be Used for Ranking the Proposals

Mrs. Jaclyn Sustaita made the motion to approve the criteria and points to be used in ranking the proposals as presented. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

- G. Discussion and Possible Action for the Board to Consider the Addition of the Communication Process by the Board of Trustees and Superintendent Approved in the February 15, 2022 Board Meeting to BBE (Local)

In an effort to improve communication and transparency as a Board, an agenda item requested by Trustee Marcos De Los Santos was discussed at the February 15, 2022 Regular Board Meeting. The request was made to add the communication process to BBE (Local): Board Member Authority-Referring Complaints. The Board voted unanimously in favor of the motion made by Mr. Isidoro Nieto and seconded by Mr. Andrew Gonzalez to approve the communication process between the Superintendent and the Board of Trustees to function as a body corporate.

Mr. Isidoro Nieto made the motion to add the communication process by the Board of Trustees and Superintendent to BBE (Local) as approved at the February 15, 2022 board meeting. Dr. Jaime Rodriguez seconded the motion.

Mr. Marcos De Los Santos thanked everyone for their support and shared that Weslaco ISD is the only district in Texas to have this policy in place.

Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

XII. Closed Meeting to Discuss:

The Board convened in closed meeting at 7:40 p.m. to discuss the following items:

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Certified Professional Personnel
2. Resignations/Retirements
3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)
4. Discussion and Consideration of the Level Three Grievance Held on March 2, 2022 Regarding J. Campos Pursuant to Policy DGBA (Local)

B. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

XIII. Reconvene in Open Meeting:

The Board returned to open meeting at 8:03 p.m.

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting

1. Discussion and Possible Action on Employment of Certified Professional Personnel

The Superintendent recommended that the Board approve the certified professional personnel as discussed in closed meeting.

Employment of Certified Professional Personnel		
Name	Position	Location
1. Adriana Larios-De Leon	6 th Science Teacher	B. Garza Middle School
2. Tracy L. Garza	Special Education Unit Teacher	Memorial Elementary School
3. Robert Trejo	Science Teacher	B. Garza Middle School

Reassignment of Certified Professional Personnel		
Name	From:	To:
1. Caridad Salinas	Counselor Weslaco High School Job Grade: 102 Days: 212	College & Career Readiness Specialist Weslaco High School Job Grade: 102 Days: 212

Dr. Jaime Rodriguez made the motion to approve the contracts for certified professional personnel as recommended by the Superintendent. Mr. Marcos De Los Santos seconded the motion and it passed unanimously.

2. Discussion and Possible Action on Resignations/Retirements

The Superintendent recommended that the Board approve the resignations/retirements of certified professional personnel as discussed in closed meeting.

Resignations/Retirements of Certified Professional Personnel		
Name	Position/Location	Reason/Effective Date
1. Rolando Becerra	Language Arts Teacher Weslaco High School	Rolando Becerra is resigning for personal reasons. His retirement is effective May 27, 2022.
2. Jesus Escobedo	5 th Grade Teacher Silva Elementary School	Jesus Escobedo is retiring after 29 years in education, with 16 years of service at Weslaco ISD. His retirement is effective May 27, 2022.
3. Elisa Pena	3 rd Grade Teacher Margo Elementary School	Elisa Pena is retiring after 29 years in education, with all 29 years of service at Weslaco ISD. Her retirement is effective May 27, 2022.
4. Ludybina Torres	Language Arts Teacher Weslaco High School	Ludybina Torres is resigned to accept a promotion as Campus Instructional Facilitator/Vice Principal at Santa Maria High School. Her resignation is effective February 22, 2022.

Mr. Isidoro Nieto made the motion to approve the resignations/retirements of certified professional personnel as recommended by the Superintendent. Mr. Marcos De Los Santos seconded the motion and it passed unanimously.

3. Discussion and Possible Action on the Level Three Grievance Held on March 2, 2022 Regarding J. Campos Pursuant to Policy DGBA (Local)

Dr. Jaime Rodriguez made the motion to uphold the Level II Grievance. Mr. Isidoro Nieto seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, and Mr. Marcos De Los Santos. Motion carried.

XIV. Adjournment

The meeting adjourned at 8:03 p.m.